

# FINANCIAL TIMES

EUROPE'S BUSINESS NEWSPAPER

No. 29,568

Thursday March 7 1985

D 8523 B

Promising commercial future for technology, Page 20

London	100.00	Paris	100.00	Frankfurt	100.00
New York	100.00	Amsterdam	100.00	Stockholm	100.00
Hong Kong	100.00	Singapore	100.00	Manila	100.00
Calcutta	100.00	Bombay	100.00	Rangoon	100.00
Colombo	100.00	Jaipur	100.00	Delhi	100.00
Madras	100.00	Chennai	100.00	Hyderabad	100.00
Bangalore	100.00	Mumbai	100.00	Pune	100.00
Thane	100.00	Surat	100.00	Vadodra	100.00
Udaipur	100.00	Rajkot	100.00	Amreli	100.00
Navsari	100.00	Sur	100.00	Deesa	100.00
Jamnagar	100.00	Porbandar	100.00	Wankaner	100.00
Veraval	100.00	Palitana	100.00	Pratishtha	100.00
Pratishtha	100.00	Pratishtha	100.00	Pratishtha	100.00

## World news

### Hussein urges progress on peace

King Hussein of Jordan warned that current Middle East peace attempts are a "last chance" to settle the Arab-Israeli conflict. He called on the U.S. to support progress after a meeting with Egyptian President Mubarak in the Red Sea resort of Sharm el-Sheikh. He also gave qualified backing to Egyptian attempts to promote a dialogue between the U.S. and a joint Jordanian-Palestinian delegation. Page 8

### Thais attack

Thai troops backed by fighter-bombers and artillery killed more than 60 Vietnamese who, Thai military officials say, overran two hills in the north-east of the country. Page 8

### Indian elections

Rajiv Gandhi's Congress (I) party performed less well than expected in the provincial assembly elections. Page 8

### Arms accusations

Four Frenchmen were accused in Brisbane, Australia, of conspiring to smuggle arms worth more than \$30,000 to French territory, New Caledonia for use against Melanesian rebels. Page 8

### Britain makes claim

Britain will file a six-figure claim with Libya as compensation for the death and "loss of career" of Police-woman Yvonne Fletcher, shot and killed, outside the Libyan People's Bureau in London in April last year. Page 10

### Chief minister held

Norman Saunders, Chief Minister of the British Isles and Cape Verde Islands, in the Caribbean, was charged in Miami of conspiring to import narcotics into the U.S. Page 10

### Cabinet resigns

Venezuela's cabinet resigned to give President Jaime Lusinchi freedom to choose a new team, according to Interior Minister Octavio Lopez. Page 10

### Greek build up

Greece is to purchase 60 combat aircraft from the U.S. and France because of the threat from Turkey, Prime Minister Andreas Papandreu said. Page 10

### Germans go east

East Germany claimed that more than 20,000 former citizens living in the West have applied to return home, complaining of unemployment, loneliness and misery. Page 10

### Florida execution

John Paul Witt was executed in Florida for the murder of an 11-year-old boy. He was the 12th killer to be executed since the state reintroduced the use of the electric chair. Page 10

### Long winded

British Conservative Party MP Ivan Lawrence made the longest continuous speech this century in the House of Commons. He spoke for 4 hours 23 minutes on the subject of water fluoridation. Page 22

### Soviet pianist

One of the Soviet Union's top young pianists, Andrei Gavrilov, 26, has asked to stay in Britain with his fourth wife Natasha. Page 22

### Sofia lights out

Street lighting has been turned off in most of Bulgaria and gas bars in the capital Sofia have been closed because of power shortages. Page 22

### Blasphemous soles

Egyptian police raided shoe shops and confiscated thousands of pairs of Chinese-made shoes because the word "Allah", Arabic for God, was inscribed on the soles. Page 22

## Business summary

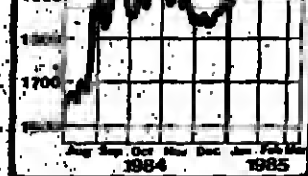
### Enka lifts fibre prices by 5%

ENKA, Europe's largest producer of synthetic fibres, increased prices to all its European customers by an average of slightly below 5 per cent which could trigger rises by other leading companies. Page 22

**WALL STREET:** At the close the Dow Jones industrial average was down 11.48 at 1,280.37. Section III LONDON shares advanced with the FT Ordinary index up 8.4 at 980.4. Gifts were steady. Section III

**TOKYO** stocks closed higher. The Nikkei Dow market average was up 22.28 at 12,408.67. Section III

**Cocoa** prices fell on the London futures market for the third successive day with the May position ending at £2,087.50 a tonne confirming the view of many traders that underlying market sentiment had changed from bullish to bearish. Dealers said the change was prompted by increased West African shipments, greater availability of nearby supplies and better Brazilian crop prospects. Page 22



**DOLLAR** fell in late London trading, falling to DM 3.39 (DM 3.4335), Sfr 2.975 (Sfr 2.924) and FF 10.332 (FF 10.485). It was slightly firmer at ¥261.2 (¥261.0). The dollar's exchange index was calculated too early to reflect the late decline, and was higher at 156.8 from 155.8. Page 45

**STERLING** improved in London, rising 1.7 cents to close at \$1.0725. It was also higher at DM 3.665 (DM 3.6225), Sfr 3.1225 (Sfr 3.0875), FF 11.2525 (FF 11.0375) and ¥280.25 (¥278.25). The pound's exchange rate index closed down at 70.1 from 70.4. Page 45

**GOLD** fell \$0.75 on the London bullion market to finish at \$287.25. It was also lower in Zurich at \$287.53. In New York, the Comex April settlement was \$292.90 (\$287.90). Page 44

**MEXICO** has speeded up the rate at which the peso is devalued against the dollar for the second time in three months. Page 6

**CREDITANSTALT**, Austria's largest bank, improved after-tax profits last year, from Sch 298.3m to Sch 304.1m (\$12.8m). Page 25

**SWISS BANK** Corporation plans to increase its dividend following record profits last year of Sfr 503m (\$172m), a 17.2 per cent increase on 1983. Page 24

**DENMARK'S** central bank estimates that exchange rate adjustments have added Dkr 50bn (\$4.1bn) to the country's net foreign debt since 1979. Due largely to the rising value of the dollar the total increased from Dkr 185bn to Dkr 218bn during 1984. Page 3

**VOLKSWAGEN** of West Germany, and Seat have reached the final stages in negotiations for the takeover of the Spanish state-owned car group, although financial terms have still to be worked out. Page 23

**GULF & WESTERN**, U.S. conglomerate, suffered a 9 per cent fall in second quarter income to \$46.1m because of doubled interest charge following its acquisition of publisher Prentice-Hall. Page 23

**ESSO** is to raise the price of petrol in Britain by 5p to 199.9p (\$2.135) a gallon. This is the third increase in a month by UK companies, who cite the weakness of sterling against the dollar. Page 22

## Dollar tumbles after Volcker's new warning

BY STEWART FLEMING IN WASHINGTON AND PHILIP STEPHENS IN LONDON

NERVOUS foreign exchange traders dumped the dollar yesterday in the wake of comments by Mr Paul Volcker, chairman of the Federal Reserve Board, who told a Congressional committee that one of the dangers facing the U.S. economy is that the currency could face a "very sharp" decline.

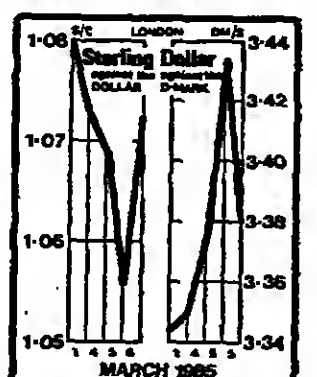
The Fed chairman also said he thinks it "extremely unlikely" that the U.S. can sustain for very long the 6 per cent rate of real growth of gross national product recorded in 1984, adding that he sees "no plausible scenario" for the U.S. to grow out of its budget deficit problems.

Mr Volcker's comments triggered a sharp fall in the dollar's value on foreign exchange markets, with the currency dropping rapidly in what dealers described as chaotic conditions.

They said the Fed chairman's testimony had been widely anticipated in the markets, but none the less sparked a wave of profit taking after the U.S. currency's sharp rise in recent days.

The reaction was exaggerated by memories of the heavy intervention by central banks last week, which had followed a similar dollar decline after Mr Volcker's testimony to the Senate.

The markets were described as highly nervous about the possibility of a further raid by central banks



on the dollar, and spreads between buy and sell prices widened to as much as 1 pence during yesterday's decline.

Mr Volcker's comments seemed in part designed to reinforce the coordinated intervention by European central banks, but much of what he had to say went over ground he has already covered in public in the past two weeks, and foreign exchange traders said they did not detect heavy official intervention.

In his comments and answers to Congressmen's questions before the House budget committee yesterday Mr Volcker again urged Congress to trim the Federal budget deficit by at least \$50bn. He made clear again that he believes inflationary

fears could be reignited, particularly by an irresponsible monetary policy, and he refused to give commitments about the future of Fed policy.

Mr Volcker sought to halt speculation in New York's financial markets that the Fed has begun to tighten monetary policy again, although he again underlined that the U.S. central bank has stopped being as accommodative in supplying reserves to the banking system - which some Wall Street analysts would maintain is tantamount to a shift in Fed policy.

He added that he did not know what the next Fed monetary policy move would be and that implications for future policy moves could not be read into his recent comments "because they do not exist".

He urged Congress not to wait until there is a crisis to tackle the budget deficit because then it would be too late. He also repeated his concerns about the dependence of the U.S. economy on an inflow of foreign capital, without which interest rates would be higher, he said.

The U.S. currency closed in London at DM 3.38, 5.35 pence down from Tuesday, while sterling gained 17 cents to close at \$1.0725. The sterling index, calculated before the dollar's late fall, was 0.1 points lower at 70.7.

Currencies, Page 45

## Midland profits fall 40% after losses at Crocker

BY DAVID LASCELLES, BANKING CORRESPONDENT, IN LONDON

MIDLAND BANK, Britain's third largest, said yesterday that its profits plunged by 40 per cent to £155m (\$155m) last year because of the huge losses sustained by Crocker National Bank, its California subsidiary.

The 1984 results showed that Crocker's troubles cost Midland £222m in pre-tax earnings, the heaviest loss ever suffered by a British clearing bank.

Midland's profits would have been virtually eliminated but for a gain of £134m which the group made by selling Crocker's headquarters building in San Francisco last autumn.

These results were, however, bet-

ter than expected in the City of London where predictions lay in the £200m-£100m range. Sir Donald Barr, Midland's chairman, said this was because of "a strong finish to a good year from the UK business and international sectors".

Midland also confirmed that it is holding its dividend at 25.5p even though it is barely covered by profits left after tax and other expenses. Sir Donald said this reflected the board's confidence in the "underlying strength" of the Midland Bank group.

The news did not, however, go down well on the London Stock Exchange, where Midland's shares fell 15p to 345p as analysts questioned

some of the accounting Midland had used to achieve its profits.

Apart from Crocker, the Midland Bank group showed better results. Non-Crocker profits were up by 48 per cent to £371m, with virtually all members of the group except for Samuel Montagu, the merchant banking subsidiary, raising profits.

Domestic banking in the UK improved despite the effects of unemployment and strikes, and Mr Geoffrey Taylor, the group chief executive, claimed considerable success for new Midland retail products like high interest accounts and free banking. Page 22; Details, Page 27

## British white goods group Servis fails

BY IAN RODGER IN LONDON

SERVIS, a British maker of domestic appliances, has collapsed, threatening up to 2,000 jobs.

The company, which was rescued three years ago, has been in financial difficulty for some time. The demand for washing machines, Servis's main product, has been buoyant, but trading conditions are difficult because of severe competition in the industry.

The company said in a statement: "We regret that in the light of the financial position, we have had no alternative but to request the bankers to appoint the receiver-managers."

Mr John Thompson of the accounting firm Cork, Gully, who has been appointed receiver, said Servis was continuing to trade and that negotiations were under way to try to sell off parts of the business. "We are reviewing the situation to see what we can save and for how long while we look around for buyers," Mr Thompson said.

Industry sources said that Servis might well be of interest to a European appliance maker interested in enlarging its UK market presence. Page 10

## Indesit seeks a partner

By Alan Friedman in Milan

INDESIT, Italy's second largest manufacturer of white goods after Electrolux-Zanussi, is in talks with General Electric, Westinghouse, Whirlpool and two Italian competitors regarding prospects for an outside share participation. The object of the talks is to find a partner to inject capital into Indesit and join with it to strengthen Indesit's position in the European market.

The Turin-based company, which is particularly strong in the UK and French markets, was in court-appointed receivership until 1983, when it made a loss of £23bn (\$10.7m). The loss, which was struck on turnover of £302bn, was caused mainly by problems on the television and electronics side and by a £1.5bn extraordinary debit related to its emergence from two years of receivership.

Sig Mario Nobili, Indesit's chairman, said yesterday that he was convinced of the need for his company "to prepare for the rationalisation of the market".

Continued on Page 22

## China cuts import duties on electronics components

By Mark Baker in Peking

CHINA is slashing its import duties on a range of electronics components and manufacturing raw materials in an attempt to boost domestic industrial production.

The import duties on microchips and data processing equipment will be cut from 25 per cent to 8 per cent and 9 per cent respectively.

Duties on raw materials, especially those that are scarce within China, will also be cut. The minimum tariffs on pulp and phosphoric acid will be reduced from 7.5 per cent and 30 per cent to 3 per cent.

Duties on machinery, instruments, meters and parts which China either cannot produce or produces in small quantities or of inferior quality are being lowered. The minimum tariff on generators of 300,000 or more kilowatts is being reduced from 10 to 8 per cent.

Other tariff cuts are being implemented in furniture and foodstuffs. The reductions will apply from next Sunday March 10, according to an announcement yesterday by the General Administration of Customs.

The changes are being made only weeks after the Chinese authorities implemented several hefty rises in duty on imported finished equipment, especially on items required by foreign residents.

There is now 120 per cent duty on imported motor cars, 100 per cent on typewriters and 80 per cent on photocopying machines.

The latest tariff cuts for electronics components are designed to aid China's growing electronics industry and help spread the use of microcomputers in industry, agriculture and scientific research, according to the Customs Administration official.

He said the reductions would keep duty low on materials which involved the latest technology and communications equipment.

The changes will also bring down the prices of imported furniture and foodstuffs, particularly those items required by the tourist industry.

Duties on fish and tropical produce from Third World countries, including dates, bananas and coconuts, will be reduced from 80 per cent to 30 per cent.

The customs official told the official newsagency, Xinhua, that duties would be raised on products which were now being catered for domestically.

He said that in order to encourage exports it was planned to exempt from export duties all but a few commodities.

Engineering technology transfer pact, Page 7; China rejects Shantou plan, Page 8

## Brussels plans common VAT for EEC states

BY QUENTIN PEEL IN BRUSSELS

THE EUROPEAN Commission will this year put forward a programme for all EEC member-states to bring in common rates of value added tax (VAT) and excise duties by 1992, in a major initiative to remove remaining barriers to a genuine common market.

In the meantime, it is calling for a standstill in changes to national VAT rates which might otherwise aggravate the differences among the Ten.

The Commission will also propose the creation of a new tribunal to hear complaints against its competition policies so as to shorten the present cumbersome legal process through the European Court of Justice.

These initiatives are outlined in the Commission's annual programme due to be presented to the European Parliament by M Jacques Delors, the Commission President, next week.

The document sets out both the policy priorities and specific objectives of the new Commission in Brussels, with particular emphasis on removing barriers to the internal market, promoting European co-operation in research and high technology, co-ordinating economic policies particularly to tackle unemployment, and developing both regional and environmental policies.

The one key area on which practically nothing of substance is mentioned in the programme is the development of the European Monetary System (EMS) and moves to-

wards monetary union, although it is known to be a top priority for M Delors.

The reason for the lack of emphasis on the EMS is apparently its extreme political sensitivity at the moment. West Germany shows no signs of relaxing its opposition to an expanded role for the European Currency Unit (Ecu) in private transactions, while Britain is still holding out against the inclusion of sterling in the system's common exchange rate mechanism. M Delors, however, is known to remain committed to further progress, and is convinced that he can persuade both Bonn and London to relax their objections.

The proposal for EEC-wide harmonisation of VAT and excise duties is split out as a necessary precondition for removing all frontier barriers to the movement of people and goods in the Community.

"Tax controls are one of the main obstacles to the crossing of borders between member-states," the programme says. "What is needed is an exercise similar to that provided in the Treaty of Rome for dismantling tariff barriers."

It adds that political agreement on a standstill in VAT rate changes and excise duty structures is essential to avoid a further widening of the tax gap between member-states.

The proposal for an administrative Continued on Page 22 EEC car exhaust talks, Page 2

## Trinidad to shake out sugar industry

BY CANUTE JAMES IN KINGSTON

THE TRINIDAD and Tobago Government is to dismiss half the 10,000 workers in its largest sugar company this year, and another 3,000 later, as part of a major shake-up of the financially troubled industry.

The sackings, announced by Mr Ronald Williams, minister for state enterprises, are a stark illustration of the financial problems facing most sugar-producing countries in the Caribbean because of the continuing chronic surplus in the world market.

They are designed to make the company, Caroni, self-supporting and to force it to concentrate on producing for the domestic market. Redundancy payments will cost about \$165m.

Trinidad and Tobago's sugar output has been falling steadily over the past five years, and the industry needed a Government subsidy of \$128m last year to stay afloat. Production costs have doubled since 1982 and now total \$1,600 per tonne, more than 14 times the free market price.

As a result of the drop in production, the country has recently had trouble meeting its export quotas under guaranteed purchase arrangements with the EEC and the U.S. Domestic demand alone amounts to 100,000 tonnes, compared with production of only 64,000 tonnes last year.

Continued on Page 22 "King Sugar is dead," Page 44

## The complete M25 REPORT

Following last year's report on 'Office developments in the M25 Corridor North', Knight Frank & Rutley has now published the second volume dealing with centres along the southern section of the M25



For a copy please telephone KFR Research 01-629 8171 or complete the attached coupon

Please send a copy of ☐ M25 Corridor North ☐ M25 Corridor South

Name: \_\_\_\_\_

Company: \_\_\_\_\_

Address: \_\_\_\_\_

KFR RESEARCH, 20 HANOVER SQUARE, LONDON W1R 0AH

## CONTENTS

Europe	2-4	Editorial comment	20
Companies	23, 25	Eurobonds	39
America	6	Euro-Options	45
Companies	23	Financial Futures	45
Overseas	8	Gold	44
Companies	23, 24, 26	Int'l Capital Markets	46
World Trade	7	Letters	21
Britain	10	Lex	21
Companies	27-30	Lombard	13
Agriculture	44	Management	35
Appointments adv	14-16, 31-34	Market Monitor	29
Arts	19	Men and Masters	29
Reviews	19	Mining	29
World Guide	12	Money Markets	45
Commercial Law	12	Raw materials	44
Commodities	44	Stock markets - Bouras	35, 36
Crossword	42	- Wallis	35, 36
Currents	45	- London	35, 36-41
		Technology	42, 43
		Unit Trusts	42
		Weather	22

Car exhausts: high stakes in EEC talks on controls	2	Editorial comment: exhaust emissions; tax incentives	20
Japan-U.S. trade: tensions are increasing again	6	Economic viewpoint: credibility and the UK budget	21
South Korea: door opens for opposition	8	Lombard: the investors must come first	21
Management: U.S. strength in product innovation	13	Lex: BTR; Midland Bank; General Accident	22
Using technology: seeds of hope for commerce	20	South Africa: Barlow Rand casts wider net	26



## EUROPEAN NEWS

## Paul Cheeseright in Brussels examines the ramifications of efforts to curb air pollution

### High stakes in EEC talks on car exhaust

THREE-WAY catalytic converters, emission controls, strict values, U.S. standards, lean burn—the jargon and the technology of car exhausts today becomes the stuff of diplomacy as European Community Environment Ministers meet in Brussels.

What they decide or, more likely, disagree about, will be moves intended to make a significant contribution towards cleaning up the air and reducing the danger of acid rain that has devastated forests in West Germany and elsewhere in Europe. Such moves will also affect countless family decisions about buying new cars and, in turn, will settle the immediate market prospects for the car industry with ripple effects into job prospects, steel prices and economic forecasts.

Failure to settle new exhaust standards and a timetable to bring them into effect could split the EEC motor market. It could provide car buyers in one part of the market with incentives to buy that are not available elsewhere.

A breakdown of the meeting could pitch West Germany into an open, as opposed to suppressed, row with the other nine about the ability of one country to act against the opposition of the others. It could take the European Commission, as guardian of the Treaty of Rome, into open conflict with Germany at the European Court of Justice.

The stakes are high and, said a German diplomat in a careful way, the margin for compromise is rather small.

What is at issue is whether there should be a rush to adopt new car exhaust standards, based on the pattern already adopted in the U.S. and Japan, or whether there should be a more gradual approach.

Do it the quick way—the German way—and all cars will have to be fitted with a three-way catalytic converter to cut noxious car exhausts. Do it the gradual way—the British, French and Italian way—and there is the opportunity to use other newer technologies for the same end like the lean burn engine.

The advantage of the catalytic converter is that it is available. It provides an immediate answer, in the German view, to cutting down the pollution which may contribute to the acid rain which wrecks the forests.

The disadvantage is that it costs £500 a car, plus the costs of fuel injection facilities, plus £50 a year for the car owner to maintain, and the life of the device is only about four years. Apart from all this, says the anti-converter school of thought, it will distract the car industry from investing in the development of new and better technology only just around the corner—the lean burn engine.

UK MINISTERS and officials are entering today's EEC negotiations on exhaust emission standards with considerable pessimism about the prospects for a quick settlement, writes John Griffiths. They are prepared to resist any compromise which could lead to the introduction of catalytic converters on cars of less than two litres.

Mr William Waldegrave, the Environment Under-Secretary leading the British delegation is likely to tell the Environment Council that

the UK is not prepared to tolerate what it regards as a gun being held to its EEC partners' heads by West Germany.

The British view is that "lean-burn" engines could match the emissions standards of catalytic converters at a cost of £100-£150 per car, one quarter the estimated cost of catalytic converters by 1994.

It is particularly annoyed that while Bonn, under domestic environmental pressure, is seeking to force the pace, it is simultaneously arguing that not enough

research into pollutants has been done to justify the imposition of a 100 kph speed limit. This measure seen by Britain as offering a virtually instant reduction in emissions, but is likely to prove unpopular with many West German voters.

The British are also likely to warn that to take the catalytic route would leave large parts of the European new car market wide open to greater penetration by the Japanese industry, which has long fitted small cars with catalysis.

Germany produced its plans last autumn has produced only one element of flexibility. It is that different engine sizes may be treated differently.

In general principle, there is agreement that the Community should move to the sort of standards applicable in the U.S. and that industry should not be obliged to adopt any one specific technology. But the principle must be a lot of questions.

These come down to what Mr Stanley Clinton Davis, the new Commissioner for the Environment, classified as:

• The dividing line between the different categories of cars; the precise emission norms for each class of vehicle; • The dates by which the new emission norms should come into force.

The dividing line on the car size is not proving too difficult. It is accepted that a large car, the big polluter, is 2000 cc or more. A consensus can be reached on the dividing line between a small car and a medium car at 1400 cc.

Disagreement on the precise emission standards involves whether or not to adopt the U.S. standards, as Germany suggests, or whether to develop a European alternative, as Britain wants. The problem about the U.S. standards, it is argued, is that they are appropriate only to U.S. driving conditions.

Large cars being driven relatively slowly — rather than the predominant EEC situation of highly tuned small cars being driven rather fast.

However, the fiercest argument concerns the question of timing.

Argument on big car exhaust standards, to come up to U.S. levels of cleanliness, is split into two—whether they should come into force for new models on October 1 1989, or October 1 1990, and on all new cars in this category on October 1 1989, October 1 1990 or October 1 1991.

Germany wants the quickest application, arguing for the option to bring in the standard in 1988 because of its particular situation.

For cars of less than 2000 cc there are broadly two approaches. Option One for the medium size car is to go for the approximate U.S. standard on January 1 1989, or October 1 1992. For small cars, there could be a two-stage move to the U.S. level—first on October 1

1989, with the second stage of the timetable left open to be decided by the end of 1987.

Option Two for the medium-sized cars is also in two stages. A step towards the U.S. norm in October 1989 with full rigour by October 1994. For small cars, the same first stage of controls, but a decision on the second stage put off to no later than October 1994.

In short, agreement on what to do about larger cars is more readily obtainable than on small- and medium-sized cars once it has been decided what they are. Concern about the small and medium sized cars reflects the industrial interests of the countries involved.

The UK, France and Italy all have major stakes in the small and medium-sized categories and fear the effect on costs and sales if there is legislation to fit new devices on to them. Hence the desire to spin out the introduction of new standards to allow for the development of the lean burn engine.

So far the UK and French opposition to the German demands has been more clearly expressed than that of Italy. France has started procedures with the Commission to delay the introduction of new technical standards, while the UK has urged the Commission to act against what it sees as the proposed subsidies to be given to the German car industry.

It is not clear at this stage to what extent this Anglo-French entente has been affected by last week's Franco-German summit.

Chancellor Helmut Kohl and President Francois Mitterrand decided to set up a working party to try to bridge the gap, and this working party is said to be still negotiating.

But the chances of compromise seem to depend on the possibility of greater German flexibility. The European Commission has been working on this to try to leave enough space in the timetable to get the lean burn engine on to the production line.

German diplomats, though, have ruled out such a period of grace. They have also refused to relax their attitude on the adoption of U.S. standards as the norm.

There is one pressure on the German Government, however, that might induce change. That is the state of the car industry, handicapped by declining sales because of the uncertainty caused by the exhaust issue. Germany needs a decision. It is not clear what it is prepared to pay in order to obtain it.

The bad news from today's meeting, remarked a German diplomat, would be no agreement. The worst bad news would be a compromise involving a delay of up to a couple of years.

Without wishing to dramatise the situation, he said, "there is definitely a danger that this feeling of insecurity which is so often and so loudly talked about, will kill off any remaining incentive for customers to buy."

the use of catalysts for smaller cars.

The West German manufacturers, in particular, are suffering badly from the uncertainties associated with their government's intentions. Car sales have dropped steeply so far this year. As a result it is harder than ever to forecast sales in their domestic market, the biggest in Europe.

As Dr Bernd Gottschalk, head of public relations, economic policy and transport matters for Daimler-Benz, commented yesterday: "There are as many pessimists as there are optimists in fact there may even be more of them."

Some estimate that new registrations in West Germany this year will be well below last year's level, which was already hit by the six weeks' strike of workers. Others see the start of a revival in the market.

Without wishing to dramatise the situation, he said, "there is definitely a danger that this feeling of insecurity which is so often and so loudly talked about, will kill off any remaining incentive for customers to buy."

Without wishing to dramatise the situation, he said, "there is definitely a danger that this feeling of insecurity which is so often and so loudly talked about, will kill off any remaining incentive for customers to buy."

Without wishing to dramatise the situation, he said, "there is definitely a danger that this feeling of insecurity which is so often and so loudly talked about, will kill off any remaining incentive for customers to buy."

Without wishing to dramatise the situation, he said, "there is definitely a danger that this feeling of insecurity which is so often and so loudly talked about, will kill off any remaining incentive for customers to buy."

Without wishing to dramatise the situation, he said, "there is definitely a danger that this feeling of insecurity which is so often and so loudly talked about, will kill off any remaining incentive for customers to buy."

## France sees research gap narrowing

By David Marsh in Paris

INCREASED EFFORT by the French Government to boost spending on science over the past three years has helped France make up some of the gap in research by which it was trailing some of its international competitors, according to the Research and Technology Ministry.

Economic setbacks, however, have held up the Socialist administration's earlier proclaimed bid to increase total national research and development spending to 2.5 per cent of gross domestic product this year.

According to estimates presented by M. Hubert Curien, the Research Minister, to the weekly cabinet meeting yesterday, the research spending ratio this year is likely to be around 2.25 per cent of GDP, although this is still up from only 1.88 per cent in 1983.

The total research spending figure groups the civilian spending of central government, efforts by research institutes, and the programmes of public and private sector industry. The total this year is likely to be around FF1 000bn (£9.1bn).

The Government believes that France has roughly kept pace with annual growth of research in the U.S. over the 1981-83 period. The U.S. rate is estimated at 4.7 per cent, against 4.9 per cent in France. The annual increases are put at only 1.9 per cent for West Germany but a significantly higher 6.9 per cent for Japan.

Although France has had to scale down the ambitious spending plans initially promoted by M. Jean-Pierre Chevènement, the Socialist Prime Minister, civil budgetary credits over the 1981-85 period have grown by an annual rate of 7 per cent in volume terms.

The total civil government research budget this year is around FF400bn. Companies have boosted research spending by around 5 per cent per year in real terms, while the sector groups making an increased effort (5.6 per cent per year) compared with private companies, where the growth rate has been only 2.5 per cent.

The Government has brought in fiscal incentives to boost companies' research spending, notably a tax credit scheme which cost FF1 350bn last year spread over 1,500 companies. It still believes companies' research spending—estimated at FF1 500bn this year or 1.25 per cent of GDP—is inadequate.

The bad news from today's meeting, remarked a German diplomat, would be no agreement. The worst bad news would be a compromise involving a delay of up to a couple of years.

Without wishing to dramatise the situation, he said, "there is definitely a danger that this feeling of insecurity which is so often and so loudly talked about, will kill off any remaining incentive for customers to buy."

Without wishing to dramatise the situation, he said, "there is definitely a danger that this feeling of insecurity which is so often and so loudly talked about, will kill off any remaining incentive for customers to buy."

Without wishing to dramatise the situation, he said, "there is definitely a danger that this feeling of insecurity which is so often and so loudly talked about, will kill off any remaining incentive for customers to buy."

Without wishing to dramatise the situation, he said, "there is definitely a danger that this feeling of insecurity which is so often and so loudly talked about, will kill off any remaining incentive for customers to buy."

Without wishing to dramatise the situation, he said, "there is definitely a danger that this feeling of insecurity which is so often and so loudly talked about, will kill off any remaining incentive for customers to buy."

Without wishing to dramatise the situation, he said, "there is definitely a danger that this feeling of insecurity which is so often and so loudly talked about, will kill off any remaining incentive for customers to buy."

Without wishing to dramatise the situation, he said, "there is definitely a danger that this feeling of insecurity which is so often and so loudly talked about, will kill off any remaining incentive for customers to buy."

Without wishing to dramatise the situation, he said, "there is definitely a danger that this feeling of insecurity which is so often and so loudly talked about, will kill off any remaining incentive for customers to buy."

Without wishing to dramatise the situation, he said, "there is definitely a danger that this feeling of insecurity which is so often and so loudly talked about, will kill off any remaining incentive for customers to buy."

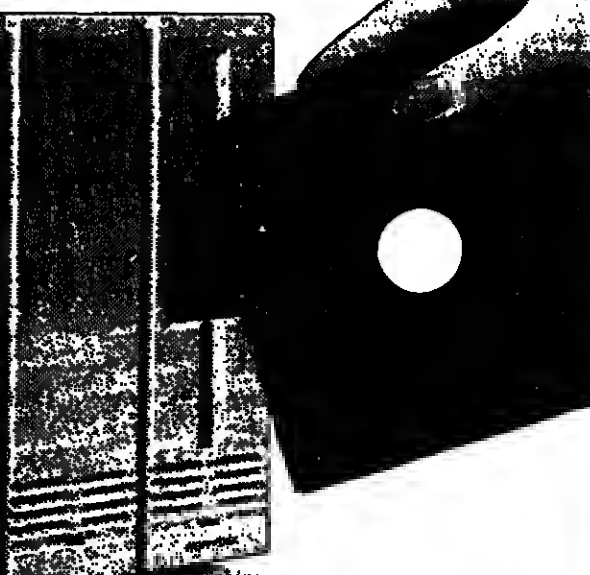
Without wishing to dramatise the situation, he said, "there is definitely a danger that this feeling of insecurity which is so often and so loudly talked about, will kill off any remaining incentive for customers to buy."

Without wishing to dramatise the situation, he said, "there is definitely a danger that this feeling of insecurity which is so often and so loudly talked about, will kill off any remaining incentive for customers to buy."

Without wishing to dramatise the situation, he said, "there is definitely a danger that this feeling of insecurity which is so often and so loudly talked about, will kill off any remaining incentive for customers to buy."

Without wishing to dramatise the situation, he said, "there is definitely a danger that this feeling of insecurity which is so often and so loudly talked about, will kill off any remaining incentive for customers to buy."

## WORKSAVER 300



With such exceptional software we couldn't call it a mere workstation.

## Surprised?

WorkSaver 300 is the latest development from NCR in business systems. It provides powerful data handling, professional-level word processing, industry standard communications options...

The specifications of the WorkSaver 300 make it a tremendous technical achievement.

The software sets it apart from the competition.

We weren't content with designing the basic minimum. The software for NCR's new WorkSaver 300 is breathtakingly comprehensive and easy to use. It eliminates communications barriers between computer and user. It gives remarkably easy access to all the information you require. It provides clear, concise and unambiguous presentation of every detail.

In other words, it makes far less work for computer users.

That's hardly surprising. Our products have been saving people work for over one hundred years.

The WorkSaver 300 is simply a natural development of our philosophy.

The WorkSaver 300.

What else could we have called it?



## NCR

INNOVATIVE COMPUTER TECHNOLOGY  
YOU CAN EXPECT IT FROM NCR

NCR Limited, 206 Marylebone Road, London, NW1 6LY

To: Information Centre, NCR Limited, 206 Marylebone Rd, London, NW1 6LY. Telephone: 01-724 4050.

NCR Computer systems cover a wide range of business applications. Please tick the business area that you are in and we will send you full details of the relevant NCR systems.

Retail ☐ Wholesale ☐ Construction ☐ Manufacturing ☐  
Banking ☐ Insurance ☐ Local/Central Government ☐  
Distribution ☐ Other ☐

Name \_\_\_\_\_

Title \_\_\_\_\_

Company \_\_\_\_\_

Address \_\_\_\_\_

Telephone \_\_\_\_\_

FT W3

### NOTICE OF REDEMPTION

#### To the Holders of CITY OF BERGEN

8% Debentures due 1987

NOTICE IS HEREBY GIVEN that, pursuant to the provisions of the Debentures of the above-described issue, Morgan Guaranty Trust Company of New York, as Fiscal Agent, has drawn by lot through operation of the Sinking Fund for redemption on April 1, 1985, as to the principal amount thereof, interest to the date of redemption, \$250,000 principal amount of said Debentures, each in the denomination of U.S. \$1,000 as follows:

Outstanding Debentures bearing serial numbers with the prefix letter "M" and ending in any of the following two digits:

00 05 17 19 20 22 31 42 44 50 53 59 65 68 73 75 76 86 90 99

Also Debentures bearing the following serial numbers with the prefix letter "M":

858 1058 1758 2058 2358 2458 2758 10558 11158 12358 14158 14558

On April 1, 1985, the Debentures designated above will become due and payable at the redemption price aforesaid in each coin or currency of the United States of America as at the time of payment is legal tender for the payment thereof of public and private debts and will be paid, upon presentation and surrender thereof with all coupons appertaining thereto maturing after the redemption date, at the option of the holder either (a) at the Corporate Trust Department of Morgan Guaranty Trust Company of New York, 60 West Broadway, New York, N.Y. 10015, or (b) subject to applicable laws and regulations, at the main office of Morgan Guaranty Trust Company of New York in Brussels, Frankfurt (Main), London, Paris or Zurich or the main office of Bank Mees & Hope NV in Amsterdam, Credito Romagnolo S.p.A. in Milan or Kredietbank S.A. Luxembourg or in Luxembourg. Payments at the office of any paying agent outside of the United States will be made by check drawn on, or transfer to, a United States dollar account with, a bank in the Borough of Manhattan, City and State of New York. Any payment made by transfer to an account maintained by the payee with a bank in the United States may be subject to reporting to the United States Internal Revenue Service (IRS) and to backup withholding at a rate of 30% if payee is not recognized as exempt recipient or fail to provide the paying agent with an executed IRS Form W-9, certifying under penalties of perjury that the payee is not a United States person or an executed IRS Form W-9, certifying under penalties of perjury that the payee's taxpayer identification number (employer identification number or social security number, as appropriate). Those holders who are required to provide their correct taxpayer identification number on Internal Revenue Service Form W-9 and who fail to do so may also be subject to a penalty of \$50. Please therefore provide the appropriate certification when presenting your securities for payment.

Coupons due April 1, 1985, should be detached and collected in the usual manner.

From and after April 1, 1985, interest shall cease to accrue on the Debentures herein designated for redemption.

Following the aforesaid redemption, \$250,000 principal amount of the Debentures will remain outstanding.

CITY OF BERGEN

By: MORGAN GUARANTY TRUST COMPANY OF NEW YORK, Fiscal Agent

March 1, 1985

NEW ISSUE March 6, 1985

## FannieMae

\$1,000,000,000  
9.95% Debentures

Dated March 11, 1985 Due March 10, 1986  
Series SM-1986-U Cusip No. 313586 SG 5  
Non-Callable

Price 100%

The debentures are the obligations of the Federal National Mortgage Association, a corporation organized and existing under the laws of the United States, and National Mortgage Association Charter Act (12 U.S.C. 1716 et seq.).

This offering is made by the Federal National Mortgage Association through its Senior Vice President-Finance and Treasurer with the assistance of a nationwide Selling Group of recognized dealers in securities.

Debentures will be available in Book-Entry form only. There will be no definitive securities offered.

John J. Meehan Senior Vice President-Finance and Treasurer Joseph G. Brown Vice President-Fiscal Officer

100 Wall Street, New York, N.Y. 10005

This announcement appears as a matter of record only.



## Brussels unveils EEC shipping policy proposals

BY PAUL CHIESNIGHT IN BRUSSELS

TOUGHER ACTION against the spread of restrictions in world shipping and greater freedom within the EEC have emerged as the twin elements of a shipping policy proposed by the European Commission.

The policy document has been sent to the Ten, the Commission said yesterday, noting that it complemented earlier policy proposals on land and air transport to form the basis of a common transport policy.

Early reaction from the Ten suggested that the Commission line was more concerted action to combat the spread of protectionism in international markets was welcome. But efforts to bring greater freedom to the internal shipping market will prove as difficult as parallel moves on land and air transport, diplomats said.

The Commission move is an attempt to fill a void. Although the Treaty of Rome, establishing the EEC, involves setting a common transport policy, little has been done on shipping, save agreement on a limited application of the United Limer Code.

This Code aims to reserve for

developing countries a bigger share of cargo carrying, but the EEC refuses to apply it inside the area covered by the OECD industrialised countries.

The Ten are now being asked to give the Commission more power to deal with countries whose shipping companies offer services at predatory prices or who seek to allocate cargoes, a practice which freezes out companies not involved in bilateral shipping agreements.

This proposal comes against the background of the declining role played on the world shipping markets by EEC fleets, and attempts by developing countries to control the carriage of goods moving through their ports.

But the Commission believes that working for greater freedom for shipping outside the Community only makes sense if there is greater freedom inside.

Hence it wants to make bilateral shipping agreements signed by EEC countries with others outside open to all EEC fleets.

The Commission also wants to explore how to bring shipping within the scope of EEC competition laws.

## Genscher visit fans warmer Polish feelings

BY CHRISTOPHER BOBINSKI IN WARSAW

RELATIONS between Poland and West Germany have taken a turn for the better with a seven-hour visit to Warsaw by Herr Hans Dietrich Genscher, the West German Foreign Minister.

Relations deteriorated last November when Herr Genscher postponed an official visit only hours before he was due to arrive because of Polish objections to a West German journalist in his party and warnings that the West Germans should not commemorate Fr Jerzy Popie-

lusko, the murdered pro-Solidarity priest.

Herr Genscher's flying visit yesterday enabled him to avoid these diplomatic pitfalls and opened the way to a full-scale official visit which is still being planned.

Even as he travelled to Warsaw, Polish radio was praising recent statements by Chancellor Helmut Kohl, leader of the ruling Christian Democrat Party, which showed "realistic attitudes" in that party. This is a significant shift in tone from recent

months when the Christian Democrats have been criticised here for supporting "revanchist" claims to Poland's western territories.

In meetings yesterday with Gen Wojciech Jaruzelski the Polish party leader, and Mr Stefan Olszowski, the Foreign Minister, Herr Genscher is likely to have been told that West Germany must adhere to the 1970 treaty recognising Poland's western frontier.

Herr Genscher, for his part, was widely expected to raise the problem of emigration permits for people of German

origin which have slowed to a trickle in recent years in contrast to the late seventies.

Poland and West Germany are due to hold economic discussions later this month which will be attended by Herr Martin Bangemann, Bonn's new Economics Minister. The Poles have asked their main Western trading partners, apart from the United States, for new trade credit worth \$1.7bn, of which the Poles hope the West Germans will supply the lion's share.

## W. German exports leave domestic demand far behind

BY PETER BRUCE IN BONN

THE West German economy looks as if this year it will again have to rely for growth largely on the continuing strength of export markets rather than jointly with domestic demand.

While seasonally adjusted figures published yesterday by the Economics Ministry showed that the real value of orders for manufactured goods in December and January rose by 5 per cent over the same two months a year earlier, domestic orders alone achieved an increase of only 0.5 per cent in fact fell 2.5 per cent in volume.

Exports, on the other hand, rose by 13 per cent in value and 9 per cent in volume.

Publication of the statistics coincided with a forecast for a record trade surplus of more than DM68bn (£18bn) from the Hamburg-based HWWA economic research institute, an increase of DM11bn from the record set last year.

The continuing sluggishness in the domestic economy could soon begin to embarrass the Government, which has set great store by forecasts of a significant increase in domestic capital investment this year as a means of cutting unemployment.

Growth in capital goods exports has, however, continued to easily outstrip local orders. Although it is probably too early to pass even provisional judgment on the scale of capital spending for this year, several economists and business leaders have expressed doubts that Bonn's hopes of a 6 per cent rise this year can be realised.

Businesses, it has been argued, may be wary of investing too heavily for fear that the exchange rate movements which have so far worked in their favour might just as easily, and without much warning, begin to work the other way.

One of the most telling measures of this hesitant mood is that, instead of taking advantage of their booming export businesses to create new jobs, manufacturers are instead confining themselves to boosting overtime working.

The Government, which is now regularly urging employers to reduce overtime, said on Tuesday that in 1983, with an average 2.26m people out of work, some 1.5m hours of overtime were recorded, slightly more than the year before when unemployment averaged 1.6m. Unemployment and overtime working increased last year.

## Refugees want to come home, says E. Berlin

BY LESLIE COLTIT IN BERLIN

EAST GERMANY, in a surprise announcement, said it is "considering" the application of more than 20,000 East German refugees in West Germany who "want to return home."

Last year, East Germany permitted 40,000 of its citizens to emigrate to West Germany and warned they would not be allowed back. In previous years, some 15,000 East Germans were permitted annually to emigrate to the West.

The main East German Communist daily Neues Deutschland yesterday published an entire page of names and addresses of 130 ex-East

Germans and their families, along with the reasons they gave for wanting to return.

The testimonials were apparently designed to discourage the growing number of East Germans applying to leave the country.

West Germany's Ministry of All-German Relations said an average of about 1,200 former East Germans returned home each year, noting there was no indication this number was about to increase dramatically.

West German law, anyone may leave the country at will and added that it appeared East Germany was "trying to divert

attention from its own problems."

One of the East German refugees listed in Neues Deutschland, Herr Juergen Clausen, 20, a bricklayer living in Bavaria, was said to be disappointed about the "real social situation" in West Germany and was "deceived by West German television" which is viewed throughout East Germany.

Another former East German, Herr Gottfried Doerfel, a worker in Frankfurt, was said to want to return because his "illusory ideas" about West Germany were not fulfilled.

Many of the other ex-East

Germans gave unemployment as a reason for wanting to go back or, like Frau Christina Freudenberg, were said to feel like a "stranger in an alien world."

Before the Berlin Wall was built in 1961, East Germany actively wooed its refugees in the West to return home and maintained several reception camps at the border where they were processed.

Since then, however, most East Germans who left the country legally and illegally were regarded as tainted by the West to permit their reintegration into East German society.

## Craxi backs 'basic goals' of Reagan arms policies

BY REGINALD DALE, U.S. EDITOR, IN WASHINGTON

SIG BETTINO CRAXI, Italy's Prime Minister, yesterday gave his support to the "basic goals" of President Ronald Reagan's arms control and defence policies and expressed the hope that Italy would benefit from research and into Star Wars

defences.

On a two-day visit here, Sig Craxi has stopped short of an outright public endorsement of Star Wars but has welcomed assurances by Mr Reagan that the programme's aim is "defence and peace based on a balance of forces."

The U.S. has taken Sig Craxi's remarks as another indication of a "growing convergence" between the U.S. and Western European views on Star Wars after initial European misgivings. A senior official added, however, that Washington is not asking its allies to sign "on the dotted line" in favour of Star Wars, which is a U.S. and not an alliance initiative.

In a speech to a joint meeting of Congress, Sig Craxi called on the U.S. to negotiate with the Soviet Union "if research showed that the deployment of Star Wars weapons was feasible. His view is that Washington should give a guarantee to Moscow that re-

search will comply with the 1972 anti-ballistic missile treaty and that development and production of any weapons would not proceed without prior agreement."

His speech followed remarks made by General Nikolai Chervov, a senior member of the Soviet general staff, that the Soviet Union will "develop and perfect" its offensive strategic nuclear forces if the U.S. presses ahead with Star Wars research.

Gen Chervov, who is here with a 30-member parliamentary group from the Supreme Soviet, told the Washington Post that Moscow would not wait to upgrade its offensive strike force until the U.S. had actually deployed the new weapons, which are still in the research phase. "We are not going to sit on our hands and wait until we see whether or not to deploy," he said.

He drew a distinction between "laboratory" and "drawing board" research, which, he said, would be difficult to verify under an arms control agreement, and "experimental" and design work which also involves field testing and does not pose real difficulties in terms of verification.

## Labour opposition to SDI spelt out by Kinnock

BY QUENTIN PEEL IN BRUSSELS

MR NEIL KINNOCK, leader of the British Labour Party, yesterday spelt out his strong opposition to the U.S. Star Wars initiative, and repeated his determination to remove cruise missiles from Britain if his party wins the next election.

He put over this firm line in talks with Lord Carrington, Nato's secretary-general, and other senior officials at the alliance headquarters in Brussels.

Mr Kinnock described the U.S. move to start research into the so-called Strategic Defence Initiative as "itself an embarkation on the arms race."

"The U.S. is starting on a road whose end is not given sufficient attention," he declared. "No one has given any indication as to when research turns to production

and production turns to deployment. There is a quantum leap from research to deployment."

He criticised Mrs Margaret Thatcher, the British Prime Minister, for being prepared simply to follow in the wake of the U.S. on the question of the research into nuclear weapons in space.

The SDI had been the main topic of his discussions, he said. Labour Party policy to remove cruise missiles from Britain and close U.S. nuclear bases had not been criticised specifically.

He warned against any retaliation by the U.S. if a future British government did enforce such a withdrawal. It would be "foolhardy to jeopardise the alliance" simply because one member took an action of which others disapproved.

## Kadar may come to UK

BY DAVID BUCHAN

MR JANOS KADAR, Hungary's Communist Party leader, may visit London later this year as a mark of further improvement in the already good Anglo-Hungarian relations following talks by Mr Peter Varkonyi, the Hungarian Foreign Minister, at the British Foreign Office.

The visit would be the first to London by an East bloc party leader since Mr Nikita Khrushchev came in the mid-1950s, because President Nicolae Ceausescu of Romania came in

1978 as head of state. The prospect of such a visit is likely to figure in Mr Varkonyi's discussions today with Mrs Margaret Thatcher, who visited Budapest a year ago.

Sir Geoffrey Howe, the UK Foreign Secretary, stressed, in advance of next week's opening of U.S.-Soviet arms negotiations, the "genuine desire" of the West to improve relations with the East bloc and to reach arms control agreements, officials said.

# It's spring time for Deposit Bond investors.

# 12%

# 12.75%

On 13th March, the interest rate on National Savings Deposit Bonds jumps to 12.75% p.a., credited in full.

These bonds are designed specifically for investors wanting to build up capital.

**New minimum.** The minimum you can buy is going down to £100 with effect from 13th March. Until then the minimum is £250. You buy in multiples of £50 and there is no change in the maximum holding of £50,000.

Give us three months' notice and all or part of your bond can be repaid. Hold on to your bond for just one year and it earns the full rate of interest.

Even if you need to withdraw your money within the first year, you'll still earn interest at half the published rate.

### Competitive interest.

Interest is calculated on a daily basis, and is credited in full on the anniversary of your deposit. It is subject to tax if you are a taxpayer. From time to time the interest may vary, so the rate can be kept competitive. We give six weeks' notice of any change.

### How to buy

Almost anyone can invest in Deposit Bonds—personal investors, including children and two or more people jointly, and trustees, companies, clubs, voluntary bodies, etc.

As a personal investor, you can buy in two ways. You can send the application form below direct to the Deposit Bond Office—make out your cheque (not cash) to 'National Savings'.

Or you can ask for a combined prospectus/application form at a post office and make your deposit there. If you pay by cheque, make it out to 'The Post Office'.

Trustees, companies, voluntary bodies, etc. should use the application form below.

Interest will be earned from the day you buy your bond at the Post Office or, if you use the application form below, the day your deposit is received at the Deposit Bond Office.



## DEPOSIT BOND

**PROSPECTUS**

**DESCRIPTION**

1. National Savings Deposit Bonds ('bonds') are Government securities issued by the Treasury under the National Loans Act 1968. They are registered on the National Savings Stock Register and are subject to the Statutory Regulations relating to the National Savings Stock Register for the time being in force, so far as they are applicable. The principal of, and interest on, bonds are a charge on the National Loans Fund.

**REDEMPTION**

5.1 A holder must give three calendar months' notice of any application for repayment before redemption but no prior notice is required if application is made on the death of the sole bond holder. Any application for repayment of a bond must be made in writing to the National Savings Deposit Bond Office and be accompanied by the current investment certificate. The period of notice will be calculated from the date on which the application is received in the National Savings Deposit Bond Office.

5.2 Application may be made in accordance with paragraph 5.1 for repayment of part of a bond, including capitalised interest, but the amount to be repaid must not be less than £50, or such other figure as the Treasury may determine from time to time upon giving notice. The balance of the bond remaining after repayment, excluding interest which has not been capitalised, must be not less than the minimum holding limit which was in force at the date of application. Where part of a bond has been repaid a new certificate will be issued and the remaining balance will be treated as having the same date of purchase as the original bond.

5.3 Payments will be made by crossed warrant sent by post. For the purpose of determining the amount payable in respect of a bond the date of repayment will be treated as the date on the warrant.

5.4 No payment will be made in respect of a bond held by a minor under the age of seven years, either solely or jointly with any other person, except with the consent of the Director of Savings.

**TRANSFERS**

6. Bonds will not be transferable except with the consent of the Director of Savings. The Director of Savings will, for example, normally give consent in the case of devolution of bonds on the death of a holder but not to any proposed transfer which is by way of sale or for any consideration.

**NOTICE**

7. The Treasury will give any notice required under paragraph 3.2, 4.1, 5.2 and 8 in the London, Edinburgh and Belfast Gazettes or in any manner which they think fit. If notice is given otherwise than in the Gazettes, it will as soon as reasonably possible thereafter be recorded in them.

**GUARANTEED LIFE OF BONDS**

8. Each bond may be held for a guaranteed initial period of 10 years from the purchase date. Thereafter, interest will continue to be payable in accordance with paragraphs 4.1 and 4.3 until the redemption of the bond. The bond may be redeemed earlier at the end of the guaranteed initial period or on any date thereafter, in either case upon the giving of six months' notice by the Treasury. The Director of Savings will write in the holder before redemption, at his last recorded address, informing him of the date of redemption.

**MAXIMUM AND MINIMUM HOLDING LIMITS**

3.1 No person may hold, either solely or jointly with any other person, less than £250 in any one bond or more than £50,000 in one or more bonds. The maximum holding limit will not prevent the capitalisation of interest under paragraph 4.3 but capitalised interest will count towards this limit if the holder wishes to purchase another bond. Bonds inherited from a deceased holder and interest on such bonds will not count towards the maximum limit. Bonds held by a person as trustee will not count towards the maximum which he may hold as trustee of a separate fund or which he or the beneficiary may hold in a personal capacity.

3.2 The Treasury may vary the minimum and maximum holding limits and the minimum initial purchase from time to time, upon giving notice, but such a variation will not prejudice any right enjoyed by a bond holder immediately before the variation in respect of a bond then held by him.

**INTEREST**

4.1 Interest will be calculated on a day to day basis from the date of purchase up to the date of repayment. Subject to paragraph 4.2 interest on a bond will be payable at a rate determined by the Treasury, which may be varied upon giving six weeks' notice.

4.2 The rate of interest on a bond or part of a bond repaid before the first anniversary of the date of purchase will be the rate determined by the Treasury in accordance with paragraph 4.1, unless repayment is made on the death of the sole bond holder.

4.3 Interest on a bond will be capitalised on each anniversary of the date of purchase without deduction of income tax, but interest is subject to income tax and must be included in any return of income made to the Inland Revenue in respect of the year in which it is capitalised.

**NATIONAL SAVINGS DEPOSIT BOND—Application to purchase**

To the Deposit Bond Office, Dept. FT13, National Savings, Glasgow G5 1SB.

I/We accept the terms of the Prospectus and apply for a bond to the value of £

Name:  (Please use CAPITAL letters)

Sumamed(s)  First name(s)  Middle name(s)

Address(es)

Postcode

Note: If the Bond is to be held jointly the names and addresses of all holders should be entered. The Investment Certificate and all correspondence will normally be sent to the first named holder under 7 year olds (if applicable) only if different from first address above.

NAME AND ADDRESS TO WHICH DEPOSIT BOND SHOULD BE SENT (Complete only if different from first address above)

Name

Address

Postcode

Do you already have a National Savings Deposit Bond? YES ☐ NO ☐ (Please tick as appropriate)

If YES please enter the Deposit bond number shown on any of your Investment Certificates:

Signature(s)  Date

Note: If the Bond is to be held jointly all the parties must sign above. Persons signing for children under 7 should also state relationship here.

### Fully equipped Business Centre

with secretarial service, facsimile, 24-hour  
telex and prompt message delivery.  
Most modern accommodation in Seoul.  
Ideally located.

For reservations call your travel agent,  
and Hilton International hotel or Hilton Reservation Service.

**SEOUL HILTON INTERNATIONAL**  
WHERE THE WORLD IS AT HOME™



## EUROPEAN NEWS

## Finnish ships battle against winter's icy grip

BY KEVIN DONE, NORDIC CORRESPONDENT, RECENTLY ABOARD THE ICEBREAKER URHO IN THE GULF OF BOTHNIA

THE SUN emerges above the horizon as a fiery red ball. The air crackles with the cold of minus 30C, as the bulk of the Finnish icebreaker Urho battles its way through glistening ice that transforms the Gulf of Bothnia, the northernmost arm of the Baltic Sea, into a white, wind-scoured wasteland for up to six months of the year.

The bow of the cargo vessel Grand is locked in a frozen embrace into the V-shaped stern of the icebreaker, bound eventually for the Thames estuary with its cargo of pulp and paper.

"If it stays this cold it is possible that the whole of the Baltic will freeze. That last happened in 1947," says Captain Tom Artala, the Urho's skipper. The ice is already up to three feet thick across much of the Gulf. In parts, it has drifted, buckling under the pressure into ridges. "We have gone through 25-metre ridges," he says, "you only see two and a half metres above the surface, but it is like an iceberg, only one tenth is above the surface and the rest is below water level. It's like driving into a wall."

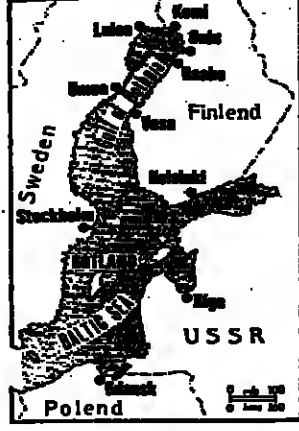
The ice now stretches in an eery, silent expanse south to the Swedish island of Gotland. In the mid-Baltic, the area of open sea that remains is shrinking all the time as the ice closes up from the coasts of East Germany, Poland and the Soviet Union.

"It is not so important how thick the ice is, but how much it is moving," says Captain Artala. "If the ice is drifting, then all ships need assistance."

It is an enormously expensive operation. Finland alone spends about Fmk 200m (£26.7m) a year to operate and maintain its fleet of 10 icebreakers, including one that is managed for the West Germans. Sweden operates a further seven.



Finland operates 10 icebreakers in the Baltic and builds 60 per cent of the world fleet. In profile, the vessels look like a block of flats six or seven storeys high



Until the beginning of the 1970s, Finland had neither the resources nor sufficiently powerful icebreakers to keep shipping routes open to its northern ports of Kemi Oulu and Rashe. The only link across the Gulf was an ice road, when conditions allowed, from Vasa to the Swedish port of Umea.

Since then the muscle power of the fleet has improved dramatically and Finland has established an unrivalled lead in the building of strengthened ships. Finnish built icebreakers account for close to 60 per cent of the world fleet. Since the 1930s the international ice class regulations have been based on the corresponding Finnish requirements.

The development of heavy process industries around the Gulf of Bothnia, with pulp and paper plants, chemicals and steel plants has made it imperative to keep the shipping routes open. Sweden blamed an ominous deterioration in its January trade figures on delays

in export shipments caused by the worsening ice.

The prolonged high pressures of recent weeks, bringing winds from the Arctic and Siberia, have helped to stabilise the ice on the Finnish side of the Gulf, enabling the icebreakers to follow regular channels and pushing the ridge over towards the Swedish coast.

Most vessels still need assistance, however. Fifteen minutes after a ship has passed through, the channel has already frozen again so hard that you can walk across it.

Calling at the port of Oulu for its first bunkering stop in two-and-a-half months, Urho reopened a passage to release the Grand but, even with a fresh channel, the cargo vessel was helpless. It had to wait to be towed out to sea before it could be released later to sail south in convoy.

It was shepherded first to the next icebreaker operating further south. The icebreakers transferred their charges, allowing Urho to pick up a bulk carrier coming north to Lulea

to collect a cargo of iron ore. In the Swedish port, Urho picked up another ore carrier bound for Finland with supplies for the Finnish steel industry.

Pushing through the refrozen channels, the icebreaker moves with surprising ease, only trembling and shuddering when it has to cut through virgin ice. Twenty metres to either side, the surface of the ice cracks like crazy paving, and the ice in the channel breaks into huge blocks scraping along the hull.

The slabs of the ice ridges glint a pale, cold green and blue in the weak northern sunlight, while a thick curtain of steam rises several feet from the broken channel. From the air the old refrozen channels resemble grey, houlder-strewn highways heading off to the horizon.

The best route—and the cheapest—through the ice is plotted with the help of a small helicopter flying reconnaissance missions up to 100 miles away from the icebreaker. Mr Peuli Saarénpää, the helicopter pilot, has been flying for 20 years. He

can cope, he says, with the wind, the snow or rain. He is used to flying in the north, in Greenland and Spitzbergen as well as Finland, but it is still the white fog that he fears. "It is very flat and, in mist, everything is white. You don't know where you are have no bearings."

In profile the vessel looks like a block of flats six or seven storeys, hoisted aboard the long flat deck, but the design ensures that no cabins are below the water line where the constant scraping of the ice would allow little sleep.

The icebreakers work around the clock seven days a week with the crew working a rota of 20 days on and 10 days off, but the conditions have undoubtedly eased.

On board is a swimming pool, a gymnasium, television and videos, a library and the regulation Finnish saunas.

The state-room visitors' book bears testimony to the comforts on board—Gerald and Betty Ford, Henry Kissinger, an array of visiting ambassadors and Government officials.

Growing automation is also changing life on board, and the next generation of icebreakers—the first vessel is due to leave one of the Wärtsilä yards around the turn of the year—will require a crew of less than 30 compared with 46 on present vessels.

Equally, the combination of on-board computers and the launching of a new satellite in polar orbit is expected to revolutionise navigation through the ice in a couple of years. Present radar techniques have problems with the ice ridges and ice echoes making it difficult to plot accurately the channels of least resistance. A satellite in polar orbit should allow an icebreaker to plot its position with an accuracy of one to five metres.

The ice is now so bad in the Gulf of Bothnia that it is only open for specially ice-strengthened cargo vessels.

Two propellers at the front of the icebreaker constantly forcing water between the bow and the ice, "greasing" the hull to reduce the friction between ice and steel. For the biggest ridges the icebreaker can be heeled back and fore, the swaying motion again cutting the friction to help it ram a way through the ice.

The new generation of icebreakers will employ an air bubbling system to replace the front propellers with jets of air forcing the water along the front of the hull creating a cushion between ice and steel.

"That is what the engineers have calculated," says Captain Artala. "We will be wiser after next winter."

The last ice will not have cleared the north of the Gulf until the last days of May or early June, leaving only a brief summer lay-up in Helsinki for maintenance and rest before the journey north again in the dark days of mid-November.

## Skoda forges ahead on agreements with Western companies

BY LESLIE COLITT, RECENTLY IN PRAGUE

CZECHOSLOVAKIA'S leading engineering company, Skoda—best known for its cars—is forging ahead with its plan to conclude agreements with Western companies on co-operation in third markets. These are mainly expected to be the developing countries where in some cases the East Europeans are thought to have a better chance of getting their foot in the door.

Skodaexport, the company's foreign trade organisation, is preparing to sign an agreement with Davy McKee of the UK to jointly supply equipment and complete rolling mills to third markets.

"Sometimes we will be the main contractors, sometimes they, depending on the political situation in the country being approached," explained Mr Peter Kuchta of the Ministry of Heavy Engineering in Prague.

Skoda's first co-operation venture with Davy McKee is a more modest deal to exchange components. Under a contract signed last month, Skoda will cast three press stands and gearboxes for the UK company which is delivering special presses to a major agricultural equipment producer.

The Czechoslovak engineering giant is also co-operating with Deutsche Babcock to provide turbines for a power plant in Egypt where Babcock will provide the boilers. Last year a letter of intent was signed with Alstom Atlantique of France for joint production of Skoda's power stations in third countries.

Skoda has been negotiating with General Electric of the U.S. to form

a consortium to build a 350 MW thermal power station at Gorge la Cerdo in Brazil's state of Santa Catarina. However, the new Brazilian Government has apparently given the power station low priority on its list of investment projects. If the consortium ever materialised it would be a rare example of U.S.-East European co-operation in heavy engineering.

Skoda has delivered power generating equipment to Brazil since the early 1950s and has provided turbochargers and boilers for thermal power stations and turbines for hydroelectric plants. A contract was recently signed with Mexico to deliver six Skoda turbochargers of 100 MW each which are to contain up to 50 per cent local content, according to Mr Frantisek Hamala, Skodaexport's deputy general director.

Four turbine units of 165 MW had been sold to Turkey, he noted, while the United Arab Emirates had ordered six units, meaning that 90 per cent of the country's electricity would be generated by Skoda power equipment.

Although 80 per cent of Skoda's sales of classical power stations go to the West, only 30 per cent of the company's total export earnings are from the hard currency area. About 70 per cent of exports go to Comcon where Skoda sells an enormous range of equipment including rolling mills and nuclear reactors which it builds under licence from the Soviet Union. This breakdown of sales between East and West was unlikely to change, Mr Hamala explained.

## Vintage port prices up at London auction

By Edmund Penning-Rowell in London

VINTAGE PORT prices at Christie's wine auction last week continued the rise recently shown. They were generally above the estimates and in most cases higher than at a similar sale only a month ago.

Buying on American account was partly responsible. Although there is little market in the U.S. for laying down young vintages, a growing demand exists for mature ports of established years.

A single bottle of Graham 27 went for £120, and a case of Taylor 23 for £1,400. The 45s ranged from £1,750 a dozen for Taylor, £1,300 for Graham, £1,050 for Croft to £720 for Ferreira. Among the 55s, Taylor sold for £880 a dozen, Cockburn for £440 and Quinta do Noval for £420.

Among a wide selection of the highly esteemed 63, dozens of the leading growths were knocked down as follows: Taylor (£420), Quinta do Noval (£340), Croft and Graham (£330), Warre (£320) and Cockburn (£310). The 66s made between £250 a case (Graham), £240 (Croft) and £220 (Dow, Quinta do Noval and Warre).

Noval is celebrated for its nearly unique 31, and a single bottle reached £350 last week.

## Bouygues in construction projects pact

HONG KONG—The Bouygues Group of France has signed a five-year joint venture agreement with Shui On Investment of Hong Kong to begin construction projects in Peking, Shanghai and Guangzhou as well as in Hong Kong.

A French bank, Banque Indosuez, arranged the agreement after a year of discussion between the two companies, the bank said.

The two companies plan office, hotel, civil works and housing projects in China. The companies said, however, that the projects remained in the proposal stage and sites had not been determined.

The companies said they were closer to initiating co-operative efforts in Hong Kong where they hope to win a contract at the end of March to help construct a cross-harbour tunnel. Both companies have also been prequalified to make bids for the Bank of China building.

Because the companies have not formally established any joint projects they said they had not yet defined their respective responsibilities or formulated a plan for profit-sharing.

Both companies will benefit mutually from the arrangement, said Mr Gerrit J. de Nys, executive director of the Shui On Group. AP-DJ

## Acid snow in Norway

OSLO—Snow with a record acid content fell on southern Norway this week and chemists yesterday blamed industrial pollution from West Germany.

The chemists said the "acid snow"—a frozen version of acid rain—that fell on areas near Oslo on Monday had a value of 3.4 on the pH scale which measures acidity. Snow or rain with neutral acid and alkaline content would have measured seven on the scale.

Mr Odd Skogvoll, assistant director of the Norwegian Institute for Air Pollution, told journalists that the previous record acid content for rain or snow falling on Norway was pH 4.3. He said a reading of lower than four was "cause for alarm."

Snow falling on southern Norway this week originated from France but would have collected sulphur emissions over the industrial Ruhr area in West Germany, other scientists said.

Mr Skogvoll said much of the acid rain and snow that falls on Norway originates from Britain.

Mr Olof Palme, Sweden's Prime Minister, urged Scandinavian governments on Tuesday to increase pressure on Britain to cut sulphur emissions.

Reuter

**International Telegram**

TELECOM

STILL THE EASIEST WAY TO REACH PEOPLE ALMOST ANYWHERE IN THE WORLD.

JUST PICK UP THE PHONE.

DIAL 100 (193 LONDON).

To find out more about International Telegrams and how they can help you in your business, call John Morgan on Freephone 2741.

British  
**TELECOM**  
International Telegrams.  
Well received the world over.

## Cellular comes to town-



**with Marconi phone**

THE RING OF AUTHORITY

For as little as £1 a day you can have a Marconi phone MP100 Cellular telephone. Available immediately, packed with advanced features, like a 16-number memory, and hands-free operation (optional), it brings you all the advantages of the Cell-net system at a sensible price. Come along to our Marconiphone Roadshow for a continuous demonstration. After all, if you're thinking about a radio phone, who better to ask than the people who invented radio?

**CONTINUOUS DEMONSTRATIONS AT:**

**REMBRANDT HOTEL**  
Thurloe Place, Cromwell Road, London SW7  
TUESDAY 12TH AND WEDNESDAY 13TH MARCH 10 a.m. - 6.00 p.m.

**TOWER HOTEL**  
St. Katherine's Way, London E1  
THURSDAY 14TH AND FRIDAY 15TH MARCH 10.00 a.m. - 6.00 p.m.

**Marconi Mobile Radio**

Marconi Communication Systems Ltd.  
Building 18, GEC Estate, East Lane, Wembley, Middlesex HA9 7QA.

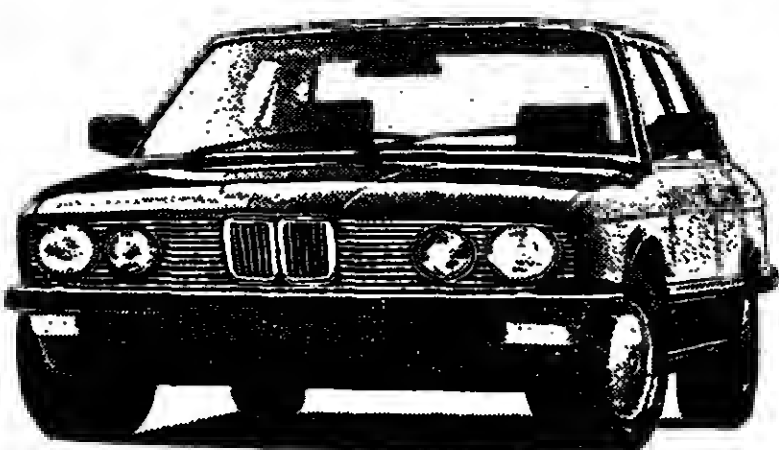
For all the details, simply dial 100 and ask for FREEPHONE MARCONI



# THE BMW 5 SERIES. FROM £9,000



BMW 518i: 105 BHP. £8,970



BMW 520i: 125 BHP. £10,825



BMW 525e: 125 BHP. £12,275



BMW 525i: 150 BHP. £12,735



BMW 528i: 184 BHP. £14,285  
BMW 528i SPECIAL EQUIPMENT 184 BHP. £16,235



BMW M535i: 218 BHP. £17,950

As you can see, there is more to the BMW 5 Series than you might have thought.

For each car has a different engine, not a different degree of superficial adornment to earn its distinguishing insignia.

If that sounds like a different policy from those who mass produce their cars, so be it.

The BMW 5 Series has been built with different priorities.

And before you sentence yourself to thousands of miles of humdrum motoring, you owe it to yourself to discover if you share these priorities.

## ONE BODY, SIX HEARTS.

You wouldn't expect a company like BMW to compromise on the 518i, just because it's the least expensive model. And they didn't.

For example, it shares its cylinder block with the one that powered BMW's Formula 1 engine to the World Championship in 1983.

A fact that not only hints at levels of performance that make you wonder why it is specially favoured by the Chancellor of the Exchequer in its tax rating. It also suggests a remarkable degree of durability as those racing engines have to take 10,000 rpm in their stride.

An unnecessary precaution? It depends on your standards.

Certainly, if we were prepared to accept the standards of others we would not have created "the world's smoothest 6 cylinder engine" (Motor).

This is waiting for you in the 2 litre 520i, in place of the 4, 5 or even unrefined 6 cylinder alternatives of others.

Nor if we were less committed to excellence would we have developed both a 2.5 litre and 2.8 litre engine for our range.

The 525i has a serene calmness that makes motorway miles melt away.

And the 528i responds to the touch of the throttle with "beautifully measured precision" (Motor).

Only a test drive can tell you which of them would suit you better. (It's rather like choosing between the pleasures of a Chateau Latour or a Chateau Margaux.)

## THE EFFICIENCY ENGINE.

The 525e has perhaps the most unusual story of all the engines in the 5 Series range.

For it represents a radically different approach to fuel economy. Instead of merely shaping the outside of the car, BMW's engineers look beneath the bonnet.

By an ingenious combination of electronics and engineering they created a power unit that is only running at 2,000 rpm when the car is cruising at 70 mph.

With the result that its official fuel consumption figures beat even "the world's most aerodynamic car." Yet its revolutionary design gives it 20% better performance in the crucial 30-50 mph overtaking time.

Because BMW believe that saving fuel is no reason for putting your life at risk.

## MUSCLE WITH MANNERS.

The new BMW M535i is as surprising as its fuel efficient stable mate.

For though its 218bhp can whisk you to 143mph, it has none of the vices that normally flaw "supercars."

It doesn't fret in traffic or rush from petrol station to petrol station. (It actually uses no more petrol than the 1.8 litre BMW of 1978).

Its a combination of virtues that explain 'Motor's' verdict. "Overall there is nothing to quite touch the M535i."

## "NO CAR HAS EVER GIVEN ME AS MUCH SHEER DRIVING PLEASURE"

'Motor' said this after 53,000 miles in a 528i. (And the same car they judged to be "among the most reliable cars ever tested.")

But they could have picked any of the 5 Series. Each has a quality that shows itself as much in the unbridled enthusiasm of the engines as in the undimmed shine of the paintwork.

But these are things you should see, and experience for yourself.

Send us the coupon, and we'll do the rest.

Please send me details of:  
£8,970 BMW 518i ☐ £10,825 BMW 520i ☐ £12,275 BMW 525e ☐  
£12,735 BMW 525i ☐ £14,285 BMW 528i ☐ £16,235 BMW 528iSE ☐  
£17,950 BMW M535i ☐

(Mr, Mrs, Miss, etc.) Surname

Address

(Town/City)

(County)

(Postal Code)

Present Car

Year of registration

Age if under 18

Send to BMW Information Service, P.O. Box 46, Hounslow, Middx. Or telephone 01-897 6665.



THE ULTIMATE DRIVING MACHINE

# TO 218 BHP.



## AMERICAN NEWS

## Reagan reaffirms budget stance after defence cuts rebuff

BY STEWART FLEMING IN WASHINGTON

PRESIDENT Ronald Reagan has signalled that he is determined to stick to his tough negotiating stance on his 1986 budget proposals. This is in spite of a vote by the Senate Budget Committee dealing a sharp rebuff to his recommendation that defence spending should be increased by 5.9 per cent in real terms next year.

On Tuesday, in its first budget action, the Republican-controlled committee voted 18-4 to approve a proposal from a Democrat, Senator Ernest Hollings, to freeze the growth of defence spending in 1986 to the rate of inflation, and to limit the increase in 1987 and 1988 to 3 per cent in real terms.

The decision would trim the President's budget request by some \$11bn (£10.4bn) in 1986 and by almost \$80bn between 1986 and 1988.

Mr Larry Speakes, the White House spokesman, said: "We are not going to comment on

each and every action of the (budget) committee, but I would point out that the President sticks by his entire budget, specifically defence."

The Senate Budget Committee's vote is only the first, sharp rebuff to his recommendation that defence spending should be increased by 5.9 per cent in real terms next year.

Even immediately ahead of the vote on Tuesday there was widespread pessimism about the chances that Congress would be able to concoct a package of cuts and increases of any significance this year.

Senate strategists are hoping that with the defence vote which was shrewdly put at the top of the Budget Committee's agenda, it will be easier to persuade House speakers, said: "We are not going to comment on

## Drugs scandal rocks Caribbean islands

BY ROBERT GRAHAM, LATIN AMERICA EDITOR

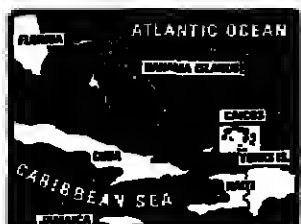
THE ARREST of Mr Norman Saunders, the Chief Minister of the Turks and Caicos Islands, and two other senior officials on drug smuggling charges in the U.S. has thrown the government of the British dependency into confusion.

The incident has also created delicate constitutional problems for the British Government and cast a cloud over the image of the Caribbean islands were projecting to attract offshore banking business.

Mr Saunders was arrested on Tuesday in Miami along with Mr Stafford Mims, the Development Minister, Mr Aulden "Smookey" Smith, the Parliamentary Secretary, and Mr Andre Fournier, a French Canadian from the Bahamas, in an undercover operation mounted by the U.S. Drug Enforcement Agency (DEA).

They were due to appear before a Miami court late yesterday after being held overnight with a \$2m (£1.25m) bond each. The combined bond is equivalent to over half the Turk and Caicos islands' entire budget.

Officials said the charges against the four men were conspiracy to import narcotics into



Mr Norman Saunders, Chief Minister of the Turks and Caicos Islands, lowers his head as a U.S. Drugs Enforcement Administration agent escorts him after his arrest on drug smuggling charges in Miami on Tuesday.

the U.S. conspiracy to violate the U.S. Travel Act, and conducting interstate and foreign travel in aid of racketeering enterprises.



Scenes for Mr Saunders and his associates are provided. However, constitutionally Mr Saunders cannot be forced to step down by the Government unless the 11 man legislative council for the 8,500 islands passes a no confidence vote.

Mr Saunders, who is a leading businessman on the islands, controls eight of the 11 seats. Furthermore, all three of the islands arrested are on the council and if they remain in prison a confidence vote becomes even more complicated to arrange.

Mr Saunders became Chief Minister in 1980 after the sudden death of the islands' leading politician "Jags" McCartney. Mr McCartney died when the small aircraft in which he was travelling with some alleged U.S. underworld figures mysteriously exploded.

Reaching the trade surplus target remains "essential", according to government officials. But its achievement is looking progressively more difficult.

Meanwhile, any lingering hopes the Figueiredo administration had of coming to an agreement with the IMF in its last week in office—and thus launching Brazil's grand bank debt restructuring package—have disappeared.

## Pan Am strike poses High Noon threat to Acker's survival plan

BY TERRY DODSWORTH IN NEW YORK

MR EDWARD ACKER, chairman of Pan American World Airways, is now engaged in a high-stakes game of High Noon. Three-and-a-half years after he took over the company to begin a radical process of cuts and reorganization, he is facing the most difficult opponent of all—a trade union which is bitterly obstructing any further reorganization.

The strike by the Transport Workers Union, one of the five unions in the group, has threatened the deterioration in labour relations at Pan Am in the last few months.

The TWU, representing more than 5,700 Pan Am mechanics, baggage handlers, flight attendants and food workers, went on strike on February 28 after rejecting the company's offer of a 20 per cent wage increase over three years in return for wage and benefit cuts and job security concessions.

Extraordinarily blunt personal attacks on the chairman are now commonplace among the workforce, who claim that Mr Acker is making no attempt to negotiate. Only the pilots have accepted the contract so far, while the flight attendants are threatening another strike at the beginning of next month.

Mr Acker has so far given no sign of compromise. His plan for the workforce is designed to achieve radical cost reductions and a commensurate increase in productivity by trimming wages, cutting fringe benefits, and attacking restrictive work practices. Although this is a highly risky policy in a militant and well-organized location like New York, it is one which has worked elsewhere; and it is the final step in a programme which Mr Acker embarked on when he was hired by Pan Am to ensure its long-term survival.

Pan Am's present round of troubles go back to its takeover of National Airlines in 1979. National's position in the U.S. market was meant to bring the airline a broader product base, complementing Pan Am's own strength on international routes.

Instead, National brought nothing but trouble. Its

cheaper workforce. The huge Airbus order placed last year is designed to give the company a fully rationalized fleet by late 1980s, to go with it.

Mr Acker has been insisting on substantial wage concessions—indeed, he says that the final signature on the contract is contingent on the satisfactory agreement with the trade unions.

Over the past three years, Pan Am has already received some thirty concessions from the unions in the form of wage and salary concessions. But argues that more are still needed. The appearance of the low-cost People Express and Virgin Atlantic on the transatlantic route is maintaining the pressure on the company, and even by the standards of some of the older, established airlines, Pan Am seems to have a high cost structure.

In the first nine months of last year, wage and salary expenses are reckoned to have amounted to about 34 per cent, according to a recent Morgan Stanley study, perhaps three or four percentage points more than some of its competitors.

If Mr Acker had managed to push through his cost reductions without a strike, he would have raised hopes in the form of a sort of profit plan. As it is, he may have to abandon hopes of short-term gain in the interests of longer term viability. The key to his strategy is Pan Am's large liquid resources (more than \$400m in cash and \$200m due from the sale of aircraft), which he can use to sit out a strike while keeping a skeleton service going.

The big danger is that a prolonged strike could severely damage Pan Am's summer season. The group was relying on this summer, with the prospect of hordes of dollar-happy Americans flooding across the Atlantic, to maintain its substantial cash cushion. But with precious little further scope to raise cash by disposals, Pan Am's showdown with the unions is, as one analyst puts it, "for real."

Mr Acker came in with a three-point strategy. First, he reorganized the route structure, drastically cutting back in the U.S. to focus on higher margin international business. Routes in the U.S. are now primarily organized to serve as feeders to the overseas lines.

Secondly, he continued a policy of raising cash from a mixture of asset disposals, aircraft sales and debt issues.

Finally, and most importantly, he is now planning to establish a lower cost operation, a fuel-economic fleet, and a

routes needed reorganizing, the acquisition saddled Pan Am with debt, and then the U.S. market began to deteriorate under the combined effects of the recession and deregulation. Pan Am has made no money at all in the last four years, losing a combined total of \$700m and seeing its net worth decline from around \$800m to less than \$200m by the end of 1984, according to some Wall Street estimates.

Mr Acker came in with a three-point strategy. First, he reorganized the route structure, drastically cutting back in the U.S. to focus on higher margin international business. Routes in the U.S. are now primarily organized to serve as feeders to the overseas lines.

Secondly, he continued a policy of raising cash from a mixture of asset disposals, aircraft sales and debt issues.

Finally, and most importantly, he is now planning to establish a lower cost operation, a fuel-economic fleet, and a

## Argentina to resume IMF talks 'this week'

By Jimmy Burns in Buenos Aires

SR JUAN SOURROUILLE, the new Argentine Economy Minister, is hoping to resume his country's negotiations at the end of this week with the International Monetary Fund. The talks were interrupted by the abrupt switch in the country's economic team last month.

In his first interview with a British publication since taking office, Sr Sourrouille told the FT on Tuesday that he expected an IMF team to visit Buenos Aires "by the weekend, if not before," apparently to help pave the way for an early completion of a \$200m (£180m) commercial bank rescheduling package.

"We have to talk with the Fund because the ministerial changes mean we have to look closely at the way various variables (in the IMF agreement) have been measured, and what exactly are our commitments," Sr Sourrouille said.

The Minister would not be drawn on whether this meant that Argentina would press for a renegotiation of the IMF agreement as suggested privately by some of his close aides. However, Sr Sourrouille said he considered Argentina had set for the first quarter of the agreement with the fund (September-December). He thus expected the IMF to disburse the second tranche of the standby facility of about \$200m. Some bankers had suggested that Argentina might ask for a waiver.

It is understood that Argentina wants to focus the talks on the second quarter of the agreement during which substantial monetary targets have been overbrought as a result of a much higher than anticipated inflation rate. Sr Sourrouille did not rule out the possibility that a request for a "grace period," during which Argentina could be given more time by its creditors to put its house in order, would be raised.

The targets have been set in nominal terms and have thus not been indexed to possible surges and above the inflation rate forecast in the agreement. Argentina's annual inflation rate touched a record 776 per cent in January, making it virtually impossible that the country will meet a 300 per cent target by this September as agreed with the IMF.

Nevertheless Sr Sourrouille appeared to steer away from any suggestion that Argentina was

heading towards a fresh confrontation with the Fund. He said the pace of the incoming negotiations to Argentina's new \$420m commercial loan had quickened over the last week in spite of the initial apprehension felt by the banks with the sudden ministerial changes.

Subscriptions totalling over \$4.1bn and "were going up," although the minister recognized any final agreement with the banks was conditional on Argentina sticking to the IMF stabilisation programme.

Sr Sourrouille reaffirmed his pledge of a concerted effort to bring an end to the economic crisis while laying the groundwork for a resumption of growth by the end of this year. As expected he appears to be following the main outlines of his "strategy" for economic growth 1985-89—published in February while still under-secretary for planning.

Sr Sourrouille reiterated the phrase of a "positive adjustment of the economy" to describe the strategy of improving the country's debt service ratio through an export-led recovery. He ruled out however any "shock treatment" involving substantial wage cuts or devaluations.

According to government officials, Argentina's cautious attitude on debt has an eye on President Raul Alfonsin's visit to the U.S. on March 18. Officials say the trip will be principally aimed at restoring the credibility of the country's recent democratic election in the eyes of the Reagan Administration, and at attracting foreign investment.

In the background, however, is what appears to be an Argentine initiative to secure a global strategy for dealing with the Latin American foreign debt. Sr Sourrouille confirmed that his government was maintaining frequent contacts with the new Brazilian administration and other debtor countries so as to present a concerted position paper at the IMF's Interim Committee and the World Bank's new committee meetings in Washington in mid April.

## Norges Hypoteklending for Næringslivet 10 1/2 % EURO-NOK-LOAN of 1980/88

The following Bonds have been drawn by lot for redemption on 15th April 1983 - 3rd Instalment:

2320 Bonds each of NOK 5000,- nos.:

2	617	1307	6440	7372	10082	10719	12054	12686
3	618	1551	7485	7485	10082	10719	12054	12686
4	622	1535	6476	7184	10090	10729	12068	12703
5	625	1535	6476	7188	10093	10731	12071	12703
6	628	1526	6485	7201	10108	10740	12074	12713
7	630	1543	6492	7202	10113	10751	12079	12717
8	632	1544	6497	7203	10117	10747	12085	12718
9	633	1545	6502	7204	10122	10748	12087	12722
10	634	1546	6504	7205	10127	10753	12092	12724
11	635	1547	6505	7206	10132	10758	12097	12726
12	636	1548	6506	7207	10137	10763	12102	12728
13	637	1549	6507	7208	10142	10768	12107	12730
14	638	1550	6508	7209	10147	10773	12112	12732
15	639	1551	6509	7210	10152	10778	12117	12734
16	640	1552	6510	7211	10157	10783	12122	12736
17	641	1553	6511	7212	10162	10788	12127	12738
18	642	1554	6512	7213	10167	10793	12132	12740
19	643	1555	6513	7214	10172	10798	12137	12742
20	644	1556	6514	7215	10177	10803	12142	12744
21	645	1557	6515	7216	10182	10808	12147	12746
22	646	1558	6516	7217	10187	10813	12152	12748
23	647	1559	6517	7218	10192	10818	12157	12750
24	648	1560	6518	7219	10197	10823	12162	12752
25	649	1561	6519	7220	10202	10828	12167	12754
26	650	1562	6520	7221	10207	10833	12172	12756
27	651	1563	6521	7222	10212	10838	12177	12758
28	652	1564	6522	7223	10217	10843	12182	12760
29	653	1565	6523	7224	10222	10848	12187	12762
30	654	1566	6524	7225	10227	10853	12192	12764
31	655	1567	6525	7226	10232	10858	12197	12766
32	656	1568	6526	7227	10237	10863	12202	12768
33	657	1569	6527	7228	10242	10868	12207	12770
34	658	1570	6528	7229	10247	10873	12212	12772
35	659	1571	6529	7230	10252	10878	12217	12774
36	660	1572	6530	7231	10257	10883	12222	12776
37	661	1573	6531	7232	10262	10888	12227	12778
38	662	1574	6532	7233	10267	10893	12232	12780
39	663	1575	6533	7234	10272	10898	12237	12782
40	664	1576	6534	7235	10277	10903	12242	12784
41	665	1577	6535	7236	10282	10908	12247	12786
42	666	1578	6536	7237	10287	10913	12252	12788
43	667	1579	6537	7238	10292	10918	12257	12790
44	668	1580	6538	7239	10297	10923	12262	12792
45	669	1581	6539	7240	10302	10928	12267	12794
46	670	1582	6540	7241	10307	10933	12272	12796
47	671	1583	6541	7242	10312	10938	12277	12798
48	672	1584	6542	7243	10317	10943	12282	12800
49	673	1585	6543	7244	10322	10948	12287	12802
50	674	1586	6544	7245	10327	10953	12292	12804
51	675	1587	6545	7246	10332	10958	12297	12806
52	676	1588	6546	7247	10337	10963	12302	12808
53	677	1589	6547	7248	10342	10968	12307	12810
54	678	1590	6548	7249	10347	10973	12312	12812
55	679	1591	6549	7250	10352	10978	12317	12814
56	680	1592	6550	7251	10357	10983	12322	12816
57	681	1593	6551	7252	10362	10988	12327	12818
58	682	1594	6552	7253	10367	10993	12332	12820
59	683	1595	6553	7254	10372	10998	12337	12822
60	684	1596	6554	7255	10377	11003	12342	12824
61	685	1597	6555	7256	10382	11008	12347	12826
62	686	1598	6556	7257	10387	11013	12352	12828
63	687	1599	6557	7258	10392	11018	12357	12830
64	688	1600	6558	7259	10397	11023	12362	12832
65	689	1601	6559	7260	10402	11028	12367	12834
66	690	1602	6560	7261	10407	11033	12372	12836
67	691	1603	6561	7262	10412	11038	12377	12838
68	692	1604	6562	7263	10417	11043	12382	12840
69	693	1605	6563	7264	10422	11048	12387	12842
70	694	1606	6564	7265	10427	11053	12392	12844
71	695	1607	6565	7266	10432	11058	12397	12846
72	696	1608	6566	7267	10437	11063	12402	12848
73	697	1609	6567	7268	10442	11068	12407	12850
74	698	1610	6568	7269	10447	11073	12412	12852
75	699	1611	6569	7270	10452	11078	12417	12854
76	700	1612	6570	7271	10457	11083	12422	12856
77	701	1613	6571	7272	10462	11088	12427	12858
78	702	1614	6572	7273	10467	11093	12432	12860
79	703	1615	6573	7274	10472	11098	12437	12862
80	704	1616	6574	7275	10477	11103	12442	12864
81	705	1617	6575	7276	10482	11108	12447	12866
82	706	1618	6576	7277	10487	11113	12452	12868
83								



## Simon Engineering in technology transfer pact with Chinese

BY CHRISTIAN TYLER IN SHANGHAI

SIMON ENGINEERING, the British plant contractor and machinery maker, signed an agreement yesterday that could lead to the group's first equity investment in China, and which will also involve technology transfer for food processing equipment.

Apart from any commercial gains, the accord has the political value of demonstrating British willingness to meet China's insistent demands for import-saving partnerships with foreign companies.

British readiness to invest money and technology was stressed by Lord Young, leader of the high level trade mission now in Shanghai, when he met Zhao Ziyang, the Chinese Prime Minister, in Peking on Monday.

Simon's food division, Simons-Rosedowns, wants to set up one or more equity joint ventures with the big Shanghai Food Bureau. Among possible projects are a flour mill, a cooking oil plant and a food processing machinery factory.

Under the deal, the Peking Grain Bureau has ordered a complete soyabean processing plant to be built near Peking.

The plant process will comprise pretreatment, solvent ex-

traction and refining of the extracted oil. Simon-Rosedowns engineers will supervise erection during the latter part of 1985.

The company has also concluded a technology-transfer agreement with the China National Agricultural Machinery Import and Export Corporation for the local manufacture of parts here yesterday that could press to extract oils from oil-seeds.

The deal, worth \$2.5m, brings to \$20m the company's orders in China over the past 18 months.

The group's chairman, Mr Harry Harrison, yesterday also discussed a \$10m-plus possible contract for grain handling equipment on the Shanghai docks. Simon recently won similar orders in the northern cities of Dalian and Tianjin.

Although attracted by some profitable-looking ventures, the company has still to resolve the perennial question of how to get hard currency income for exportable products from a local operation selling to the domestic market.

There were hints yesterday, however, that foreign exchange could be made available from the Food Bureau's own export sales.

## Washington-Tokyo trade tensions increasing again

BY STEWART FLEMING IN WASHINGTON

BARELY two months after President Ronald Reagan and Japan's Prime Minister, Mr Yasuhiro Nakasone, sat down in Los Angeles optimistically to launch a new round of U.S.-Japan trade talks, U.S. negotiators are signalling that trade tensions between the two countries are, if anything, on the rise again.

Over the past two weeks, Mr Malcolm Baldrige, the Commerce Secretary, announced cancellation of a planned trip to Tokyo by Mr Lionel Olmer, the Commerce Under-Secretary.

The fact that he eventually went and is there this week to push for improved access of U.S. companies to the Japanese telecommunications market, does not diminish U.S. aggravation over the slow progress of market-opening talks with the Japanese.

The U.S. and Japan are working against an April 1 deadline in these talks for, by then, the Japanese Government will have finalised the regulations governing the role of foreign corporations in selling to the newly-privatised state telecommunications concern Nippon Telegraph and Telephone.

Separately, Mr Daniel Amstutz, the Agriculture Under-Secretary, unleashed a blast at America's negotiating partners saying he was returning early to the U.S. from Tokyo because of slow progress being made in

parallel talks on improving U.S. wood products producers' access to the Japanese market.

Then, Mr William Brock, the President's Trade Representative, criticised Japan for dragging its feet in signing a voluntary restraint agreement to curb steel exports to the U.S.

The steel agreement is seen as a keystone to a series of such pacts which Mr Brock concluded in recent months with countries such as South Korea and Mexico.

Even the President made sure he did not miss a chance to turn up the political heat by announcing last week that the

U.S. would not insist that Japan continues to curb its car exports to the U.S.

He said he hoped Japan would reciprocate this free trade gesture in the current negotiations to remove Japanese barriers to U.S. exports of telecommunications, electronics, pharmaceutical and forest products.

The President's decision to allow the car quota arrangement to lapse was made in part, however, on the assumption that the Japanese Government would not permit its domestic manufacturers to flood the U.S.

To what extent Japan will be able to curb its car exports is

another question.

The salvo of public statements seen in Washington as posturing, designed perhaps to impress Congress, affected U.S. industries or the Japanese. Some officials privately suggest that the decision to call off Mr Olmer's trip (he subsequently departed for Tokyo last Sunday, a week late) and Mr Amstutz's outburst were measures more of the frustration U.S. officials feel at the seemingly insoluble \$123bn (\$11bn) overall trade deficit.

These frustrations notwithstanding, the U.S. Japanese trade relationship is rapidly becoming one of the most bitter

and fraught political debates.

The Journal of Commerce, the U.S. business daily, reported last week that both Mr Richard Lugar, the Senate Foreign Relations chairman, and Representative John Dingell, who chairs the House Energy and Commerce Committee, are considering support for a proposed import surcharge on Japanese products.

Fully \$37bn of the U.S. trade deficit was with Japan, up from \$23bn in 1983.

U.S. exports to Japan have risen by 12 per cent since 1980, and there have been significant gains in U.S. exports of electronic components, data pro-

cessing equipment and chemicals, despite the dollar's rise.

These, however, have been offset in trade balance terms by sharp declines in U.S. exports of coal and some cereals.

The U.S. response has been to argue that its exports to the Japanese markets, particularly certain key hi-tech markets such as telecommunications, would be much greater were it not for those contentious artificial trade barriers.

But some officials doubt U.S. exports to Japan could be increased enough to make much impact on a bilateral trade deficit which, could rise to \$40bn this year.

Instead, regardless of this weeks talks in Tokyo, trade frictions with Japan seem destined to intensify.

This will inflame the trade debate within the U.S. which is taking on an increasingly chauvinistic tone.

SOME LEADING U.S. EXPORTS TO JAPAN (\$m)

1980	1984
Total exports	20,683
Corn and maize	1,432
Oilseed/fruit	1,134
Aircraft and spacecraft	1,089
Coal and lignite	1,317
Wood	1,303
Data equipment	616
Measuring instruments	376
Pharmaceuticals	327
Electronic components	189
Telecom equip.	138

U.S. exports to Japan have risen by 12 per cent since 1980, and there have been significant gains in U.S. exports of electronic components, data pro-

cessing equipment and chemicals, despite the dollar's rise.

These, however, have been offset in trade balance terms by sharp declines in U.S. exports of coal and some cereals.

The U.S. response has been to argue that its exports to the Japanese markets, particularly certain key hi-tech markets such as telecommunications, would be much greater were it not for those contentious artificial trade barriers.

But some officials doubt U.S. exports to Japan could be increased enough to make much impact on a bilateral trade deficit which, could rise to \$40bn this year.

Instead, regardless of this weeks talks in Tokyo, trade frictions with Japan seem destined to intensify.

This will inflame the trade debate within the U.S. which is taking on an increasingly chauvinistic tone.

## Channon backs BAe drive for Iberia contract

BY TOM BURNS IN MADRID

MR PAUL CHANNON, Britain's Trade Minister, yesterday backed up a British Aerospace promotion drive for a key Iberia Airlines contract with a call on the Spanish authorities to buy from the EEC.

British Aerospace is seeking a Pta 120bn (\$603m) contract to replace the Spanish national air carrier's 30 unit DC-9 fleet with the BAe-146.

Mr Channon, in Barcelona on the third day of a fact-finding trip of Spain, said it would be "a great help to Spanish-EEC relations" if Iberia were to buy the British aircraft.

Spanish authorities were faced with a direct choice between buying from within or from outside the Community, he declared.

The British Minister has held meetings in Madrid with the

Minister of Industry and with officials of the state holding company, INI, which owns Iberia. Mr Channon refused to comment on the state of negotiations between Iberia and British Aerospace.

A feature of the British offer is understood to be a considerable degree of co-operation between British Aerospace and the Spanish aircraft company, Cas.

McDonnell-Douglas, the builders of the DC-9, is also bidding for the contract and is offering the MD-80, an elongated and fuel-saving version of the DC-9. Boeing is, meanwhile, promoting the 737-300.

Iberia officials, meanwhile, stress that the airline is in no hurry to replace its DC-9 fleet which is still in theory operational for a further eight years.

## U.S. Customs Service eases rules of origin

BY MARY DUNNE IN WASHINGTON

THE U.S. Customs Service has announced its final version of "rules of origin" regulations, which ease "only slightly" the original controversial ones issued last summer and applying to textile imports.

At the same time, the service is reported to be planning to broaden restrictions on U.S. imports by extending country-of-origin rules to products other than textiles.

Under the final textiles rules, imports will be counted against the quota of the foreign country where the textiles "last underwent a substantial transformation."

In a small concession to the hundreds of complaints against the regulations, Congress cited as "substantial transformation" the sewing and/or tailoring of pieces of apparel made into a completed garment.

The change, however, is not likely to affect textile imports from Hong Kong and China, the two countries which have complained most about the rules. Both asked that the looping together of knitwear be considered a substantial change.

Talks between the U.S. and Hong Kong last month broke up with no progress on the text dispute. A second round of talks is scheduled for next month.

Although the Customs Service

has yet to make public its proposal for changes to "rules of origin" for other types of goods, it has already come under attack from Mr William Frenzel, a Minnesota republican in Congress and an influential member of the House Ways and Means Trade Sub-Committee.

The sub-committee has sent Customs a series of questions about its proposals and expects some answers in the next few weeks.

AP-DJ reports from Washington: The U.S. Commerce Department in a series of final rulings under the Countervailing Duty Act, ruled yesterday that penalty duties should be imposed on imports of textiles and apparel products from four countries.

The U.S. agency found that Sri Lanka and Argentina have been subsidising exports of both textile mill products and apparel.

Thailand escaped penalty duties on textile exports by renouncing the use of export subsidies on textile mill products. But apparel imports from that country will be subject to penalty duties, the Commerce Department said.

Meanwhile, the department ruled that textile imports from Peru also will be subject to U.S. countervailing duties to offset Peru's export subsidies.

## Sales of ships for scrap show jump of 64%

BY ANDREW FISHER, SHIPPING CORRESPONDENT

WORLD shipowners continued to send more tonnage to the scrapyards last month with a 64 per cent jump in sales for demolition recorded over February, 1984, Oslo shipbroker Fearnley said.

The figures come amid growing efforts to boost the scrapping rate. The London-based International Maritime Industries Forum (IMIF), group of leading companies in the sector, last week announced a \$100m (£91m) scheme to boost demolition.

Agreement was reached in Hong Kong this week at a meeting arranged by the IMIF that moves to increase scrapping were needed.

Present were representatives from European, Japanese and South Korean shipbuilding companies, as well as Hong Kong shipowners.

The February scrap sales

brought the volume of world shipping sent to shipbreakers, mostly in the Far East, up to 7.6m deadweight tons in the first two months.

The Chinese New Year celebrations did not cause the expected lull in the market, with demolition yards in both China and Taiwan actively buying surplus ships.

The February total was 4.1m dwt compared with 3.5m dwt in January and 2.5m dwt in February, 1984. Seven VLCCs (very large crude carriers) were sold last month, with Taiwan and South Korea taking two each, and China three.

The increasing pace of demolition reflects the continued malaise in most shipping markets, as too many ships are ordered, when freight rates are higher or to take advantage of recent low shipyard prices — chase too little cargo.



# KODAK PRESENTS THE COMPUTER-AIDED RETRIEVER.

Computers alone are not enough: the future is in computer-aided hardware. Lasers. Industrial robots. And Kodak KAR Information Systems, a new approach to office information management.

A KAR retriever can seek out any document in your files and bring it to your desk in a matter of seconds.

And it handles documents in micro-image form. So where computer storage can only handle digital information, your computer-aided retriever can store handwriting, signatures, drawings and plans.

The systems are reliable, because documents can never be lost. And they can give you a crisp, clean paper copy at the touch of a button.

The savings, in time and money, can be quite staggering: in a typical office 20-30% of the time is spent searching for business information in paper form.

Each KAR Information System is actually a group of highly sophisticated machines, including a stand-alone micro-computer, a microfilm, and an automatic reader-printer that acts under the computer's direction to find documents in a fraction of the time you're used to.

Our retrievers are saving money, time and confusion for a growing number of organisations. From banks to transport companies to hospitals.

If you have an active, large-scale paper filing system, we'll be happy to prove how much your computer-aided retriever can save you.

With a detailed cost analysis of your particular operation.

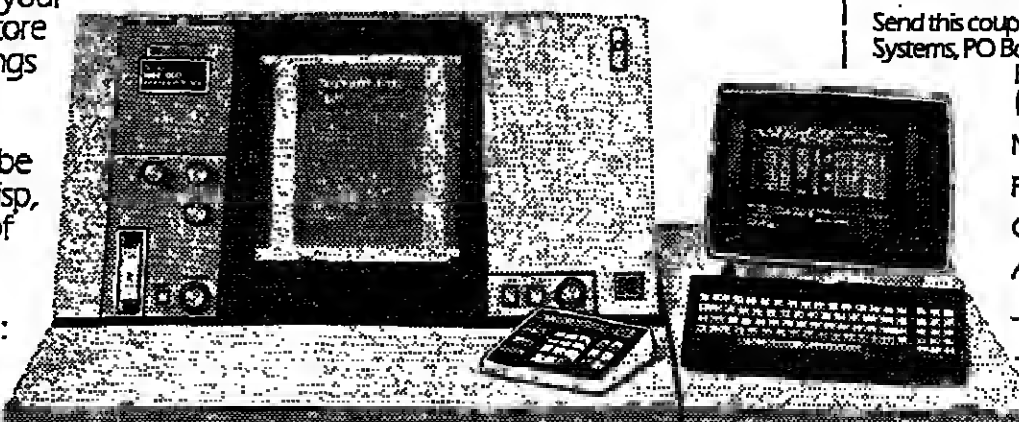
For details, call us or fill in the coupon. In the field of electronic filing, Kodak has the most advanced equipment by far.



Send this coupon to Kodak Limited, Business Imaging Systems, PO Box 66, Station Road, Hemel Hempstead HP1 1JJ. Or phone Hemel Hempstead (0442) 61122 ext. 44874.

Name \_\_\_\_\_  
Position \_\_\_\_\_  
Company \_\_\_\_\_  
Address \_\_\_\_\_

Tel \_\_\_\_\_



## THE ULTIMATE HIGH TECHNOLOGY FILING SYSTEM.



This announcement is neither an offer to purchase nor a solicitation of an offer to sell these securities. The Offer is made solely by the Offer to Purchase dated March 4, 1985, and the related Letter of Transmittal and is not being made to, nor will tenders be accepted from or on behalf of, holders of Common Stock of Phillips Petroleum Company residing in any jurisdiction in which the making of the Offer or acceptance thereof would not be in compliance with the securities, blue sky or any other laws of such jurisdiction.

### Notice of Offer

by

## Phillips Petroleum Company

To Purchase Up To

72,580,000 Shares of its Common Stock

By Exchanging, Per Share,

\$29 Principal Amount of Floating Rate Senior Notes Due 1995

\$18 Principal Amount of 13% Senior Notes Due 1997

and

\$15 Principal Amount of 14% Subordinated Debentures Due 2000

Phillips Petroleum Company, a Delaware corporation (the "Company"), is offering to purchase 72,580,000 shares of its Common Stock, \$1.25 par value (the "Shares"), by exchanging, for each Share, a package of securities of the Company consisting of (a) \$29 principal amount of Floating Rate Senior Notes Due 1995, (b) \$18 principal amount of 13% Senior Notes Due 1997 and (c) \$15 principal amount of 14% Subordinated Debentures Due 2000 (collectively, the "Securities"), upon the terms and subject to the conditions set forth in the Offer to Purchase dated March 4, 1985 (the "Offer to Purchase") and in the related Letter of Transmittal (which together constitute the "Offer"). The aggregate principal amount of the Securities offered hereby for each Share is \$62.

The Company's Board of Directors unanimously recommends acceptance of the Offer.

THE PRORATION DATE IS 12:00 MIDNIGHT, NEW YORK CITY TIME, FRIDAY, MARCH 15, 1985. WITHDRAWAL RIGHTS EXPIRE AT 12:00 MIDNIGHT, NEW YORK CITY TIME, ON THE LATE OF FRIDAY, MARCH 15, 1985 AND SUCH DATE AS THE INDENTURES PURSUANT TO WHICH THE SECURITIES WILL BE ISSUED ARE QUALIFIED UNDER THE TRUST INDENTURE ACT OF 1939. THE OFFER WILL EXPIRE AT 12:00 MIDNIGHT, NEW YORK CITY TIME, ON FRIDAY, MARCH 29, 1985, UNLESS EXTENDED.

The Offer is not conditioned on any minimum number of Shares being tendered. The purpose of the Offer is to provide the Company's stockholders with the opportunity to receive a current substantial premium for a significant portion of their Shares while retaining a major equity interest in the Company and to provide stockholders with a superior alternative to the tender offer commenced by Icahn Group Inc. ("Icahn Group"). The Company's Board of Directors unanimously recommends that all stockholders tender all of their Shares in exchange for the Securities offered pursuant to the Offer and unanimously recommends that stockholders reject the tender offer commenced by Icahn Group.

If more than 72,580,000 Shares are properly tendered on or prior to March 15, 1985 (the "Proration Date") and not withdrawn, the Company will, upon the terms and subject to the conditions of the Offer, accept for exchange 72,580,000 Shares on a pro rata basis, with adjustments to avoid purchases of fractional Shares, based upon the number of Shares properly tendered on or prior to the Proration Date and not withdrawn, and Shares tendered after the Proration Date will not be accepted for exchange. If fewer than 72,580,000 Shares are properly tendered on or prior to the Proration Date and not withdrawn, the Company will accept for exchange all Shares properly tendered prior to the Proration Date and not withdrawn, and will accept additional Shares properly tendered after the Proration Date and on or prior to March 29, 1985, or such later time and date to which the Offer is extended, and not withdrawn, up to 72,580,000 Shares on a first-come, first-served basis. The Company reserves the right to accept for exchange more than 72,580,000 Shares pursuant to the Offer, although it has no present intention to do so.

The Company reserves the right, at any time or from time to time, to extend the period of time during which the Offer is open by giving oral or written notice of such extension to the Exchange Agent. The Company shall be deemed to have accepted for exchange and purchased tendered Shares as if and when the Company gives oral or written notice to the Exchange Agent of its acceptance of the Shares for exchange. Subject to the terms and conditions of the Offer, delivery of Securities for Shares so accepted pursuant to the Offer will be made by the Exchange Agent as soon as practicable after receipt of such notice. The Exchange Agent will act as agent for the exchanging stockholders for the purpose of receiving Securities from the Company and transmitting such Securities to exchanging stockholders. If any tendered Shares are not accepted for exchange for any reason (including, without limitation, proration), or if certificates are submitted for more Shares than are tendered, certificates for such Shares not accepted for exchange or tendered will be returned, without expense to the tendering stockholder (or, in the case of Shares tendered by book-entry transfer within a Book Entry Transfer Facility (as defined in the Offer to Purchase), such Shares will be credited to an account maintained within such Book Entry Transfer Facility), as promptly as practicable following the expiration or termination of the Offer.

Tenders of Shares are irrevocable, except that Shares tendered pursuant to the Offer may be withdrawn at any time prior to 12:00 Midnight, New York City time, on the later of Friday, March 15, 1985 and the date on which the indentures pursuant to which the Securities are to be issued are qualified under the Trust Indenture Act of 1939, and, unless theretofore accepted for exchange as provided in the Offer to Purchase, may also be withdrawn after April 26, 1985. In addition, if another tender offer for some or all of the Shares is made, Shares not yet accepted for exchange may be withdrawn on the date of, and for seven business days after, the commencement of such other tender offer. For a withdrawal to be effective, a written, telegraphic, telex or facsimile transmission notice of withdrawal must be timely received by the Exchange Agent at one of its addresses specified below. Any such notice of withdrawal must specify the name of the person who tendered the Shares, the number of Shares to be withdrawn and, if certificates representing such Shares have been delivered or otherwise identified to the Exchange Agent, the name of the registered holder(s), if different from that of the person who tendered the Shares. If certificates have been delivered to the Exchange Agent, the serial numbers shown on the particular certificates evidencing the Shares to be withdrawn and a signed notice of withdrawal with such signature guaranteed by an Eligible Institution (as defined in the Offer to Purchase), except in the case of Shares tendered by an Eligible Institution, must be submitted prior to the physical release of the certificates for the Shares to be withdrawn. If Shares have been tendered pursuant to the procedures for book-entry transfer as set forth in the Offer to Purchase, the notice of withdrawal must specify the name and number of the account at the applicable Book Entry Transfer Facility to be credited with the withdrawn Shares. All questions as to the form and validity (including time of receipt) of notices of withdrawal will be determined by the Company, in its discretion, whose determination shall be final and binding.

The information required to be disclosed by paragraph (d) (1) of Rule 13e-4 of the General Rules and Regulations under the Securities Exchange Act of 1934 is contained in the Offer to Purchase and is incorporated herein by reference.

The Offer to Purchase and the related Letter of Transmittal are being mailed to record holders of Shares and will be furnished to brokers, banks and similar persons whose names or the names of whose nominees appear on the stockholder list or, if applicable, who are listed as participants in a clearing agency's security position listing, for subsequent transmittal to beneficial owners of Shares.

The Offer to Purchase and the Letter of Transmittal contain important information which should be read before any decision is made with respect to the Offer. Requests for copies of the Offer to Purchase and the related Letter of Transmittal may be directed to the Information Agent as set forth below, and copies will be furnished promptly at the Company's expense.

### Exchange Agent:

## Manufacturers Hanover Trust Company

By Mail: Manufacturers Hanover Trust Company  
Reorganization Department  
P.O. Box 3076  
G.P.O. Station  
New York, New York 10116

Facsimile Transmission  
Telephone Number: (212) 695-6436  
Confirm by telephone to: (212) 613-7137

By Hand: Manufacturers Hanover Trust Company  
Securities Window  
Street Level  
130 John Street  
New York, New York

Telex Number: 960810 or 960911

### The Information Agent:

## D. F. King & Co., Inc.

One North LaSalle Street  
Chicago, IL 60602  
(312) 236-5881  
(call collect)

60 Broad Street  
New York, NY 10004  
(212) 269-5550  
(call collect)

400 Montgomery Street  
San Francisco, CA 94104  
(415) 788-1119  
(call collect)

Call toll free: New York State: (800) 522-5001 Other Areas: (800) 223-3604

March 5, 1985

## OVERSEAS NEWS

### Setback for Congress I in Indian state polls

By John Elliott in New Delhi

MR RAJIV GANDHI, India's Prime Minister, suffered the first major setback of his new political career yesterday. His Congress I Party performed less well than had been expected in provincial assembly elections for two southern and western states, losing in Karnataka and facing a tough battle in Maharashtra.

As expected, Congress I lost for the second time running in the southern state of Andhra Pradesh and it was roundly defeated in the small north-eastern state of Sikkim. But in the other eight assembly elections of the past few days the Congress I has done well in states such as Uttar Pradesh, Gujarat, Madhya Pradesh, and Rajasthan, holding on to power and in some cases improving on the results of the last provincial polls.

The results in the southern and western states mean that Mr Gandhi will immediately have to come to grips with the complex subject of relations between his own Congress I central government and states where opposition parties are in power.

Mrs Indira Gandhi, his mother and India's late Prime Minister, used to try to oust such governments from power and did little to meet requests for more economic powers to be vested in the states.

Mr Gandhi has indicated up to now that he does not intend to follow such an aggressive path. The results demonstrate graphically the split between the northern Hindi-belt states, where Congress I is winning comfortably, and the south where regional forces have been gaining ground in recent years.

Overall the results do not match the landslide victory with which Mr Gandhi won India's general election at the end of December.

In Karnataka, the Janata Party has won control, in a convincing victory for Mr Ramakrishna Hegde, its chief minister who has governed with support from other opposition parties for two years. This result was calculated by Indian television to show a swing of 7 to 8 per cent away from Congress I since the general election.

### Anzus treaty

ASSISTANT Secretary of State Paul Wolfowitz today denied the U.S. and Australia planned a defence treaty excluding New Zealand. New Zealand reports from Kuala Lumpur, Wolfowitz, who has responsibility for Asia and Pacific affairs, said the U.S. believed the Anzus defence treaty with Australia and New Zealand was still a useful framework for security co-operation.

SOUTH KOREAN President Chun Doo-hwan yesterday took a broad step toward opening up the country's domestic political process when he lifted a ban on the political activities of 14 of the nation's top political leaders—including Kim Dae-jung, Kim Young-sam and Kim Jong-pil, the three leading contenders for the presidency in 1988.

Freedom for Mr Kim Dae-jung, widely regarded as the most serious political threat to Mr Chun, is still incomplete. Under the terms of a suspending sentence for sedition, he will still be barred from participating in the nation's formal political institutions, particularly political parties. But Mr Kim will be free to move about, and apparently will be free to speak publicly and attend political rallies.

His photograph appeared on the covers of all the afternoon daily newspapers in Seoul, smiling and shaking hands with Mr Kim Young-sam. It was the first time the two men had met in nearly five years, and it was the first time in as long that the photograph of either man was allowed to appear in the South Korean news media.

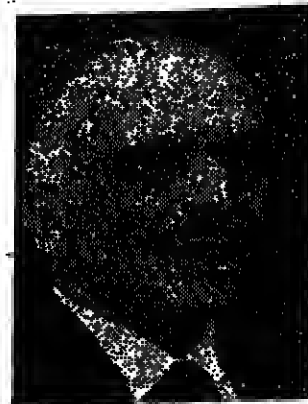
The new easing towards political freedom appears carefully timed to coincide with President Chun's forthcoming visit to Washington.

Yesterday's lifting of the political bans brings nearly to an end a difficult chapter in South Korean democracy. Mr Kim Dae-jung was arrested in May 1980 and sentenced to death for sedition. He was later commuted under U.S. pressure to a prison term. In November of the same year, the Government imposed a formal ban on 567 political leaders and Government critics. Mr Kim was, again because of U.S. pressure, allowed to travel to the U.S. for medical treatment.

The bans were lifted in stages beginning in 1983, and yesterday, the final 14—the ones best able to strongly challenge the Government—finally received

## Hussein, Mubarak meet to discuss peace effort

BY TONY WALKER IN HURGHADA, EGYPT



King Hussein: a more formalistic approach

PRESIDENT Hosni Mubarak of Egypt and King Hussein of Jordan yesterday met to discuss their joint effort to revive the Middle East peace process. Their talks, however, showed the two leaders' differences of approach towards settling the Arab-Israeli conflict.

Following a summit meeting between the two leaders before Mr Mubarak's visit to Washington next week, it emerged that there was a distinct difference in approach between Cairo and Amman on how to renew peace talks.

Mr Mubarak favours as a first stage direct discussions between the U.S., Israel and a joint Jordanian-Palestinian delegation, followed by discussions involving the Israelis which would be aimed at convening an international conference.

On the other hand, King Hussein insisted on a more formalistic approach based on his agreement last month with Mr Yasser Arafat, chairman of the Palestine Liberation Organisation (PLO), which called for an international conference involving all Middle Eastern parties and

of Cairo that he gave qualified endorsement to Mr Mubarak's attempts to promote a dialogue to include the U.S. and he called on the U.S. actively to support attempts to revive negotiations. Declaring that the current Middle East peace attempt represented a "last chance" to settle the generation-long Arab-Israeli conflict, King Hussein said: "It is up to the U.S. as a superpower to assess and come to this conclusion: there is a narrow window of hope for solving the conflict."

He said: "I believe this may be the last chance, in fact this is the last chance."

Mr Arafat is expected to meet King Hussein again soon following recent agreement on changes to their joint peace initiative, PLO sources told AP in Tunis yesterday.

They insisted that there was a "permanent dialogue" between the PLO and the Jordanian Government. A PLO spokesman said on Tuesday that Jordan had agreed to two important changes in the agreement, although it has been noted that there has been no official comment on the issue from Amman.

### Queensland move to outlaw strikes assailed

By Michael Thompson-Noel in Sydney

MOVES BY Sir John Bjelke-Petersen, the Premier of Queensland, to outlaw strikes in the Queensland electricity industry, and to limit the power of the Queensland state industrial commission, were bitterly criticised yesterday by trade unions and opposition leaders.

Queensland recently suffered a two week power strike, which further damaged its ailing economy. Hopes for an arbitrated settlement of claims for reinstatement by 920 sacked power workers have now evaporated.

Union leaders said Sir John was attempting to stifle the union movement, and that plans to outlaw strikes in the power industry would be strenuously resisted.

Four Franchises appeared in a Brisbane court yesterday, charged with the attempted shipping of at least 90 guns, plus ammunition, to Noumea, capital of the troubled South Pacific island of New Caledonia.

The court was told the guns were destined for French settlers, to aid their campaign against the indigenous Kanaks, who support independence from France. The men were remanded in custody.

France's colonial envoy to New Caledonia, M. Edgar Pissal, and M. Jean-Marie Tibouss, leader of militant independence-seeking Kanaks, held secret talks yesterday as police continued to raid militant strongholds. Reuter reports from Noumea.

### UN peace force Americans withdrawn from Lebanon

BY DAVID LENNON IN TEL AVIV

THIRTY AMERICANS working for the UN peacekeeping forces in southern Lebanon have been evacuated to Israel because of fears for their safety following warnings that they had become targets of the Shi'ite guerrillas.

The U.S. embassy said the American citizens were both UN observers and administrative staff with UN military police part of southern Lebanon.

Two Lebanese guerrillas were killed and a third wounded and taken prisoner yesterday in a clash with Israeli forces at Sir, near Nabatiya.

The Israeli forces conducted searches in the region where there have been a number of attacks on the Israeli-backed South Lebanese Militia in recent days.

The number of attacks on Israeli forces has risen in the past two weeks, despite the Israeli "iron fist" policy of harsh collective punishment against the Shi'ite villages in an attempt to crush the resistance to the occupation.

Meanwhile, six Palestinians were injured on the occupied West Bank when Israeli troops searched the village Sir beside Hebron after a hand grenade was thrown from the village at a border police patrol.

A curfew was imposed on the village. The Lebanese pound closed on local markets yesterday at a record low between 18.65 and 18.30 to the U.S. dollar, losing nearly 10 per cent of its value in a single day. AP reports from Beirut.

In hands of peace, the pound had traded at three or four to the dollar.

### China rejects Sihanouk plan

BY OUR FOREIGN STAFF

CHINA yesterday curtly rejected Prince Norodom Sihanouk's plan for a conference without preconditions of parties to the Kampuchean dispute as Thailand threw infantry, artillery and fighter-bombers into battle against Vietnamese troops who crossed its border from Kampuchea.

Ma Yuzhen, information director of the Chinese Foreign Ministry, reiterated in Peking that Vietnam must withdraw its troops from Kampuchea before any negotiations could take place.

The Chinese stand is an unusually firm, if predictable rebuff to Prince Sihanouk. Three Air Force jets strafed three hilltops in that territory to flush out Vietnamese troops attempting to launch a rear attack on a Kampuchean resistance camp, a Thai army spokesman said.

That forces later found the bodies of 60 Vietnamese soldiers on hilltops they had tried to seize in order to encircle Tatum, the headquarters of forces loyal to Prince Sihanouk.

### POLITICAL BAN LIFTED ON 14 TOP DISSIDENTS

## Door opened for S. Korean opposition

BY STEVEN B. BUTLER IN SEOUL



Bans lifted: dissident politicians Kim Young-Sam (left), Kim Dae-Jung (centre) and Kim Jong-Pil.

their political freedom. Many Government observers, however, believe the Government miscalculated late last year when it released 84 politicians from the political ban.

They were able to form the New Korea Democratic Party, which then achieved a stunning electoral success in last month's National Assembly elections. Less than a month after its first inauguration, the party won nearly 30 per cent of the popular vote, campaigning on a staunch anti-Government platform.

As one diplomat put it: "The cat had been let out of the bag and the Government decided to bow to the inevitable and allow the true leaders of the opposition to come into the open."

A presidential spokesman said Mr Chun decided to lift the ban to "foster national reconciliation" and to "promote a freer and more open society."

Mr Kim Dae-jung yesterday called the move a "starting point for democracy." But he added that the lifting of the ban would be meaningless unless the Government declared an amnesty for himself and other political offenders and fully restored their political rights.

Mr Kim Young-Sam was also lukewarm about the restoration of rights. "I do not regard the ban-lifting as any basic change for democracy, and I again urge

the current regime to allow genuine democratic reform."

Both the Kims are calling for a new electoral system that would allow a more direct expression of democratic will, greater freedom of the press, and local political autonomy.

The key issue for both men is constitutional change to allow direct election of the president. They believe the current system of indirect election will allow the military to engineer the election of another retired general in 1988, when Mr Chun's term of office expires.

Mr Kim Dae-jung said that the elections showed that the people of Korea are opposed to the "present military dictatorship."

The two Kims are expected to push very hard on the single issue of constitutional revision, but many government officials are privately confident that factionalism will quickly prevent the two men from working together. Observers believe that to receive his full political rights before Mr Kim Dae-jung will be a calculated strategy on the part of the Government to cause dissension by encouraging Mr Kim Young-Sam to seek to achieve a strong grip on the New Korea Democratic Party.

Mr Kim Dae-jung yesterday refused to speculate on the government's motives but he

did say that "Mr Kim Young-Sam and I are not persons to be easily manipulated by the Government."

Some expect that, in order to promote unity in the opposition, Mr Kim Young-Sam might refrain from seeking direct leadership of the party, and continue to work from the sidelines.

Mr Kim Dae-jung also reiterated a moderate attitude towards the government that he has continually shown since returning from his U.S. exile last month. He would not say definitely whether he would abide by government restrictions on his joining or participating in political party activities.

"I am watching the government very carefully," he said. "If the present Government is committed to democracy, I will co-operate to stabilise the political situation. I am willing to have a dialogue with governmental leaders because that will be in the interests of both sides."

The Government also has not said whether it would meet directly with Mr Kim Dae-jung or Mr Kim Young-Sam, but the Ministry of Information yesterday did not rule out the possibility.

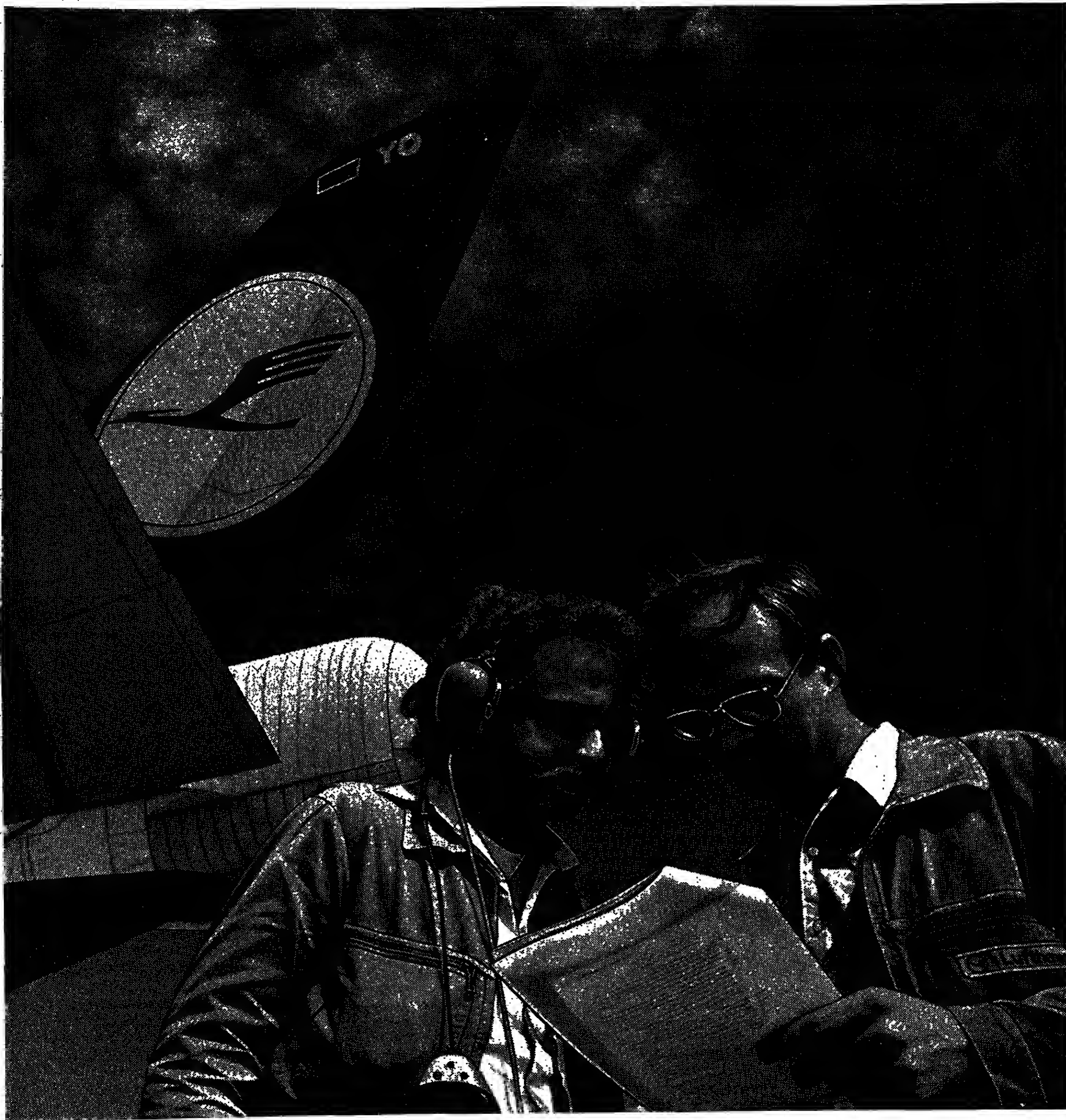
South Korea's biggest coal mine resumed normal operation yesterday after miners returned to work following a four-day strike in a mine spokesman told Reuter in Seoul.

About 600 miners and their wives on Tuesday barred other workers from the mine in the eastern town of Changwon, which last year produced more than 10 per cent of the country's coal. They were pressing for free trade unions, which are virtually powerless in South Korea.

The spokesman for the Daehan Coal Corporation said that the miners ended their demonstration and that the owners pledged to honour the workers' demands for direct election of their union leaders.



# Lufthansa's service starts long before your first cocktail.





## UK NEWS

# Shell to cut workforce at refinery by 1,000

BY DOMINIC LAWSON

SHELL UK is to shed 1,000 jobs over the next two years at its Stanlow refinery in Cheshire, north-west England. The move comes only five months after Shell announced the imminent closure of its Teesside refinery in north-east England with the loss of 500 jobs.

Stanlow is the largest of Shell's two remaining refineries. It processes 10m tonnes a year of crude oil and other feedstocks, 2m tonnes a year below capacity.

Mr Peter Brown, the manager of the Stanlow refinery, said yesterday: "Demand for oil products in the UK has dropped by 35 per cent over the past 10 years and is most unlikely to rise again. Both the oil manufacturing and marketing sector, and the chemical sector, of Shell UK are currently not earning their keep."

He added that Stanlow was "very costly to operate and has too many facilities for today's business."

Shell later hinted that this was not the end of the rationalisation process at Stanlow. It described yesterday's move as "the first phase of a continuing process."

The Stanlow workforce is at present 3,300. Shell estimates that the loss of 1,000 jobs will save about £20m a year in operating costs. Shell believes that the across-the-board reductions in the labour force can be achieved by "normal wastage and selective voluntary severance."

The company said that it hoped that compulsory redundancy could be avoided.

Unlike many other refineries in the UK, Stanlow has no deep-water jetty to enable direct loading from tankers. Its crude oil must come via pipelines, which, Shell said, inflicted "a built-in cost penalty."

Over the past five years there have been 15 refinery closures in Europe, of which five have been in the UK. Although the UK has lost refining capacity of 47.5m tonnes a

year, the country still suffers from excessive capacity.

Nevertheless, no other UK refineries are thought to be earmarked for early closure. The rationalisation is more likely to come from the kind of productivity drive announced yesterday by Shell.

The Shell cutbacks followed a review of working practices and costs at Stanlow, which produces a wide range of oil and chemical products, mainly for the UK market.

● Leaders of the manual workers' unions said the job cuts were "disastrous" and would be considered by union officials at the plant at a meeting tomorrow, Brian Groom writes.

Mr Peter Leverton, divisional officer of the Association of Scientific, Technical and Managerial Staffs, said he would protest to the company about the scale of the reductions in an area which had 30 per cent unemployment.

## Price of cement to increase by 4.5%

CEMENT PRICES in Britain are to rise by 4.5 per cent from June 1 this year. It will be the first increase for three years.

The rise was decided at a meeting of the Cement Makers' Federation - the cartel composed of Britain's three big cement producers, Blue Circle, Rugby Portland Cement, and Rio Tinto-Zinc.

The federation said yesterday: "We have made improvements in efficiency, but the point had come when we could absorb the increased costs no more."

Asked whether the increase would make the UK industry more vulnerable to cement imports, the federation said that only 1 per cent of the market in mainland Britain was taken by imports. That was chiefly bagged cement from Poland and East Germany rather than bulk cement.

● Northern Ireland is where the bulk imports are, taking 23 per cent of the market, and our price rise is not effective in Northern Ireland."

Cement companies' shares have been rising strongly on the strength of the increase.

The increase is a blow for hard-pressed construction companies whose work loads are low. One third of the industry's workforce is unemployed and it is estimated by the Federation of Civil Engineering Contractors that the industry is working at only half capacity.

Market Reaction, Section III

□ MR RON HANCOCK, former chairman of Leyland Vehicles, truck and bus subsidiary of state-owned BL, was acquitted of a charge alleging "insider" share dealing.

The prosecution had alleged that Mr Hancock bought shares in Suter Electricals when he knew that its takeover of Prestolud, BL's former refrigerator subsidiary, was being contemplated. Mr Hancock's defence said a London magistrate's court that he had acted on an "informed guess."

□ THE DEPARTMENT of Trade and Industry is to start work on a code of practice which will tell retailers which types of price promotions will be legal in future.

The code is part of the Government's planned legislation to ban misleading price comparisons. The Retail Consortium, which represents most of Britain's retailers, is in favour of the principle of ending unfair price comparisons. But it wants to ensure that the code of practice does not inhibit legitimate promotions.

□ LAZARD Brothers, the UK merchant bank, has teamed up with the West Midlands Enterprise Board to launch a unit trust designed to attract pension fund money to investments in regional companies.

The board expects the West Midlands Regional Unit Trust to attract between £5m and £10m. It has provisionally committed itself to investing more than £3m in local groups.

The fund will be aiming for long-term capital growth through equity investment - normally more than £100,000 - in unquoted companies. These will take up about 70 per cent of its portfolio, with the rest made up of investments in local quoted companies with market capitalisations of less than £40m.

□ ICL, the UK-based computer manufacturer, has launched a series of hardware and software products designed for the "network office" where word processing equipment can communicate easily with personal computers and mainframe computers.

Progress in office automation towards the "electronic office of the future" has been hampered by the inability of most of these separate components to "talk" to each other, even when manufactured by the same supplier.

## MPs' COMMITTEE CHALLENGES GOVERNMENT OVER INTEREST RATES

# Stance on pound 'implausible'

BY MAX WILKINSON, ECONOMICS CORRESPONDENT

THE GOVERNMENT should be franker about its views of the relationship between interest-rate and exchange-rate policies, the all-party Treasury and Civil Service Committee of MPs said yesterday.

In a report on the Government's exchange-rate policy, the MPs said it was becoming increasingly implausible for the Chancellor of the Exchequer to maintain that the Government had no target or floor for sterling.

That position was not compatible with the Prime Minister's statement in January that sterling was undervalued and that she would like it to rise.

The committee added: "There would seem to be some case for the Chancellor to announce that the Government does from time to time have a target or floor for sterling, but... it should not be published."

In reviewing the events that led to the sharp rises of interest rates in defence of the pound, the committee said it was not impressed with the official explanation that in-

terest rates had to rise because domestic monetary conditions were too loose.

If monetary conditions had been too loose, it could not understand why the authorities permitted interest rates to fall again a few weeks later.

"If there has never been a target or preferred band for the exchange rate, we have great difficulty in seeing how the Government can possibly use the exchange rate as an indicator of domestic monetary conditions."

The committee said it favoured co-ordinated intervention in the foreign exchange markets by the major countries to influence exchange rates. It was not clear about the precise intention behind the recent agreement of the five powers in Washington in January to pursue a more vigorous intervention strategy.

In evidence to the committee, Mr Nigel Lawson, Chancellor of the Exchequer, had seemed to be saying that action was warranted because

of the high level of the dollar, "but he went on to comment on two-way risks in foreign-exchange dealings, thus implying that the agreement related to concern about disorderly markets."

The committee said it favoured more co-ordination of economic and financial policies between the leading powers, to prevent exchange rates from becoming fundamentally misaligned.

However, it recognised that countries had been reluctant to attempt a serious effort to co-ordinate their policies beyond the ambition of attaining a sound "non-inflationary growth."

The Treasury said yesterday that the Chancellor believed the dollar was clearly overvalued because of the unsustainable U.S. budget and current-account deficits, and that was a judgment shared by most members of the Group of Five leading industrial nations.

Fifth Report of Treasury and Civil Service Committee - Exchange Rate Policy. (HMSO £3.75)



Mr Nigel Lawson: Two-way risks in foreign exchange dealings

## Metro car outsells competitors

By John Griffiths

THE METRO was the UK's best-selling car last month, helping Austin Rover, the BL subsidiary, to raise its market share to 18.1 per cent - from 16.1 per cent the previous February. It was the only one of the UK's "big three" producers to increase its sales volume so far this year.

Vauxhall/Opel, the General Motors subsidiary, remained ahead of the BL company in market share for the third month in succession. Austin Rover's Montego and Maestro cars were only just in the best-selling "top 10" in ninth and 10th places respectively.

Ford remained the market leader with 26.8 per cent, an improvement on its February performance last year when it had 26.13 per cent.

So far this year Austin Rover has achieved an 8 per cent growth in volume sales in a total market which, for the first two months, is down 3 per cent compared with the same period last year - from 325,672 to 315,181.

Ford's volume so far this year is down 7 per cent and Vauxhall's is down 4 per cent.

Peugeot/Talbot's market share in the year to date is 5.59 per cent, compared with 4.19 per cent in the same period of 1984. Nissan is having an exceptionally poor start to the year. For the second successive month, its share has been less than 3 per cent, about half its customary level.

## Lucas Girling strike threatens car output

BY JOHN GRIFFITHS

LUCAS GIRLING, the brake components manufacturer, said last night that talks were continuing with the workforces at two plants in South Wales, where a nine-day-old strike by 2,900 workers threatens to halt production of Jaguar cars and Austin Rover's Montego and Maestro models from next week.

The strike has already led to Jaguar laying off 1,000 employees at its Radford axles and engines plant at Coventry for half a day because of shortages of brake components. It has also resulted in Austin Rover's management warning Girling that it is actively considering an alternative supplier for the components.

Mr Harold Musgrove, Austin Rover's chairman, has frequently in the past held out the threat of alternative sourcing, usually abroad, as a lever to seek improved performance from UK suppliers.

The indications from within Austin Rover last night were that it is taking the potential disruption very seriously.

A spokesman for Jaguar said: "We cannot allow the future of the company to be put at risk by actions in which Jaguar is not involved. In the event of any supplier being unable to meet our delivery requirements, we too will look elsewhere."

The strike is over pay rates and involves Lucas Girling's plants at Cwmbran and Pontypool, South Wales. They produce a variety of brake components, for which the principal customers are Austin

Rover and Jaguar. Austin Rover is understood to receive supplies worth £10m a year from the plants.

A Lucas Girling spokesman said: "Talks on the dispute are continuing. Everything is being done to achieve an early resumption of work."

At present, the Jaguar and Austin Rover plants are working normally, but both companies have given a warning that they will have difficulty maintaining production next week if the strike continues. The situation at Austin Rover's plant at Cowley, Oxford, was described as being "on a knife edge."

If the strike is not halted, neither company has the option of switching straight to an alternative supplier because the components being supplied, such as brake calipers, are designed for specific models.

Ford has a dual-sourcing policy on such parts and is unaffected; it is increasing its supplies from Robert Bosch of West Germany.

Austin Rover uses other brake parts suppliers, notably Automotive Products, for other models in its range, but for the past few years it has followed a policy of single-sourcing wherever possible on specific components, in order to allow individual suppliers maximum economies of scale.

A notable example of this was to give its batteries business, previously shared between Lucas and Chloride, exclusively to Chloride. However, as the Girling strike is now demonstrating, the policy carries risks as well as opportunities.

in interest rates, which threatens to choke off the recent recovery in the industry's profitability.

● UK production of polythene film rose last year by 7-10 per cent, the Packaging and Industrial Films Association (PIFA) said yesterday. Absolute volume was up by only 3 per cent, but unit growth was higher because of increased use of linear low density polyethylene (LLDPE), which can be used in smaller quantities for the same effect.

LLDPE, which is now being produced in bulk on new Saudi Arabian plants, has captured 10 per cent of the market since its first significant introduction in 1983.

This year, says PIFA, the trend should continue, with only marginal growth in basic volume, but unit growth of 10-15 per cent as more manufacturers switch to using LLDPE.

## Paper companies 'losing ground'

FINANCIAL TIMES REPORTER

OLD-ESTABLISHED companies in UK paper and packaging are fast losing ground to new producers and to imports, a study of the industry says.

The industry overall is emerging from a period of painful rationalisation and moving on to the offensive, stockbrokers Laing & Cruckshank says in its latest UK Paper and Packaging Directory.

Further specialisation by Scandinavian producers in particular has led to imports now taking between 50 per cent and 60 per cent of the UK market, it says.

In the packaging industry imports have been better contained, averaging only 10-15 per cent across the market, but the number of multi-plant operators has declined while many of the bigger operators have been diversifying into other areas. The gap has been filled by

smaller, more entrepreneurial companies.

The report says that the move to the smaller entrepreneur in the paper market is also established. Business forms manufacturer Ken Stokes, for example, was set up only 11 years ago, and now has 10 per cent of the market. Big producers such as Reed and Marston have in the meantime pulled out of the market entirely, while others have significantly reduced their capacity.

Throughout the industry, however, the recent bursts of rationalisation have produced new-found financial strength which is attracting predators. Bemrose and John Waddington have both fought off takeover bids, but in the past couple of years a total of nine companies in the sector have been taken over.

At present, says the study, the main threat to the sector is the rise

in interest rates, which threatens to choke off the recent recovery in the industry's profitability.

● UK production of polythene film rose last year by 7-10 per cent, the Packaging and Industrial Films Association (PIFA) said yesterday. Absolute volume was up by only 3 per cent, but unit growth was higher because of increased use of linear low density polyethylene (LLDPE), which can be used in smaller quantities for the same effect.

LLDPE, which is now being produced in bulk on new Saudi Arabian plants, has captured 10 per cent of the market since its first significant introduction in 1983.

This year, says PIFA, the trend should continue, with only marginal growth in basic volume, but unit growth of 10-15 per cent as more manufacturers switch to using LLDPE.

## Short considers project for 45-seater aircraft

BY MICHAEL DONNE, AEROSPACE CORRESPONDENT

SHORT BROTHERS, the Belfast-based aircraft manufacturer, is studying the possibility of another regional or "commuter" aircraft - the Type 450, seating up to 45 passengers.

Launch costs would be about £50m. The company will only go ahead when it is satisfied that world demand would justify such an outlay with orders over the next few years of about 100 aircraft.

The 450 would be complementary to the company's existing civil aircraft types - the 330, seating up to 33 passengers, and the 380, seating up to 38, both of which are selling well and would remain in production.

A final decision is likely to be taken later this spring, in time for a possible launch announcement at the Paris air show in early June. If the project goes ahead, the aircraft would fly by the end of 1986 and be delivered in the third quarter of 1987.

The aircraft would be a twin turbo-prop aircraft, like the 330 and 380, but would have more powerful

engines, and a larger wing with a stretched fuselage.

Short's objective would be to offer a complete family of regional and commuter-style aircraft up to 45 seats, to meet competition from such types as the Franco-Italian (Aérospatiale-Aeritalia) ATR-42.

A feature of the 450 venture would be collaboration with Embraer of Brazil, under the inter-company agreement announced last year. Embraer is also a highly successful regional aircraft builder, with its 20-seat Bandeirante and the larger Brasilia.

Both companies believe that a bigger 45-seater is necessary and are anxious to work together. At this stage, the financial and work-sharing arrangements have still to be settled.

For the longer-term, into the mid-to-late 1990s, both Short and Embraer see the possibility of developing a new-generation regional aircraft that could replace many existing types. It would be for service well into the next century and would embody much advanced technology.

## David Goodhart on an unconventional national newspaper Plans for new daily start to roll

ABOUT £20m has been raised from British institutional investors for a new national newspaper planned by Mr Eddie Shah, the publisher of a group of free local newspapers in the north of England. The investors have not previously been involved in printing.

Mr Shah, whose Messenger Group was involved in 1983 in a bitter dispute with the National Graphical Association, the craft printing union, intends to distribute the newspaper with over 300 self-employed franchise holders if unions are not prepared to co-operate.

He intends to produce the paper in tabloid form seven days a week, with a target circulation of 1m to 1.5m copies a day. The paper will be produced with the most up-to-date "direct entry" technology and will make heavy use of colour and graphics in an attempt to bridge the gap between newspapers and television.

The paper, which is expected to create 700 jobs, will be launched in about a year's time.

The franchise system is proposed as a means of bypassing the newspaper wholesalers' distribution network, which is strongly unionised.

It may be necessary because of union hostility to Mr Shah since the 1983 dispute, which was over his refusal to accept the "closed shop" (employment of union members only).

Mr Bill Keys, general secretary of Sogat 82, the print union which dominates distribution, has stated, however, that the union would negotiate with Mr Shah. He said: "Our union will certainly make overtures to Shah; I'm not going to put a fence around him." But the London Central branch of Sogat 82 is almost certain to refuse to handle the newspaper, whatever the position of the national union.

Final details of the franchise system have yet to be worked out, but

it is understood Mr Shah has taken the idea from an operation run by a TNT, a private parcels company.

The system will provide the franchise holder with the dual role of distributor and salesman for the paper, with takings split three ways between newspaper, franchise holder and the newspaper company.

Franchise holders will have a computer link with the northern-based head office to be able to order instantly more or fewer copies.

Mr Shah - who intends to form a new company called News (UK), which will go public when the paper is launched - has sidestepped the possibility that the paper will be "blacklisted" by rail unions by planning to print at five separate regional centres. A fleet of 50 lorries will take the newspaper to warehouse pick-up points from where the franchise holders will distribute it.

The newspaper, which will aim for about 4 per cent of the market, could face problems on the editorial side as it may find it difficult to attract senior journalists.

Mr Shah has always insisted that he has never had a direct quarrel with the National Union of Journalists (NUJ). In the present climate of tension between the NUJ and the National Graphical Association over the introduction of new technology, he may yet be able to negotiate with the journalists' union.

Senior national newspaper managers appear to rate Mr Shah's

chances of success because an informal approach has already been made by the Newspaper Publishers Association asking him to join. He declined.

Work on building the presses has already begun and Mr Shah visited a number of advertising agencies last week. They were said to be interested, especially in the light of an estimated 50-75 per cent reduction on the usual national advertising rates.

The significance of BR's statement is that it was a direct response to reports from its manual unions that BR specifically said that no such linking was now being made.

The National Union of Railwaymen (NUR) and the train drivers' union Aslef yesterday met BR to table their claims for pay increases of up to 33 per cent.

Mr Ray Buckton, Aslef general secretary, said BR had told the union that it hoped that ways could be found to make progress on the outstanding productivity items, but

## Productivity separated from rail pay claims

BY PHILIP BASSETT LABOUR CORRESPONDENT

BRITISH RAIL (BR) yesterday accepted the possibility that this year it may not link long-sought improvements in productivity to the pay increase due next month for Britain's 180,000 railway workers.

In previous recent pay negotiations, BR has striven to link pay and productivity together, against the wishes of its unions. Yesterday, all BR would say on the issue was that it was at this stage only giving consideration to try to link the two this year.

The significance of BR's statement is that it was a direct response to reports from its manual unions that BR specifically said that no such linking was now being made.

The National Union of Railwaymen (NUR) and the train drivers' union Aslef yesterday met BR to table their claims for pay increases of up to 33 per cent.

Mr Ray Buckton, Aslef general secretary, said BR had told the union that it hoped that ways could be found to make progress on the outstanding productivity items, but

## Libya to be sued over death

By Robert Mauthner

BRITAIN will be filing a six-figure claim with the Libyan authorities for compensation for the death and "loss of career" of Policewoman Yvonne Fletcher, killed outside the Libyan People's Bureau in St James Square, London, in April last year.

Miss Fletcher was killed by a shot fired from the bureau while she was helping to police a demonstration by opponents of Colonel Muammar Gaddafi, the Libyan leader.

UK officials said, after the first official contacts between Britain and Libya in Rome on Tuesday, that the claim was likely to be filed within the next month.

The discussions, under the auspices of the Italian Government, which has been looking after UK interests in Tripoli since the break-

ing-off of diplomatic relations between Britain and Libya, were described by British officials as "frank and businesslike."

They did not, however, lead to any noticeable improvement in the relations between the two countries. It is not yet clear whether another meeting, as requested by Tripoli, will take place.

The Libyans repeated their demand that Britain should take action against those whom Col Gaddafi has described as "stray dogs," namely Libyan dissidents living in Britain and other countries.

Mr Stephen Egerton, the assistant under-secretary for Middle East Affairs, who led the British delegation in Rome, was understood to have told the Libyans that the British authorities could take action against the dissidents only if they had broken UK law.

The British officials expressed their displeasure at the reported remarks by Col Gaddafi that, if other countries took no steps against the dissidents, Libya would support terrorist organisations in Europe such as the Provisional IRA.



Col Muammar Gaddafi

ing-off of diplomatic relations between Britain and Libya, were described by British officials as "frank and businesslike."

They did not, however, lead to any noticeable improvement in the relations between the two countries. It is not yet clear whether another meeting, as requested by Tripoli, will take place.

The Libyans repeated their demand that Britain should take action against those whom Col Gaddafi has described as "stray dogs," namely Libyan dissidents living in Britain and other countries.

Mr Stephen Egerton, the assistant under-secretary for Middle East Affairs, who led the British delegation in Rome, was understood to have told the Libyans that the British authorities could take action against the dissidents only if they had broken UK law.

The British officials expressed their displeasure at the reported remarks by Col Gaddafi that, if other countries took no steps against the dissidents, Libya would support terrorist organisations in Europe such as the Provisional IRA.

Low pay is now a central point in the rail unions' claims. Mr Buckton said: "Railway workers' basic pay is now so low that it is well within whatever objective definition of low pay one cares to use."



FLY THE LEADER.

# NO WAITING.

Europe's 149-passenger jetliner is now ready for boarding.

The new Boeing 737-300 is four years ahead of anything else in its class. Nothing else comes close to matching its size and performance.

In just one year the 737-300 has become the best-selling jetliner in the world. Even before its first commercial flight on December 7, 1984, 13 customers had ordered 155 737-300s, with

options on 70 others. Today 16 customers have ordered 163 airplanes.

The airline world knows a good thing when it sees it, and is moving fast to put this new technology into service.

It's a perfect fit with the other members of the Boeing family — the 747, the 767 and the 757.

It's also one more way Boeing is helping keep air travel our best transportation value.



**BOEING**  
Getting people together.











# International Appointments

## Head of Investment Division MAJOR GULF CORPORATION

**The Company:** This is a major new institution established with state shareholders and very substantial capital. It is based in Kuwait and will be a long term equity investor in local commercial, industrial and agricultural projects in the Gulf area. It will also make strategic, quoted investments to build an international portfolio. The corporation is already well established and has funds available for immediate investment.

**The Role:** The Head of the Investment Division, who will be a member of the corporation's senior management committee, will work closely with the Chief Executive and be responsible for the establishment, implementation and subsequent monitoring of the total investment programme. The investment mandate is very broad and additional financial and management resources will be available. The opportunity is exceptional.

**Qualifications:** A highly experienced project or venture capital manager, preferably with some experience of the Middle East, is needed for this key role. Proven management skills, an entrepreneurial flair and, ideally, experience of managing a quoted investment portfolio are the key qualities. An individual of great calibre, energy and determination is needed.

**Compensation:** A very attractive package of cash and generous expatriate fringe benefits appropriate for a position in Kuwait will be offered.

Please write with full c.v. to:  
Box FT/899, St. James's House, 4/7 Red Lion Court, Fleet Street, London EC4A 3EB.

## Foreign Exchange and Money Market Manager

We are looking for an experienced money market and foreign exchange manager for our Tokyo Branch. The applicant should be between 35 to 40 years of age and have an all-round background with emphasis on foreign exchange.

Competitive salary with the usual benefits. All applications will be treated in confidence. Please write enclosing a curriculum vitae to

Bayerische Vereinsbank AG  
Personnel Department  
Postfach 1  
8000 München 1



**BAYERISCHE  
VEREINSBANK**

## Economic & Financial Services — Oman

British Arabian Technical Co-operation (BATC) is a Government Agency formed to provide British expertise to the Governments of the Arabian Peninsula.

We now seek a number of experienced professionals to act as expert advisors to the Omani Ministry of Finance.

### Accountants

c. £23,000-£28,000 p.a. inc. tax free  
We need three well qualified Accountants to work in the Financial Accounting, Budget and Internal Audit Departments of the Omani Directorate General of Finance.

Reporting to the Director of the particular department you are assigned to, you will be responsible for advising and assisting him in the work of the department as well as in the training of Omani staff. You should be between 35 and 45 years of age and be professionally qualified—with at least ten years' experience of Central or Local Government. Experience of working with IBM 4331 computers would be an advantage.  
Quote Ref: BA/141/FT.

### Economists

c. £23,000-£24,000 p.a. inc. tax free  
We need two Economists to work in the Omani Ministry of Finance based in Muscat. One to act as Project Financial Analyst (Development Economist) and the other to assist him as Project Analyst.

Working in direct co-operation and collaboration with the Directorate General of Finance staff in general terms you will: review and evaluate feasibility and design studies particularly in the socio-economic and infra-structural sector; identify sources of financing for development projects and assess the implications of their recurrent cost outlays for overall government development finance; formulate procedures for enhancing the planning and appraisal skills of Omani national staff.

For both posts you will need a degree in economics with a background and experience in project appraisal and monitoring (including preliminary design and engineering studies). Knowledge of public finance, particularly government development finance and recurrent outlays is essential. In addition for the Project Financial Analyst post you will need experience of comparable work in Oman or other countries with similar economic and social circumstances.

At present you should be working in the public sector, or have previous experience of this sector, ideally in B.M. Treasury.  
Please quote Ref: BA/143/FT—Development Economist and BA/144/FT—Financial Analyst.  
Contracts are with BATC and are offered on a two-year renewable basis, or unaccompanied, basis. Benefits include: free furnished accommodation, with allowances towards the cost of electricity and water; a car allowance; 48 days' leave for each 12 months of the assignment; free air fares including leave flights and free health care.

For an application form and further details please write quoting appropriate reference number to: Miss K. Vincent, Recruitment Manager, BATC, 12/15 Grosvenor Gardens, London SW1W 0DZ, or telephone 01-730 4511 ext. 236.

**British  
Arabian Technical  
Co-operation**

## Finance Director

Hong Kong

c. HK\$400,000

Octopus Publishing Group Plc, a very successful British company, is seeking a Finance Director for its substantial Hong Kong-based subsidiary.

Working closely with the Managing Director, you will have direct responsibility for several departments but will report directly to the Finance Director in London on matters concerned with the implementation of Group financial policy.

A qualified accountant, preferably an ACA and aged up to the mid-30s, your accounting

management experience should have been gained in a modern manufacturing enterprise. Familiarity with computerised systems is important; a background in book printing or publishing would be ideal, but is not essential.

Salary, as indicated, is supported by a range of excellent benefits. Success in this post can lead to promotion to Deputy Managing Director within two years.

Please send full cv, in confidence, to  
WEJ Umridge, Ref: AA39/3208/FT.

**PA**

**PA Personnel Services**

Executive Search • Selection • Psychometrics • Remuneration & Personal Consultancy

Hyde Park House, 60a Knightsbridge, London SW1X 7LE.  
Tel: 01-235 0060 Telex: 27874

### VACANCIES IN SAUDI ARABIA

- SENIOR AUDITOR
- DATA PROCESSING SPECIALIST
- COMPUTER AUDITOR

The General Auditing Bureau in Saudi Arabia (nearby to U.K. Auditor General or the U.K. General Accounting Office) is seeking candidates qualified for the above positions in Riyadh.

Responsibilities of Senior Auditors will include evaluating internal control systems and conducting financial and operational audits in both the government and private sector. Responsibilities of the Data Processing Specialist and Computer Auditor will include developing and maintaining computerised management information systems and performing comprehensive computer audits respectively.

Qualifications: PhD, or M.Sc. degree in an applicable field or a bachelor degree with a professional certification such as CPA, CA, or CDP; a minimum of five years' experience; fluency in Arabic.

Benefits: Salary commensurate with education and experience; housing allowance; round trip travel tickets for dependent; free education at all levels for dependent children; free medical care; annual 45 days paid vacation; others. Send your resume to: Assistant Vice-President, General Auditing Bureau, P.O. Box 7165, Riyadh 11128, Saudi Arabia.

## YEMEN ARAB REPUBLIC POULTRY MANAGEMENT CONSULTANT

A leading poultry company with broiler farms, hatchery and feed mill in the Yemen Arab Republic, invites applications from qualified men for the above position. The successful candidate will, under the supervision of the General Manager, be responsible for:

1. Planning, directing and supervising and solving production problems at all levels;
2. Studying, designing and planning new projects and expansions in related fields;
3. Advising management on all technical matters.

### Requirements:

Advanced degree in a related field with five to ten years of responsible experience. Please send a detailed c.v., references and address and salary history not later than 20th March, 1985, to:

The General, P.O. Box 10569  
Sanaa, Yemen Arab Republic  
Telex: 2676 JAHRAH YE

## PETROLEUM ENGINEER

required for approximate six-month contract, beginning March, in African country. At least 15 years' international experience in drilling, log analysis, reservoirs, completions and familiarity with African basins. French and English required.

Send in first instance curriculum vitae, references, salary requirement and telephone number to Box L 18-119470, PUBLICITAS, CH 1211 Geneva 3.

## BANKING SYSTEMS EUROPEAN SALES

A key appointment in a very successful group carrying responsibility for the establishment of a unique advanced international cash management system to all types of banks throughout western Europe.

Here is an exceptional opportunity to create a significant European presence in a world-wide organisation. The post is based in London and involves extensive travel—languages an advantage but not essential.

TELEPHONE (0372) 374707  
for an exploratory discussion in total confidence but only if success is your highest priority

## EMPLOYMENT CONDITIONS ABROAD LIMITED

An International Association of Employers providing confidential information to its member companies, relating to employment of expatriates and nationals worldwide.

01-637 7604

INTERNATIONAL APPOINTMENTS  
APPEAR EVERY THURSDAY  
Rate £37.00 per single column centimetre

## AMP INTERNATIONAL PORTFOLIO MANAGER

The AMP Society, Australia's major life office and institutional investor with assets of over \$A12 billion, has as part of its investment activities the largest international share portfolio based in Australia.

AMP is seeking to appoint an International Portfolio Manager to work in our Sydney Head Office. The Manager will be required to specialise in the European Markets as well as other Asian Markets and will report to the Manager, International Investments.

The successful applicant will have had several years' practical experience and a demonstrated record of performance.

An attractive remuneration package commensurate with experience will be offered. Please send applications, stating work experience, qualification, and any other relevant details to:

Mr R D Choe  
Personnel Manager  
AMP Society  
GPO Box 4134 Sydney 2001 AUSTRALIA

## INTERNATIONAL SALES SPECIALIST

Rudolph Beaver, Inc., the U.S. based world leader in high technology development of microsurgical blades, is seeking a highly motivated individual to sell, through our existing network of international distributors, existing products and to develop new markets for surgeons, hospitals and surgical dealers. Our active Product Development department assures you that Beaver is an exciting company to grow with.

Previous international medical/surgical sales experience is required. The ideal candidate must be fluent in French. Previous selling experience in the region (U.K., France, Belgium, Netherlands, Spain and Portugal) is also desirable. Beaver will provide the right person with an above average compensation package. Salary and bonus exceed the industry standard—plus all territory expenses, company car and other attractive benefits.

If you can meet this challenge and you have the qualifications, send your curriculum vitae, including salary history to:

Rudolph Beaver, Inc.  
P.O. Box 589  
411 Waverley Oaks Rd.  
Waltham, MA 02154 U.S.A.  
Att: Director, Sales  
An equal opportunity employer.

**Beaver, Inc.**

# Would you really want to recruit an Accountant who doesn't read the FT?

Does it surprise you that the FT reaches more Businessmen whose main responsibility is Finance and Accounts than any other national daily newspaper and the leading accountancy publications?

It shouldn't. With our comprehensive and authoritative coverage of business trends, no self-respecting Accountant can afford to miss our pages.

Naturally, when looking for pastures new, they turn to our recruitment section every Thursday. Do we need to comment further? Call Francis Phillips on 01-248 8000 for details.

**No FT...no comment.**

\* BMRC/Businessman Readership Survey 1984.



## Head of Bond Sales

An exciting opportunity has arisen for an experienced Sales Manager to join the investment banking subsidiary of a major New York bank, based in London.

Responsibilities will include control and development of the marketing activities and overall divisional strategy, co-ordinating as necessary with the trading function to achieve revenue targets.

Candidates should have previous management experience together with the ability to handle marketing programmes in both US and Euro money market instruments, US Government and Agency securities, as well as other bond markets. Strong technical and personal qualities are also required in order to develop an expanding professional sales team.

A highly attractive remuneration package is available, and interested applicants should contact Jonathan Williams on 01-404 5751 or write, enclosing a comprehensive curriculum vitae, to the Banking and Finance Division, 23 Southampton Place, London WC1A 2BP, quoting ref 3477.

**Michael Page Partnership**  
International Recruitment Consultants  
London New York Bristol  
Birmingham Manchester Leeds Glasgow

## JOB COLUMN

# Living costs abroad • Chief buyer—official

BY MICHAEL DIXON

HAVE you ever tried swatting a swarm of gnats with a tennis racket? If so, you'll know it is no easy task. A good many are always going to slip through the holes between the strings. Besides, they keep changing their positions all the time.

The job of striking comparisons between executives living costs in different countries is no doubt much the same. But some indefatigable folk still do it, not least because numerous organisations will cough up money for information bearing on the pay of their expatriate staff dotted about the globe.

One doughty gnat-swatter on the international pay and living costs circuit is Employment Conditions Abroad. The accompanying figures are drawn from its latest survey. It was made at the end of last year, and I'm told that exchange-rate movements since will not have made any significant differences to the indicators given here. They refer to only a very few countries, of course. Anyone wishing to know more should contact Sue Witterbottom of ECA at 13 Devonshire Street, London W1N 1PS; telephone 01-457 7094; telex 299751 Eucra G.

The way the table is worked out is a bit complicated. So I hope you'll keep your wits about you while I explain, because I haven't room to run through it more than once.

Nationality of family	British	German	Australian	American
Gross income in home land (£)	13,000	24,500	21,700	34,000
% increase or decrease needed to maintain life style in:				
Australia	+41.2	+17.5	same	-0.1
Bahrain	+84.9	+54.2	+33.0	+25.0
Brazil	-4.4	-16.3	-29.0	-30.7
Britain	same	-7.5	-12.2	-18.2
Egypt	+73.4	+52.7	+49.7	+27.5
New Zealand	same	-14.4	-25.1	-29.7
Nigeria	+274.8	+203.9	+180.1	+148.9
Singapore	+58.6	+30.7	+20.0	+11.9
United States	+55.4	+29.2	+14.2	same
West Germany	+24.0	same	-3.8	-10.7

The first column of figures on the left-hand side refers to a British family. Its gross income from a single source is £13,000 a year. (While some of our banking brethren may find it hard to believe, large numbers even of managers are paid no more, and many still less.)

The family has what, according to ECA's research, is a style of living typical of British families with similar incomes. It has to pay £4,800 a year in this country for a "shopping basket" of 109 consumer-type items which the survey identified as typically considered essential to the style of life of such families in Britain. The £4,800 represents 35.4 per cent of the gross income.

The prices of those 109 items

differ from place to place. But we assume that a considerate employer, who's thinking of sending the family abroad, wants to pay it in sterling terms whatever it will need to buy the identical items for the same 35.4 per cent of its gross income.

That criterion of course requires the annual pay to be adjusted. The figures in the main part of the table lower down show by what percentage the £13,000 would need to be increased or decreased so as to satisfy the criterion in each of 10 different countries. In Australia a 41.2 per cent rise would be needed, and so on.

The table then deals similarly with families of West German, Australian and American nationality. Although in each

case the breadwinner has the same sort of job as the British counterpart, the foreigners are paid more for doing it—the German getting the sterling equivalent of £24,500 for instance.

What's more, the foreigners variously have living styles which are more expensive than that of the British family. So while their respective shopping baskets are also limited to 109 items, the items therein are different and in general more costly.

As the figures show, the American family is best off although even its income would have to be topped a good way to enable it to maintain living standards in Nigeria, Egypt, Bahrain and Singapore. But it would need hardly any rise if sent to Australia whose own family—perhaps surprisingly—now seems to be better placed by the international comparisons than the West German counterpart.

### Value improver

IF YOU'RE up to the task of spending £7.2bn a year (yes, bn not m), consultant Steve Rowlinson of Korn/Ferry International would be obliged to hear from you instantly. He is looking for the first head of the Government's new Central Unit on Purchasing, being set up under the Cabinet Office and Treasury to watch over the buy-

ing of all central Government supplies except those for the Health Service and armaments for Defence.

But here again the job is not as easy as the idea of dishing out £19,726,027 daily might make it seem. Indeed, swatting gnats with a tennis racket would be a doddle by comparison.

For one thing, the expenditure is already running at £7.2bn, so the newcomer will be required to shave it down by £400m a year or more. For another, the buying is done not centrally but separately by the various bits of a sprawling labyrinth of different departments and suchlike. For a third, while politically "plugged in" at Cabinet level, the new chief will not be empowered to command the departmental purchasing offices to change their ways so as to acquire better value for money.

Although whoever gets the post will be supported by a central group of some six people—half from the Civil Service, half to be recruited from business—persuasion will essentially be the only means of achieving the prize object, which is to transmute more commercial sharpness into the whole buying function.

"Clearly great technical expertise in purchasing will be needed. I don't think the job could be done by anyone who hasn't successfully headed a

highly diversified buying operation spread among a number of different divisions at arm's length from headquarters and one another," Mr Rowlinson says.

But even more important will be proven ability to work both with and through other people, and fairly quickly establish the trust and communications all round that's essential to changing people's attitudes in the required direction. Since a top-level business sense will be needed too, the ideal candidate would probably now be in a commercial director's job or the like after winning pretty fast promotion up the purchasing ladder.

"We also want someone who's still got a longish career ahead. The appointment's for only three years initially, but that's for reasons of realism—the unit might be closed given a change of Government. But otherwise there seems no reason why the head shouldn't eventually be given a permanent post."

Alternatively, of course, anyone who's succeeded in an assignment like this shouldn't have any difficulties in getting offered still higher promotion back in business."

The salary indicator is £45,000. Inquiries to Stephen Rowlinson at Norfolk House, 88 James's Square, London SW1W 4JL; 01-930 4334, telex 914960.

## INTERNATIONAL ASSET MANAGEMENT — LONDON

**VICE PRESIDENT from £30,000 + incentives & benefits**  
**ASSISTANT VICE PRESIDENT to £24,000 + benefits**

Our Client is a leading US Bank with substantial worldwide operations. The Bank has recently established an asset management team covering Europe, The Middle East and Africa, whose functions include continuing customer credit assessment, the development of credit strategies, and the negotiation and implementation of plans for the management and restructuring of problem debts in the private sector.

Responsibilities for the VP level position, reporting to the team leader, will cover the management and organisation of all aspects of the group's activities. The AVP level recruit will initially concentrate on one specific Middle East project prior to integration into the general activities of the Group.

Candidates should be graduate bankers aged 28-35 who have extensive corporate banking experience (ideally a minimum of six to seven years for the VP position) and who possess outstanding credit skills, negotiating ability and personal presence. A command of French would also be advantageous.

Career prospects are excellent and benefits include a subsidised mortgage and a company car.

Please reply in confidence with full curriculum vitae, including details of current remuneration and a contact telephone number, to D. E. Shribman.

**HUDSON SHRIBMAN**  
The complete financial selection service  
College Hill Chambers, 23 College Hill, London EC4R 2RT. Tel: 01 248 7851/8 (24 hours)



**SAVE & PROSPER**

## Unit Trust Sales

The Save & Prosper Group wishes to appoint two people to the Investment Services department to liaise with Stockbrokers and other investment advisers on all aspects of the Group's unit trusts, off-shore funds and banking facilities. These roles call for a high degree of personal initiative, backed by the ability to communicate at all levels. These are interesting and challenging positions within a stable environment well placed to take advantage of the changing structure of the financial markets.

The more senior role is for a man or woman who is already either in this field, or alternatively, in Stockbroking as an Institutional Salesman or Private Client Executive. The preferred age is likely to be in the 30 to 40 range but more mature candidates will also be considered.

The more junior role, one of career development, will appeal to people in their 20's who already have knowledge of financial products and who possess both the energy and the ability to market them.

Remuneration will be generous and will include an attractive salary together with a performance related bonus and a car.

Please write, in the first instance, quoting Ref. 625, to Keith Fisher at Overton Shirley & Barry, Prince Rupert House, 64 Queen Street, London EC4R 1AD. Tel: 01-248 0355.

**Overton Shirley & Barry**  
INTERNATIONAL SEARCH AND SELECTION CONSULTANTS

## Managing Director

**Property Development Company**  
London Area

A subsidiary of a major public group, our client is involved with a wide range of commercial and retail developments. Reporting to a Main Board Director, the appointment carries full profit centre accountability for further developing an established £multi-million operation.

Age: desirably under 50, ideally a chartered surveyor.

A proven success in managing and expanding a major development company — locating, developing and letting sites and arranging financing, is essential. Public company experience is desirable.

Remuneration, including incentive, is negotiable and will not be a limiting factor. Success would bring opportunities for further career development.

Please write — in confidence — to Clifford Jackson.

This appointment is open to men and women.

**MSL EXECUTIVE SEARCH LIMITED**  
International Management Consultants  
52 Grosvenor Gardens London SW1W 0AW

## SHEPHERD, LITTLE & WEBSTER LTD.,

Banking Recruitment Consultants

### SENIOR MANAGER — CREDIT £25,000

This opportunity with an international bank is a newly created position reflecting expansion in the lending portfolios. Personal attributes as Head of the 6 person team are a positive attitude, excellent communicator, first class man manager and a well rounded international banking career that has embraced a wide variety of lending situations.

The bank's management will depend upon the Senior Manager. Credit for judgement relative to proposals for multinational borrowers, syndicated lending, trade and other innovative financing packages.

The importance of this opening is reflected in the attractive salary which will be further enhanced by provision of company car, mortgage and other benefits.

Please contact Paul Trumble

### FOREIGN EXCHANGE DEALER \$20/\$30,000

A major international bank with a record of success in trading foreign exchange is continuing to expand, and now wishes to recruit an additional spot dealer. Preference will be given to candidates with a minimum of four years experience in trading major currencies i.e. \$, D.M., Swiss Franc etc.

Please contact David Little

Ridgway House, 41/42 King William Street  
London EC4R 9EN — 626 1161

## Profit by your Success

**West London c. £15k plus 2 litre car**

Unique opportunities for two newly qualified Chartered Accountants at the corporate centre of a £700m. turnover operation.

Our client, a market leader in consumer products, is a major division of one of the UK's largest and most successful companies. They now require two exceptional individuals aged early/mid twenties who will make a major contribution to business planning and control. The team has a very high profile at board level and direct access to the trading operations.

These are new appointments and successful candidates will expect and be expected to make an immediate contribution. You will need to combine acquired technical skills with insight and innovation. Responsibilities

include all aspects of financial reporting and analysis, the enhancement of financial management and the development of accounting and control systems. You will be an ambitious self starter seeking direct entry to the trading companies within 12-24 months.

Candidates must be graduate Chartered Accountants of high intellectual calibre. Personality and professionalism are key qualities. Remuneration is geared only to the most able and will include a fully expensed 2 litre car. Salaries are pitched competitively at around £15K and can include assistance with relocation.

For full job description telephone or write in confidence to Mark Lockett at Mark Lockett Recruitment, Selection Consultants, 104 Marylebone Lane, London W1M 5RU. (01-935 9011) quoting ref. 9087/ET. Both men and women may apply.

**MLR**

in association with  
John Courtis and Partners

## Top Executives

earning over £20,000 a year

Can you afford to waste nearly £2,000 a month in delay? Minister Executive specialises in solving the career problems of top executives. The Minister programme, tailored to your individual needs and managed by two or more partners, is your most effective route to those better offers, 75% of which are never advertised.

Our clients have an impressive record of success; many blue chip companies retain our services in the redeployment of their top people.

Telephone or write for a preliminary discussion without obligation—or cost.

**MINISTER EXECUTIVE LTD**  
28 Bolton Street, London W1Y 8HB. Tel: 01-493 1309/1085

## MANAGING DIRECTOR

An International Trading Company in the formation process requires Managing Director for its UK based activities. Experience and contacts in Middle East essential.

Please send CV's and references to:

Box A8929, Financial Times

10 Cannon Street, London EC4A 3DF

## WANTED: SLIGHTLY USED EXECUTIVES

If you are an able, experienced executive or professional person, yet somehow are not making the most of your potential, perhaps you need a new approach to your career. To learn how 'slightly used' executives have profitably renewed their careers, telephone for a free, confidential appointment — or send us your cv.

**CHUSID**  
The Professionals in Career Development  
London 01-580 6771

35-37 Fitzroy St., W1P 5AF  
Bristol 0272 22367, Mages House, 78 Queen's Rd., BS8 1QC  
Birmingham 021-632-5266, 14 Corporation St., B2 4RN  
Manchester 061-228 0069, Stanley Building, Piccadilly Plaza.

We also specialise in 'Outplacement' for organisations, through our Group Company Leader Corporate Services Ltd.



## International Fund Management

Around  
£30,000  
Scotland

This is an important appointment within a major Scottish-based institution with a comprehensive range of internationally invested funds.

The individual will exercise wide-ranging discretion in the selection of investments so as to achieve superior performance on a medium and long term basis.

A record of success in fund management, with a recent involvement in overseas markets, is the prime requirement. There is considerable scope for further career and personal

development within an expanding organisation.

Remuneration is negotiable around £30,000 plus an attractive range of benefits.

Age: 25-35. Location: Scotland.

Please write in complete confidence to Peter Craigie as adviser to the institution.

Arthur Young Management Consultants,  
17 Abercromby Place,  
Edinburgh EH3 6LT.



Arthur Young Executive Selection

A MEMBER OF ARTHUR YOUNG INTERNATIONAL

## Senior Manager-Corporate Finance

Age 32-40 £30,000-£35,000 + car  
State Bank of New South Wales

Since opening a branch here in 1983, State Bank has established itself as a competitive and high-profile foreign bank in London. Growth projections for the corporate finance area — both in asset and fee-based business — are impressive, underlining the importance of this position.

Reporting to the Chief Manager, you will lead a corporate finance team of seven including four marketing officers. Your team's business-development focus will be on Australian-related corporate prospects in Europe. Team leading apart, the bank will expect you to make your most significant contributions in the areas of marketing, strategy, product diversification and innovation, and public relations. Periodic travel throughout Europe

will be involved.

Aged around 32-40, you must have first-class credit skills and a strong track record as a business developer in wholesale/merchant banking. Broad-based lending experience, coupled with some recent capital markets exposure, would be a useful background.

The compensation package includes a salary negotiable in the range indicated, a subsidised mortgage, a choice of executive car, and good pension and health-care provisions.

Please send brief CV, in confidence, or telephone to make any enquiries, to Gary Gibbons, Banking and Finance Group, Ref: AA54/9193/FT.



PA Personnel Services

Executive Search • Selection • Psychometrics • Remuneration • Personnel Consultancy

Hyde Park House, 68a Knightsbridge, London SW1X 7LE.  
Tel: 01-235 0060 Telex: 27874

## Capital Markets Executives with Directorship potential

Our client is the London-based international investment banking subsidiary of a prime New York money centre Bank which is currently undergoing a considerable expansion of its activities worldwide. This has resulted in two specific opportunities for experienced capital markets executives to join the corporate finance team in London.

### Floating Rate Notes

As an integral part of a specialist team, aggressively seeking new issue business, the successful candidate will have immediate involvement in all aspects of researching and marketing FRN business and executing transactions. Applicants will ideally have 2/3 years experience in this market and will possess a high degree of numeracy, and deal orientation, together with proven interpersonal, judgemental and analytical skills.

Applicants should have the necessary drive and enthusiasm to make their mark at Manager or Assistant Director level. An attractive salary package, which is negotiable depending on ability and experience, will include a substantial bonus scheme. Interested applicants should contact Chris Smith on 01-404 5751 or write to him, enclosing a detailed CV at the Banking and Finance Division, 23 Southampton Place, London WC1A 2BP, quoting ref 3475.

### North America

This challenging role will require active participation in marketing and negotiating new business in both the Canadian and US markets, making full use of the Bank's extensive presence and strong client base in each country. Candidates must be experienced in all aspects of completing deals and will ideally have recent and relevant knowledge of the North American and international capital markets.



Michael Page Partnership  
International Recruitment Consultants  
London New York Bristol  
Birmingham Manchester Leeds Glasgow

## INTERNATIONAL BANKING

**ASST. OPERATIONS MANAGER**  
The developing London branch of a successful international bank is seeking a person early - mid 30's with an excellent background in international banking operations, with particular emphasis on the management of international payments and foreign exchange. A competitive salary package will be offered with excellent opportunity for further progression.

**SENIOR FX DEALER**  
Major international bank seeks an experienced London dealing operation to join an additional person with five years' dealing experience in foreign exchange, with particular emphasis on the management of international payments and foreign exchange. A competitive salary package will be offered with excellent opportunity for further progression.

**FINANCIAL CONTROLLER**  
Leading international bank seeks a person to join its London office as Financial Controller. The successful candidate will be responsible for the financial management of the bank's London operations. A competitive salary package will be offered with excellent opportunity for further progression.

**ASSISTANT TO MARKETING OFF.**  
Major international bank seeks a person, 25-35, with at least two years' experience in credit analysis, and the preparation and review of loan documentation for a wide range of credit facilities. In addition to the analysis of credit proposals, will include the monitoring of facilities, including a degree of client contact.

**ASSISTANT ASSET TRADER**  
Progressive international bank requires a well-qualified person to assist in the execution of foreign exchange and money market transactions. The successful candidate will be responsible for the day-to-day management of the bank's foreign exchange and money market operations. A competitive salary package will be offered with excellent opportunity for further progression.

**LOAN ADMIN. DEPT. MANAGER**  
International bank with a global portfolio of assets seeks a person to manage its London office. The successful candidate will be responsible for the day-to-day management of the bank's loan administration department. A competitive salary package will be offered with excellent opportunity for further progression.

Our current assignments also include:  
Accounts Svr ..... c. £12,000  
Credit Admin ..... c. £12,000  
Senior Credit Analyst ..... c. £15,000  
Eurobond Settlements ..... £12-20,000  
Loans Admin ..... c. £11,000  
Trade Finance ..... £20-25,000  
A.C.A. .... to £16,500  
E.C.P. Auditor ..... to £13,000  
FX Manager ..... negotiable  
FX Manager ..... c. £18,000  
Deposit Dealer ..... £20,000  
LIFFE Trader ..... c. £20,000

Gordon Brown

Bank Recruitment Consultants Ltd.

85 London Wall, London EC2M 7AD

Telephone: 01-628 4501

<b>DIVISION HEAD INT BANKING</b> c £50,000 + Benefits London	A major international bank seeks to appoint a Vice President who will have responsibility for relationships with international financial institutions covering a wide range of products. Applicants should be mature graduate bankers aged 32-42 with strong planning and interpersonal skills in addition to a first-class background in credit and marketing. Ref: DES
<b>TRADING/MARKETING POSITIONS</b> £ Neg City	Our client, a forceful international market presence, is strengthening its marketing and trading activities. This necessitates the appointment of a LIFFE Floor Trader and Marketing Executives with extensive knowledge of US securities. Applications are invited from energetic and capable individuals with proven ability. In the first instance please write enclosing a career summary. Ref: RSL
<b>BUSINESS ANALYST</b> c £18,000 + Car W. London	As a Business Analyst with this leading high technology manufacturer you will be responsible for the provision of an effective performance monitoring service. Candidates should be qualified accountants aged 25-32 who can demonstrate good communication skills, large company experience and analytical flair. A non-routine role with full business involvement. Ref: MJH
<b>SENIOR ACCOUNTANTS</b> c £18,000 + Car N. London	This highly regarded merchandising group has an enviable reputation for its ability to promote from within. Recent promotions necessitate the recruitment of two high calibre accountants who can demonstrate energy, a flair for systems and the ability to influence business decisions. Candidates should be aged 25-36 and be capable of demonstrating achievement to date. Ref: RSL
<b>INVESTIGATIONS SPECIALIST</b> c £17,000 E. London	Our client, a highly regarded professional practice, seeks to strengthen its client services department by the appointment of an accomplished ACA to be responsible for investigations into acquisitions and takeovers. The ideal candidate will be aged 26-32, have relevant investigations experience, a clean track record and an extrovert personality. Ref: MJH
<b>AMBITIOUS ACA</b> c £15,000 London Area	An influential role with a leading multinational service group. As a Corporate Accountant your varied brief will include the monitoring of profitability, the preparation of period reports for the Board and acting as Financial Advisor to subsidiary companies. A high profile role, with some international travel and rapid progression. Ref: MJH

## HUDSON SHRIBMAN

The complete financial selection service  
College Hill Chambers, 23 College Hill, London EC4R 2RT. Tel: 01 248 7851/8 (24 hours)

## International Portfolio Strategy

Our client is a leading firm of stockbrokers, which is committed, through a recent new association, to creating an investment bank. They are seeking to strengthen their involvement in International Portfolio Strategy, a service launched five years ago. It is perceived as a vital component in the development of worldwide investment expertise, dedicated to the rapid expansion of significant presence in international fund management, and designed to enhance a reputation for top-down institutional research.

Some experience in a related field would be a real advantage, but essentially they are seeking a person with flair. An ability to write prose of the highest standard is a prime requirement; so is a facility for lucid and persuasive argument. Above all, the successful candidate will have demonstrated that he or she has the necessary skills — or would quickly acquire them — to assess the impact of economic trends specifically in relation to financial markets, and to respond quickly to changing circumstances. Remuneration will be in excess of £20,000 and will include a share in the firm's profits.

Applications will be forwarded direct to our client. Please send a comprehensive career résumé, including salary history and day-time telephone number, and indicating any companies to whom you do not wish to apply, quoting ref: 2254 to W.L.Tait, Executive Selection Division.

Touche Ross & Co.

Hill House, 1 Little New Street, London EC4A 3TR Tel: 01-363 8011

## DIVISIONAL CHIEF EXECUTIVE

E Midlands

Remuneration to £35K + significant benefits

Our client is a well established and profitable group of companies whose 1500 employees are involved in diverse and exciting contract work associated with the building industry throughout the UK. A USM launch is envisaged in the near future.

The group's strategic plan now requires, reporting to the Group Chief Executive, a strongly commercially oriented executive to control companies contributing half the group turnover of c. £40M.

Presently Midland aged 35-45 and a successful managing director of a medium sized engineering or construction contracting group or company, earlier background could include financial or consultancy appointments in an appropriate environment.

An excellent benefits package includes a pension scheme, BUPA and car, with an opportunity to accumulate a share in group equity. Relocation expenses will be negotiated where appropriate.

Candidates, male or female, please telephone Leeds (0532) 459469 (24 hour answer service) or write to David T Bentley, Senior Consultant, at Consultants Limited, Headrow House, The Headrow, Leeds LS1 5ES, requesting further details and an application form, and quoting Ref. DB/524.

3i Investors in Industry Consultants Limited  
Recruitment Division

## A direct line to the executive shortlist

InterExec is the organisation specialising in the confidential promotion of Senior Executives.

InterExec clients do not need to find vacancies or apply for appointments. InterExec's qualified specialist staff, and access to over 100 unadvertised vacancies per week, enable new appointments at senior levels to be achieved rapidly, effectively and confidentially.

For a mutually exploratory meeting telephone:

London 01-930 5041/8 19 Chancery Cross Rd, W.C.2  
Birmingham 021-432 5646 The Rotunda, New St.  
Bristol 0272 277315 30 Baldwin St.  
Edinburgh 031-225 5680 47a George St.  
Glasgow 041-332 3672 180 Hope St.  
Leeds 0532 450243 12 St. Paul's St.  
Manchester 061-236 8409 Faulkner Hse, Faulkner St.

The one who stands out

## STOCKBROKING/BANKING

EUROBOND ACCOUNTING

EUROBOND CLERK (S)

SECURITIES CLERK

CLIENT/CAO LEDGERS

RIGHTS CLERK

GILTS/RIGHTS CLERK

INTL SETT/RIGHTS

INTL SETTLEMENTS

CURRENCY LEDGERS

FORFEIT DIVS

INTL SETTLEMENTS

c. £15,000 PKG

For details of these and many other vacancies please ring:

638 9427

CONTACT

SERVICES STAFF BUREAU

36 New Broad Street, London EC2

## Fixed Income Manager

£25000-£30000 + benefits

Our client is a major overseas merchant banking operation of International repute. Due to the continued increase in their off-shore discretionary funds under management they require a fixed income manager.

Aged 27 to 40 the successful candidate will have several years experience of investment management, particular knowledge of Eurobonds and U.S. Treasury bonds and, ideally some exposure to the gilt and money markets.

The position will involve joining a small investment team and gradually taking over responsibility for the fixed income portfolio. Responsibilities will include the further development of systems and strategy for increasing funds plus client presentations, in addition to day-to-day management activities.

Please contact Fiona Stephens who is acting as advisor and will treat all enquiries in the strictest of confidence.

Stephens Associates

International Recruitment Consultants

44 Carter Lane, London EC4V 5BX. 01-236 7307

## Head of SETTLEMENTS

Rapidly Growing  
International  
Investment  
Management Firm

We are looking for an experienced, energetic and motivated individual to join our team and to assume responsibility for securities settlements, portfolio accounting and client reporting.

This position will appeal to one who wishes to avoid the bureaucracy and politics of a large organisation, who wishes to work directly with senior management every day and who is eager to take responsibility for a very important part of our successful business. The position calls for considerable direct experience with ERISA clients, dealing with multi-national, multi-currency portfolios.

The compensation includes access to the latest data-processing technology, the opportunity to oversee a small team doing important work, a very competitive starting salary and the assurance that one's efforts will be recognised and rewarded fully as our business expands.

Do not apply if you lack energy, enthusiasm for electronic support systems and at least five years' relevant experience. Send your curriculum vitae and a brief letter explaining the reasons for your interest to:

Mrs. H. Clarke

MELLON-PICTET

International Management, Limited

Outer Gardens

5 Devonshire Square

London EC2M 4LD

APPOINTMENTS ADVERTISING

APPEARS EVERY THURSDAY

Rate £37.00 per single column centimetre



## JOB SEARCH?

The best executive and professional appointments are not advertised. Obtaining these positions in today's competitive market requires a professional approach, and specialised knowledge. Our services are highly successful, competitive and flexible. Contact us now for an initial exploratory meeting - at no cost or obligation, or send us your CV. Your future could depend on it.

Career Advisory Services Ltd  
6 Queen Street Mayfair  
London W1X 7TH  
Tel 01-493 2665

Appointments  
Wanted

## MANAGING DIRECTOR

Financially orientated with particular expertise in Marketing and Sales. Excellent track record, with American disciplined approach to planning and managing a company for profit. Experienced, food, domestic appliance, and TECH. Seek appointment.

Write Box A8826, Financial Times  
10 Cannon St, London EC4A 3DF

## HIGH QUALITY MBA

British, early thirties, 12 years' experience in finance/operations with U.S. and U.K. companies, seeks general/commercial management position. Current location Europe.

Write Box A8828, Financial Times  
10 Cannon St, London EC4A 3DF

Assistant to Chief  
Sterling Money Dealer

UK Merchant Bank  
£20,000-£30,000

Our client, a leading merchant bank, requires an Assistant to the Chief Sterling Money Dealer. The post occurs within a very active department and offers a substantial challenge to a person with initiative.

Applications are sought from people in the 25-35 age range with at least 3-5 years' experience on an active Sterling Money Book, who possess a complete understanding of sterling activities including trading in Swaps, FRAs, Girs, Euro-sterling, CDs, futures, etc.

Whilst it is not a stipulation, a degree or professional qualification could be an advantage, particularly as the individual will be expected to contribute ideas to the development of the department. It is likely

that the person appointed will have had experience in the Discount Market, a merchant bank, or similar institution.

A salary of £20,000-£30,000 will be paid, depending on experience, which will be enhanced by a profit-sharing scheme, housing allowance and other banking benefits.

Please apply with full personal and career details to the address below, quoting ref: S388/FT on the envelope. Your application will be forwarded directly to our client unopened unless marked for the attention of our Security Manager.

All interviews will be conducted by our client. Strict confidentiality will be observed.

**PA**  
PA Advertising

Hyde Park House, 60a Knightsbridge, London SW1X 7LE.  
Tel: 01-235 6060 - Telex: 27874

CHEMICAL BANK  
FOREIGN EXCHANGESENIOR DEALER  
Frankfurt

This is a unique opportunity to join one of the most successful worldwide foreign exchange and treasury operations.

The task will be to make a significant contribution to the profit of our expanding treasury operation by trading a Major European Spot Currency.

The successful candidate should be:

- ★ Experienced in trading a Major European Spot Currency.
- ★ Aggressive.
- ★ Bright.
- ★ Profit orientated.
- ★ Treasury career orientated.
- ★ A team player.

Career prospects are excellent, salary and benefits are both competitive and attractive.

Please write enclosing full details of experience and qualifications to:

Mr Stuart Main  
UK Personnel Manager  
Chemical Bank  
180 Strand  
London WC2R 1ET.

Executive Selection Consultancy  
Finance and Banking Sectors

Michael Page Partnership plc is an established market leader in executive selection and recruitment within the banking and accountancy sectors. Significant development of our Banking and Finance Division has led to the creation of four specialist teams to enhance our overall impact in the Corporate Finance, Commercial Banking, Investment and Insurance markets.

We are currently seeking to recruit executives with several years experience in the above areas, who can demonstrate the ability and maturity to handle senior appointments in a highly professional manner.

As a group, we offer excellent remuneration and benefits, including a company car, life assurance, pension and private medical care. These positions afford an excellent career opportunity to join a business pledged to continued growth.

Strict confidentiality will naturally be respected and applications, including a comprehensive c.v., should be marked for the personal attention of Ian Butcher, FCA, Group Finance Director, Michael Page Partnership plc, 23 Southampton Place, London, WC1A 2BP.



**Michael Page Partnership**  
International Recruitment Consultants  
London New York Bristol  
Birmingham Manchester Leeds Glasgow

Mike Pope &  
David Patten Partnership  
Bank Recruitment Consultants  
Exp. Eurobond Trader/Sales £ neg  
FX Dealers to £20,000  
Sterling Dealers to £20,000  
European Settlements £ neg  
(Senior & Junior) £ neg  
Credit Analysts £ neg  
Accounts Clerks £ neg  
Loans Admin. Clerks to £9,000  
Doc. Credits Clerks to £9,000

PLEASE PHONE MIKE POPE  
OR DAVID PATTEN  
01-247 0065  
Bank Chambers, 2nd Floor  
214 Bishopsgate, London, EC2

APPOINTMENTS  
ADVERTISING

Rate £37.00 per single  
column centimetre

SENIOR  
CORPORATE DEALERS

Quite simply, we have been retained  
to recruit the best in the market!

**The Client:** A major international bank with a substantial trading presence in London.

**The Role:** To develop and promote the bank's treasury products to Corporate Clients.

**Ideal Candidates:** Experienced dealers in their 20's or 30's with a strong customer orientation.

**The Rewards:** Significant financial and career opportunities with a professional and expanding organisation of stature.

Contact Norman Philpot in confidence  
on 01-248 3812

## NPA Recruitment Services Ltd

60 Cheapside, London EC2 - Telephone 01-248 3812 3 4 5  
Management Consultants - Executive Search

## Private Client Executives

Two outstanding opportunities have just been created at a major London stockbroker for individuals at both a senior and junior level, who have experience of advising branches and trust offices of clearing banks on investment matters.

Senior applicants will have worked in this sector for at least five years; juniors should have two years' exposure.

Age is not a vital factor for these appointments. More important will be the experience and flair you can bring to this progressive organisation.

Call Phil Staveley in complete confidence on 01-481 3188.

CHARTERHOUSE  
APPOINTMENTS

EUROPE HOUSE - WORLD TRADE CENTRE - LONDON E1 6AA - 01-481 3188

MANAGER - BANKING  
£30,000

Our client, a major international bank, is seeking a Manager. Experience must include lending to European/Middle Eastern corporate/private clients. Fluency in French/Arabic would be advantageous, allied with high interpersonal skills. Sound staff management qualities plus a dynamic, outgoing personality are sought for this interesting and varied role. Preferred age 40-50.

Please contact Norma Given.

LEGAL/TAX ADVISORS  
to £30,000

On behalf of several international banks, we are seeking candidates with at least two years' legal/tax executive background gained in banking. Candidates should have a recognised legal/taxation qualification and be prepared to undertake full legal/tax roles. The legal roles will have emphasis on documentation encompassing lending/capital markets - the tax roles will have emphasis on corporate taxation covering leasing, lending, project finance and some capital market work as an advisor both internally and externally with the Bank.

Please contact Norma Given.

CORPORATE DEALERS  
£15 - 30,000

Two major international banks seek high calibre corporate Dealers in the 25-35 age range to join their existing successful teams. A minimum of two years' relevant experience is required, preferably gained in banking. There are good prospects for candidates with the necessary potential.

Please contact Trevor Williams.

All applications will be treated in confidence.  
Jonathan Wren & Co. Ltd., 170 Bishopsgate, London EC2M 4LX  
01-623 1266

**Jonathan Wren**  
BANKING  
APPOINTMENTS

RESEARCH MANAGER  
MERCHANT BANKING

Chase Manhattan Limited, the merchant banking subsidiary of The Chase Manhattan Bank, NA, wishes to recruit a Research Manager for its City headquarters. The position will involve contact with departments of Chase worldwide, and will work closely with the Mergers and Acquisitions division and the International Capital Markets buying team.

Duties will include:

- \* Establishment and maintenance of specialised internal financial database.
- \* Acquisition and maintenance of a variety of existing external information sources, in both the print and electronic data media.
- \* Monitoring and evaluation of new data sources as they become available.
- \* Preparation of written or oral reports for use in information memoranda, as background and industry studies, and for officer client briefings.
- \* Supervision of the work of the Librarian.

The successful candidate must have the following attributes:

- \* Knowledge of, or willingness to learn, microcomputer-based data systems.
  - \* Ability to write clear expository English.
  - \* Reasonable level of numeracy.
  - \* Initiative necessary to work creatively with limited guidance.
  - \* Ability to present concise oral reports to senior management.
- There are no specific job prerequisites, but desirable qualifications would be:
- \* A good liberal arts degree.
  - \* Microcomputer experience (but programming is not a requirement).
  - \* A knowledge of standard financial information sources.
  - \* A second European language.

An excellent salary will be offered together with a range of bank benefits including bank mortgage, car, non-contributory pension scheme, free medical insurance and five weeks' vacation.

Please send a curriculum vitae demonstrating your qualifications for this position to:



CHASE

Sidney Smith  
Personnel Manager  
Chase Manhattan Bank, NA  
Woolgate House  
Coleman Street  
London EC2P 2HD

Relationship Managers  
Package up to £26,000

Our client is a major US International Bank who is currently seeking additional Relationship Managers to augment its well established marketing teams based in the City.

You will be a graduate who has successfully completed a formal bank credit training programme together with at least 4 years' proven successful marketing of financial products and services to major clients.

These positions will particularly appeal to individuals who are ambitious and enjoy the challenge of aggressive business targets. Working as part of a team you should have the creativity and innovation to expand on an already sophisticated package of products and services whilst enjoying the individual responsibility of handling your own prime accounts. Career development opportunities are excellent.

Please write in the first instance, with full details of your career to date, listing any companies to which your application should not be forwarded, and quoting ref. FT/831 to Mr. C. Plowman, Riley Advertising (Southern) Ltd., Old Court House, Old Court Place, Kensington, London W8 4PD.

ABERDEEN BIRMINGHAM BRISTOL EDINBURGH GLASGOW LIVERPOOL  
LONDON MANCHESTER NEWCASTLE NOTTINGHAM PERTH

Confidential Reply Service  
A member of the Ben Sear Group

SECRETARY-  
DESIGNATE

TO £16K

CAPITB, one of the retained industry Training Boards, now passed back to industry funding, is seeking a young qualified secretary/accountant who, given guidance and training, can gradually assume full responsibility for the secretariat.

In addition to being fully qualified the successful applicant must possess a high level of people skills and have experience of the design and implementation of computer systems.

The Board Secretariat is responsible for:

- Finance (budgets, operations, grants, YTS, year-end)
- Planning
- Industrial Relations and Personnel Services

**CLOTHING & ALLIED  
PRODUCTS  
INDUSTRY  
TRAINING  
BOARD**

**CAPITB**  
helping you  
to care for  
your company

## Office Services

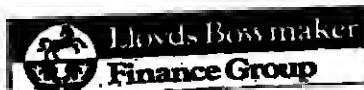
Statutory duties (particularly those applying to an ITB)

The person appointed may expect to work under pressure at all times.

The salary for the post will be within the range £11,131 to £15,737 (at present under review). A car will be supplied.

Applications addressed to the Director should reach the address below no later than 31st March, 1985.

The Clothing and Allied Products Industry Training Board, Tower House, Meriton Way, Leeds LS2 8NY.



## Corporate Planners

£12,000-£14,000  
Central London

Lloyds Bowmaker Finance Group is one of Britain's leading finance houses. A subsidiary of Lloyds Bank, the Group has assets of £2.5 billion and employs over 4,000 staff.

Two additional analysts are required to join a young, professional team. Each will have specific responsibilities within Group strategic planning, financial forecasts, management information systems, market analyses and investment appraisals. One analyst will specialise in economic and financial modelling.

Candidates should have a good degree - preferably in economics or business administration - and have experience in corporate planning, finance or marketing together with an awareness of micro-computer techniques. Excellent communication skills, a sound analytical mind and a pragmatic approach are all essential.

Please write with full details including home telephone number to: Personnel Development Manager, Lloyds Bowmaker Finance Group, 9/13 Grosvenor Street, London W1X 9PB.



## Financial Product Development

N.M. Rothschild & Sons Limited is seeking a professionally qualified accountant or solicitor to be responsible to a main board director for the formation and restructuring of unit trusts, offshore funds and investment companies.

The job will entail briefing lawyers and accountants in the drafting of prospectuses, trust deeds, legal agreements and other formal documentation.

The individual appointed will also be responsible for producing brochures and sales literature to be used for the flotation and on-going promotion of the products concerned.

An additional requirement will be to design in detail and implement the administration procedures to be used for such products.

The person appointed should be fully conversant with the unit trust and offshore fund industry and be familiar with such matters as Stock Exchange listing requirements, Department of Trade regulations, company law, taxation and the mechanics of investment in all assets on an international basis.

A remuneration package will be offered which will include a competitive salary, profit-sharing and a housing allowance, together with other banking employment benefits.

A full career history should be sent to:

The Personnel Director  
N.M. Rothschild & Sons Limited  
New Court  
St Swithin's Lane  
London EC4P 4DU.

N.M. Rothschild & Sons Limited



## Credit Management Asset Based Financing

Our client, a major New York bank with a long established London presence, currently seeks two executives to strengthen the credit and administration of its highly successful Asset Based Finance Group. They will become integral members of a team involved in a varied portfolio of complex, big-ticket secured lending transactions.

Candidates for each position must possess outstanding credit skills and a comprehensive knowledge of asset based, secured lending.

### Credit Manager & Controller

As Senior Credit Officer in the group, the Manager will have responsibility for all credit related policies, procedures, approvals and monitoring, as well as overseeing divisional administration, including financial planning, accounting, strategic planning, operations and control. In addition, the incumbent will introduce, integrate and continue the development of the parent company's credit, financial and operating policies and procedures. Applicants will have:-

- \* Extensive line management experience in a large international financial institution.
- \* Thorough working knowledge of accounting, operations, strategic planning and taxation requirements.
- \* Minimum of 10 years' experience including extensive workout exposure and currently performing at senior credit management level.

### Senior Credit Officer

This role will necessitate a close monitoring of the loan portfolio, participating in negotiation of lending terms and conditions, and assisting in complex refinancings and restructurings. Applicants will have:-

- \* Broad knowledge of US and UK banking policies and procedures, regulations and tax laws.
- \* Strong financial skills, an in-depth knowledge of corporate credit policies and well developed analytical ability.
- \* Minimum of 10 years' experience in a secured lending and leasing environment and currently performing at a senior level.

Excellent career opportunities and an attractive salary package will be available to those with the necessary skills and experience to succeed in these challenging roles. Applicants should contact Chris Smith on 01-404 5751 or write to him, enclosing a detailed c.v., at the Banking and Finance Division, 23 Southampton Place, London WC1A 2BP, quoting ref 3478.



Michael Page Partnership  
International Recruitment Consultants  
London New York Bristol  
Birmingham Manchester Leeds Glasgow

## Real Estate Lending

We are currently seeking a suitably qualified experienced person with either a Banking or Surveying background, to plan and co-ordinate the expansion of the Real Estate Banking capability at our London Branch.

This is an excellent opportunity for an individual, with at least five years commercial background at advanced AVP or Junior VP level, to develop from base, a strategy for generating new business opportunities and monitoring the growth.

Please send full personal details and career history to:  
John Watkinson, Personnel Manager,

**The First National  
Bank of Boston**

5 Cheapside, London EC2P 2DE.

## Director/General Manager

for a leading Financial  
and Corporate Advertising and Public Relations Agency.

This is a new appointment, responding to the Executive Chairman with responsibility for the overall co-ordination of the business. Corporate Planning and ensuring Board policies are followed and objectives achieved is the prime role.

A graduate is sought who has sound business and senior management experience in advertising, public relations or a service industry. Good communications skill is essential.

The remuneration package will be attractive to those already earning around £30,000 who are in their early 40s.

Please write in complete confidence to Tony Riley, the adviser to the Company, giving full career details.  
Barnett Consulting Group Limited  
35 Piccadilly, London W1V 9PB Tel. No. 01-734-7282

Barnett Consulting Group

## Can you help the major City institutions take full advantage of today's Information Technology and Data Communications? GEISCO can.

As the UK subsidiary of General Electric Information Services Company (USA)\* GEISCO can call upon the capability of an international teleprocessing network and design, build and support international business systems that help clients manage their International operations.

To be a GEISCO **SALES CONSULTANT**, you should probably have a degree, be in the 27-35 age range, and have experience in sales, marketing or consultancy to Banks and/or City of London. A knowledge of computer systems is essential, and you should have the skills to analyse broad-based business problems, build relations at the highest level and convince Banking and City clients that GEISCO has the solution for their business.

We offer:

- \* High Base Salaries
- \* Earnings Potential c. £40K
- \* Attractive Car Benefit
- \* BUPA

Plus excellent career prospects in one of the world's largest and most diversified companies.

If you would like to apply please mail your CV to Employee Relations, GEISCO Limited, GEISCO House, 25-29 High Street, Kingston-upon-Thames, KT1 1LN. Or telephone either Chris Hodge (Banking) or Ian Bullen (City) on 01-831 8222.



\*Not connected with the General Electric Company PLC of England.

## Shearson Lehman/American Express Mining and Metals Department

The past year has been a period of major expansion, diversification and success for this prominent group.

**SHEARSON  
LEHMAN**

**AMERICAN  
EXPRESS**

The metals research team has established itself as the leading expert in its field, with the publication of detailed annual reviews and regular comments on the metals markets. A global gold bullion trading operation has been successfully launched and the acquisition of a share in stockbrokers L. Messel & Company has further established the pre-eminent position in the marketplace of Shearson Lehman/American Express.

Having completed its strategic restructuring, Shearson is now keen to establish a mining research function to work in association with its metals team. This will however be conditional upon the identification of appropriate high calibre individuals who are capable of matching the group's stringent and demanding standards, as the corporate objective is for this team to achieve the position of market leader in the very short term. For the right individuals the rewards will be excellent both in terms of remuneration and career development.

Applications are therefore invited from mining research analysts and sales executives with excellent track records who are confident of their ability to contribute towards the corporate objective. Those who feel that they can meet the group's exacting requirements are invited to contact Sarah Gates on 01 404 5751 at Michael Page Partnership, 23 Southampton Place, London WC1A 2BP, who have undertaken to prepare a shortlist for submission to David Williamson, Director of Metals Research at Shearson Lehman/American Express.



Michael Page Partnership  
International Recruitment Consultants  
London New York Bristol  
Birmingham Manchester Leeds Glasgow

## BRANCH OPERATIONS INTERNATIONAL BANKING O & M Background

Salary neg. up to £16,000.

Our client is a North American Bank, in the 'first division' nationally and internationally. It manages its UK, European, Middle Eastern and African interests from the City of London.

As a result of expansion of business, plans for growth and major capital expenditure on business automation there is a requirement for a Senior Branch Operations Officer in London. The responsibilities will be wide, covering standard banking operating systems at branch and head office level, advising and if necessary developing the efficient use of telecommunications, data communications, mainframe (IBM) and personal computing facilities, the effective use of word processing functions and assisting in manpower utilisation and planning. In these activities the Officer will hold a senior post within the Regional Banking Operations Group and act as an advisor to head office and branch management.

Candidates must have a banking or finance background with training in either O.R. or O & M, possibly a post graduate or professional qualification and an awareness of office automation, electronic communication systems and their collective interaction with staff. DP/Systems Analysis is less important than practical banking experience.

There are good career prospects, opportunities for overseas travel, competitive benefits and a negotiable salary. Suitably qualified men and women should forward a full CV to Terry Fuller, quoting Ref: 340, or telephone for an initial discussion on 01-240 9555. Deansgate Management Services, 63/66 St Martin's Lane, London, WC2N 4JX.

**DEANSGATE  
MANAGEMENT SERVICES**

ADVERTISING - SEARCH - SELECTION  
A DIVISION OF WHITES BULL HOUSE  
LONDON AND MANCHESTER

## AT A CAREER CROSSROADS?

We require executives preferably in their 40s with a background in industry, commerce or the professions to be trained to offer a wide range of financial services to businesses, professional intermediaries and individuals. Income is not limited and benefits are provided.

Write to: M. J. Talbot, HILL SAMUEL INVESTMENT SERVICES LTD.,  
50 Pall Mall, London SW1Y 5JQ or telephone 01-839 1012

## Economic Analyst

The European Division of Westpac Banking Corporation, Australia's largest banking group, seeks an Economic Analyst to work in the Economic and Market Research Department, London office. The work of the department is varied covering, inter alia, country risk analysis, reporting and analysis of financial markets and research into new markets and financial products.

A good economics degree is a prerequisite for the position. The successful applicant, preferably in his or her twenties, is also likely to have several years' experience working for a banking, stockbroking or governmental organisation and will have demonstrated the ability to produce intelligible reports of a high standard without close supervision. Some knowledge of economics would be an advantage.

The position offers excellent career development opportunities to the successful applicant together with a competitive salary augmented by an attractive package of fringe benefits in line with best banking practice.

Applicants for the position should write, including a curriculum vitae, to:

Dr B C Hilliard,  
Head of Economic and Market Research,  
Westpac Banking Corporation,  
Wellbrook House,  
23 Wellbrook,  
London EC4N 8LD.

**Westpac**  
Australia's world bank.







## FINANCIAL TIMES

BRACKEN HOUSE, CANNON STREET, LONDON EC4A 3DF  
Telegrams: Finantime, London PS4. Telex: 8954871  
Telephone: 01-248 8000

Thursday March 7 1985

Car pollution  
deal needed

MINISTERS responsible for the environment in the European Community will try in Brussels today to calm an argument which threatens to hamper the free movement of cars within the Community.

The row was set off by Bonn when it decided to tighten controls on exhaust emissions more stringently and more rapidly than the other nine members of the Community.

If allowed to get out of control, the dispute could conceivably lead to a limited trade war between the Germans on the one hand and the British, French and Italians on the other. That can scarcely be consistent with the ostensible commitment of the EEC to a determined effort to remove obstacles remaining to the free movement of goods within the Common Market.

The commercial, industrial and environmental issues involved are grave enough. But even more is at stake. So far, the argument has been confined largely to immediate national interests and national political pressures in mind. The German Government needed to find some response to the growing environmental concerns in West Germany, and it was rapidly killing off the country's forests. Britain, France and Italy foresaw disadvantages for their own motor industries whose competitive edge is already quite difficult enough.

## Dangers

Keeping the argument at that level is calculated to give politicians in general and Community politicians in particular a bad name. The key question which the ministers should address today is whether the sulphur and nitrogen compounds at present emitted from European motor cars are dangerous to man and vegetation. If so, they should be reduced and preferably eliminated as soon as reasonably possible.

Precisely which compounds are harmful and to what extent is something that the scientists are arguing about. But the weight of the evidence now is that they are dangerous. It follows that the ministers should make cleaner air a priority.

That, of course, is the case with which the Germans are going to Brussels. They could have made it even more persuasive if they had not shied

away from the simplest way open to them: cutting exhaust pollution by introducing speed limits on their motorways. The motorists' lobby seems to carry even more weight in Bonn than that of the environmentalists.

Bonn made it clear as recently as this Monday that it intends to stand by its clean-up plan. The two elements are regulations insisting that, from 1988, all cars newly registered in Germany shall conform to the very tight U.S. and Japanese regulations on exhaust fumes; and immediate tax incentives for Germans to begin buying their cars equipped with three-way catalytic converters. These converters are the only technology available at the moment to reach the standards proposed.

## Export debate

The Common Market partners of the Germans argue that the proposed regime will militate against their car exports to Germany. The converters are, relatively, more expensive to install in small cars, which constitute the bulk of German car imports, than in bigger models. Moreover, German motor manufacturers could achieve greater economies of scale in their own home market than could their competitors with smaller market shares.

It is also argued that the German controls would give the Japanese an unfair advantage because at home they already have to meet standards similar to those proposed in Germany. That argument should be used with caution. If the Japanese can do it, why not others?

It is also argued that the catalytic converter will soon be out of date, that more elegant and cheaper means of controlling exhaust emissions are on the way. The trouble is that the so-called lean burn engine is not going to be available for mass production until well into the 1990s, and its industrial viability has yet to be proved.

A strong case therefore exists for keeping up the pressure on industry to reduce the noxious contents of exhaust fumes quickly. But the ministers ought to struggle very hard to resolve. The German time table may be a bit too fast for the rest of the Community. But the others should consider going at least some way towards meeting Bonn's aims. A prolonged conflict would be harmful both to the cause of clean air and that of freedom of trade among the Ten.

Tax incentives  
for small firms

THE Business Expansion Scheme was one of the most eye catching experiments in the Thatcher Government's first term. Designed to boost private equity investment in small firms, it was one of a galaxy of tax based measures intended to create a more entrepreneurial climate in Britain.

While there are hopeful signs that the policy generally has improved the incentive for risk taking, the record of the Business Expansion Scheme so far is giving cause for concern.

In particular, the recent rush by investors into property developments has followed on last year's burst of enthusiasm for farming—has again highlighted a use for which the scheme was not originally intended. If successful, the BES property developers of the last few months could pull in more than £50m before the end of the current tax year—or nearly 20 per cent more than that raised by managed funds investing in a range of industrial and commercial businesses during 1984-85.

Ministers' questions, however, should go beyond this apparent abuse. For there is little evidence that the BES is succeeding in its broader objective of providing a genuinely new source of small business equity.

## Conditions

The purpose of the BES—which started life as the Business Start Up Scheme—was to encourage a new class of equity investor. Under the conditions of the scheme as it now stands, individuals are allowed full tax relief on new equity investments in unquoted companies up to £40,000 a year. Investors can opt either to go through a managed fund—which will spread the risk—or to take a direct stake in a single company of their own choice.

The Government has already drawn some comfort from provisional figures published at the end of last year for 1984-85. These show that at least £80m of companies, that well over half of these were start-ups, and that many had raised relatively small amounts of money. This last point is particularly encouraging since evidence from enterprise trusts and the

plethora of public and private-sector agencies set up to help small firms suggests that it is the small sums which are most hard to come by from traditional sources.

The real test of the BES, however, is whether this new source of risk capital is reaching companies which would not otherwise have been able to get hold of new equity (or at least equity on these terms) and whether these companies deserve to get it in the first place. Although an official study has been commissioned to look into these questions, it is impossible at this stage to provide any satisfactory answers.

What can be said—and the rush into property proves it—is the BES has become a very firm favourite of the UK's ever insatiable property developers. Most accountants would agree with the comment of one recently arrived American who said that the BES constitutes "the best tax shelter in town."

**Distortions**

The result is that many investors and their advisers—faced with the prospect of a £40,000 contribution from the Government for every £10 invested in the case of a 60 per cent taxpayer—are quietly channelling their money into relatively safe asset backed companies. A further consequence of the BES being used as another tax shelter is the general lack of involvement by outside investors in the unquoted company to which their money is committed. The Government had hoped originally that BES investors through a sort of osmotic process could add value to the small firms sector.

The distortions allowed under the BES are all the more striking given the present Chancellor's firm commitment to fiscal neutrality—as illustrated by the phasing out of accelerated depreciation, the abolition of stock relief, and the end of life assurance premium relief.

Given the rapid increase which has taken place in sources of capital for small business, it must be open to question whether the tax incentives embodied in the BES are any longer necessary or appropriate.

THE West Berlin senate is spending £20m converting a set of 19th-century factory buildings into an innovation centre for technically-minded entrepreneurs.

In Eindhoven, Philips, the Dutch multinational, has set up a consultancy to help people with bright ideas to start scientifically orientated businesses.

In Britain, several local authorities are starting technology transfer units to make existing industry more aware of techniques such as automation, while across the whole of Western Europe politicians and planners are examining science parks as a vehicle to bring together fledgling enterprises and university institutes to further technical innovation.

The moves are part of a flurry of activity in Western Europe to find ways to commercialise, via new or existing businesses, technologies that are locked up in the world of research.

Mechanisms to transfer technologies to the commercial sphere have suddenly become important politically. They are linked to other initiatives to tackle Western Europe's two big problems—mass unemployment and the large gap (which some observers say is widening) between the continent's level of technical literacy and that in the U.S. and Japan.

The main actors in the measures to boost commercial applications of technology vary from place to place, as do their motivations and specific policy instruments.

But virtually all the moves emphasise small-scale initiatives. Gone, perhaps for ever, is the notion that economic growth (and with it job creation) can be guaranteed by spending large sums on big projects in manufacturing or in any other kind of industry.

Herr Wilhelm Kewenig, West Berlin's senator (local government minister) for science and technology, warned at a recent conference in Berlin against the thought that initiatives such as science parks and innovation centres will create large numbers of jobs.

The main effect of such ventures, he suggested, is purely psychological. He said they give a highly visible boost to new initiatives in science and technology that may, ultimately, lead to new industries.

"Innovation centres can change ideas and prejudices and trigger off developments," said Herr Kewenig.

The Berlin innovation centre, opened at the end of 1983, symbolises the difficulties of breathing new life into inner-city areas that are suffering from the closure of established industry and other social problems.

The centre is in Wedding, an economically depressed part of the city no more than a mile from the Berlin Wall. It will be based on buildings in which as little as 30 years ago roughly 6,000 people turned out of the district.

Life is likely to be like that from now on. Mound, 54, expects to spend much of his time looking after the 12 UK companies already represented in Shanghai, and a growing stream of visiting businessmen looking for contracts in an industrial development region of some 230m people.

Seventeen years after the British consulate was closed at the height of the cultural revolution, the competition has become more intense. The American, Japanese, West German, French, Australian and Polish all have consuls in the city.

But Mound, or Meng De Rui (Eminent virtuous affection) in Chinese, looks like becoming a notable figure around town. Tall and spare, in his lavender cape and Herdwick hat from Lock's

Norman Saunders, aged 41, the Chief Minister of the Turks and Caicos Islands, who was arrested on Tuesday in Miami on drug charges, has been a key promoter of offshore banking on the islands.

The regulation of offshore banking began just before he took office in 1980, and gathered momentum under his drive.

Shaunders, a dapper, quiet-spoken man, who trained as an accountant, was convinced from taking office that the establishment of the islands as an offshore financial services centre was the best means of getting away from dependence upon British grant-in-aid—even though he had no wish for independence.

His arrest begs some questions about the islands' image and once again puts the Caribbean offshore banking centres in a bad light. Ironically, the Turks and Caicos had hoped to attract new business from the bad publicity received by Cayman for dealing with laundered funds, and by the Bahamas gov-

## COMMERCIALISING TECHNOLOGY

## Seeds of hope for the future

By Peter Marsh



A typical science park: the Genesis centre, part of a scheme by Warrington-Runcorn Development Corporation

motors and turbines for AEG, the giant electrical company.

In addition to putting up the cash for the conversion work, the Berlin senate is paying about £80,000 a year to cover administration and other running costs.

Even if the project goes as well as its backers hope, the converted factory units will employ only a fraction of the numbers who once worked on the site by the time the centre is fully open in 1990.

At that point, the innovation centre should house a total of about 60 small technology-oriented companies as well as established businesses and engineering departments of the Technical University of Berlin.

The three kinds of entity should create a climate in which technology and entrepreneurship intermingle, according to the centre's backers.

The venture has had a promising start. Winder, the big computer company, has agreed to base a new plant on the site that will employ several hundred people.

A small part of the centre is already open and is full to bursting with about 25 fledgling companies, employing roughly 100 people. They include businesses in electric control systems, new materials for insulation and robotics.

In the past year, about 20 towns or cities in West Germany have followed West Berlin's lead, either setting up or announcing their own innovation centres.

Prime movers in these arrangements (as in similar moves to set up such ventures in other parts of Europe, particularly in Britain, Sweden and the Netherlands) have been local authorities, aided perhaps by a nearby academic institution and the chamber of commerce roughly 6,000 people turned out of the district.

Besides providing accommodation for the new enterprises, innovation centres and science parks may help in other ways—for instance, by putting would-be entrepreneurs in touch with sources of venture capital or management and technical expertise.

Universities may become involved in ventures such as science parks for their own special reasons. Their aim is not so much to boost the economies of their neighbourhoods (though this can play a part in their thinking) as to strengthen links with industry or simply to improve their finances as a land-

lord for industrial property and through research contracts.

Mr Jan Deltus, director of one of Europe's best-established research parks, formed 13 years ago at Edinburgh's Heriot-Watt University, points out that his institution gains in several ways through its association with the park.

For instance, many of the people employed by the companies work part-time at the university. The resulting social intermingling keeps undergraduates abreast of the latest industrial trends and improves the content of teaching material.

Survey University, located in a relatively prosperous part of southern England, decided to set up a science park partly as a reaction to the Govern-

ment's education cuts in 1981, which badly hit the university. The institution reasoned that it could make up some of the financial shortfall by increasing its (already considerable) effort to attract research funds from industry, a raise that would be helped by a science park on its doorstep.

Established businesses are playing an increasingly important role in measures such as science parks. Take Grand Metropolitan, which is to manage a building on the Surrey park as an "incubator unit" for small high-technology concerns.

In this way, Grand Metropolitan helped with the formation of 23 enterprises in areas such as lasers, pharmaceuticals and computers. Philips became involved because it felt a social responsibility to spread technical ideas into the Dutch economy, according to Mr Ed Endel, SKB's project manager.

Most science parks or innovation centres have been financed from public funds, from universities or local authorities. In a few cases, moves are afoot to attract to such ventures private-sector funding.

Warwick University near Coventry, which has already persuaded Barclays Bank to put up £1m of the £3.5m so far invested in the university's science park, is attempting to raise £5m from pension funds and insurance companies to finance further stages in the park's development.

Barclays is one of several companies that have joined a "club" of West European business and innovation centres set up at the end of last year with financial support from the European Commission. The group intends to further the flow of ideas between innovation centres and to help small enterprises in these places in efforts such as collaborative marketing arrangements.

Other companies which have joined the club, whose chairman is to be Viscount St. Edmund, the former EEC industry commissioner, include DSM, National Westminster Bank, the National Coal Board, Control Data and British Steel.

Not all the technology-transfer initiatives are aimed at enabling people to set up new companies. There is a danger that existing enterprises will be left out by the emphasis on start-ups, according to Professor John Goddard, of the regional studies department at the University of Newcastle-upon-Tyne.

Since June 1983, SKB has signed in Edinburgh yesterday—appropriate gravitas being added to the occasion by the use of a 200-year-old quill pen.

The title of the encyclopaedia will be the Scots Memorial of the Law of Scotland, after a Scottish lawyer and statesman who published the first comprehensive guide to Scottish law—dedicated to King Charles the Second in 1681.

The cost of the set will be £2,000—for orders placed before publication, that is.

The Law Society adds reassuringly that staged payments can be arranged.

For those on the dole queues,  
science parks and innovation  
centres are no more than a  
glimmer of hope on the horizon

For those on the dole queues, science parks and innovation centres are no more than a glimmer of hope on the horizon.

For those on the dole queues, science parks and innovation centres are no more than a glimmer of hope on the horizon.

For those on the dole queues, science parks and innovation centres are no more than a glimmer of hope on the horizon.

For those on the dole queues, science parks and innovation centres are no more than a glimmer of hope on the horizon.

For those on the dole queues, science parks and innovation centres are no more than a glimmer of hope on the horizon.

For those on the dole queues, science parks and innovation centres are no more than a glimmer of hope on the horizon.

For those on the dole queues, science parks and innovation centres are no more than a glimmer of hope on the horizon.

For those on the dole queues, science parks and innovation centres are no more than a glimmer of hope on the horizon.

For those on the dole queues, science parks and innovation centres are no more than a glimmer of hope on the horizon.

For those on the dole queues, science parks and innovation centres are no more than a glimmer of hope on the horizon.

For those on the dole queues, science parks and innovation centres are no more than a glimmer of hope on the horizon.

For those on the dole queues, science parks and innovation centres are no more than a glimmer of hope on the horizon.

For those on the dole queues, science parks and innovation centres are no more than a glimmer of hope on the horizon.

For those on the dole queues, science parks and innovation centres are no more than a glimmer of hope on the horizon.

For those on the dole queues, science parks and innovation centres are no more than a glimmer of hope on the horizon.

For those on the dole queues, science parks and innovation centres are no more than a glimmer of hope on the horizon.

For those on the dole queues, science parks and innovation centres are no more than a glimmer of hope on the horizon.

For those on the dole queues, science parks and innovation centres are no more than a glimmer of hope on the horizon.

For those on the dole queues, science parks and innovation centres are no more than a glimmer of hope on the horizon.

For those on the dole queues, science parks and innovation centres are no more than a glimmer of hope on the horizon.

For those on the dole queues, science parks and innovation centres are no more than a glimmer of hope on the horizon.

For those on the dole queues, science parks and innovation centres are no more than a glimmer of hope on the horizon.

For those on the dole queues, science parks and innovation centres are no more than a glimmer of hope on the horizon.

For those on the dole queues, science parks and innovation centres are no more than a glimmer of hope on the horizon.

For those on the dole queues, science parks and innovation centres are no more than a glimmer of hope on the horizon.

For those on the dole queues, science parks and innovation centres are no more than a glimmer of hope on the horizon.

For those on the dole queues, science parks and innovation centres are no more than a glimmer of hope on the horizon.

For those on the dole queues, science parks and innovation centres are no more than a glimmer of hope on the horizon.

For those on the dole queues, science parks and innovation centres are no more than a glimmer of hope on the horizon.

For those on the dole queues, science parks and innovation centres are no more than a glimmer of hope on the horizon.

For those on the dole queues, science parks and innovation centres are no more than a glimmer of hope on the horizon.

For those on the dole queues, science parks and innovation centres are no more than a glimmer of hope on the horizon.

For those on the dole queues, science parks and innovation centres are no more than a glimmer of hope on the horizon.

For those on the dole queues, science parks and innovation centres are no more than a glimmer of hope on the horizon.

For those on the dole queues, science parks and innovation centres are no more than a glimmer of hope on the horizon.

For those on the dole queues, science parks and innovation centres are no more than a glimmer of hope on the horizon.

For those on the dole queues, science parks and innovation centres are no more than a glimmer of hope on the horizon.

For those on the dole queues, science parks and innovation centres are no more than a glimmer of hope on the horizon.

For those on the dole queues, science parks and innovation centres are no more than a glimmer of hope on the horizon.

For those on the dole queues, science parks and innovation centres are no more than a glimmer of hope on the horizon.

For those on the dole queues, science parks and innovation centres are no more than a glimmer of hope on the horizon.

For those on the dole queues, science parks and innovation centres are no more than a glimmer of hope on the horizon.

For those on the dole queues, science parks and innovation centres are no more than a glimmer of hope on the horizon.

For those on the dole queues, science parks and innovation centres are no more than a glimmer of hope on the horizon.

For those on the dole queues, science parks and innovation centres are no more than a glimmer of hope on the horizon.



You too can help  
Dr Barnardo's  
help a child

Giving love, hope and help to children and young people since 1866.

For every £5 you send only 15p is spent on the necessary head office administration. The rest goes to help the children who need us most. I enclose my cheque/postal order donation for £.

Phone or write your Access or Visa No.

Signature

NAME (Block capitals please)

ADDRESS

POST CODE

Please send me information on Dr Barnardo's.

**Barnardo's**

487 Barnardo House, Barking, Essex IG6 1QG. Tel: 01-550 8822







**Skelmersdale**  
For full details on land,  
building and  
grants available, phone:  
**Skelmersdale (0695) 32123.**

# FINANCIAL TIMES

Thursday March 7 1985

**FREEDOM  
FOR YOUR  
CAPITAL?**  
NEWPORT  
With generous  
setting up grants,  
your capital goes  
further in Newport.  
Contact Gareth  
Isaac, Borough of  
Newport, Civic  
Centre, Newport  
Gwent NP23 5UR  
Tel: 0633-56906.

FURTHER ROUND OF INCREASES EXPECTED IN JUNE AFTER ENKA MOVE

## Synthetic fibre prices rise 5%

By ANTHONY MORETON, TEXTILES CORRESPONDENT, IN LONDON

ENKA, Europe's largest producer of synthetic fibres, has increased prices to all its European customers by an average of just over 5 per cent.

The move, which will almost certainly be followed by another increase before the end of June, might trigger a round of competitive rises by the other leading European producers, such as ICI Fibres, Hoechst, Bayer, Rhône-Poulenc and Montefibre.

Most of the big companies raised their prices at the end of last year. ICI Fibres, for instance, increased its charges for nylon destined for socks, sportswear, lingerie and nightwear by 7 per cent on January 1, its first increase for 12 months.

Mr John Lister, the UK compa-

ny's chairman, said yesterday that the market was being watched very carefully, although he would not forecast when a further rise might be necessary.

Hoechst, the West German concern, confirmed that it had already been raising prices across the range, a process that would continue since "it was essential for charges to be raised to more realistic levels as a result of the strong dollar and oil prices."

Herr Heinz Kaup, textiles general manager of Enka, the West German fibres arm of the Dutch concern Akzo, blamed the strong dollar and the rise in oil feedstock prices for the move.

"Feedstock prices have risen by more than DM 200 (\$50) a tonne,"

he said. "Some products have gone up by more than 20 per cent. Our rise does no more than get us back to a better price balance across Europe, which is necessary for products with such high export and import content."

He also said the British market had become "very insular" and sterling prices would have to go up at a faster rate to bring them into conformity with those in continental Europe. "A company with an overseas trade such as ours has to have uniform price across all markets."

Enka is about to launch a big investment programme aimed at maintaining the company's position at the top of the European fibres "league."

It is spending DM 220m on a pol-

yster filament yarns site at Aachen. Building work is expected to be completed towards the end of this year and the plant should be on stream early in 1987.

In addition, nearly DM 100m is being put into a polyester staple plant in the Netherlands to come on stream by 1987.

Herr Kaup emphasised that those two plants would replace rather than add to the company's capacity. A European agreement on fibre capacity prevents companies from increasing the amount in present trading circumstances.

Herr Kaup reported that 1984 had been "a very successful year" for the company and that strong trading conditions had continued into the first quarter of this year.

## Report on telephone tapping in Britain 'a whitewash'

By Margaret van Hattem in London

BRITISH GOVERNMENTS since 1970 have not broken the rules covering the interception of mail and telephone conversations, according to a report ordered by the Conservative Government. The report, however, failed to satisfy politicians of all parties that the British security services were operating according to the rules. Mrs Margaret Thatcher, the Prime Minister, yesterday published extracts of a report by Lord Bridge of Harwich, chairman of the security commission. He concluded that "no warrant for interception had been issued in contravention of the criteria."

Opposition leaders, however, dismissed the report as a "whitewash" that had failed to deal with issues raised in a television documentary that was banned from transmission on Britain's Channel 4 by the Independent Broadcasting Authority.

The programme included allegations that individuals were wrongly classified as subversive so that interceptions could be authorised and that intelligence gathered by the British security services was used for party political purposes. It said that trade union leaders and principal figures in the Campaign for Nuclear Disarmament had been the subjects of such surveillance.

Mr David Steel, leader of the small Liberal Party, said the report was "totally inadequate." It had failed, he said, to deal with such questions as whether authorised warrants covered organisations, enabling telephone taps on unlimited numbers of people, and how complaints about unauthorised interceptions could be examined.

Lord Bridge was asked the wrong question, Mr Steel said. "The key issue is that those administering the system should not also be examining it. The secret state is out of control and democracy is threatened."

Mr Gerald Kaufman, the Labour Party's home affairs spokesman, dismissed the report as "an outrage and an insult." Lord Bridge was not to blame, he added. The Government had set the terms of reference to ensure that his report would produce the answer it wanted.

The IRA, which regulates commercial television and radio in Britain, had stated previously that it feared the programme violated the Official Secrets Act. The 1911 legislation has been under close scrutiny in the wake of a jury's acquittal of a senior civil servant on charges arising from his leaking to a Labour MP documents relating to the sinking of an Argentine cruiser during the Falklands war.

John Hunt in London writes: MPs were trapped in a time warp yesterday when the House of Commons was cut off from the outside world in a strange, shadowy dimension of its own. In the rest of Britain, the day was Wednesday, March 6. But by one of those strange procedural quibbles, the day was officially frozen on Tuesday, March 5 inside the House.

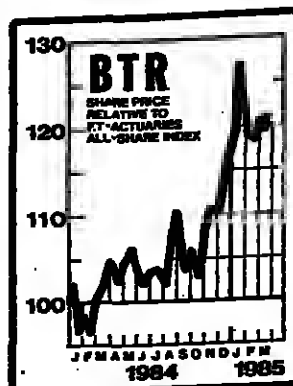
A small but obstinate band of MPs, mostly Conservatives, had mounted a marathon filibuster throughout Tuesday night against legislation enabling local authorities to add fluoride to water. They succeeded in wiping out the business planned for yesterday.

As a result, consideration of legislation dealing with the controversial topic of telephone tapping had to be postponed. The chief opponent of the measure, Conservative MP Mr Ivan Lawrence, started speaking at 5.12am and kept it up until past breakfast time in a performance lasting four hours 23 minutes. That was believed to be a House of Commons record.

By late afternoon, the legislation eventually reached third reading.

THE LEX COLUMN

## Midland spurns a middle way



Whatever Midland Bank may have intended to achieve by showing pre-tax profits about £50m higher than anybody expected, the effect on the share price was disappointing indeed. By lunchtime yesterday, much of Midland's reported £135m had melted away in the market's hand, leaving the shares 15p lower at 345p and causing a lot of people in London to wish that Midland had brought out a more modest and more solid-looking total.

It could scarcely have been otherwise, given the various contributions of Crocker to the published result. The market was braced for Midland to take its share of Crocker's pre-tax losses, but a touch surprised to see as much as £134m taken on Midland's line for profit on the sale of Crocker's head office: a difference between U.S. and U.K. accounting principles has even allowed Midland to take more immediate credit than Crocker for the disposal.

The conclusion that group profits on banking amounted to just £1m in 1984 may be harsh, but it is not entirely flippant. Any declaration of profit is the other side of decisions on the size of group provisions for bad and doubtful assets, and here Midland - ex-Crocker - has apparently been fortunate in its choice of credit risks. Specific provisions are actually £34m lower than in 1983, while outside Crocker the bank has not felt it necessary to make any general provision at all in 1984. The contrast with National Westminster's current view of the world is striking.

Feelings that the Bank of England would frown on a dividend that was not covered even by stated earnings may have influenced the decision to put some redundancy costs in an extraordinary item, rather than set them off against property surpluses above the line. That the shares yield 11 per cent after this manoeuvre is perhaps sufficient comment.

**BTR**  
If Dunlop shareholders should ever want to examine BTR's qualifications for an industrial management job, they need look no further than yesterday's preliminary statement. The company has produced yet another astonishing set of figures, with profits before tax increasing 82 per cent to £24m. BTR is, admittedly, open to the accusation of over-claiming what was already a very rich cake - a switch to year-

end exchange rates has added £19m to the 1984 pre-tax figure. But the underlying level of growth was quite good enough to lift the shares 21p to 664p.

Consolidation of the Thomas Tilling businesses, which were in for only six months of 1983, has inevitably depressed the full-year trading margin. But BTR seems to be achieving its target of adding a point a year to the Tilling margin with plenty to spare. The group's overall trading margin was 2.3 points higher - at 10.1 per cent - during the second half of last year than during the same period of 1983.

The improvement is, as ever, spread fairly evenly across the divisions and regions. The Western Hemisphere was boosted in sterling terms by exchange rate movements and saw the benefit of a £16m turnaround from the U.S. energy interests. But there was precious little to cavil at anywhere.

This year should see some softness in South Africa, the UK builders' merchants, and energy. But, with the manufacturing interests fairly humming along, BTR could easily make £370m pre-tax without Dunlop. After a 30 per cent tax charge, that would leave the shares on a multiple of about 14.

### General Accident

A while ago, the London equity market decided to let bygones be bygones and ignore the dreadful 1984 suffix by the UK composite insurers. This week, the market went further and started ignoring doom forecasts for this year. In General Accident's case, no doubt a certain allowance should be made for habitual Perthshire caution; but if GA does not believe in a recovery

in its UK business from last year's dismal level, perhaps the share price should take cognizance. At it happens, GA shed only 3p on balance to close at 535p.

GA gave encouragement by increasing its dividend for 1984 by 5 per cent. Thanks to clever tax management, with an £2m tax credit, this is covered almost a third by earnings. The 20p dividend is probably justified by a solvency margin of 82 per cent and by a 150p increase in net asset value (without the life business). GA will obviously be very unhappy indeed if it cannot produce 20p of earnings this year to justify its progressive policy.

Yet this does not look over-ambitious. In the UK motor account that turned in such a poor fourth quarter, improvement depends on claims frequency dropping and rates in the market staying put and rates in the market staying put and rates in the market staying put.

U.S. operating ratios will improve, but not for a bit only in Canada there room for hope, since half of more of the 1984 underwriting loss was the result of cautious reserve strengthening. Everything is being pinned on a recovery in 1986, which is not, as they say, tomorrow.

### Two-tier tenders

London's corporate mechanics are always trying to come up with a way of selling new shares which will maximise the proceeds, give everybody as much equity as they want and allow a healthy after-market.

N. M. Rothschild's innovative deal for Blagden tries to achieve this through a combination of a fixed-price and a tender offer. Existing shareholders will be guaranteed some shares at 112p. Another 4.5m shares will be available at 112p, but applicants may receive scaled-down allotments or none at all. If they tender at or above the striking price - which will be the price at which 5.95m shares are once covered - they are guaranteed all the shares they asked for.

The problem with this - like previous perpetual motion devices - is that if all who bid at or above the striking price are guaranteed satisfaction, hardly anyone will want to buy in the after-market and the price will fall. So unless investors are determined to end up with a core holding of Blagden, they might be reluctant to bid more than the minimum price - in which case the tender option is redundant.

## Paris body criticises Union Carbide safety

By DAVID HOUSEGO IN PARIS

A LEAK of methylisocyanate (MIC) gas as dramatic as that which caused the deaths of 2,500 people at Bhopal in India could have occurred in France, according to an official report published yesterday.

Some 50,000 litres of a gas of MIC were imported into France for use by a Union Carbide subsidiary, La Lorraine, which has a plant at Bézières on the Mediterranean coast. Imports were suspended by the Government after the Bhopal disaster. Hours before that report was published, Union Carbide announced that they would not be resumed.

The report, which was strongly critical of the U.S. chemical company, called for far stricter safety precautions. Those included a new building in which unloading of MIC could take place and the freezing of new construction within a 1 km radius of the plant. The company apparently felt they were too costly to implement.

The report, prepared by the safety division of the French Atomic

Energy Commission (CEA), identified the main source of danger as being the transport of gas from Port Saint Louis on the Rhône where it was unloaded, to Bézières. The lorries carrying it passed near Arles, Bellegarde, Nîmes, Lunel and Montpellier.

The report said that either in the case of a container falling or of an accident on the road resulting in a fire, "a leak of gas as dramatic" as that at Bhopal could have occurred. The CEA criticised Union Carbide for the "minimal collaboration" it showed the authorities in carrying out the atmospheric conditions at Bhopal at the time of the accident. It said that was precisely the type of information needed to make a credible comparison between Bhopal "and what could have happened at Bézières." The plant employs 417 people in a town of about 80,000.

Other strict safety precautions demanded by the CEA concerned the unloading of the containers on their arrival in France and their transport by road.

## UK mines prepare for normal working

By JOHN LLOYD, INDUSTRIAL EDITOR, IN LONDON

BRITAIN'S National Coal Board believes it can rapidly return the industry to normal working despite the determination of the pit union leaders to continue the dispute even though the strike is over.

Yesterday saw the effective end of the strike in all coalfields except in the tiny Kent area, in south-east England, where over 85 per cent of the 2,000 miners remain on strike. Delegates from the Scottish pits - which had joined Kent in defying the union's decision to return to work without a settlement earlier this week - voted 105 to end the strike.

The board said that the 51-week strike had resulted in the loss of between 2,500 and 3,000 jobs in Scotland; only 2,000 men have so far applied for voluntary redundancy.

In Yorkshire, only 2,000 miners remain on strike out of the total 50,000-strong workforce, after votes at most pits on Tuesday night. In many cases, Yorkshire miners yesterday crossed picket lines manned by Kent miners who have refused

to return to work without an amnesty for all the 718 miners dismissed during the dispute.

The board said that only two Yorkshire pits remained totally strikebound.

The National Union of Mineworkers' executive meets today and is likely to uphold its overtime ban, called after the union's rejection of the board's 5.2 per cent pay offer and now in force for 15 months.

The message from the union leadership is likely to be one of continued defiance of the board's plans. The board is now seeking to take rapid advantage of its position of strength to break down the overtime ban from below. It believes that pit-level deals can be struck between management and men to work overtime shifts and that will erode the ban until it becomes meaningless.

It assumes that the men's desire for normal working and their need for extra earnings to make up for those lost during the strike will goad them into working overtime.

## Brussels plans common VAT for EEC states

Continued from Page 1

tribunal to hear competition complaints against the Commission would answer long-standing grievances in business and industry at the difficulty of disputing its competition rulings.

The body would have the power to review questions of both fact and law, the programme says, with appeals to the European Court simply on questions of law.

The Commission warns, however, that it intends to apply the existing competition rules strictly, with particular attention to restrictive practices such as cross-border price-fixing and quasi agreements.

In the area of research and technology, the programme calls for the implementation of common standards for telecommunications and information technology in the course of the year, to ensure the compatibility of equipment, services and networks throughout the EEC.

It intends to insist on public tenders for telecommunications contracts in the Community being free-

ly open to all EEC manufacturers. A further initiative would be to set up advanced systems for data transmission between national and Community administrations.

"The aim is that, by 1995-2000, advanced telecommunications networks and services will be available to integrate data processing, telecommunications and the audiovisual technologies," the Commission says.

On the question of agriculture policy, the Commission is adamant on the continuing need for reform, but it says that "rigorous rationalisation" of the Common Agricultural Policy (CAP) is not enough.

It suggests a switch from reliance on price support to guarantee farm incomes to more direct income-supporting measures, at least as a possible area to explore for a more cost-effective farm policy. Talks with the leading farm organisations on the long-term future of the CAP will be launched by the end of June. A new emphasis is also to be put on regional programmes.

## Trinidad to shake out sugar industry

Continued from Page 1

Last year, the EEC reduced Trinidad and Tobago's export quota by 25,000 tonnes because of its repeated failure to meet commitments.

The Government's first objective in restructuring the industry is to bring it out of the red by increasing yields and boosting the efficiency of its mills. Several hundred acres previously used for sugar cane are now to be devoted to domestic food production.

Trinidad and Tobago is the hardest hit of all Caribbean sugar producers. But the industries in Jamaica and Guyana are also in deep trouble.

## Indesit seeks partner

Continued from Page 1

tion and concentration of the European markets." He said Indesit, which in 1985 hopes to produce 1.2m units, has manufacturing capacity closer to 3m units a year.

Sig Nobili said a partnership, whether with a U.S. or Italian company, could take advantage of Indesit's name and market presence in Europe. In the UK, for example, Indesit has 10 per cent of the washing-machine market, 25 per cent of dishwashers and 5 per cent of refrigerators sales. In all of Europe, the Indesit market share is estimated at between 4 and 5 per cent.

"We need to consider which part-

ners have the willingness and the strength to play a role in the future," Sig Nobili said. He added that of the three Italian white goods companies (excluding Zanussi), only Indesit had concentrated on foreign sales as a major part of its strategy.

About 70 per cent of Indesit turnover came from abroad. The UK market accounted for around 47m of annual sales, including some \$10.5m of white goods not produced by Indesit.

An agreement between Indesit and another company is not likely to be concluded for at least three or four months, however.

## World Weather

Area	C	F	Area	C	F
Algeria	18	64	Paris	15	59
Amsterdam	17	63	Prague	10	50
Antwerp	16	61	Rome	18	64
Birmingham	15	59	Stockholm	12	54
Bombay	28	82	Switzerland	15	59
Buenos Aires	12	54	Taipei	18	64
Calcutta	28	82	Tokyo	15	59
Cairo	22	72	Washington	12	54
Cebu	28	82	Zurich	15	59
Colon	28	82			
Dacca	28	82			
Delhi	28	82			
Guwahati	28	82			
Harbin	15	59			
Hong Kong	28	82			
Kobe	15	59			
London	15	59			
Los Angeles	18	64			
Madras	28	82			
Manila	28	82			
Medan	28	82			
Meppen	15	59			

Readings at mid-day yesterday.

S-Clearly D-Drizzle F-Fair P-Fog R-Rain S-Snow

هكذا من النهر



DESIGN-CONSTRUCT-ENGINEER

Stratford-upon-Avon (0789) 204288

## SECTION II - INTERNATIONAL COMPANIES

# FINANCIAL TIMES

Thursday March 7 1985

Conveyor belting that's superior on the surface and underneath

You'll find it at

**Fenner**  
Hull, England

## State takes control of failed mortgage insurer

BY WILLIAM HALL IN NEW YORK

THE CALIFORNIA Department of Insurance has taken control of Glacier General Assurance, a small Montana-based insurance company that wrote large amounts of mortgage-backed securities at the centre of the Bank of America mortgage pool fraud.

Last week Bank of America, which has taken a \$85m charge against its losses in the case, sued National Mortgage Equity and West-Pac, two West Coast companies, which had packaged the pools of mortgage loans used as collateral for mortgage-backed certificates sold to institutional investors.

The bank acted as escrow agent and trustee for the mortgage loan pools, and Glacier General and Pacific American Insurance, a small

Delaware insurance company, provided financial guarantees which encouraged many small savings and loans to invest in the securities. After the mortgage loan pools were found to be faulty, the insurance companies failed to honour the financial guarantee bonds, and Bank of America felt duty-bound to buy back the faulty securities from the smaller institutions.

The Delaware insurance commissioner is liquidating Pacific American and has estimated that its losses could total \$200m. The California Department of Insurance has declared Glacier General insolvent and taken control of its operations. Although the company is based in Montana, much of its business appears to have been carried out in California.

Glacier General had issued financial guaranty bonds covering \$88m of the \$135m of defaulted mortgages for which Bank of America acted as trustee. There have been estimates that Glacier may have written \$280m of financial guarantees. If this is correct, there are still about \$150m of guarantees which have to be tested.

A preliminary audit of Glacier indicates that its liabilities exceeded its assets by \$38.2m. At the end of 1984 the company had total liabilities of \$121.1m.

Bank of America, which has said that it intends to pursue vigorously all parties "who were responsible for the perpetration of this massive fraud," has not sued Glacier General or Pacific American.

## Avesta president quits in shake-up

By David Brown in Stockholm

MR JAN CARLÉN, president of the troubled Avesta stainless steel group of Sweden, yesterday resigned abruptly in the latest step of a far-reaching senior management shake-up.

Mr Carlén's replacement has been rumoured since last November, when Mr Gunnar Engman, was brought in as working chairman. Mr Engman has taken over as managing director.

Despite Mr Carlén's technical background - he managed Sandvik's steel division before becoming vice-president of the Bofors armaments group - Avesta's owners have made no secret of their wish for "stronger leadership" at the group.

The board has called for an improvement in the group's profitability of about SKr 300m (\$311m) annually, with SKr 200m in come from job cuts, and a further SKr 100m from streamlining sales and marketing activities.

Last month, the group announced a further 500 job cuts and said it was examining the closure of a hot-rolled strip mill with 400 employees, which it jointly owns with the Sandvik stainless steel group.

Avesta was formed early last year as the result of a far-reaching restructuring of the Swedish stainless steel industry. It is 87 per cent owned by Johnson Group. It had sales of SKr 5.5m last year.

Investor, one of the key investment groups of the Wallenberg industrial empire, has raised its stake in Electrolux, Europe's largest manufacturer of white goods, to 34 per cent of the votes. It acquired an 18 per cent holding formally owned by Cusato, the investment company closely linked with the Volvo motor group and the Skanska construction and investment concern.

## SPANISH GROUP'S DEBT COULD BE KEY FACTOR IN TAKEOVER TERMS

## VW and Seat near merger deal

BY KENNETH GOODING, MOTOR INDUSTRY CORRESPONDENT, IN GENEVA

VOLKSWAGEN and Seat have reached the final stages in negotiations for the takeover of the Spanish car group, Dr Carl Hahn, VW chairman, said yesterday, although financial terms have still to be worked out.

Existing co-operation between the two companies had opened up the Spanish car market to VW - which achieved a 5 per cent share last year against only 0.5 per cent in 1982 - while VW had helped Seat rapidly establish its own export network throughout Europe, Dr Hahn said.

"Our objective is to have a step-by-step integration with Seat," he said. "We know the objectives, we have the goodwill but we don't know the facts yet."

Other VW and Seat executives have pointed out during the run-up to the Geneva Motor Show that Seat has a huge burden of debt

which might become a stumbling block in the discussions.

The Spanish group's interest payments last year were equivalent to 18 per cent of its Pta 200bn (\$1.08bn) revenue (up from Pta 150bn in 1983) arising from Pta 150bn of long-term debt, much of which was raised in the Eurodollar market.

Both companies want to clear up the uncertainties as quickly as possible and to establish formally that Seat will continue to operate as a separate independent organisation with its own engineering capability and dealer network but sharing the VW-Audi "umbrella" and benefiting from the economies of scale which would come from sharing some common components.

Seat produced 296,000 cars last year, its highest output for 10 years and up from 240,000 in 1983.

Sr Juan José Díaz Ruiz, Seat's commercial director, said output in

1985 should be about 370,000 cars, of which about 100,000 would be for the Seat network in Spain, 120,000 for Seat export markets, 50,000 would be built for VW (mainly Polos but also Santanas and Passats) and 40,000 Fiat Pandas.

Seat's export sales were worth Pta 70bn last year, and Sr Díaz Ruiz said the company was slightly ahead of schedule with its three-stage programme to develop export markets on its own account, following the break-up three years ago of its 30-year partnership with Fiat of Italy.

Seat cars achieved a 1.5 per cent share of the West European car market in 1984, one year ahead of the target, through its new dealer network in Austria, Belgium, the Netherlands, Italy, France, Greece and West Germany. It has also set up in Israel.

This month Seat launched its cars in Switzerland, to be followed

later this year by Scandinavia and Britain.

It has also started on the second phase of its export expansion by launching in the Asia-Pacific area, starting with Taiwan where it hopes to sell 8,000 cars this year. This will be followed up by entering Thailand, Indonesia, Singapore, Hong Kong, Australia and New Zealand.

Sr Díaz Ruiz said the only part of the world which Seat would not tackle in the medium term was Africa. The company would move into Canada next year and the U.S. in 1987-88.

He insisted the strategic plans would not be altered if VW acquired control of Seat. "Whatever comes out of the talks between INI (the state-owned Spanish holding company) and VW, the partnership can only strengthen us. The Seat management is happy and confident about the future," he said.

## Bell Resources profit boosted by sale of Weeks subsidiaries

BY TERRY POVEY IN LONDON

BELL RESOURCES, the energy and mining affiliate of Mr Robert Holmes & Court's Bell Group, achieved a net profit of AS\$36.2m (U.S. \$25.25m) and sales of AS\$159.59m for the 18 months to December. The company, which has changed its accounting date from June 30 to the calendar year, says that it is now only 45 per cent owned by Bell Group.

Up to June 1983, the last date on which full 12-month accounts were presented, Bell Resources traded as Wigmore, a modest but listed company selling Caterpillar equipment in Western Australia. In its last year, Wigmore's recorded sales of AS\$80.24m and net profits of AS\$2.89m.

Since its takeover by Mr Holmes & Court, Bell Resources has been transformed into a holding company for much of the Perth-based

entrepreneur's growing energy and mining holdings. It has also been used as a vehicle for a number of aggressive bids for Broken Hill Proprietary (BHP), Australia's largest company.

As a result of two bids for BHP, which garnered some 5 per cent of the mining major, and the takeover in March last year of Weeks Petroleum, Bell Group has seen its stake in Bell Resources diluted to the present 45 per cent from 96 per cent in August 1983. At the same time the total number of issued shares in Resources has risen almost eightfold to more than 48m.

In January of this year Bell Resources sold two of its Weeks subsidiaries, the most important of which was Weeks Australia, for AS\$100m to mining company Peabody-Wallend, it is this sale that has contributed so handsomely to the

latest set of results from Resources - in which, in addition to the net profit of AS\$36.2m, an extraordinary gain of AS\$78.1m is reported.

Bell Resources' net profit was declared after taxes of AS\$1.58m, interest payments of AS\$16.1m, depreciation of AS\$0.8m and minorities of AS\$1.1m. A final dividend of 10 cents has been declared, making 35 cents for the 18 months, on earnings per share of 70 cents.

Asarco said yesterday that it may ask shareholders to consider charter amendments that would protect it in case the company receives any acquisition proposals, reports Benter from New York.

This follows notification last week that Weeks Petroleum, controlled by Bell Resources, has bought 10 per cent of Asarco's outstanding common shares.

## Gulf & Western hit by acquisition costs

BY OUR NEW YORK STAFF

GULF & Western Industries, the big U.S. conglomerate which recently bought the Prentice-Hall publishing group for \$718m, has reported a 9 per cent drop in its second-quarter net income from continuing operations to \$48.1m.

The company said interest charges nearly doubled in the second quarter to \$31.3m as a result of increased borrowings to finance the acquisition.

In the latest quarter a loss of \$2.1m from discontinued operations reduced the net income to \$46m, or 65 cents a share, compared with \$88.4m, or 95 cents, in the same period last year, when the group had the benefit of \$15.6m from discontinued operations.

For the six months ended January 31, net from continuing op-

erations fell from \$129.4m to \$104.1m. Losses from discontinued operations reduced final net in the latest period to \$108.2m, or \$1.46 a share, while last year's final net, which includes \$32.7m from the sale of securities, comes out at \$149.6m, or \$1.99, after \$20.2m in income from discontinued operations is included.

Sales in the second quarter rose from \$1bn to \$1.1bn, and sales for the six-month period were \$100m up at \$2.1bn.

The group said operating income from its ongoing businesses in the second quarter had risen 30 per cent to \$111.5m. It cited strong performances by its entertainment, communications and financial services groups.

## South African insurer shows strong growth

BY JIM JONES IN JOHANNESBURG

LIBERTY LIFE, South Africa's third largest life assurance company and the country's largest shareholder-owned insurer, grew strongly in 1984.

Net premium income rose by 12.7 per cent to R510.3m from R452.9m, while investment income increased by 32 per cent to R275.7m from R208.8m. Total assets advanced to R4,228m from R3,406m.

Mr Donald Gordon, chairman, is cautious on immediate prospects for the South African economy but believes that Liberty is well structured to overcome any difficulties. Liberty's total capital and reserves of R1bn were the largest of any life insurer outside the U.S., he said.

Liberty Life and Guardian National, the South African arm of

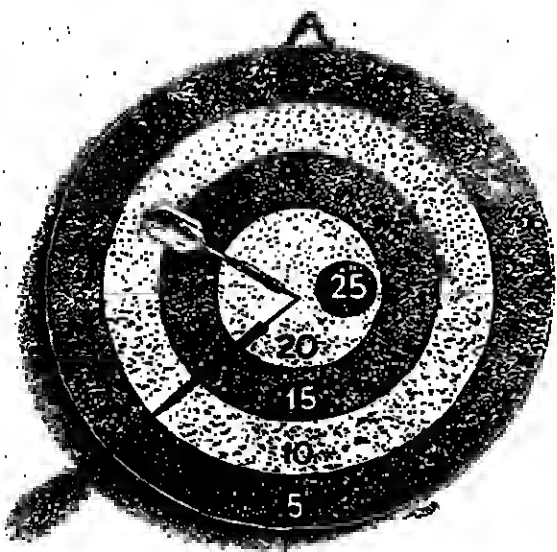
Guardian Royal Exchange, yesterday announced an agreement to establish a new life assurance business.

Liberty and Guardian will subscribe R14m capital for the new life company which will then use R10.5m to acquire Guardian National's life assurance business. The new life company will be 51 per cent owned by Liberty Life and 49 per cent by Guardian National.

It is estimated to have initial total assets of R45m, and its initial annual premium and investment income will be about R19m.

Liberty is also negotiating with United Building Society (UBS), South Africa's largest building society, on new projects to take advantage of changes occurring in the financial services sector.

Everyone in the Energy Industry  
Was on Target  
Until the Game Changed.



The same old rules no longer apply. Today, a company must be more flexible. As markets ebb and flow, corporations must respond. Quickly. Houston Natural Gas is able to do just that. As our Chairman Kenneth Lay states, "HNG has substantial reserves to handle changes in the marketplace. Plus, we now have a 14,000 mile natural gas pipeline network that spans the country. This allows us to take advantage of future opportunities in California, Florida and Texas, three of the most attractive markets in the United States.

"What's more, our cogeneration efforts with industrial customers and utilities are helping create new markets.

"In this period of soft demand, it is up to the industry leaders to respond with innovative and aggressive strategies. And the people here, from top management on down, are committed to doing just that."

We stand ready to capitalize on existing opportunities while planning for new ones. We are playing to win.

For a copy of our annual report, contact our Corporate Communications Department at P.O. Box 1188, Drawer B, Houston, Texas 77001.

HNG  
HOUSTON  
NATURAL  
GAS

## What's in the future for futures?



At Bache Securities, we've taken a look at futures opportunities in each major commodity group. Our report suggests the possibility of significant profit potential in commodity futures. This possibility is available to you—if you are well informed.

Our reports on grains and livestock, food, industrial, and our trilingual reports on metals and financial futures, are a must reading for any investor interested in commodities.

Whether you're a trader, hedger or concerned investor, our report offers concise and informative insights into the futures markets.

For your free copy, call or contact the Bache Securities office nearest you.

London: 5 Burlington Gardens, England W1X 1LE, Tel: 439-4191 Telex: 263779  
New York: 100 Gold Street, Special and International Accounts, U.S.A. 10292 Tel: 791-4425  
Zurich: Wasserwerkstrasse 10, Switzerland, 8035, Tel: 361-4422 Telex: 81336  
Singapore: Wing On Life Building, 150 Cecil St., Republic of Singapore, 0106 Tel: 224-6122  
Hong Kong: Shell House, 24-28 Queens Road Central, 9th Floor, Tel: 852-5-229051  
Telex: HX 62201

- ☐ Financial Futures: German/French/English
- ☐ Metals: German/French/English
- ☐ Industrials
- ☐ Grains and Livestock
- ☐ Food

Name \_\_\_\_\_

Address \_\_\_\_\_

Telephone \_\_\_\_\_

## Bache Securities

International offices: Amsterdam, Athens, Brussels, Buenos Aires, Chiaso, Cologne, Dusseldorf, Frankfurt, Geneva, Hamburg, Hong Kong, London, Lugano, Luxembourg, Madrid, Monte Carlo, Montevideo, Munich, New York, Paris, Rotterdam, St. Croix, St. Thomas, San Juan, Singapore, Stuttgart, Tokyo and Zurich. Also affiliates in Melbourne and Sydney.



This advertisement complies with the requirements of the Council of The Stock Exchange. It does not constitute an offer of, or invitation to the public to subscribe for or to purchase, any securities.

£50,000,000

**SEK**

# AB Svensk Exportkredit (Swedish Export Credit Corporation)

11 3/8% Notes due 1992  
Issue Price 100 per cent.

The following have agreed to subscribe or procure subscribers for the Notes:

Lloyds Bank International Limited

Algemene Bank Nederland N.V.

Barclays Bank Group

Commerzbank Aktiengesellschaft

Enskilda Securities

Hambros Bank Limited

Samuel Montagu & Co. Limited

Nomura International Limited

J. Henry Schroder Wagg & Co. Limited

Swiss Bank Corporation International Limited

Götabanken

Banque Indosuez

Baring Brothers & Co., Limited

Daiwa Europe Limited

Grindlay Brant's Limited

Hill Samuel & Co. Limited

The National Commercial Bank (Saudi Arabia)

Post- och Kreditbanken, PKbanken

Svenska Handelsbanken Group

S. G. Warburg & Co. Ltd.

Application has been made for the Notes, in bearer form in denominations of £1,000 and £5,000, constituting the above issue to be admitted to the Official List by the Council of The Stock Exchange, subject only to the issue of the temporary global Note. Interest will be payable annually in arrears on 15th March, the first payment being made on 15th March, 1986.

Lloyds Bank International Limited,  
40-46 Queen Victoria Street,  
London EC4P 4EL

Cazenove & Co.,  
12 Tokenhouse Yard,  
London EC2R 7AN

Bankers Trust Company,  
Dashwood House,  
69 Old Broad Street,  
London EC2P 2EE

7th March, 1985

These securities have been placed privately outside the United States of America.  
This announcement appears as a matter of record only.

## ITT CORPORATION

(Incorporated in the State of Delaware, U.S.A.)

Dfls 100,000,000

7% Notes 1985 due February 15, 1990

Amsterdam-Rotterdam Bank N.V.

Algemene Bank Nederland N.V.

Bank Mees & Hope NV

Commerzbank Aktiengesellschaft

Pierson, Helderling & Pierson N.V.

Morgan Guaranty Ltd

Nederlandsche Middenstandsbank nv

February, 1985

This announcement appears as a matter of record only  
February 1985

## I.I.G. (UK) LIMITED

Has acquired the head leasehold interest in  
The Churchill Hotel, London

The undersigned has arranged and  
provided the finance for the acquisition

The National Bank of Kuwait SAK  
London Branch

## Insurance & Insurance Broking

The Financial Times proposes to publish a survey on the above  
subject on Wednesday 24th April 1985, prior to the  
BIBA conference in London.

For details of advertising rates please contact:  
NIGEL PULLMAN, BRACKEN HOUSE  
10 CANNON STREET, LONDON EC4A 3BY  
TEL: 01-248 8000, EXTN 4063

Publication date is subject to change at the discretion of the Editor

## MULTIBANCO COMEREX, S.A.

U.S.\$40,000,000

Floating Rate Subordinated Notes due 1992

In accordance with the provisions of the Notes and the Agent Bank  
Agreement between Multibanco Comerex, S.A. and Citibank, N.A.,  
dated March 2, 1982, notice is hereby given that the Rate of Interest  
has been fixed at 10 1/8% p.a. and that the interest payable on the  
relevant Interest Payment Date, September 9, 1985, against Coupon  
No. 7 will be U.S.\$279.32.

March 7, 1985

By: Citibank, N.A., (CSSI Dept.), Agent Bank

CITIBANK

## INTL. COMPANIES & FINANCE

### News Corporation interim earnings rise by 11.7%

BY MICHAEL THOMPSON-NOEL IN SYDNEY

NEWS CORPORATION, Mr Rupert Murdoch's international media group, has announced an 11.7 per cent increase in net profits to a record A\$58.4m (U.S.\$40.3m) for the six months to December.

A strong rise in earnings in Australia was partly offset by lower profits in the UK, where results were affected by industrial disputes and the fall of sterling.

There were net extraordinary profits of A\$19.3m in the half year, thanks mainly to a surplus of A\$22.2m on the sale of shares in St Regis of the U.S.

Unrealised foreign exchange losses by the partly owned Ansett Transport Industries dented these gains. In 1983-84 News suffered net extraordinary charges of A\$60.4m caused mainly by losses arising from speculating on the U.S. dollar.

The company also announced

a scrip issue of one ordinary share for each ordinary share already held. The new shares won't participate in the interim dividend but will rank equally with the other shares afterwards.

The interim dividend is 9 cents a share against 5.5 cents previously. The total pay for all 1983-84 was 13 cents.

The highlight of the first half was the purchase for U.S.\$450m of 12 technical and travel publications from Ziff-Davis Publishing of the U.S.

This further strengthened the group's U.S. businesses, which in 1983-84 accounted for 27.4 per cent of group turnover.

Pre-tax earnings for the six months were A\$69.1m against A\$74.8m in various borrowings by the end of last year, of which U.S.\$1.15bn had been spent on its share of financing the North West Shelf project.

Woodside said its net spending on property, plant and equipment and development fell to A\$307.6m in 1984 from A\$414.6m in 1983, of which A\$280.2m against A\$363.8m was spent on the North West

A\$90.5m, and depreciation A\$19.5m, against A\$13.3m.

News International, the London-based subsidiary of News Corporation, reported a decline in profits after tax and minorities to £12.27m (£12.9m) for the half year to December from £13.37m.

Profits per share were 15.45p against 16.83p. Sales were £231.3m against £223m.

The company, whose British newspaper titles include the Sunday Times and the Sunday Express, said that higher finance charges and industrial problems were to blame for the drop in profits. An improved trading profit is expected in the second half.

The group's extraordinary profit on its St Regis share deal in the U.S. is being taken onto the profit and loss account of News International. Last year's extraordinary items included a £22m loss.

### Woodside Petroleum well ahead

BY OUR SYDNEY CORRESPONDENT

WOODSIDE PETROLEUM, the key partner and operator in Australia's A\$11.2bn North West Shelf natural gas project, scored a 30 per cent increase in net profit for 1984 to A\$4.3m (U.S.\$3.3m).

Although Woodside is at last enjoying some revenue from the massive North West Shelf project, which came on stream last August, its main money-spinner is still Vampas, a junior partner in the Cooper Basin liquids gas project, in

which it has a 50.6 per cent stake.

Woodside had drawn down U.S.\$1.2bn in various borrowings by the end of last year, of which U.S.\$1.15bn had been spent on its share of financing the North West Shelf project.

Woodside said its net spending on property, plant and equipment and development fell to A\$307.6m in 1984 from A\$414.6m in 1983, of which A\$280.2m against A\$363.8m was spent on the North West

### Rothmans Australia in bid for Allens

By Our Sydney Correspondent

ROTHMANS HOLDINGS, the 50 per cent-owned Australian subsidiary of Rothmans International of the UK, has made a takeover bid of A\$60m (U.S.\$41.4m) for Allens Confectionery. The offer is A\$4 cash per share, against yesterday's closing price for Allens of A\$4.10 per share.

Needle, the Swiss foods group, is already bidding for Lifesaver Australasia, another Australian confectionery concern.

Allens has advised shareholders not to sell, pending an approval of the offer by Macquarie Bank, formerly Hill Samuel Australia. The offer is conditional on acceptances of at least 49.9 per cent of the shares.

### Toshiba takes strategic stake in Sord Computer

By Our Sydney Correspondent

TOSHIBA CORPORATION, Japan's second largest diversified electronics manufacturer, said yesterday that it had agreed a comprehensive tie-up with Sord Computer in technology, marketing and manufacturing, and had acquired a 57.6 per cent stake in the personal computer company, AP-3D reports from Tokyo.

Toshiba has obtained 3m of the troubled Sord's shares and may well take up to 50 per cent at a later date.

The tie-up will allow Sord to make use of Toshiba's large marketing and distribution network, while Toshiba will be able to strengthen its small-sized computer business and benefit somewhat from Sord's marketing channels. Toshiba also will supply office automation equipment, peripheral equipment,

and semiconductors to Sord.

Toshiba furthermore will help modernise and expand Sord's plant in Kamigawa, Chiba City. Other points of the agreement include negotiations soon on joint-product development, marketing and manufacturing technology with long-range cooperation in mind, and the establishment of Toshiba's personnel in Sord's positions of executive vice-president and director in charge of accounting.

Mr Takayoshi Shima, Sord's founder and president, will remain its chief executive, though there seems some doubt as to how long. Toshiba said he was staying on "to ensure continuity" and to help "retain the active mobility that characterised it (Sord) from the start," adds Jurk Martin from Tokyo.

### Kanhym net loss reaches R41m

BY JIM JONES IN JOHANNESBURG

KANHYM, the South African agricultural products and coal company, was seriously affected by poor weather, high interest charges, and foreign exchange losses in 1984. Turnover rose slightly to R1.15bn (\$561m) from R1.12bn but operating profits dropped to R3.2m from R15.8m.

Mr Ted Pavitt, the chairman, said trading conditions were extremely difficult. Feed-lot operating costs rose sharply after a hail storm destroyed almost all of Kanhym's uninsured maize crop and inferior maize had to be imported at unfavourable prices.

Interest charges rose to R27.7m from R16m because of increased borrowings and higher rates. An unrealised foreign exchange loss of R12.3m has been taken into account in the 1984 results and an additional foreign exchange loss of R12.2m has been deferred.

Mr Pavitt said no further foreign exchange losses will be incurred as all foreign commitments have now been covered forward.

Coal exports by the Greta Middelburg mine, in which Kanhym has a 6 per cent interest, were restrained by an early decision to take forward cover on expected dollar sales receipts.

The sharp rise in interest costs led to a 10-fold increase in Kanhym's net loss to R41.4m and the loss per share was 33p cents against 3.3 cents.

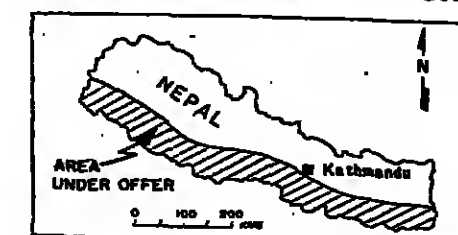
A new managing director has been appointed, the workforce has been reduced, and operations are being reorganised. The 1984 losses, Mr Pavitt said, wiped out the proceeds of last year's R49m rights issue.

### PETROLEUM EXPLORATION OPPORTUNITIES IN NEPAL

The Department of Mines and Geology  
Ministry of Industry  
of

His Majesty's Government of Nepal  
wishes to invite  
Management and Senior Exploration Personnel  
of interested Petroleum Exploration Companies  
to a series of

PROMOTIONAL PRESENTATIONS



The presentations will review the results of recent seismic and geological evaluation work.

A Promotional Brochure covering regional aspects of the work and outlining bidding procedures will be available to interested companies.

Schedule for Industry Presentation Meetings:

London . . . . . Thursday, March 21, 1985

Houston . . . . . Thursday, March 28, 1985

Kathmandu . . . . . Tuesday, April 9, 1985

Inquiries should be sent to:

Dept. of Mines and Geology  
Mr. J.M. Taser  
Deputy Director General  
Lalitpur, Kathmandu, Nepal  
Tel: 415541, 414740  
Telex: 2320 MINES NP

Tetra Tech, Inc.  
Mr. J.R. Harris, Suite 505  
2850 North Loop West  
Houston, TX 77052  
Tel: 713/957-7550  
Telex: 775010 TETRA TECH



## INTL. COMPANIES & FINANCE

### SBC lifts dividend, plans rights issue

By John Wicks in Zurich

SWISS BANK CORPORATION, one of the big three Swiss commercial banks, is increasing its dividend for 1984 following a 17 per cent improvement in net profits to SwFr 563m (\$172m).

The bank also plans a rights issue to raise SwFr 440m. It says prospects for 1985 are positive and it sees the funding exercise as the basis for further profits growth.

SBC describes 1984 as very gratifying. Like its rivals, it

THE BIG THREE		
	1984	% change
Net profit	SwFr	
Union Bank of Switzerland	543m	+15
Swiss Bank Corporation	563m	+17
Credit Suisse	477m	+19

plans to step up the annual dividend, lifting the payment from SwFr 21 to SwFr 12 a share.

The improvement in profit resulted primarily from further growth of non-interest business. Net commission income was up 15 per cent to SwFr 855.6m and income from securities by 18 per cent to SwFr 495.1m. Earnings from foreign exchange and precious metals trading declined.

Deposits and advances again showed above-average growth rates—21.5 and 15.9 per cent respectively. In interbank business, the due-to-banks total was little changed while the due-from-banks sum grew by 13.6 per cent.

The rights issue is one-for-12 at SwFr 200 a share. The balance sheet total was SwFr 119bn, up 13 per cent on the end-1983 figure.

SBC's profits performance falls neatly between those of its two major rivals, Union Bank of Switzerland and Credit Suisse. UBS has also announced plans for a rights issue.

### Amro buys out partners in Australian unit

AMSTERDAM, ROTTERDAM. Bank, the big Dutch bank, has acquired the outstanding 50 per cent of its Australian affiliate, Amro Australia, writes our Financial Staff.

The move follows the recent liberalisation of Australia's banking laws. Amro declined to disclose the value of the purchase. Vendors are Lend Lease Corporation and MLC, an insurance company.

Amro Australia was formed in 1981 as a joint venture with the two Australian companies, but was under the Dutch bank's management.

### Better showing by Creditanstalt

By Patrick Blum in Vienna

CREDITANSTALT, Austria's largest bank, showed an improved performance last year with profits before tax increasing by just under 8 per cent to Sch 737.1m (\$31m).

The bank plans a Sch 450m rights issue. The offer, on a one-for-seven basis, will be made from next Monday. The Austrian Government is Creditanstalt's biggest shareholder.

After tax, profits improved from Sch 239.3m to Sch 304.1m. The improvement is partly

## Bertelsmann set to spend DM 1bn on U.S. activities

By Jonathan Carr in Gutersloh

BERTELSMANN of West Germany, one of the world's biggest media concerns, is prepared to spend around DM 1bn (\$291.5m) over the next three years to boost its activities in the U.S.

Dr Mark Woessner, chief executive, said yesterday that this sum would be roughly one-third of Bertelsmann's planned investment spending worldwide over that period.

Key aims in the U.S. would be to take over one or more magazines (Dr Woessner mentioned no names) and to expand the group's printing activities there.

Through its majority holding Gruner und Jahr, Bertelsmann already owns the U.S. magazines Parents and Young Miss. It failed last year in a \$150m bid to acquire U.S. News and World Report.

Bertelsmann also owns Bantam Books, the New York

based paperback publisher, and controls printing companies including Offset Paperback Manufacturers of Pennsylvania, which turns out some 250m books a year.

On the music side, Bertelsmann is in the process of merging its record, music publishing and video music business with RCA Records. Details still have to be ironed out, but Dr Woessner said he hoped the merger deal could be formally completed this year.

Announcement of the buoyant investment plans emphasises that Bertelsmann is forging ahead again after a few years of consolidation, during which costs have been cut and profitability sharply improved.

Dr Woessner said he expected net profit for the current business year to total about DM 360m (\$105m) after DM 280m and sales of DM 6.7bn in 1983-84 (to June 30).

Achievement of the DM 360m result would mean Bertelsmann has increased net profit six-fold since 1980-81, while raising its ratio of own funds to borrowed capital from 20 to 30 per cent. Foreign business has grown faster than that at home, and now accounts for 54 per cent of sales.

Besides expanding in the U.S., Dr Woessner said Bertelsmann planned to push strongly into the "new media"—including satellite and cable television, data banks and electronic publishing.

To this end a new company division was being created this year, to be headed by Herr Manfred Lahnstein, the former federal Finance Minister who joined the Bertelsmann executive board in 1983. Plans include development of a satellite TV service with RTL of Luxembourg, in which Bertelsmann has a 40 per cent stake.

## Svenska Cellulosa earnings soar

By Kevin Done, Nordic Correspondent in Stockholm

SVENSKA CELLULOSA (SCA), the Swedish forest products group, last year achieved its best result for 10 years with an increase in profits of 51 per cent to SKr 1.52bn (\$157.3m) from SKr 1bn in 1983.

Group turnover jumped by 17 per cent to SKr 11.57bn from SKr 9.87bn a year earlier.

SCA said that operating profit had been improved in all sectors of the group. The bulk of profits came from its forestry and forest industry operations with an increase of 41 per cent to SKr 1.06bn.

The market for most of SCA's products—it has a leading position in newsprint, kraftliner and

sawn goods—was strong for most of last year, but there was a slackening of demand for sawn timber, pulp and kraftliner towards the end of 1984.

Mr Bo Rydin, chief executive, warned that profits this year are unlikely to reach last year's level but profitability should remain "satisfactory."

Mr Kjell Brandstrom, deputy chief executive, said the continuing strength of the U.S. dollar had given SCA "an enormous competitive advantage" compared with North American pulp and paper producers.

The average prices for all forest products improved in

Swedish krona last year, and plants were working close to capacity in all sectors.

Group capital investment is expected to peak this year at around SKr 1.6bn, compared with SKr 1.1bn in 1983. SCA is in the middle of an ambitious investment programme aimed at increasing both its pulp and newsprint capacity.

The group has received dispensation from the Government to increase its dividend payment by 17 per cent to SKr 3.50 a share, but Mr Rydin said the dividend would have been significantly higher at around SKr 4 a share without the current dividend freeze.

### Akzo to invest \$44m in Brazil ventures

By Our Financial Staff

AKZO, the Dutch chemicals group, is to invest a total of \$44m in the construction of two factories for its chemicals ventures in Brazil.

Akzo's chemical division plans to allocate \$35m to build a plant that will manufacture cracker catalysts for the oil industry.

Located at Santa Cruz, the plant is expected to start up in 1987 and will have a productive capacity of 25,000 tonnes a year.

Akzo's partners in the venture are Petrobras, the state oil company, with 40 per cent, and Oxitent, a Brazilian chemical company, with 20 per cent. Cracking catalysts are used to convert heavy petroleum products into more marketable light oil products.

Akzo has also allocated \$9m for the construction of a nitril and amine plant at Itapeva, outside Sao Paulo. The plant will have a capacity of 75,000 tonnes and will come on line later this year.

These securities were offered and sold outside the United States  
This announcement appears as a matter of record only

U.S. \$500,000,000

FIRST FEDERAL OF MICHIGAN

Secured Zero Coupon Bonds Due 2005

Issue price 10.50%

BANQUE PARIBAS CAPITAL MARKETS

NOMURA INTERNATIONAL LIMITED

PRUDENTIAL-BACHE SECURITIES INTERNATIONAL

SALOMON BROTHERS INTERNATIONAL LIMITED

S. G. WARBURG & CO. LTD.

BANQUE BRUXELLES LAMBERT S.A.

BERLINER BANK AKTIENGESSELLSCHAFT

CREDIT COMMERCIAL DE FRANCE

CREDIT LYONNAIS

DAIWA EUROPE LIMITED

DREXEL BURNHAM LAMBERT INCORPORATED

GREAT PACIFIC CAPITAL S.A.

HAMBROS BANK LIMITED

IBJ INTERNATIONAL LIMITED

NORDDEUTSCHE LANDESBANK GIROZENTRALE

ORION ROYAL BANK LIMITED

SMITH BARNEY, HARRIS UPHAM & CO. INCORPORATED

SWISS BANK CORPORATION INTERNATIONAL LIMITED

WESTDEUTSCHE LANDESBANK GIROZENTRALE

Weekly net asset value



Tokyo Pacific Holdings N.V.

on 4th March 1985, U.S. \$101.86

Listed on the Amsterdam Stock Exchange

Information: Pierson, Holding & Pierson N.V., Herengracht 214, 1016 BS Amsterdam.

VONTOBEL EUROBOONDINDICES

WEIGHTED AVERAGE YIELDS

PER 5 MARCH 1985

	Today	INDEK	Last week	% High	% Low	Year's
US\$ Eurobonds	11.04	11.47	11.77	10.85	10.85	10.85
DM (Foreign Bond Issues)	7.44	7.54	7.58	7.01	7.01	7.01
NLF (Bearer Notes)	7.89	7.82	7.89	6.83	6.83	6.83
Cable Eurobonds	13.22	13.13	13.29	12.21	12.21	12.21

Bank J. Vontobel & Co Ltd, Zurich - Tel: 010 411 488 7111

All of these Securities have been offered outside the United States.  
This announcement appears as a matter of record only.

New Issue / March, 1985

U.S. \$200,000,000

IBM Credit Corporation

(Incorporated with limited liability in the State of Delaware, U.S.A.)

Extendable Notes Due March 1, 2000

Salomon Brothers International Limited

Credit Suisse First Boston Limited

Morgan Guaranty Ltd

Banque Nationale de Paris

Banque Paribas Capital Markets

Commerzbank Aktiengesellschaft

County Bank Limited

Crédit Lyonnais

Deutsche Bank Aktiengesellschaft

Dresdner Bank Aktiengesellschaft

LTCB International Limited

Merrill Lynch Capital Markets

Swiss Bank Corporation International Limited

Union Bank of Switzerland (Securities) Limited

This announcement appears as a matter of record only.

Commercial Paper Program

for

Sanwa Business Credit Corporation

supported by

The Sanwa Bank, Limited

MORGAN STANLEY & CO.  
Incorporated

February 22, 1985



All these securities having been sold  
this announcement appears as a matter of record only.

February, 1985



£40,000,000

American Brands, Inc.

12% Notes Due 1995

The Issue Price of the Notes is 100% of their principal amount

Morgan Grenfell & Co. Limited

Banque Paribas Capital Markets  
Commerzbank Aktiengesellschaft  
Deutsche Bank Aktiengesellschaft  
Goldman Sachs International Corp.  
Samuel Montagu & Co. Limited  
Swiss Bank Corporation International  
Limited

Baring Brothers & Co., Limited  
Credit Suisse First Boston Limited  
DG BANK Deutsche Genossenschaftsbank  
Kleinwort, Benson Limited  
Morgan Stanley International  
Union Bank of Switzerland (Securities)  
Limited

Algemene Bank Nederland N.V.  
Banque Bruxelles Lambert S.A.  
Barclays Bank Group  
County Bank Limited  
Dai-ichi Kangyo International Limited  
Daiwa Europe Limited  
Hill Samuel & Co. Limited

Lloyds Bank International Limited  
Merrill Lynch Capital Markets  
The Nikko Securities Co., (Europe) Limited  
Nomura International Limited  
J. Henry Schroder Wagg & Co. Limited  
Société Générale  
S.G. Warburg & Co. Ltd.

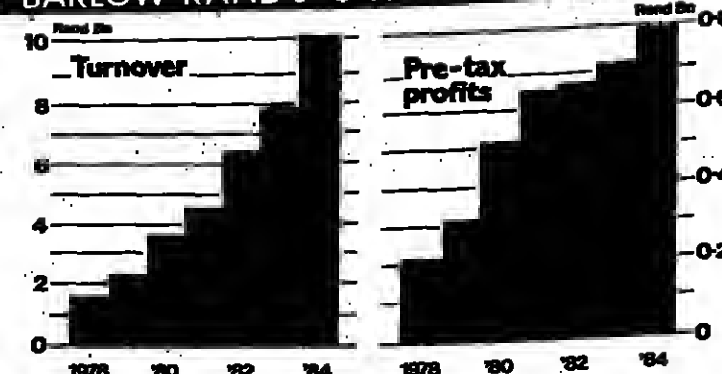
Westdeutsche Landesbank Girozentrale

## INTL. COMPANIES & FINANCE



W. CLEWLOW

### BARLOW RAND'S GROUP PERFORMANCE



B. KORDEL

Warren Clewlow is Barlow's chief executive. Bastiaan Kordel is the new chairman of Barlow's international division and is seen to become chairman of J. Bibby.

## Barlow Rand casts a wider net

THERE MAY BE temptations to ascribe foreign investments by South African companies to the wish to escape the country. The South African economy is troubled. The country's currency is in a poorly state, interest rates are high, and the political outlook is clouded. Such things may have prompted many individuals to seek ways to move funds to hard currency areas. Even so, it is wide of the mark to assume the same motives have, in general, prompted South African companies to invest abroad.

The takeover for £274m (U.S.\$ 295m) last autumn of J. Bibby and Sons, the UK industrial and agricultural concern, lends point to this, when taken with last month's Bibby £28m rights issue and the Bibby takeover move for Princeton Packaging, a U.S. paper and plastics processing group—part of the Barlow Rand empire—for some £24m.

At Barlow Park, the leafy suburban headquarters of the Barlow Rand industrial, mining and agricultural group, the idea that the group's recent acquisition of J. Bibby was motivated by disenchantment with South Africa causes irritation. It forms, says Mr. Warren Clewlow the group's chief operations officer, part of a coherent long-term corporate development plan and does not diminish the group's domestic capital spending. At the same time, the Bibby takeover and the Princeton reorganisation are seen as a springboard for development abroad.

The group feels hemmed in. At one level, there are the foreign exchange controls which prevent South African companies readily shifting outside their own small market. More fundamentally, however, Barlow

Rand is hemmed in by a declining South African economy, and the effects of this are exacerbated by the fact that a few large groups, including Barlow, control virtually all the country's private sector. There is little point, for one company, in clashing head-on with other major competitors to gain market share, as a means of offsetting the effects of economic decline.

The Barlow group's lack of manoeuvrability shows up in the fact that C. G. Smith, a subsidiary, has, for example, about 40 per cent of the sugar industry. Pretoria Portland Cement is one of three companies in a tightly-knit cement market, and Tiger Oats has over the past few years acquired additional food sector interests to give it and its major competitors control over almost every

expansion capital needs: that was where Bibby came in. The Tiger Oats subsidiary held 30 per cent of Bibby's equity, and Barlow bid for that last September in a bid worth £3 a share. This bid, controversially high, attracted Bibby shareholders to the extent that they sold 97 per cent of the company's equity to Barlow. Furthermore, the bid's success left too few Bibby shares in minority hands for the company to retain its London Stock Exchange listing. A wish to retain the listing has, at least in part, prompted Barlow to set in train early diversification for Bibby, even though the first acquisition involved is that of a Barlow associate, Princeton.

Mr. Clewlow believes that last September's bid price for Bibby was not too high, and adds that

shares held by minorities. The group had told the London Stock Exchange that it would do so, but did not feel bound to any particular timetable. Several other South African mining and industrial groups are now struggling with recent acquisitions. Barlow Rand is a matter of policy, not in acquisitions for their own sake.

Its development strategy in South Africa is founded on steady moves into areas it knows and in which it feels that it has managerial competence. The group's advance has been the envy of many competitors, and there is little likelihood of foreign development strategies being basically different from those developed for South Africa.

In short, Barlow Rand has decided that Bibby will be the group's primary foreign arm, and that non-South African acquisitions will not be made by issuing additional shares in Barlow Rand itself. Being South African has its drawbacks, and Bibby, which remains a British company, does not carry the political stigma of being South African.

### Jim Jones looks at the way that one of the few big South African companies is diversifying overseas

It was pitched at a level which made it clear that the acquisition of 30 per cent of Bibby from Tiger Oats was an arm's length transaction.

Either way, the holding allows Barlow Rand to implement the next stage of its foreign expansion strategy. Bibby has considerable scope to issue new shares to finance acquisitions without diluting Barlow Rand's equity stake below the 50 per cent level needed for absolute control. In addition, and perhaps more importantly, Bibby's own growth plans need not be constrained by Barlow Rand's inability, arising from South African foreign exchange controls, to take up future rights issue entitlements.

Barlow Rand was under no pressure, Mr. Clewlow says, to increase the number of Bibby

Management styles are remarkably similar at Bibby and Barlow Rand, so there will be no fundamental disputes over implementation of development policies. Emphasis will be on moves into countries with commercial and financial regimes which are similar to those of South Africa and Britain.

Mr. Clewlow is clear that Bibby's acquisitions will be aimed only at companies with established records and management. Barlow is looking at countries with markets similar to that of South Africa, but it will be moving into fields far more competitive than are to be found in its home country.

FT

FINANCIAL TIMES CONFERENCES

# Euromarkets in 1985

London: 1 & 2 April, 1985

This year's Financial Times Euromarkets conference — the fifteenth in the series — will be held at the Hotel Inter, Continental in London on 1 & 2 April. 1985 sees a number of major developments which make this year's conference as interesting as those held in the early 70s.

The distinguished panel of contributors will include:

Mr S Parker Gilbert  
Dr Michael von Clemm  
Mr David C Mulford  
Mr Sven Wallgren  
Mr Robert E Mnuchin  
Mr John Forsyth  
Mr David Hole

Mr SM Yassukovich  
Dr Benito Raul Losada  
Mr Andrew Large  
HE Mr Moriyuki Motono  
Mr Geoffrey Bell  
Mr Joan Beck  
The Rt Hon Francis Pym MC, MP

A Financial Times International Conference in association with The Banker

Euromarkets in 1985

☐ Please send me further details

FT

FINANCIAL TIMES CONFERENCES

To: Financial Times Limited, Conference Organisation,  
Minster House, Arthur Street, London EC4R 9AX, England.  
Tel: 01-621 1355 Telex: 27347 FTCONF G

Name \_\_\_\_\_  
Position \_\_\_\_\_  
Company \_\_\_\_\_  
Address \_\_\_\_\_  
Tel: \_\_\_\_\_ Telex: \_\_\_\_\_  
Type of Company \_\_\_\_\_

## UBAF BANK LIMITED

### Balance Sheet at 31 December 1984

	£		£
Share Capital and Reserves		Current Assets	
Authorised shares of £1 each	46,000,000	Cash, balances at bankers, money at call and short notice	267,029,692
Paid-up share capital	36,000,000	Bills discounted	2,697,669
Retained profits—General reserve	17,250,000	Deposits with banks	280,580,768
—Balance	58,478	Certificates of deposit purchased	81,373,450
	17,308,478	Listed securities	478,596
Shareholders' Subordinated Loans	53,308,478	Loans and advances	93,868,442
	19,982,906	Accrued interest receivable and other debtors	27,603,178
Total Shareholders' Funds	73,291,384		753,631,815
Deferred Taxation	8,179,220	Loans and Advances repayable after one year	399,569,250
		Leased Assets	33,737,119
Current Liabilities		Investments (unlisted) at lower of cost or market value (directors' valuation)	1,104,854
Current and deposit accounts	1,077,539,326	Fixed Assets	16,621,657
Certificates of deposit issued	6,837,607		
Taxation	3,639,632		
Accrued interest payable and other creditors	31,767,466		
Proposed dividend	3,350,000		
	1,123,194,081		
	£1,204,664,695		£1,204,664,695

### Extracts from the Chairman's Statement

The Accounts for the year ended 31st December 1984 show a trading profit of £16,353,423 compared with £14,037,096 for 1983 and a dividend of £3,350,000, being 10% of the average paid-up share capital, is proposed.

The authorised capital of the bank was increased during 1984 from £31 million to £46 million. An increase of £5 million was made in the paid-up capital, now totalling £36 million, and similar increases are planned for 1985 and 1986.

P.O. Box 168, Commercial Union Building, St. Helen's, 1 Undershaft, London EC3P 3HT.

Uba Nederland B.V. — 50%

Libyan Arab Foreign Bank — 25%

Midland Bank plc — 25%











## UK COMPANY NEWS

## Heywood fails to meet profit expectation

Heywood Williams, aluminium and glazing specialist, had a disappointing year in 1984, according to Mr. Ralph Hinchcliffe, chairman, despite record pre-tax profits of £2.51m against £2.35m.

The group failed to meet earlier profit expectations due to an "unprecedented" low level of second hand, when an upturn in business is usual.

Turnover was up 17.3 per cent to £50.6m (£43.07m). Over the previous year, turnover rose by 30 per cent, and boosted the taxable return by 17 per cent.

Despite a difficult start to the current year, Mr. Hinchcliffe expects the group to show significant growth.

The board continues to examine acquisition opportunities but will remain extremely selective in the policy of investment in existing operations remains a high priority.

The Hungarian Government is understood to be perturbed by what it sees as the recent switch in British policy from opposition to President Reagan's Star Wars programme to qualified support for research at least into the feasibility of space-based missile defence. It fears that U.S. procrastination on space weapon negotiations, while research is completed, may scupper the Geneva talks.

Pre-tax profits for 1984 were calculated after deducting interest of £109,000 (£440,000) and costs of the employee share scheme of £131,000 (£124,000). After deduction of tax of £623,000 (£282,000) and extraordinary dividends of £123,000 (£4,000), earnings per share were stated at 18.4p (21.7p).

A dividend of 3.8p (3.5p) will be paid, making 6p for the full year (5.9p).

Mr. Hinchcliffe says the tax charge increased due to profits in subsidiary companies which have utilised their tax losses. This, combined with the fact that rights issue monies received in December 1983 were not fully utilised until the acquisition of City Glass Works (Liverpool) in December 1984, reduced earnings per share.

Full year results do not include a contribution from City Glass and Mr. Hinchcliffe says that inclusion of the company would have considerably enhanced group profits.

The extremely competitive conditions were caused largely by the implosion of AIT on home improvement products and the cuts in local authority spending, says Mr. Hinchcliffe.

The acquisition of City Glass, however, gives him added confidence for the continued development of the group's glass interests. Prospects are also good for the group's interests in glazing, systems, commercial windows, doors and shop fronts, he says.

In the year to August 31 1984, City Glass produced profits of 1.25m on turnover of £4.09m.

## Rescue package launched for loss making Ryan Int.

BY ALEXANDER NICOLL

A GROUP of investors led by Mr. Crispian Hotson is to launch a rescue of Ryan International, a Cardiff-based coal recovery group which has been severely affected by the miners' strike and problems with a U.S. subsidiary.

Ryan yesterday sought shareholders' approval for a £4.75m rescue package, including a capital injection by the three main group and by the UK subsidiary of Canada's Alcan. Aluminium, a one-for-three rights issue at 7p per share, a capital subscription and loan from the Welsh Development Agency, and revision of borrowing facilities from Midland Bank.

If the plans are not approved, the company will ask its banks to call in a receiver. If they are, Mr. Hotson, a South African-born 35-year-old who has run a small Kentucky coal company for six years, will become managing director of Ryan and lead the rescue effort.

Ryan, of which the shares were suspended in January at 13p, has suffered a rapid reversal since the first half of 1984. For the period it reported a pre-tax profit of £1.01m compared with £542,000 in the comparable period.

Unaudited figures released yesterday show pre-tax profits of £837,000 for the full year compared with a profit of £2.52m in 1983, on turnover of £25.3m against £23.02m. The pre-tax loss was after a £2.2m writedown of the value of its Pennsylvania

plant to a figure believed to reflect the value of the business. After tax and an extraordinary profit of £250,000 on the sale of property in Cardiff, Ryan had an attributable loss of £2.84m against a profit of £314,000 in 1983. The loss per share was 9.56p against a profit of 0.97p.

The full extent of Ryan's problems, however, can be seen in its borrowing. Bank and other loans and overdrafts, after deducting £1.45m of cash in hand, were £13m at December 31 on shareholders funds of £1.55m after deduction of the £2.5m writedown.

In the UK, Ryan's coal recovery business has been all but halted by the miners' strike. Ryan recovers coal from tips of mined and discarded material, generally under licence from the National Coal Board to which it sells the reclaimed coal.

In the U.S., its venture has suffered from a weak market for anthracite and from technical and operational problems. Mr. Hotson said yesterday that it had contributed no cash to the group since the unilateral investment in 1982, and that he would be looking at ways to reduce losses or to terminate Ryan's U.S. activities.

Ryan also has more profitable operations in Belgium. Mr. Hotson, whose fellow investors are Mr. Angus MacKenzie, a Canadian oil and gas entrepreneur and Mr. Jim

Palmer, a Calgary lawyer, first bought shares in Ryan last year. He aims to develop Ryan's UK coal recovery activities, to expand into licensed mining, to manufacture solid smokeless fuels and to distribute coal as a wholesaler and retailer.

Under the reconstruction plan, Saratoga, a company formed by the three men, will subscribe £2.5m for 31.25m convertible preference shares, exercise an option to buy 3m ordinary shares from the WDA, and will take up its rights in the rights issue, giving it a total of 45.2 per cent voting control compared with 8.6 per cent now.

British Alcan will subscribe £1m for convertible preference shares, giving it 14.4 per cent voting control. It will also have an option to buy up to 25,000 tonnes of reclaimed coal in 1986 and 1987, and substantially higher volumes thereafter.

## Cement-Roadstone is still depressed in Ireland and UK

AS AT the interim stage, Cement-Roadstone Holdings' overseas operations have compensated for depressed trading in the building and merchanting division continued while the DIY division also advanced.

Associated companies at home and in the Netherlands moved ahead from £54,000 to £1.06m. Total group sales—CRH produces cement, asbestos goods, and aggregate—edged ahead by just one per cent from £453.96m to £454.26m. Sales in Ireland and the UK, the group's main markets, slipped from £179.08m to £166.14m and from £146.75m to £141.64m respectively, and their share of total sales fell from 71.8 per cent to 64.7 per cent.

Both markets suffered profit declines. The trading level, with the Irish Republic return, down from £8.83m to £11.7m, and that of the UK, down from £4.42m to £3.51m. The directors' statement, while Tice Cohen achieved "greater efficiency" in the usage of fuel, power and labour, lower volumes, static prices and increased costs inevitably led to the profit decline.

In Britain, the miners' strike and the local authority expenditure moratorium had an adverse effect on concrete masonry sales, and although demand for concrete slates remained strong, Forticrete profits "marked time."

The trading performance in continental Europe also improved, adding £2.28m (£635,000) to the total. In the Netherlands, the Van Neebros subsidiary booked record sales and profits, say the directors. The improvement in the building and merchanting division continued while the DIY division also advanced.

Associated companies at home and in the Netherlands moved ahead from £54,000 to £1.06m. Total group sales—CRH produces cement, asbestos goods, and aggregate—edged ahead by just one per cent from £453.96m to £454.26m. Sales in Ireland and the UK, the group's main markets, slipped from £179.08m to £166.14m and from £146.75m to £141.64m respectively, and their share of total sales fell from 71.8 per cent to 64.7 per cent.

Both markets suffered profit declines. The trading level, with the Irish Republic return, down from £8.83m to £11.7m, and that of the UK, down from £4.42m to £3.51m. The directors' statement, while Tice Cohen achieved "greater efficiency" in the usage of fuel, power and labour, lower volumes, static prices and increased costs inevitably led to the profit decline.

In Britain, the miners' strike and the local authority expenditure moratorium had an adverse effect on concrete masonry sales, and although demand for concrete slates remained strong, Forticrete profits "marked time."

The trading performance in continental Europe also improved, adding £2.28m (£635,000) to the total. In the Netherlands, the Van Neebros subsidiary booked record sales and profits, say the directors. The improvement in the building and merchanting division continued while the DIY division also advanced.

Associated companies at home and in the Netherlands moved ahead from £54,000 to £1.06m. Total group sales—CRH produces cement, asbestos goods, and aggregate—edged ahead by just one per cent from £453.96m to £454.26m. Sales in Ireland and the UK, the group's main markets, slipped from £179.08m to £166.14m and from £146.75m to £141.64m respectively, and their share of total sales fell from 71.8 per cent to 64.7 per cent.

of 2.7p against 2.4366p adjusted for the rights issue last year. Earnings per share are stated at 2.11p (4.05p).

comment

The trouble with doing so well in one year is that it is so much more difficult to keep the momentum going in the next. Such is Cement-Roadstone's current problem. Against the background of difficult trading conditions in its traditional markets, all the steps were pulled out to improve efficiency, with the result that Eire profits level pegged after all accountancy adjustments and UK profits dropped by 14 per cent. At the same time the company's U.S. interests have been going great guns, providing almost as much profit as the mature home

By any standards the performance has to be seen as exceptional, which makes it difficult to keep making headway here. Given that static or only marginal growth is expected from Western European sources it makes sense, therefore, to buy in further U.S. earnings; hence the placing to finance the Callan acquisition. If it goes through, could boost profits to £25m before a 13 per cent tax charge, giving a prospective fully diluted multiple of 9 at 67p. At this level the shares look on the expensive side against a similarly-rated Tarmac, which does not have the trading exposure of Eire to contend with.



## Liberty Life Association of Africa Limited

## Preliminary results and declaration of dividend for the year ended 31 December 1984

The preliminary consolidated financial position and results, subject to final audit, of Liberty Life Association of Africa Limited and its subsidiaries for the year ended 31 December 1984 are set out below:

## A. SUMMARISED GROUP BALANCE SHEET

	1984 Rm	1983 Rm
Investments	3 977.8	3 197.0
Government, public utility and municipal stocks	970.3	726.7
Debentures, mortgages and loans	220.5	174.1
Freehold property and leasebacks	1 047.4	852.1
Shares and mutual fund units	1 462.7	1 319.6
Deposits with financial institutions and money market securities	276.9	84.5
Fixed assets	20.3	12.1
Current assets	222.0	186.5
Total assets	4 220.1	3 395.6
Current liabilities	122.8	185.9
	4 097.3	3 209.7

Represented by:

Ordinary share capital and share premium	197.8	47.1
Preference share capital and share premium	27.9	29.0
Non-distributable reserves	343.7	236.1
Distributable reserves	44.2	35.3

Interests of shareholders of Liberty Life Association of Africa Limited

Interests of minority shareholders in subsidiaries	613.6	347.5
Total capital and reserves employed	1 001.8	645.2
Long-term liabilities	167.3	74.8
Life fund	2 928.2	2 489.7
Actuarial liabilities under unmaturing policies including investment surpluses, development and other reserves	4 097.3	3 209.7

D. PUBLICATION DATES

It is not the company's practice to comment on the preliminary results in view of the fact that the full chairman's statement will be published on 8 March 1985 and the annual report for 1984 will be posted at the end of March 1985.

E. DECLARATION OF FINAL ORDINARY DIVIDEND IN RESPECT OF THE YEAR ENDED 31 DECEMBER 1984

Notice is hereby given that final ordinary dividend No. 34 of 146 cents per share has been declared in respect of the year ended 31 December 1984, payable to shareholders registered in the books of the company at the close of business on Friday, 22 March 1985.

The dividend has been declared in the currency of the Republic of South Africa and cheques in payment thereof will be posted from the offices of the South African and United Kingdom transfer secretaries on or about 9 April 1985. Cheques in respect of the

## B. SUMMARISED GROUP INCOME STATEMENT

	1984 Rm	1983 Rm
Net premium income and annuity considerations	510.3	452.9
Net income from investments (including sundry income)	275.7	208.8
Total income	786.0	661.7
Net taxed surplus from life insurance operations	47.4	33.6
Dividends on preference shares	(2.5)	(2.3)
Net taxed surplus attributable to ordinary shareholders	44.9	31.3
Number of ordinary shares in issue (000's)	13 958	10 915
Weighted number of ordinary shares on which earnings per share are based (000's)	13 198	10 915
Net taxed surplus per ordinary share	340.0 cents	286.7 cents
Dividends per ordinary share		
— Interim (declared 20 August 1984)	104 cents	86 cents
— Final (declared 6 March 1985)	146 cents	122 cents
Total	250 cents	208 cents

## C. NEW BUSINESS PREMIUM INCOME

	1984 Rm	1983 Rm
Recurring annualised premium income	114.4	88.3
Single premium and annuity considerations	112.7	120.5
Total new business premium income	227.1	208.8

dividend issued by the United Kingdom transfer secretaries will be drawn in United Kingdom currency equivalent on 2 April 1985. Non-resident shareholders' tax at the rate of 15% will be deducted from dividends where applicable.

## On behalf of the board

D Gordon (Chairman) H P de Villiers (Deputy chairman) M I Hillowitz (Managing director)

South African transfer secretaries  
Central Registrars Limited  
4th Floor, 154 Market Street  
Johannesburg, 2001  
PO Box 4844  
Johannesburg, 2000

Johannesburg, 6 March 1985

United Kingdom transfer secretaries  
Hill Samuel Registrars Limited  
6 Grosvenor Place  
London SW1P 1PL

## Ashton leads Australian diamond prospect

BY JOHN McILWRAITH IN PERTH AND KENNETH MARSTON IN LONDON

THE FIRST test drill on what could be another major diamond province in Australia will be made at Brunette Downs in the Northern Territory during the next few weeks by a consortium led by Ashton Mining.

The group is carrying out an intensive programme on sites in the area and has formed an Australian Diamond Exploration. A market flotation is proposed for 85 per cent of the shares in the consortium, leaving interests of 5 per cent apiece to the three sponsoring companies: Ashton, Aberkyle and AOG Minerals.

The prospect is still at an early stage and a great deal of work needs to be done before the partners reach any conclusion about its potential. Diamonds have been discovered in 13 of the 22 possible Kimberley "pipes" outlined but even among such pipes the chances of an economic diamond discovery are low.

In Western Australia, the partnership of Freeport Australia and Gem Exploration and Minerals will shortly begin limited mining of alluvial diamond deposits close to those owned by the Ashton Mining venture of CRA, Ashton and Northern Mining.

Freeport and Gem are building a pilot plant to treat 300 tonnes a day but, if the prospect warrants it, a full-scale plant will be operational within a year or so. Their deposits are not as rich in diamonds as those being worked upstream by Argyle prior to its main AKI mining project due to begin early next year.

Diamond grades at the Freeport-Gem deposits run about two-thirds of a carat per tonne of gravel, compared with some three carats at the Argyle deposit, where the grade has been steadily declining. However, the Freeport-Gem deposits contain a much higher proportion of gem diamonds to industrial material.

Some 5m tonnes of surface gravels have been indicated, together with much larger volumes of lower grade material. The proportion of gem diamonds could be as much as one-third and the valuation of early parcels of diamonds has been £233.50 (£15) per carat, roughly three times that of Argyle's alluvial.

Freeport is also linked with Swaziland Resources in bulk sampling of a prospect on the border between Western Australia and South Africa.

Whether any of the prospects being examined will become viable remains to be seen, but the huge potential of Argyle's AKI development is likely to dwarf them all. It will be capable of producing 25m carats a year during a life of well over 30 years.

This is about 50 per cent of present world production but, being largely in the form of industrial diamonds, the Argyle output would only about 4 per cent to the value of the world total.

New finds of diamonds, especially good quality gems, are hardly welcomed by South Africa's De Beers Consolidated Mines, whose Central Selling Organisation is having to carry huge stocks of the less saleable, higher quality gem diamonds.

While the market has been picking up demand remains concentrated on the cheaper and middle-priced goods. After improving in the first half of last year, sales of rough (uncut) diamonds handled by the CSO declined in the second half.

At the end of 1983, De Beers was carrying £2.25bn (£1.03bn) of unsold stones. That stockpile is expected to have grown slightly in 1984 instead of having been reduced as hoped.

Furthermore, the value in rough has increased sharply in line with the rise in the value of the U.S. dollar in which diamonds are priced. The end-1984 figure should be shown in the annual results of De Beers on Tuesday.

From the company's point of view, perhaps it is as well that the overseas diamond mining operation of Ocean Diamond Mining off the Namuaqualand coast has run into problems. Some diamonds have been recovered but difficulties are being experienced with the all-lift bead and, until these are solved, output remains at a trickle.

management techniques and establish strong contacts. Candidates should be 25-35 and employed by EEC companies which are already exporting to Japan or planning to do so. They should normally have a degree or professional qualification of equivalent level and at least 2 years' business experience, preferably in an international context. The ability to learn a foreign language and adapt to another culture is essential.

For information, please contact: M. J. H. Coney, Peat, Marwick, Mitchell & Co. Management Consultants, 1 Puddle Dock, Blackfriars, London EC4V 3PD. (01-236 8000 Ext 2390).

PEAT  
MARWICK

## EEC aid to doing business in Japan

The Commission of the European Communities invites Community companies to nominate an executive for the 6th Executive Training Programme in Japan. Financed by the EEC, the programme is intended to help companies build up their knowledge of Japan and the Japanese market with a view to increasing exports to it.

The programme is for up to 40 trainees and runs from February 1986 to August 1987 on a full time basis in Japan. The first 12 months are an intensive course in the language followed by 6 months in-house training in a Japanese company. It also includes seminars, company visits, study meetings and lectures about doing business in Japan. The in-house training is a unique and valuable opportunity to see the inside of Japanese business, study their

management techniques and establish strong contacts. Candidates should be 25-35 and employed by EEC companies which are already exporting to Japan or planning to do so. They should normally have a degree or professional qualification of equivalent level and at least 2 years' business experience, preferably in an international context. The ability to learn a foreign language and adapt to another culture is essential.

For information, please contact: M. J. H. Coney, Peat, Marwick, Mitchell & Co. Management Consultants, 1 Puddle Dock, Blackfriars, London EC4V 3PD. (01-236 8000 Ext 2390).

PEAT  
MARWICK

This advertisement is issued in compliance with the requirements of the Council of The Stock Exchange. It does not constitute an offer of, or invitation to the public to subscribe for, or to purchase, any securities.



## Christiania Bank og Kreditkasse

(Incorporated in the Kingdom of Norway with limited liability)

U.S. \$100,000,000

## Senior Floating Rate Notes Due 1995

(of which U.S. \$75,000,000 is being issued as the Initial Tranche)

The following have agreed to subscribe or procure subscribers for the Initial Tranche:

Merrill Lynch Capital Markets	Bergen Bank A/S
Citicorp Capital Markets Group	Daiwa Europe Limited
PK Christiania Bank (UK) Limited	Den norske Creditbank
Bank Brussel Lambert N.V.	Den Danske Bank
Crédit Lyonnais	Girozentrale und Bank der österreichischen Sparkassen
Den Danske Bank	E F Hutton & Company (London) Ltd.
Mitsui Finance International Limited	Mitsui Trust Bank (Europe) S.A.
Sparebanken Oslo Akershus	Takagin International Bank (Europe) S.A.
Westpac Banking Corporation	

Application has been made for the Notes, in bearer form in the denominations of U.S.\$10,000 and U.S.\$250,000, constituting the above issue to be admitted to the Official List by the Council of The Stock Exchange, subject only to the issue of the relevant temporary global Notes. The issue price of the Initial Tranche is 100 per cent. Interest will be payable semi-annually in arrears in May and November in each year, from and including May 1985. The first interest payment will be due in November 1985. Particulars of the Notes and the Issuer will be available in the statistical services of Exel Statistical Services Limited. Copies of the listing particulars relating to the Notes may be obtained during usual business hours on any weekday (Saturdays and public holidays excepted) from the Company Announcements Office of the Quotations Department of The Stock Exchange, Throgmorton Street, London EC2P 2BT, up to and including 11th March, 1985 or during usual business hours on any weekday (Saturdays and public holidays excepted) at the addresses shown below up to and including 21st March, 1985:

Cazenove & Co.,  
12, Tokenhouse Yard,  
London EC2R 7AN

Citibank, N.A.,  
Citibank House,  
336 Strand,  
London WC2R 1HB

7th March, 1985



## UK COMPANY NEWS

## Expansion-minded Thos. Jourdan tops £0.8m

Thomas Jourdan, manufacturer of trouser presses, nursery products, fireplace surrounds and a holder of Mary Quant royalty contracts, lifted its pre-tax profits from £272,000 to a record £537,000 in 1984.

A final dividend of 4.55p raises the net total by 0.525p to 6.3p per 10p share. Earnings came through at 9.88p, compared with a previous 7.39p.

Mr Archie McNair, the chairman, tells shareholders that the results demonstrate a continuance of substantial expansion for the fourth successive year.

The current year has started

successfully and a further increase in profits has been budgeted for.

Turnover for 1984 was also a record at £8.7m (£7.3m). Operating profits pushed ahead from £764,000 to £984,000 after taking account of distribution costs of £1,07m (£985,000), administration expenses of £380,000 (£390,000) and adding in other operating income of £45,000 (£42,000).

Pre-tax profits were struck after deducting interest charges of £125,000 (£106,000) and taking in a share of losses of related companies amounting to £3,700 (£14,500 profit).

Tax accounted for £364,000

(£341,000) and extraordinary items took £42,000 this time. Attributable profits emerged at £580,000, against £331,000.

Pre-tax profits for the second six months rose from £456,000 to £523,000.

comment

Having divested itself of engineering interests, Thomas Jourdan is now at peak form again. As a company it is a bit of a mish-mash with its fingers in businesses as diverse as trouser presses, fireplace surrounds and Mary Quant licensing agreements. Its main strength, it

insists, is its trading expertise and the results go some way to justifying this, with only the Mary Quant income, making heavy weather of the successive ownership changes that have dogged Mary Factor. Taking the overall outlook, Thomas Jourdan is in areas where it has reasonable market share so there is always the potential of some further growth. To supplement this it is quite happy to pick up small trading opportunities as and when they arise, but it is difficult to see this stock racing ahead. At 130p, the p/e of over 13 would seem to make the shares fairly, if not fully rated, with a yield of almost 7 per cent.

## Candover assets rise 42p

Pre-tax profits of Candover Investments totalling £256,954 for the 12 months ended December 31, 1984, Net assets amounted to 170p per 25p share and earnings 3.42p.

For the 18 months to December 1983 pre-tax profits were £158,797, net assets stood at 128p and earnings per share came to 1.38p. Following disposals the company has sterling and dollar funds available of some £8.4m and \$0.9m respectively. A dividend of 2p is proposed (£4p was forecast).

## Moran Tea steps up docklands property development schemes

Moran Tea Holdings' redevelopment of the Riverside Block at Gun Wharf, Wapping, part of the London Docklands, is almost complete and 75 per cent of the flats have been sold, says the company in an interim report. The conversion of Inland Block at Gun Wharf is about to be started jointly with Barratt Developments. Planning approval and listed building consent have been received.

An interim dividend of 5p (4p) will be paid. The company's next accounts will be for an 18 month period to June 30 1985 following the directors' decision to change the accounting date. The previous final dividend was 6p.

The group's pre-tax profit for the year to December 31 1983 was £764,000. Moran, property developer and tea grower, has recently acquired a long leasehold interest in the London Soap Works at Wapping. It hopes to redevelop the site and has entered into an agreement with Barratt to do so jointly. Applications for planning and listed building consents will be submitted soon.

## General Accident

## RESULTS FOR 1984

The audited accounts for the year to 31st December 1984 will be published on 15th April 1985, but preliminary and unaudited figures for 1984, with actual figures for 1983, are as follows:—

	1984 £m	1983 £m
Premium Income		
General Business	1,689.0	1,396.0
Long Term Business	189.3	132.0
	<b>1,878.3</b>	<b>1,527.0</b>
Profit and Loss Account		
Investment Income (see note)	286.2	212.5
Underwriting Results—General Business	(286.2)	(180.2)
Shareholders' Long Term Profits	4.9	4.9
	<b>5.6</b>	<b>67.2</b>
Less Interest on Loans	1.7	1.6
Profit before Taxation	3.9	65.6
Taxation—U.K. and Overseas	(8.1)	1.9
Profit after Taxation	12.0	63.7
Minority Interests and Preference Dividends	2.2	1.5
Profit for the year available to Ordinary Shareholders	9.8	62.2
Earnings per Share	5.9p	37.0p
Dividends per Share	28.0p	19.0p
Net Assets per share	838p	677p

Note—Investment income excludes £10.7m (1983 £5.8m) representing amortisation of U.S. deep discount bonds which under the U.S.A. accounting conventions would be credited to earnings.

## Analysis by Territory of General Business Premium Income and Underwriting Result

	1984	1983
Premium Income		
U.K.	565.9 (72.4)	488.2 (57.5)
U.S.A.	752.6 (136.1)	550.5 (56.3)
EEC other than U.K.	92.1 (16.3)	78.9 (12.3)
Canada*	187.9 (33.8)	123.4 (10.6)
Australia*	63.2 (1.5)	32.5 (4.6)
Others, including reinsurance	37.5 (5.4)	33.6 (4.5)
Marine and Aviation	50.4 (2.5)	37.3 (4.4)
	<b>1,689.0 (286.2)</b>	<b>1,396.0 (180.2)</b>

\* before internal reinsurance

## Life Department

There was an increased contribution to profit and loss account from our long term funds, which also reported UK new business production as follows:

	1984 £m	1983 £m
New Life and Annuity Premiums		
Annual	28.1	32.9
Single	45.8	28.6

**Final Dividend for the year ended 31st December 1984**  
The Directors have decided to recommend to the Shareholders at the Annual General Meeting to be held on 8th May 1985, the payment of a final dividend on the Ordinary Shares of 12.0p per share making a total distribution for the year of 20.0p per share (1983—19.0p per share).  
The dividend will be payable on or after 1st July 1985 to Shareholders on the register on 1st June 1985.

## Net Assets

The net asset value of the group increased during the year by £253m to £1,382m reflecting the strength of the US dollar and the growth in equity share values in the UK.

## General Accident Fire &amp; Life Assurance Corporation plc

World Headquarters: Pitheavlis, Perth, Scotland PH2 0NH

## Galliford

## INTERIM FINANCIAL STATEMENT (Unaudited)

	6 months ended 31.12.84	31.12.83
Turnover	£7000	£7000
	42,189	34,925
Trading profit	2,073	1,718
Less: Depreciation	782	703
Profit before tax	1,291	1,015
Less: Taxation	590	273
	<b>701</b>	<b>742</b>
Less: Extraordinary items and loss in associated company	92	—
	<b>609</b>	<b>742</b>
Proposed interim dividend	278	177
	<b>331</b>	<b>565</b>

It is encouraging to report an improvement in profits compared with a similar period last year. This report is written at a time when we have experienced many weeks of extreme weather conditions. Nevertheless, your directors believe an improved result for the year can be achieved. The directors have declared an interim dividend of 1p (0.7p), payable on 3rd April 1985.

Peter Galliford  
Chairman

GALLIFORD PLC  
WOLVEY, HINCKLEY, LEICESTERSHIRE

## BankAmerica Corporation

(Incorporated in the State of Delaware)

## U.S. \$400,000,000 Floating Rate Subordinated Capital Notes Due 1997

Holders of Notes of the above issue are hereby notified that for the first interest sub-period from 7th March, 1985 to 9th April, 1985 the following information is relevant:

1. Interest Payment Date: 7th June, 1985
2. Rate of Interest: 9 7/8% per annum
3. Interest Amount payable: US\$ 455.47 per US\$ 50,000 nominal
4. Accumulated Interest Amount payable: US\$ 455.47 per US\$ 50,000 nominal
5. Next interest sub-period will be from 9th April, 1985 to 9th May, 1985.

Agent Bank  
Bank of America International Limited

## Consolidated Gold Fields Finance PLC

£75,000,000

## Guaranteed Floating Rate Notes 1995

unconditionally guaranteed by

## Consolidated Gold Fields PLC

In accordance with the provisions of the Notes, notice is hereby given that, for the three months period, 5th March, 1985 to 5th June, 1985, the Notes will bear interest at the rate of 14 1/2 per cent. per annum. Coupon No. 1 will therefore be payable on 5th June, 1985 at £181.16 per coupon from Notes of £50,000 nominal and £181.16 per coupon from Notes of £5,000 nominal.

S.G. Warburg & Co. Ltd.  
Agent Bank

## Granville &amp; Co. Limited

Member of The National Association of Security Dealers and Investment Managers

27/28 Lovat Lane London EC3A 9EB Telephone 01-421 1212

## Over-the-Counter Market

High	Low	Company	Price	Change	Gross Yield	Fully Paid
144	128	Ass. Ind. Ind. Ord.	142	—	8.5	7.8
191	136	Ass. Ind. Ind. CULS	142	—	10.0	8.8
77	81	Airerburg Group	58	—	8.4	11.4
42	28	Armstrong & Rhodes	35	—	2.8	5.3
143	108	Barton Hill	148	—	3.4	2.4
88	42	Bey Technologies	48	+1	3.8	7.3
221	170	CCCL	170	—	12.0	7.1
152	110	CCCL 11% Conv. Pref.	110	—	15.7	13.8
880	102	Carborundum Ord.	980	+5	8.7	0.7
98	84	Carborundum 7.5% Pfd.	88	—	10.7	12.4
103	43	Cindico Group	435	—	6.6	12.0
308	61	Deborah Services	308	+3	6.6	12.0
20	10	Frank Marshall Pfd. Ord.	20	—	9.8	3.7
20	10	Frank Marshall Pfd. Ord.	20	—	9.8	3.7
308	61	George Blair	308	—	6.6	12.0
218	129	Ind. Precision Castings	129	—	10.0	8.0
218	129	Ind. Precision Castings	129	—	10.0	8.0
125	103	Jackson Group	103	—	4.9	4.8
288	213	James Burroughs	288	—	12.7	6.2
82	83	James Burroughs Spof.	86	—	12.0	15.0
170	102	Lingaphone Ord.	170	—	8.0	6.0
100	98	Lingaphone 10.5% Pfd.	98	—	18.0	18.5
174	90	Minhouse Holding NY	610	—	8.0	12.2
120	31	Robert Jenkins	41	—	6.0	12.2
80	28	Bortons "A"	31	—	5.7	18.4
32	31	Tender & Carile	370	—	4.3	12.0
444	370	Trevian Holdings	370	—	4.3	12.0
27	17	Unilever Holdings	94d	—	7.5	7.8
98	81	Walter Alexander	94d	—	7.5	7.8
247	224	W. S. Veeley	224	—	17.4	7.7

S—Suspended.  
Prices and details of services now available on Frazee, page 42146

## Anglo American Industrial Corporation Limited

(Incorporated in the Republic of South Africa)

## PRELIMINARY EARNINGS ANNOUNCEMENT AND NOTICE OF FINAL DIVIDEND ON THE ORDINARY SHARES

Subject to final audit, the following are the preliminary results of the corporation and its subsidiaries for the year ended December 31 1984.

	1984 R million	1983 R million
Turnover	2,026.0	1,583.9
Earnings from operations	243.5	207.7
Earnings of associated companies	72.6	83.1
Dividends	68.2	61.5
Share of retained earnings after tax (Note 3)	4.4	21.5
Income from investments	2.3	3.1
Interest earned	17.1	9.7
	<b>335.5</b>	<b>305.6</b>
Expenditure on research and development	12.5	8.4
Interest paid	86.9	55.7
	<b>94.4</b>	<b>64.1</b>
	<b>241.1</b>	<b>238.5</b>
Taxation	43.5	40.1
Earnings after taxation	197.6	198.4
Outside shareholders' interests in earnings of subsidiary companies	38.5	35.1
Preference dividends	1.6	1.8
	<b>40.1</b>	<b>36.9</b>
Earnings attributable to ordinary shareholders	157.5	162.5
Extraordinary items and prior year adjustments (Note 6)	65.3	47.3
	<b>222.8</b>	<b>209.8</b>
Ordinary dividends—Interim	27.2	25.1
—Final	62.0	67.2
	<b>89.2</b>	<b>92.3</b>
Retained earnings	133.6	127.5
	<b>194.4</b>	<b>198.3</b>
Weighted average number of ordinary shares in issue during year (000)	47,903	45,690
Earnings per ordinary share—cents	339.4	355.9
Dividends per ordinary share—cents	55.9	55.0
—Interim	55.9	55.0
—Final	125.9	125.0

1. Trading conditions deteriorated in the second half of the year and Amic's attributable earnings for the year ended December 31 1984 decreased by 3.1 per cent to R137.5 million. The R100 million rights issue made in June 1984 increased the issued capital to 49,638,139 ordinary shares and accordingly earnings per share, based on the weighted average number of shares in issue during the year, were 7.4 per cent lower at 32.4 cents per share.
2. Mount Paper Company Limited's Richards Bay pulp mill project was commissioned on schedule in the last quarter of 1984. As a result of higher interest rates, increases in GST and the depreciation of the rand, the capital cost of the project at the date of commissioning amounted to R223 million compared with the original budgeted cost of R193 million. Against this increased capital cost, at the present rates of exchange the real value of pulp production at Richards Bay is materially higher than the value budgeted originally.
3. The pulp mill will generate export earnings and reduce expenditure on imported raw materials and the contribution to the current accounts of the balance of payments is expected to total R300 million per year. Production from the mill is progressing in a satisfactory manner. The plant is expected to produce the annual rated capacity of 450,000 tons of pulp in 1985.
4. Amic's associated company Amcar Motor Holdings (Proprietary) Limited ("Amcar"), continued to incur substantial losses and Amic's share of the loss for 1984 amounted to R44.1 million (1983: R34.6 million), or 92.3 cents per Amic share.
5. For some time it has been recognised that the South African automobile industry requires rationalisation. The agreement reached between the shareholders of Amcar Motor Corporation (Proprietary) Limited ("Samcor"), the final merger ratios will be based on the relative net worth at December 31 1984 of Amcar and Ford South Africa, calculated on common accounting bases. As part of the merger arrangements, financial adjustments of R73.2 million (Amic's share: R36.6 million) were brought to account by Amcar as extraordinary items and include adjustments to the values of assets and a full write-off of losses incurred on foreign currency loans. Although it will be some time before the full benefits of rationalisation and cost reductions flow through, given a reasonable recovery in the vehicle market there is reason to expect that Samcor should become profitable during 1987.
6. At December 31 1984 Amic subsidiaries had uncovered foreign loans amounting to US\$160 million. Of this amount, US\$62 million related to imports of raw materials and US\$98 million related to capital projects not yet commissioned. Exchange rate variances in the year under review have been dealt with as follows:
  - (i) of the R40.8 million translation loss in loans relating to the financing of raw material imports, R9.9 million has been charged against profits and the balance of R30.9 million is to be amortised over the life of these loans;
  - (ii) of the R33.4 million translation loss on loans relating to the financing of capital projects not yet commissioned, R45.2 million has been capitalised and the balance will be capitalised after taking into account the exchange rate ruling at the date of commissioning the project.
7. Certain subsidiaries which previously accounted for inventories on the LIFO basis changed to the FIFO basis on January 1 1984 and those subsidiaries which did not include overheads in stock valuations have now done so with effect from that date. Included in extraordinary items and prior year adjustments is a credit of R36.4 million relating to these changes.
8. 1983 earnings have not been restated as the effect of these changes in accounting policy would have had no material effect on the results in that year.
9. The amount reflected as extraordinary items and prior year adjustments arises principally from credits resulting from the change in accounting policies of subsidiaries of R26.4 million (Note 5) and of associates of R45.2 million, offset by mainly to profits earned on the disposal of investments.

It is anticipated that the twenty-first annual report of the corporation for the year ended December 31 1984 will be posted to members on or about March 22 1985.

## FINAL DIVIDEND NO. 42

On March 6 1985 a final dividend of 125 cents per share (1983: 125 cents) in respect of the year ended December 31 1984 was declared payable on May 3 1985 to ordinary shareholders registered in the books of the corporation at the close of business on March 22 1985. This dividend, together with the interim dividend of 55 cents per share declared on August 29 1984, makes a total of 180 cents per share for the year (1983: 180 cents).  
The ordinary share transfer registers and the ordinary section of the register of members will be closed from March 23 to April 5 1985, both days inclusive, and warrants will be on or about May 3 1985.  
Registered shareholders paid from the United Kingdom will receive the United Kingdom currency equivalent on March 23 1985 of the rand value of their dividends (less appropriate taxes). Any such shareholders may, however, elect to be paid in South African currency provided that any such request is received at the offices of the corporation's transfer secretaries in Johannesburg or in the United Kingdom on or before March 22 1985.  
The effective rate of non-resident shareholders' tax is 15 per cent.  
The dividend is payable subject to conditions which can be inspected at the head and secretaries of the corporation and also at the offices of the corporation's transfer secretaries, Consolidated Share Registrars Limited, 1st Floor, Edura, 40 Commissioners Street, Johannesburg 2001 (P.O. Box 6105, Marshalltown 2107) and Hill Samuel Registrars Limited, 6 Greencoat Place, London SW1P 1FL.

## ANGLO AMERICAN CORPORATION OF SOUTH AFRICA LIMITED

Registered Office: 44 Main Street, Johannesburg 2001  
March 7 1985  
By order of the board:  
Per M. J. Naylor, Divisional Manager  
40 Holborn Viaduct, London EC1P 1AJ



## Credit Commercial de France [Securities] Ltd.

FRN's—Straights—CD's—Euronotes

The merchant banking arm of Crédit Commercial de France in London is expanding its Euro-market activities and currently seeks:

- Senior FRN Trader to head the FRN dealing team as well as manage a large investment portfolio. Responsibilities will include the development of markets in CD's and Euronotes. A very attractive compensation package to be negotiated.
- FRN Trader or Junior Trader with six to 12 months' experience.
- Salesperson to reinforce the FRN team—possibility of involvement in CD's and Euronotes.
- Two Straight Dealers, each will trade a book with one assistant. At least one year's experience in market making and/or arbitrage is required.

Attractive salary packages are available and will reflect the seniority and performance of the individual.

Candidates should telephone or write with curriculum vitae to Lorraine Beer, Personnel Manager, Credit Commercial de France (Securities) Limited, Peninsula House, 36 Monument Street, London EC3R 8LJ. Tel: 01-623 3117.

## INVESTMENT ANALYSTS

We are seeking candidates to join a pension fund management team. Ideally applicants should have some experience of investment research, gained with stockbroker, merchant bank or similar investment institution; Specialist knowledge of the Financial Sector would be particularly useful.

We would be interested in candidates without experience but with a demonstrable interest in company research, backed up with a relevant degree or MBA.

Please write with a full C.V. to: Ian Carlton, Personnel Manager, County Bank Limited, 11 Old Broad Street, London EC2N 1BB.

## COUNTY BANK

A member of the National Westminster Bank Group

## BADENOCH & CLARK

### CORPORATE FINANCE

£15,000—£30,000

Our Clients are some of the City's most successful Merchant Banks, Stockbrokers and Practising Accountants. Due to continuing expansion and development they are seeking additional executives and managers to augment their Corporate Finance teams. Interested applicants should have either existing experience of Corporate Finance work in a banking, stockbroking or industrial concern, or will be Chartered Accountants or Solicitors. In the latter cases candidates must be able to demonstrate a strong academic background, first class passes in professional exams and exposure to Corporate Finance related work in a major city firm. These positions offer ideal opportunities for talented and ambitious individuals to further their careers in a challenging and rewarding environment.

### PRIVATE CLIENTS STOCKBROKERS OPPORTUNITIES

c.£10,000 + Bonus

On behalf of a number of clients, all of whom are 'top 20' stockbroking firms, we are seeking young Private Client Executives to complement existing teams undergoing rapid expansion. Interested applicants, aged 22-26, will have gained eighteen months experience in a Private Client department of a Stockbroker or Merchant Bank. These positions would suit ambitious young brokers who recognise the need to position themselves in a first rate organisation, which offers excellent career prospects and an attractive remuneration package. For a confidential discussion, contact Robert Digby, Christopher Lawless or Stuart Clifford.

Financial Recruitment Specialists  
16-18 New Bridge St, London EC4V 6AU  
Telephone 01-583 0073

## CJA

### RECRUITMENT CONSULTANTS

35 New Broad Street, London EC2M 1NH  
Tel: 01-588 3588 or 01-588 3576  
Telex No. 887374 Fax No. 01-638 9216



Prospects of Directorship or for advancement elsewhere within the Group

### EXPORT FINANCE EXECUTIVE

CITY

£25,000—£35,000 + CAR

EXPORT FINANCE SUBSIDIARY OF PROMINENT BRITISH MERCHANT BANKING GROUP WITH MAJOR INTERNATIONAL SHAREHOLDERS

For this new appointment, the result of a programme of expansion, we seek candidates of graduate calibre, aged 30-35. At least 5 years' recent broadly-based export and project finance management experience, to include credit assessment, risk analysis and the operations of E.C.G.D. is essential; this will have been gained with financial or major exporting organisations noted as leaders in this field. Previous direct exposure to the requirements and problems of individual markets is highly desirable. The successful candidate will take a full part in the development and subsequent implementation of the business plan, including current and future debt management and the associated administration. Key to the success of this appointment are tenacity, negotiating skills and the ability to win the confidence of clients, culminating in the closing of profitable deals. Initial salary negotiable £25,000—£35,000, car, mortgage facility, contributory pension, life assurance, family health plan and assistance with relocation expenses, if necessary. Applications in strict confidence under reference EPE 4319/FT to the Managing Director.

CAMPBELL-JOHNSTON ASSOCIATES (MANAGEMENT RECRUITMENT CONSULTANTS) LIMITED, 35 NEW BROAD STREET, LONDON EC2M 1NH. TELEPHONE: 01-588 3588 or 01-588 3576. TELEX: 887374. FAX: 01-638 9216.

\*Please only contact us if you are applying for the above position.

### JOB SATISFACTION?

The expansion of our Financial Management Company, together with the recent successful launch of a new Capital Transfer Tax plan, has enabled us to create an exciting new career opportunity, based in London. The individual who succeeds in being appointed to this job will report to the Joint Managing Directors, but will be expected to work on his/her own initiative with the Company's private clients.

The essential skills of the individual will be a detailed knowledge of the various methods to mitigate tax, and preserve individual wealth (including the use of life assurance and pension arrangements), together with an ability to successfully follow up the many new business enquiries we receive. Background knowledge of investment management and Unit Trusts will also be helpful, and the individual is likely to have had at least seven years' experience dealing at the upper end of the market, and be capable of earning in excess of £20,000 per annum.

Apply in writing, in the first instance, with full C.V. to:

N. G. Mercer, Joint Managing Director  
HILL MARTIN PLC  
24 Clare Street, Bristol BS1 1YA

### FINANCIAL CONSULTANTS

£20,000—£25,000 & CAR EXCELLENT BENEFITS

As a major international bank Chase Manhattan is committed to the development and provision of international financial services to major corporations and financial institutions. As part of its continuing development, the International Finance Management Division of the bank is seeking Financial Consultants to assist relationship managers in the provision of financial services to major U.S. and European multinationals. The consultants will be responsible for providing professional consulting services in the areas of International Finance, Corporate Treasury and Cash Management and in the design and implementation of financial systems. The successful candidates will have a good degree and either a professional qualification or MBA together with at least two years' consulting experience or a background in accounting, banking or the treasury function of major corporations. In addition to an attractive salary and company car, the remuneration package includes a bank mortgage and personal loan at favourable rates, free medical insurance, non-contributory pension scheme and five weeks' annual holiday. Career prospects are excellent and not necessarily confined to the UK.

Please send a detailed curriculum vitae to:

Andrea Eccles  
Senior Personnel Officer  
Chase Manhattan Bank, NA  
Woolgate House  
Coleman Street  
London EC2P 2HD

CHASE

## Accountancy Appointments

## Hoggett Bowers

Executive Search and Selection Consultants  
BIRMINGHAM, CARDIFF, GLASGOW, LEEDS, LONDON, MANCHESTER, NEWCASTLE, SHEFFIELD and W.12/DOR

### Ambitious, Entrepreneurial Financial Controller

Service Industry, Manchester City Centre  
Up to £25,000 + car + benefits

Can you match our client's plans for the future? After only five years in the business they have achieved a £5 million turnover, are expanding rapidly and currently have offices in the North West and the South. Further expansion is planned in the USA and Europe. The future plans include a Stock Market quotation within the next four years and the position requires an individual capable of seeing through all aspects of this development. The person has got to be able to run with a very ambitious MD working closely with him and, whilst being a 'short-sleeves' accountant, has got to have the commercial flair to act in a total advisory capacity to the MD. Candidates must be qualified accountants, aged 28-35, with sound accounting skills and the ability to introduce and implement microcomputer-based systems. Long term prospects are excellent and there are the usual benefits associated with working for a prestigious company.

M. Ingle, Ref: 28472/FT. Male or female candidates should telephone in confidence for a Personal History Form 061-832 3500, St. John's Court, 78 Garside Street, MANCHESTER, M3 3EL.

### INTERNATIONAL PROJECT FINANCE

The Trafalgar House Group wish to recruit an International Project Finance Adviser with a banking/financial background to join a small specialist team engaged in the procurement of project finance to support its international construction activities.

Applicants should have current experience of arranging project related finance including utilising export credit, commercial loans and other facilities. In addition the applicant will be required to advise on contract bonds, political risk insurance, minimisation of foreign exchange exposure and other related matters.

Salary and other benefits reflect the importance of the position. A company car is provided and overseas travel will be involved. Location: London. Likely age range 30-40.

Apply in writing to: D. E. Evans, Personnel Director, Civil International Specialist & Structural Operations, 1 Berkeley Street, London W1A 1BY

Trafalgar House

## Stockbroking Opportunity

Our clients are a small, successful and long established firm of London Stockbrokers. They wish to remain small and independent but seek to expand their management team.

They are now looking for a Member, aged 30-40, having a proven record within the business, to join the Partnership.

Resumes should be sent to Alastair Campbell at the address below; the identity of candidates will not be divulged to our clients without their express permission.

The Welbeck Group Limited

PANTON HOUSE, 25 HAYMARKET, LONDON SW1Y 4EN.

### EUROBOND SETTLEMENTS

Age 20-28 £8,000-£10,000

+ First-class benefits package

If you are looking to develop your career in Eurobonds and have at least two to three years' relevant settlements' experience, please write with full curriculum vitae to:

Operations Manager  
SUMITOMO FINANCE INTERNATIONAL  
107 Cheapside, London EC2V 6HA

UK reps of leading M E publishing group near Victoria Station requires:

### AD SPACE SALES MANAGER

- \* To handle ambitiously specialised management and computer magazine
- \* At least 7 years' experience in ad sales field
- \* Willing to travel occasionally
- \* Salary £14,000+

### AD BOOKINGS AND CORRESPONDENCE EMPLOYEE

- \* To keep records of ad bookings and follow up on artwork
- \* To write newsletters and handle correspondence. Excellent English written style needed.
- \* Salary £11,000+

For appointment call Mr Zelik, 01-730 5105/6/7  
No Agencies please

## Group Accounting

Thames Valley

c£18,000 + car

A well established British quoted group with diverse worldwide interests offers an outstanding career opportunity to an ambitious accountant, preferably aged mid/late 20s who has already justified promotion in a major professional practice. You will be responsible to the Group Controller for a small team producing management and statutory accounts and ad hoc financial reports. Keeping abreast of accounting standards and legislation you will guide and advise commercially.

mind subsidiary company controllers in order to maintain the high quality of reporting within the Group, both at home and overseas.

Salary is negotiable and assistance will be given to relocate to this attractive area which is within easy travelling distance of London. Success in this position will create further opportunities either at head office or subsidiary level.

Contact David Tod BSc FCA  
on 01-405 3489  
quoting ref: D/84/BF

Lloyd Management

125 High Holborn London WC1V 6QA Selection Consultants 01-405 3499

INTERNATIONAL APPOINTMENTS  
appear today on page 14

### Accounting in a High Tech Environment

Plessey Radar, with a turnover of some £70 million, is one of the world's leaders in the design, development and manufacture of radar equipment. The company is looking to recruit qualified accountants in their mid-twenties/early thirties with the ability and ambition to progress to senior positions.

#### Senior Financial Analyst-Surrey c.£15,000

This position is one in a small team engaged in all aspects of financial planning and analysis. Sophisticated financial modelling techniques are employed.

Candidates should have at least one years post qualification experience and must possess a positive personality with an analytical and enquiring mind. The successful applicant will demonstrate an ability to assist in the improvement of company performance. Knowledge of computer based systems would be an advantage.

#### Project Accountant-Isle of Wight c.£16,000

This position arises from the recent receipt of a number of significant contracts which require close financial management and control. The successful candidate must demonstrate an ability to work closely with management in the day to day running of these contracts. Whilst standard reporting and monitoring procedures are important, emphasis is on a positive contribution to contract profitability.

The position would suit an experienced management accountant with good communications skills, who is looking to widen his/her experience into the broader commercial and operational aspects of management. Knowledge of computer-based systems would be an advantage.

Both positions, open to men and women, carry a comprehensive remuneration package including relocation expenses where appropriate.

Please write with full career details, indicating the position in which you are interested to Suzanne Ingman, Plessey Radar Limited, Oakcroft Road, Chessington, Surrey, KT9 1QZ.



PLESSEY  
electronic systems

## Partnership Secretary West End £20-25,000

Our client is an expanding medium sized, long established London W1 solicitors practice.

This new appointment has been created to enable the partnership to benefit from improved management information and more effective financial disciplines.

The successful candidate will initially focus attention on the implementation of effective financial controls and disciplines. Progressively wider administrative responsibilities will be assumed in due course. The appointee will be expected to be involved in, and contribute to, plans for the further expansion of the practice.

Experienced and qualified financial managers who have acquired a good understanding of partnership environments should send a curriculum vitae to Peter T. Willingham, (reference 31), Spicer and Pegler Associates, Executive Selection, St. Mary Axe, London EC3A 8BJ.



Spicer and Pegler Associates  
Management Services



# Accountancy Appointments

Our clients, International Signals & Control Group Plc operate worldwide with a turnover of over \$200 million marketing sophisticated electronic security and communication systems and rocket and ramjet propulsion systems. They now seek to strengthen the financial management based in London by making two new appointments.

## Senior Internal Auditor London based c.£26,000

The incumbent will be responsible to the Director of Audit in the U.S. for setting up an internal audit function to monitor the adequacy and effectiveness of internal and management controls throughout the international division's activities in the U.K., Europe and elsewhere, with particular reference to its recent acquisition in Italy. Candidates should be graduate chartered

accountants in their early 30's with wide and sophisticated audit experience, high standards, independence of mind and be free to travel up to 80% of the time. Possible initial short-term assignment in Northern Italy. A good knowledge of Italian is important. The salary is negotiable around £26,000, plus excellent benefits package. Ref. A2933.

## Assistant Controller-Europe London c.£20,000

The Assistant Controller will be responsible to the Vice President & Controller in the U.S. for the head office accounts function, monitoring and consolidating the results submitted by autonomous operating subsidiaries in Europe, accounting for head office expenditure, monitoring foreign exchange exposure and preparing

statutory accounts, tax computations and returns. This post would ideally suit a recently qualified graduate chartered accountant in the late 20's with first class experience in the profession of multinational group operations. The salary is negotiable around £20,000 plus attractive benefits. Ref. B2933.

Please write in confidence enclosing career details and quoting reference, to J.W. Hills, Peat, Marwick, Mitchell & Co., Executive Selection Division, 165 Queen Victoria St., Blackfriars, London EC4V 3PD.

PEAT  
MARWICK

## Divisional Accountant c.£14,000+Car West Midlands

**Tarmac Quarry Products**

The Quarry Products Division of the Tarmac Group is an established market leader in quarrying, road-surfacing and the manufacture of concrete products, building blocks and bricks. It has an annual turnover of £400M and 8,500 employees. In addition to the U.K. operation there are substantial overseas businesses.

The Divisional Accountant is responsible for the consolidation of financial and management information for a number of U.K. and overseas companies. Reporting to the Chief Accountant, he/she controls a small team and manages the central Finance Department.

Ideally aged 28-35, you must be a qualified accountant of high technical competence with at least three years post qualification experience, preferably gained within a group of companies. Well developed management skills and the ability to deal with Directors and Senior Executives on all financial accounting matters are essential.

Attractive benefits associated with an international organisation are offered, including generous assistance with relocation costs, if appropriate, to a pleasant part of the Midlands close to attractive countryside. Opportunities for advancement within the Group are excellent.

Please apply with full personal, career and salary details quoting ref. 132/3FT to: Charles Barker Management Selection International Ltd, 30 Farringdon Street, London EC4A 4EA. Telephone: 01-634 1148.

**CHARLES BARKER**  
SELECTION · SEARCH · ADVERTISING

## Leading International Bank London c.£15,000 + banking benefits

This is an exceptional opportunity for an ambitious young accountant to join a high profile team, responsible for the audit and operational analysis of managerial policies and procedures in a dynamic international banking environment.

Maintaining the highest professional standards, you will be expected to prepare comprehensive reports for management relating to the Bank's international operations.

Candidates will be graduates with a recognised accounting qualification and a minimum of 2 to 3 years post qualification experience. Some exposure to computer based systems and experience of banking would be a distinct advantage as would knowledge of languages, particularly French, German or Spanish. Self motivation, entrepreneurial flair and above average communication skills are essential.

Applicants capable of matching the demands of this challenging career move should contact Barbara Taylor ACA on 01-242 0965 at 31 Southampton Row, London WC1B 5HY, quoting ref. L2016.



**Michael Page Partnership**  
International Recruitment Consultants  
London New York Bristol  
Birmingham Manchester Leeds Glasgow

## Heron Corporation Finance Director Substantial Remuneration Package

The present Finance Director of Heron Corporation is to move to wider responsibilities within Heron International. The Group, therefore, wishes to make a new appointment of an outstanding financial executive.

Heron Corporation is the holding Company for a fast-expanding Group currently engaged in property development and investment, insurance, housebuilding, motor vehicle and motorcycle distribution and sales, petrol retailing, home entertainment and consumer products distribution.

Heron Corporation has an unbroken record of successful growth achieved by both acquisition and development. It is part of one of the country's largest privately-owned groups and its entrepreneurial style and strong asset base forms a sound platform for ambitious future expansion.

The Finance Director of Heron Corporation will become an important member of the Group's management team and will work closely with the Group Chairman and other members of the Board of Heron International.

Candidates will ideally be 35-45, have a good educational background and be qualified accountants. They will be able to show a record of personal success in a high-profile financial position in commerce or industry, or at a senior level in professional practice.

Korn Ferry International are advising Heron Corporation on this important appointment and applications, which should include a detailed curriculum vitae, should be sent to:

S. W. Rowlinson, Director, Korn/Ferry International Limited  
Norfolk House, 31 St. James's Square, London SW1Y 4JL

**HERON**

## Finance Director

c.£30,000 + car

Home Counties

A well established company in their highly competitive and rapidly growing marketplace, our client is projecting a turnover of £50m within three years.

The increased sophistication of management and control, and the reorganisation that is already underway make it essential that a strong Finance Director is appointed without delay. Someone who can both help drive the Company towards its exciting goals and grow personally within a rapidly changing environment.

The requirement, therefore, is for a qualified accountant aged ideally 35-40, who has recently held formal line responsibility for at least 30 people and had first-hand experience of managing a large DP function. Your particular strengths and clear achievements will lie in a flair for management accounting and commercial interpretation in a high pressure multi-location business.

Please write to Richard Goldie enclosing a c.v. and giving an indication of recent salary progression. Macmillan Davies International Search Executive, The Old Vaults, Parliament Square, Hertford SG14 1PU. (0992) 552552.

**Macmillan  
Davies**



Macmillan-Davies International Search Executive

## Finance Director Expanding UK Oil Company c.£40k

Make a major contribution to the continued expansion of this London based British oil company. Part of a well established and widely diversified group, it has been involved in North Sea exploration for over fourteen years, and has substantial interests in two highly successful producing fields. Additionally, it is involved in several other fields at advanced stages of appraisal, has licences awarded in the UK 5th, 6th, 7th and 8th rounds and is an active participant in the current 9th round applications.

An aggressive philosophy of expansion of its interests in the North Sea and elsewhere is being pursued and, as Finance Director, you will have full responsibility for all financial matters within the company including financial planning, corporate finance, personnel, and tax.

Additionally, you will be responsible for consolidation of accounts for the group's UK and overseas oil interests. You will have the freedom to organise the department procedures to your satisfaction in order to maximise efficiency and to ensure future objectives are achieved. With at least ten years' relevant experience, you are currently in senior financial management either in an oil company or a professional firm. Fully qualified, you have extensive experience of the North Sea oil industry including joint venture operations and are familiar with the current tax regime.

In complete confidence, please ring or write with CV to John Diack, Director, Cripps, Sears & Associates Ltd, Personnel Management Consultants, 88/89 High Holborn, London WC1V 6LH. Telephone 01-404 5701.

**Cripps, Sears**

## Hoggett Bowers Executive Search and Selection Consultants

BIRMINGHAM, CARDIFF, GLASGOW, LEEDS, LONDON, MANCHESTER, NEWCASTLE, SHEFFIELD and WINDSOR

## Financial Director

North Derbyshire, c.£22,000 + excellent benefits

This long established progressive, private engineering company through its excellent product reputation, sound management and investment is poised for expansion. Restructuring has created the need to appoint a commercially aware Financial Director to complement its management team. Reporting to the Managing Director, the successful candidate, whilst ensuring continued effective financial management and reporting, will also be expected to make a significant contribution to the company's future development by advising management on the financial implications of business decisions. Applicants must be qualified accountants, aged 35-40 years, with at least 5 years' experience in a manufacturing and engineering environment, displaying excellent communication skills, imagination and ambition. Relocation expenses to this pleasant rural area are available plus executive car and other benefits.

A. Hill, Ref: 52844/FT. Male or female candidates should telephone in confidence for a Personal History Form 0742-731241, Bank House, 100 Queen Street, SHEFFIELD, S1 2DW.

## Financial director

North of England, circa £23,000 + car



Our client is a rapidly expanding distributor of microcomputer hardware and software, operating throughout the UK and with a significant overseas business. In order to continue its profitable growth the company has adopted an ambitious strategy which calls for additional support at senior management level to ensure successful implementation.

A top priority is the appointment of a Financial Director who will work closely with the Managing Director on business and profit planning as well as taking complete control of the financial, secretarial and administrative functions. Key tasks will be to improve performance monitoring and financial control systems and to strengthen financial disciplines at every level.

Candidates must be qualified accountants with a strong commercial orientation who have already held the financial controllership of a substantial company. Experience at a senior level in a distribution and/or retail company would be an advantage.

Please write, enclosing a C.V. and stating how you meet our client's requirements, to M C Ward, Executive Selection Group, quoting reference F402.

**Coopers  
& Lybrand  
associates**

Coopers & Lybrand Associates Limited  
management consultants  
St James's House, Charlotte Street  
Manchester M1 4DZ

## PROJECT ACCOUNTANT

MIDDLESEX to £15,000

A young accountant, either from the profession or industry, is sought for this new post by the substantial U.K. subsidiary of a successful and expanding worldwide group.

Reporting to the Finance Manager, the role will take responsibility for the design, specification and implementation of fully integrated financial and management information/reporting systems, using new generation IBM hardware. It will require close liaison with both D.P. and financial management and is seen as crucial to the company's objective of enhancing accountability and control.

The U.K. company, employing over 1,000 people and with a turnover of around £100m, manufactures and sells a diversified range of high-quality household name products. It is in turn part of a U.S. multinational which derives revenues in excess of \$30m from profitable and well-established global operations.

Applicants, with end-user experience of sophisticated D.P. systems gained through working in either the profession or industry, should have the potential for medium-term promotion in the company.

Fringe benefits are those which you would expect from a major employer and include, in appropriate circumstances, relocation costs.

Please telephone or write briefly for a personal history form quoting ref: 4550.

**EXECUTIVE CONNECTIONS**  
Recruitment Selection & Management  
First Centre, 37-41 Bedford Row  
London WC1R 4JH  
Telephone 01-242 8103

## FOUR QUALIFIED ACCOUNTANTS URGENTLY REQUIRED Salary range £12/14,000

5 Partner expanding firm in WC2 has the following positions available to young accountants with flair:

1. French-speaking accountant to work up to 10 weeks PA in our Geneva office—remainder in London.
2. Assistant audit manager to review wide range of audit jobs and assist with internal systems reorganisation.
3. Tax Manager — Corporation Tax plus reporting directly to tax partner. Not necessarily qualified ACA.
4. PA to partner—assist busy partner with very broad variety of work. Responsibility for own clients after 6 months.

Phone now for details and/or interview:  
Peter Watts 01-240 5821



# Accountancy Appointments

## Corporate Trouble-Shooter

North West

c.£20,000 + Car

Do you have the skills required to make an impact on the commercial strategy and financial performance of a major U.K. group?

Our client, a household-name company, with a diverse product base and a strong international presence, seeks an outstanding young accountant to fulfil a high profile role with significant commercial and strategic involvement. Operating as a link between the autonomous operating companies and the Head Office, the successful applicant will be expected to evaluate the trading performance of individual subsidiaries and initiate improvements in profitability and market share. Other areas of involvement will include business strategy and acquisition studies.

Candidates, in their late 20's or early 30's, should be graduate accountants, possibly with MBA, who can demonstrate an exceptional track record of achievement to date, coupled with a strong personal presence, excellent communication skills and a high degree of self-motivation.

Relocation facilities are available where appropriate. Interested applicants should write to Alan Dickinson, quoting reference 7007, at Michael Page Partnership, Clarendon House, 81 Mosley Street, Manchester M2 3LQ. (Tel: 061-228 0396).



**Michael Page Partnership**  
International Recruitment Consultants  
London New York Bristol  
Birmingham Manchester Leeds Glasgow



## Bright Young Accountant Take Charge of Finance

Oil company

London

A qualified accountant of the highest calibre and hungry for responsibility, this is your chance to prove your potential and to progress to director status at a relatively early stage in your career.

Take total financial control of Sigma Resources plc, a small and aggressive British independent oil group which has extensive exploration and production interests, secure City backing and significant prospects for substantial growth.

Responsible for two assistants, your role will be particularly wide ranging and will include complex financial and management accounting, taxation, treasury and board attendance. Initial priority will be given to further developing financial systems, overseeing the installation of new computer facilities and assisting with plans for corporate development.

You have around five years' broad based post qualification experience, gained from an oil company, which includes direct exposure to computerisation. Ideally familiar with U.S. taxation and accounting systems you are between 25 and 35 and thrive in a results orientated environment.

The remuneration package, and its components, is negotiable and flexible. It includes a highly competitive salary, car, stock options and bonus scheme based on oilwell income. You will also be able to participate in the company's drilling ventures and financial rewards are therefore considerable.

Please telephone or write to Sue Jagger of Cripps, Sears and Associates Limited, (Personnel Management Consultants), 88/89 High Holborn, London WC1V 6JH. Telephone: 01-404 5711.

**Cripps, Sears**

# ACA, ACMA, ACCA, IPEA.

## Today's toughest challenge.

£15-28,000 + car

As one of our Management Consultants you'll be playing a vital role in industry's response to the challenges of today.

Based in London, you'll be advising some of the country's most successful and innovative enterprises. It's demanding, creative work. Because you'll be helping them solve tough and complex problems, helping top management implement change and so improve efficiency and profitability.

Work, in fact, which will test your intellect, broaden your experience and quickly develop your business and technical skills.

Rapid expansion means that we now seek graduate Accountants (ACA, ACMA, ACCA, IPEA) aged 26-35 with fine experience of financial and management accounting. Personal skills, of course, must impress.

Take up the challenge. Send full personal and career details (including daytime telephone number) to Martin Manning, quoting reference 1438/ET on both envelope and letter.

**Deloitte Haskins + Sells**  
Management Consultancy with  
Management Consultants  
128 Queen Victoria Street, London EC4P 4JX

## Financial Controller

Home Counties, to £17,500 + car

A major subsidiary of an advanced technology company requires a qualified accountant, who will be responsible to a Divisional Director for financial and administrative management.

Candidates, almost certainly from the industrial sector, must have had experience in project cost control, multi-currency transactions and the development of computer-based management systems. A good communicator, the person appointed will have the drive, strength and personality to establish effective levels of control. Age indicator is 28-45.

In addition to the quoted salary, the normal large company benefits are offered.

Please apply in confidence with full C.V. to Jonathan Townsend at the address below, quoting ref: FCF07.

**Otteridge & Co.**  
199 Knightsbridge, London SW7.

## Audit Manager

Our client, a major American corporation with wide-spread international operations, seeks an energetic, highly motivated chartered accountant to manage their well-respected internal audit function. Challenging assignments, upward career mobility, international travel and competitive compensation make this an outstanding opportunity for a chartered accountant, aged around 30, with at least four years' post-qualifying experience in a supervisory audit role with a top professional practice.

Reporting to the Corporate Director of Auditing in New York, the Audit Manager will be responsible for financial and operational audits throughout a range of European companies and subsidiaries with diversified operations. Due to the geographical area involved the person selected must be prepared to spend a significant amount of time visiting their extensive operations.

Fluency in French, excellent communication, interpersonal and management skills and self confidence are also required for success. These qualities will enable you to manage the audit function effectively and have direct interaction with the talented executives on their European management team. Based on prior experience, a Financial Controllership position may be anticipated within a reasonable period of time.

This position, based in the South East of England, offers a competitive remuneration and benefits package, including a company car. While commensurate with experience, the salary is geared to attract the right candidate. Relocation assistance will also be given as appropriate.

Candidates should apply in confidence enclosing a full C.V. and details of current salary quoting reference MCS/6041 to Alannah Hunt, Executive Selection Division, Price Waterhouse, Southwark Towers, 32 London Bridge Street, London SE1 9SY.



## Hoggett Bowers

Executive Search and Selection Consultants

BIRMINGHAM, CARDIFF, GLASGOW, LEEDS, LONDON, MANCHESTER, NEWCASTLE, SHEFFIELD and WINDSOR

## Financial Controller/ Company Secretary

West Midlands, to £16,000 + car

This key appointment represents a superb opportunity for an ambitious, experienced professional to make a major contribution to the management and future development of this established and profitable company, manufacturing a wide range of products for home and export markets. Reporting to the Chief Executive, responsibility will be for the complete control of the financial, accounting and company secretarial functions. Candidates, aged 35-45, must be qualified Accountants with a progressive and successful track record gained within a Manufacturing/Engineering environment, preferably involving costing of long term contracts. Technical expertise, the ability to identify problem areas, knowledge of computer systems, and the skill to communicate effectively at all levels are essential qualities. The career prospects are excellent within this progressive organisation.

J.H. Wright, Ref: 36396/FT. Male or female candidates should telephone in confidence for a Personal History Form 021-622 2961, Albany House, Hurst Street, BIRMINGHAM, B5 4BD.

## FINANCIAL CONTROLLER

required by family-owned group of wholesalers and contractors situated in East London to assume responsibility for all aspects of the accounting function including computerising systems and management accounts. The position requires a qualified accountant with significant all-round practical experience in commerce including inventory control and preferably company secretarial and associated administrative responsibilities.

There is opportunity for early promotion to the board for a young person with the appropriate experience. A salary in the region of £17,000, a company car and other benefits will be offered dependent upon age, experience and qualifications.

Please write enclosing full curriculum vitae to:  
The Company's Accountants  
Box A992, Financial Times  
10 Cannon Street, London EC4P 4BT

## BOARD POTENTIAL?

Growing Light Engineering Company, Surrey,  
needs

## MANAGEMENT ACCOUNTANT

This is a new post and you can fit it to your talents. Work includes supervision and control of stock, production and cost records. We have a good financial accountant; you would work with her to produce management information for the board. We need your produce management systems. Preferably qualified ACCA help to computerise present systems. Preferably qualified ACCA or ACCA. Salary negotiable active profit-sharing scheme. The right candidate should have the potential to join the board in due course.

Send cv to Box A8913, Financial Times  
10 Cannon Street, London EC4P 4BT



## GUINNESS BREWING Project Accountant

This UK operating subsidiary of Arthur Guinness & Sons PLC seeks a high quality accountant to join its young management team in West London.

Recently qualified, your background may be industrial or professional but you will be ambitious and eager to share the challenge of managing one of the UK's best known branded products.

The initial job will be twofold - to provide a management accounting service to an important division

and to improve financial systems, assisting with the implementation of new management information and control procedures. A number of one-off projects will involve the use and further development of computer models.

There will be extensive opportunities within this company and the Group for applicants with real potential and an attractive salary and benefits package is offered.

Contact David Tod BSc FCA  
on 01-405 3499  
quoting ref: D/80/GF

**Lloyd Management**

125 High Holborn London WC1V 6QA Selection Consultants 01-405 3499

## ASSISTANT FINANCIAL CONTROLLER

SALARY c. £15K

Responsible to Financial Controller for administration of financial accounting, supervision of accounting function. Opportunity for commercially minded young Accountant to join flagship hotel of hotel group operating de luxe properties worldwide, career prospects are varied and excellent. Candidates should be qualified Accountants preferably with staff supervision and service industry experience. Please apply to the

Regional Personnel Manager, Hotel Intercontinental,  
1 Hamilton Place, London W1V 9QY.

THE ADVANTAGE IS INTER-CONTINENTAL  
HOTEL INTER-CONTINENTAL LONDON

## Insurance Broking

Accountant

c. £20,000 + car

Our client is a small, well-established and profitable reinsurance broker based in the City. As a result of growth, an experienced accountant is required to take charge of accounts, finance, investment, budgets and cash flow. The work will initially require the installation of new systems, probably on a computer.

Candidates must have experience of Lloyd's accounting procedures but need not be qualified. Personal qualities will be important to enable the person appointed to fit into a small, cohesive team. There are attractive prospects with this profitable and expanding company.

Please apply to Sir Timothy Hoare, Career Plan Ltd., Chichester House, Chichester Rents, Chancery Lane, London, WC2A 1EG, tel: 01-242 5775.

**Career plan**  
LIMITED

Personnel Consultants

## Cut free of the applications process

Finding that next crucial career opening can take a lot of time, effort and expense. Unless you use the Hall-Mark Appointments Register, the only specialist register for accountants and financial managers.

An effective, streamlined system, it's designed to get you on the shortlist for top positions in minimal time - at no cost to you.

Currently, we have a wide number of attractive positions in the £13,000 - £30,000 range with leading companies throughout the UK.

So if you haven't time to wait for the right opportunity to happen, complete and return the coupon now. Or telephone 01-741 8011/01-748 3444 (24 hours). Prestel 013903873.

**HALL-MARK**  
The Appointments Register

For full details of our service and to obtain a copy of our Hall-Mark Appointments Register, please complete and return this coupon to:  
Name \_\_\_\_\_  
Address \_\_\_\_\_  
Postcode \_\_\_\_\_  
Tel \_\_\_\_\_  
FT/2



# Accountancy Appointments

## Partnership Accountant

**Influencing systems development**  
**£18K+ London W1**

Casson Beckman are a prominent Chartered Accountancy practice currently enjoying unprecedented expansion.

This is a newly-created development role within the firm, intended to rationalise internal financial and management accounting systems, and information and control procedures with increasing scope in partnership management.

Creativity tempered by shrewd judgement and considerable commercial or industrial experience will be essential. Well-versed in financial and management accounting including the use of micros and computer bureaux, you'll need sufficient professional stature to impress the company's forceful and entrepreneurial partners in day to day communication. Candidates aged under 35 are therefore unlikely to be suitably experienced. Salary is negotiable around £18,000 and we provide an attractive benefits package which includes BUPA and company car.

Please write to Colin Wagman, Casson Beckman, Chartered Accountants, 27-29 Queen Anne Street, London W1M 0DA.

## REAPLAND ASSOCIATES

### Advertising Search & Selection

We are seeking exceptional candidates to fill career progressive positions with specific clients.

#### COMPANY ACCOUNTANT

ABINGDON — £14,000 + Car  
£12m subsidiary company of international group seeks qualified accountant for overall responsibility of D.P. and Account Departments.

#### MANAGEMENT ACCOUNTANT

SLOUGH — c. £17,000 + Car  
Graduate ACMA required, aged 26-35, for responsible position in 235m £/o American-owned manufacturing company. Thorough understanding of computer systems. Staff responsibilities. Relocation packages are offered with both positions.

To be considered for these or other positions send curriculum vitae to, or request an application form from:  
34 High Street, Ramshurst, Wilts.  
Tel: 0672 20459

### GROUP ACCOUNTANT

Age 28-35 Up to £15,000 + Car

AGE 28-35 UP TO £15,000 + CAR

The Group Accountant will report to the Managing Director and will have responsibility for the complete financial function, including—

- ★ The development and operation of computerised modern accounting system.
- ★ Production of monthly management accounts and annual accounts.
- ★ Long-term financial forecasting.
- ★ Cash management.
- ★ Corporate Finance.
- ★ Operation and development of budgetary control systems.
- ★ Tax Planning.
- ★ Investigation work in connection with potential acquisitions.

Candidates must be qualified accountants in the age range 28-35, with sound commercial or industrial experience preferably in a small or medium sized company. A knowledge of Export Trade would be an advantage.

MANAGING DIRECTOR, REUBOND LTD.  
COX HOUSE, COX LANE, CHESSINGTON, SURREY.

Please send comprehensive curriculum vitae including salary history and daytime telephone number, to

## FINANCIAL DIRECTOR DESIGNATE

London

Circa £22,000 + Car + Benefits

Our client is one of the most successful publishing houses, specialising in publications for the major professions, such as Accountancy, Law and Banking.

They now wish to appoint a Financial Director (Designate) who will be wholly responsible for the accounting function and will also work closely with the Managing Director on possible new acquisitions.

Candidates for this appointment will be qualified accountants aged in their late 20s to early 30s who have a successful proven career to date in financial management. A knowledge of the publishing industry (particularly periodicals or subscription publications) is preferable but by no means essential.

Written applications, in confidence, to Robert N Collier or Neil Gillespie at our London address, quoting reference No. 5112.

410 Strand, London WC2R 0NS. Tel: 01-836 9501  
26 West Nile Street, Glasgow G1 2PE. Tel: 041-226 3101  
113/115 George Street, Edinburgh E2 4JN. Tel: 031-225 7744  
Brook House, 77 Fountain Street  
Manchester M2 2EE. Tel: 061-236 1553

**DOUGLAS LAMBLAS**  
Douglas Lamblas Associates Limited  
Accountancy & Management  
Recruitment Consultants



## Financial Controller

SW London/Surrey

c£40,000 + car

Our client, an established organisation involved in international surveying, mapping and earth resource analysis, now need to appoint a Financial Controller to assume control of their finance function.

Reporting to the Board, you will be responsible for all areas of financial control and records, credit control and developing and enhancing the computerised accounting systems. You will also be required to advise on the financial aspects of overseas contracts and subsequent trade financing.

Candidates should be qualified accountants, ideally aged 30-40, with a proven track record in financial management, reporting and computerised accounting systems. In addition experience of trade financing in overseas countries is important, ideally linked to a contracting environment. You must be able to think and work on your own and be able to instigate suggestions within the financial area and company as a whole. Language ability would also be a definite advantage. This is a challenging position and will not suit those seeking a passive role.

Please apply in confidence with a full C.V. and quoting reference MCS/2001 to Milton Ives, Executive Selection Division, Price Waterhouse, Southwark Towers, 32 London Bridge Street, London SE1 9SY.



## Are you over 45?

—and maybe a little disillusioned?

The last time we asked these questions we received a veritable flood of replies from highly-experienced, qualified accountants who were tired of company politics and wanted to see the rewards of their own efforts coming back more directly to them. Four of them joined us as a result and are very happy to have done so.

We are a small group of self-employed professionals (just 13 of us) carrying out highly profit-oriented purchase invoice reviews at most of the country's leading retailers, with fees based entirely on recoveries made. It is challenging and rewarding, sometimes frustrating, often fun! Average gross fees earned last year were over £30,000.

We have specific immediate requirements in the Liverpool and Bristol areas and opportunities are likely to arise shortly in other parts of the UK. Please send cv. in confidence to Peter D. Brown, Globe House, 13 Pudding Lane, Maidstone, Kent ME14 1LW.

## Financial Controller

Our client, the UK company of an American group specialising in the development and manufacture of silicon microprocessors, memories and telecommunications products, requires a self-motivated and thoroughly professional Financial Controller.

Applicants must be fully qualified with 5-7 years' financial management experience which includes knowledge of a computerised accounts system and the implementation of efficient credit collection and credit control procedures. They should be good communicators, able to motivate staff, work closely with internal and external auditors and to establish good working relationships with staff of the Company's local and international bankers.

An initial salary circa £16,000 is offered, together with PPP and other excellent benefits. The client's location is within the Greater London area. Send cv. in the first instance to Corneo Financial and Management Services Ltd., 167/169 Great Portland Street, London W1.

## Group Financial Director

c. £30,000 + bonus + car

A quoted group of companies in the health-care sector, with a turnover approaching £300 million and a solid profit record, requires a Group Financial Director for headquarters to the east of London. He or she will be responsible to the Group Managing Director for providing financial advice and guidance on all aspects of the business— including funding and acquisitions— and for contributing to the formulation and implementation of strategic plans. He or she will monitor financial and management information provided in the subsidiaries and will be responsible for the preparation and presentation of Group

accounts. He or she will foster relations with the City and the banks, as well as Group auditors and tax advisors. Candidates, probably aged 38-45, should be FCAs or FCCAs and, ideally, graduates. They should hold Board-level responsibilities in a substantial public company operating in retail, wholesale or manufacture. Leadership qualities and business acumen are no less important than financial and accounting expertise. Salary is negotiable around £30,000 plus car and bonus.

**PA**

PA Personnel Services

Executive Search • Selection • Psychometrics • Remuneration & Personnel Consultancy

Hyde Park House, 80a Knightsbridge, London SW1X 7LE.  
Tel: 01-235 6060 Telex: 27874

## Finance Director

London

Salary to £25,000 + car

Our client is a leading independent educational institution providing courses mainly at honours degree level and operates from autonomous London campuses. A continual period of expansion, based upon an excellent reputation, has led to their high profile in this particular market sector.

They have now identified the requirement for a Finance Director to effectively co-ordinate and control the accounting function and to establish a strong financial management team. Working closely with the Principals, the successful candidate will be responsible for systems appraisal and development, tax planning, management reporting and statutory accounting for the group of companies.

Unlikely to be aged over 40, you will be a graduate Chartered Accountant with a minimum of three years commercial experience. Knowledge of computer systems, particularly micros, is essential. Applicants must be highly professional in their approach with an assertive yet diplomatic attitude and the capacity to contribute to commercial decision-making and corporate strategy. The successful candidate will receive an attractive salary plus car. Equity participation may be available in the future.

Candidates should write to Nick Baker, FCA, Executive Division, enclosing a comprehensive curriculum vitae, quoting reference 222, at 31 Southampton Row, London WC1B 5HT.



**Michael Page Partnership**  
International Recruitment Consultants  
London New York Bristol  
Birmingham Manchester Leeds Glasgow

## NEWLY QUALIFIED ACCOUNTANT

Career in Banking — £14,000

A well respected American Bank wish to appoint an ambitious, A.A. Candidate should have qualified through one of the larger firms and should preferably speak French and German. 20% travel in Europe. Excellent career prospects and fringe benefits.

Call Sylvia Horner on 01-236 0642 to discuss.  
**ABACUS RECRUITMENT CONSULTANTS**

## Head of Management Accounting

c. £23,000 + car + excellent benefits package

This challenging career post is based at the East Grinstead headquarters of Bowater-Scott, the established leaders in the highly competitive disposable tissue products market. Current turnover is around £170 million, and 1985 will see new product introductions and major investment in product quality capitalising further on this success.

Reporting to the Finance Director, you will have prime responsibility within the company for evaluating and analysing performance in every area of the company's activities— including day-to-day operations, special projects and the identification of profit opportunities. You will lead a professional management accounting team working in close conjunction with key operational management groups throughout the company to provide a high-calibre financial monitoring and analytical facility. You will also act as a member of the management executive controlling a key subsidiary.

This highly visible role will expose you to wide-ranging contacts at all levels throughout the company, and success will be measured by your ability to influence and improve the commercial awareness and financial performance of line management.

Ideally aged in your early-mid 30s, you should be a graduate, ACMA or ACA qualified, MBA preferred, with at least seven years' industrial accounting experience, and must possess a very high level of interpersonal and communications skills.

Benefits are those which you would expect and include, if appropriate, assistance with relocation to this very attractive area.

Please write enclosing your detailed cv to Greg Newey, Personnel Manager, Bowater-Scott Corporation Ltd, Bowater-Scott House, East Grinstead, West Sussex RH19 1UR. Tel: 0342 27191.

## Bowater-Scott

### Chief Accountant

c. £22,000 + Car

Terra Nova is an established City-based insurance company with funds exceeding £300m, specialising in worldwide reinsurance.

We are looking for a qualified Accountant to take responsibility for our accounting and statistical functions. He or she should have the ability to guide and motivate a team and to assist with the development of computer-based systems.

Applications are invited from Chartered or Certified Accountants, aged 25-45, who are experienced in insurance/reinsurance and preferably familiar with statistics, taxation and

computer systems. However, personal qualities are as important as technical competence.

In addition to a competitive salary and company car we offer a generous benefit package including medical insurance, free lunches and a first-class pension and life assurance scheme.

Applications giving full details of career to date and current remuneration, will be treated in the strictest confidence and should be made initially to: Miss E. M. Wilkinson, Personnel Officer, Terra Nova Insurance Co. Ltd., 41-43 Mincing Lane, London EC3.

**Terra Nova Insurance Company Limited**



## RECENTLY QUALIFIED?

What you won't get from us . . .

A list of prestigious client names (who may have given us the odd vacancy over the years), in a vague attempt to fool you into associating us with them. Or a choice of "contact" numbers across the world.

What you most definitely will get . . .

A careful, considered and honest opinion of your career potential. Then in agreement with you (and at your pace) a personal introduction to the type of employer you want to meet.

As your next move is so critical, you have to be highly selective in your approach. On balance which method do you think both you and prospective employers will prefer? The "name and numbers" game or a personal service from one of the longest established and most highly reputed financial recruitment specialists? Contact us for genuine career guidance.

**HUDSON SHRIBMAN**

The complete financial selection service  
College Hill Chambers, 23 College Hill, London EC4A 3ET. Tel: 01 248 7851/8 (24 hours)

هكتر من النهر



# SECTION III - INTERNATIONAL MARKETS

## FINANCIAL TIMES

Thursday March 7 1985

**BANQUE PASCHE**  
10, rue de Hollande  
**GENEVA - SWITZERLAND**  
Tel. 20 08 22 - Telex 422 776  
KNOW HOW WITH A PERSONAL TOUCH

### WALL STREET

## Backing off from further assault

FINANCIAL markets continued to consolidate on Wall Street yesterday with stocks backing off from an assault on the Dow Jones industrial average 1,300 level and activity subdued in the credit markets writes Michael Morgan in New York.

Stocks opened slightly lower and remained below the overnight level throughout the first half of the session. At the close the Dow Jones industrial average was down 11.48 at 1,280.37. In the credit markets a further easing in the federal funds rate, which opened at 8 1/2 per cent and was later down to 8 per cent, was attributed to bank settlement operations. The decline prompted some expectations that the Federal Reserve might drain reserves through a matched sale-purchase arrangement. In the absence of a lead from the Fed, however, prices of Treasury coupon issues were little changed from overnight. The price of the key long bond, the 1 1/4 per cent of 2015, was just 1/8 lower at 95 1/8.

In the money markets yields on Treasury bills were mixed with the three-month bills 5 basis points lower at 8.58

per cent and the six-month bills 2 basis points higher at 8.93 per cent. Rates on certificates of deposit eased.

In the stock markets, Schering Plough was delayed at the start because of an order imbalance but returned to trade down \$2 1/4 at 38 1/4. This followed the downgrading of the stock by First Boston after Hoffmann-La Roche had filed a patent on Schering's "flagship" product, Alpha Interferon. Merck traded up 3/8 to 98 1/8.

Unocal gave up some of Tuesday's 2 1/2 advance, dipping 3/4 to 47 1/4. With the takeover threat at Phillips Petroleum now over, Unocal is seen as a possible takeover target by Texas oilman, Mr. T. Boone Pickens.

Phillips Petroleum reversed recent declines with a 1/2 advance to \$49 1/2 in heavy trading.

Crown-Zellerbach eased 3/4 to \$35 1/2 after another large block of stock was crossed at \$36 1/2. Heavy trading has prompted market speculation that Sir James Goldsmith, the UK financier, might have resumed buying the company's stock.

Lower results from Gulf & Western Industries left the diversified group trading down 3/4 at \$33 1/2.

Asarco, the non-ferrous metals and asbestos group, added 1/2 to \$25 1/2 as it studied its strategy following the recent acquisition of about 10 per cent of its stock by Weeks Petroleum, controlled by Australian investor Mr Robert Holmes & Court.

General Dynamics dipped another 1/4 to \$78 1/2 in continued reaction to the Pentagon's decision to withhold some

payments pending an investigation into payments for general and administrative costs.

Zapata Corporation, seeking to acquire a large offshore drilling concern or to merge its fleet of 24 drilling rigs into some form of joint venture with another company, eased 3/4 to \$14 1/4.

The Detroit car makers were mixed in response to figures showing that sales were only marginally ahead in February. Ford dipped 3/4 to \$45 but General Motors added 1/4 to \$79 1/2 and Chrysler was unchanged at \$33 1/2.

Among blue chip issues IBM, introducing two desk top versions of its Series-1 computer, eased 3/4 to \$134 1/2. General Electric added 3/4 to \$63 1/2.

The semiconductor sector, which was under pressure on Tuesday, saw Texas Instruments down 1/4 at \$107 1/2, Motorola 3/4 at \$33 and National Semiconductor 3/4 easier at \$11.

In the aerospace sector McDonnell Douglas shed 1/4 to \$81 1/2 and Boeing was 3/4 lower at \$65 1/2.

American Natural Resources was actively traded, down 3/4 at \$61 1/2. It is the subject of a hostile takeover bid by Coastal Corporation, which added another 3/4 to \$34 1/2.

Other active issues on the New York Stock Exchange included Occidental Petroleum, up 3/4 at \$28 1/2, Cigna down 3/4 at \$49 1/2 and Texaco 3/4 firmer at \$35 1/2.

On the American Stock Exchange active issues included Wang Laboratories 5/8 higher at \$25 1/2, BAT Industries up 3/4 at \$4 1/2 and TIE Communications 3/4 ahead at \$7 1/2.

### TOKYO

## A rebound toward peak levels

BIOTECHNOLOGY-related issues fluctuated sharply in active trading aimed at capital gains, and medium and low-priced issues attracted buyers in Tokyo yesterday, lifting the Nikkei-Dow average near the record high set on Monday, writes Shigeo Nishiwaki of Jiji Press.

Trading was otherwise lacklustre throughout the day, as investors were daunted by recent sharp price rises and the tightening of restrictions on margin transactions.

The Nikkei-Dow improved 22.29 to 12,488.67 after a fall on Tuesday, its first in six sessions. Turnover strengthened to 480m from 397m shares and advances outnumbered declines 426 to 339, with 158 issues unchanged.

Investors were reluctant to participate in the market after news that the buying balance on margin trading on the nation's three major stock exchanges exceeded ¥3,000bn at the end of last week.

Biotechnology-related stocks remained in the spotlight, with buying interest focused on lagging issues. Nichirei gained ¥17 to ¥400 with the day's third largest volume of 15.62m shares, and Kyowa Hakko climbed the maximum ¥105 to ¥2,200. Yamanouchi Pharmaceutical ¥170 to ¥4,060, and Green Cross the maximum ¥200 to ¥2,950.

Kikkoman shed ¥30 to ¥770 and Asahi Chemical Industry declined ¥8 to ¥823.

Some medium and low-priced construction issues attracted heavy buying. Mitsui Construction put on ¥39 to ¥304, heading the active list with 29.63m shares traded. Tohshima Corp surged ¥13 to ¥285 on expectations of increased harbour construction orders from China.

New materials-related stocks were bought. Unitika was the second busiest with 19.08m shares changing hands on the growth potential of amorphous fibre, rising ¥15 to ¥232. Riken Corp went up ¥98 to ¥633 and Nippon Kinzoku rose ¥46 to ¥840 on good prospects for stronger demand for amorphous powder.

Blue chips remained weak, with Sony slipping ¥50 to ¥4,830 and Pioneer Electronic ¥30 to ¥2,970. Nippon Kogaku firmed ¥60 to ¥1,530, however.

Non-resident investors kept a low profile. Foreign selling orders through big securities companies amounted to 25m shares against buying orders for 19m shares, with small lot selling concentrated on financial stocks and blue chips.

Bonds opened firm, reflecting the strength on the U.S. bond market, but turned lower on light sales sparked by the easy tone of European currencies against the U.S. dollar.

The yield on the benchmark 7.3 per cent government bond, due in December 1993, went up to 8.950 per cent from 8.920 per cent.

### AUSTRIA

## Fresh demand consolidates bullish trend

AFTER YEARS of a semi-dormant existence the Austrian stock market has undergone a revival with share values in the first two months of this year rising nearly 30 per cent, thus consolidating the bullish trend of 1984, writes Patrick Blum in Vienna.

Growing interest from foreign and domestic investors has pushed prices up although the relatively small size of the market and taxation handicaps may limit the scale of future expansion.

According to the Vienna Börse (stock exchange) index shares had risen to 149.05 last week from 119.58 on December 31. In 1984 they had increased more modestly but steadily from 113.24 at the end of 1983. From its base rate (100) established end of December 1967, the index reached its highest point in April 1973 when it peaked at 154.81.

The Credit Aktien index yesterday slipped 0.56 to 71.2 compared with the all-time high of 74.88 reached on February 28 and the 12-month low of 53.20 hit in August.

The rise in share prices in 1984 was accompanied by an increase of about Sch 550m (\$24m) to Sch 11.6bn in the nominal value of listed shares whose total market value reached Sch 28.3bn at the end of the year.

Dr Karl Pale, stock exchange president and director general of the Girozentrale Bank, said the rise in share prices reflected foreign demand for Austrian shares which in turn encouraged domestic investors.

Some officials suggest interest from abroad can be attributed in part to a broad appreciation of Austria's economic and social stability. Buying interest has emanated from the U.S. Scandinavia, the UK and West Germany.

Improved company results and higher dividend payments also encouraged the market. About 33 companies representing about 90 per cent of listed share capital increased their profits almost 18 per cent.

### EUROPE

## Resumption of foreign support

THE RE-EMERGENCE of foreign buyers in Europe yesterday was a cue to domestic investors to return to the bourses. The ensuing trading, hectic in some centres, resulted in a number of record highs among the leading bourse indicators.

Internationals were the focus of early attention in heavy Amsterdam buying that took the ANP-CBS General index to a record level of 206.8, a rise of 2 points.

Unilever added a further Ff 2 to Ff 347, another record, after disclosing its North American acquisition intentions and strong trading results. Royal Dutch, which had lingered just below its peak recently, broke new ground with its Ff 1 rise to Ff 205.30.

Fokker slipped from the high established on Tuesday as it lost 70 cents to Ff 100.20, while paper group Buehmann Tetradore made steady progress with its Ff 1.50 rise to Ff 91.50.

Ahold, which reported a strong profits performance for 1984 after the close of the session, added Ff 2 to Ff 225, a rise of Ff 11.20 so far this year. KLM continued weaker with a 60-cent fall to Ff 80.80.

UK and German buying support for Akzo took the fibres group 50 cents higher to Ff 111.70.

Insurer Nat-Ned moved Ff 2.30 higher, after an early gain of Ff 3.80, to close at Ff 275, while Océ van der Grinten's Ff 2.50 advance to a new high of Ff 308 was ascribed to expectations of improved profits and turnover.

Continued lack of demand pushed bonds down by about 20 basis points in dull trading. A number of key state loans were unchanged with the latest 8 per cent issue pegged at the overnight close of 98.5 per cent.

Frankfurt extended the advance made on Tuesday but finished off its highs. The 6.7-point rise in the Commerzbank index to 1,201.8 was eclipsed by a more dramatic, if smaller, rise in the FAZ index which added 2.23 to an all-time high of 417.60.

The strong demand of foreigners for export-oriented issues such as car makers was tempered by some mild profit-taking later in the session.

Daimler-Benz put on one of the best performances with its DM 15.50 surge to DM 889, another new peak, while Porsche reversed some of the weakness evident on Tuesday by its DM 13.50 rally to DM 1250.50, its second record high this week.

BMW picked up DM 1 to DM 387 while VW secured a DM 2.50 increase to DM 200.50.

Bonds finished moderately weaker with losses of up to 40 basis points although one federal issue, a 6 per cent 15-year loan made in 1978, slumped 150 basis points. It had moved away from general market prices and the Bundesbank was obliged to pick up about DM 30m of that alone to offset sales that included one large order of approximately DM 15m.

The Bundesbank bought a total of DM 68.2m of paper compared with Tuesday's purchases of DM 110.5m.

Brisk trading in Brussels took the Stock Exchange index across the 2,300 threshold for the first time with a 19.57 surge to 2,309.23.

Foreign buyers were evident among the most active shares, which included wire maker Bekert, BfF 350 higher at BfF 5,600.

Retailer Delhaize was also actively purchased and ended BfF 210 higher at BfF 7,860, a new 12-month high.

Industrial leader Petrofina was one of the few weak spots in the session. It eased BfF 40 to BfF 7,100 and Sofina surrendered BfF 15 to BfF 4,370.

Improved profit results for a number of Swiss groups underpinned active Zurich trading.

Swiss Bank's 17 per cent growth in 1984 earnings was judged by a SwFr 2 rise to SwFr 369 in its share price. Further consideration of Abnussu's results was translated into a SwFr 15 advance to SwFr 920, just below its high for the year.

Sandoz turned SwFr cheaper at SwFr 8,075, while Swissair eased SwFr 5 to SwFr 1,175.

A firmer Milan witnessed strong gains for Fiat and Olivetti. The former continued to benefit from possible link-ups with overseas car makers and closed L40 higher at L2,839, while the latter reversed the declines incurred earlier this week with a L31 rise to L6,730.

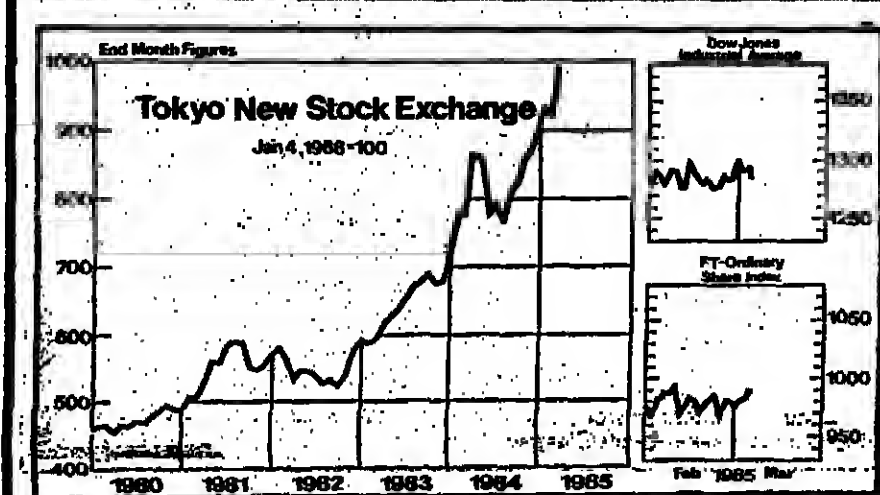
Rinascente, the retailer, picked up L20 to L675 as Centrale slipped L20 to L3,200 after takeover rumours faded.

Concern at the fluctuating pattern of the dollar induced a measure of caution in a firmer Paris.

Among the main movers were Michelin, FfF 58 up at FfF 915, Au Printemps, FfF 8.50 higher at FfF 206.50 and Accor, which advanced by 2.8 per cent, or FfF 7, to FfF 275, a high for the year.

A mixed finish in Stockholm took leading blue chips lower. SKF dropped Skr 4 to Skr 206 after consideration of its 1984 results. Mafra was led lower by the banking sector although Banco Bilbao was unchanged at 337 per cent of nominal value.

### KEY MARKET MONITORS



STOCK MARKET INDICES				
	Mar 6	Previous	Year ago	
<b>NEW YORK</b>				
DJ Industrials	1,281.14	1,291.85	1,152.53	
DJ Transport	624.11	628.43	507.72	
DJ Utilities	148.49	148.18	127.94	
S&P Composite	180.88	182.23	156.25	
<b>LONDON</b>				
FT-100	980.4	982.0	835.4	
FT-SE 100	1,284.4	1,274.9	1,054.9	
FT-A All-shares	819.25	814.73	500.70	
FT-A 500	677.83	672.02	338.75	
FT Gold mines	457.8	476.2	669.8	
FT-A Long gilt	10.89	10.83	10.06	
<b>TOKYO</b>				
Nikkei-Dow	12,488.67	12,476.38	10,058.7	
Tokyo SE	990.59	986.35	785.01	
<b>AUSTRALIA</b>				
All Ord.	797.7	798.0	735.2	
Metals & Mins.	481.4	480.2	510.0	
<b>AUSTRIA</b>				
Credit Aktien	71.2	71.78	55.38	
<b>BRUSSELS</b>				
Belgian SE	2,309.23	2,289.66	-	
<b>CANADA</b>				
Toronto	2,094.0	2,104.1	2,254.0	
Metals & Mins	2,649.4	2,647.0	2,423.1	
Montreal	132.57	132.77	118.94	
<b>DENMARK</b>				
Copenhagen SE	177.72	176.52	193.37	
<b>FRANCE</b>				
CAC Gen	205.8	204.5	182.9	
Ind. Tendance	111.1	110.5	85.94	
<b>WEST GERMANY</b>				
FAZ-Aktien	417.60	415.37	350.21	
Commerzbank	1,201.8	1,195.1	1,027.2	
<b>HONG KONG</b>				
Hang Seng	1,383.28	1,367.94	1,091.68	
<b>ITALY</b>				
Banca Comm.	272.89	269.51	219.02	
<b>NETHERLANDS</b>				
ANP-CBS Gen	206.8	204.8	160.9	
ANP-CBS Ind	163.0	161.8	132.3	
<b>NORWAY</b>				
Ose SE	317.10	317.84	254.9	
<b>SINGAPORE</b>				
Straits Times	849.72	847.56	1,017.85	
<b>SOUTH AFRICA</b>				
Gold	n/a	905.0	1,045.9	
Industrials	n/a	846.6	1,026.7	
<b>SPAIN</b>				
Madrid SE	112.17	112.73	85.58	
<b>SWEDEN</b>				
J & P	1,443.79	1,444.64	1,515.48	
<b>SWITZERLAND</b>				
Swiss Bank Ind	426.6	424.5	365.9	
<b>WORLD</b>				
Capital Int'l	197.6	198.1	184.0	
<b>GOLD (per ounce)</b>				
	Mar 6	Prev		
London	\$287.25	\$288.00		
Zurich	\$287.55	\$288.25		
Copper (cash)	\$286.38	\$288.05		
Luxembourg	\$286.75	\$288.75		
New York (Apr)	\$292.90	\$287.90		

### LONDON

## Blue chips attract attention

SELECTIVE investment demand from both domestic and U.S. sources followed another batch of encouraging company trading statements yesterday, and London equities advanced on a broad front.

Business was inhibited early by the weakness of European currencies against the dollar but picked up when it began to ease. The FT Ordinary share index closed 8.4 up at 980.4.

Trading was largely confined to blue-chip issues with the accent generally on those with overseas earnings potential. U.S. interest concentrated on current favourites, such as BAT Industries, ICL and Jaguar, which added 10p at 357p.

BTR gained 2 1/2p to 66 1/2p following higher annual profits and a proposed bonus share issue.

Among other actives, Christie's International put on 2 1/2p at 81 1/2p and Blue Circle 1 1/2p at 52 1/2p.

The upturn was maintained throughout official market dealings, but it faltered slightly after-hours after the statement by Mr Paul Volcker, the Fed chairman, that substantial cuts in the U.S. budget deficit were needed soon to avert the risk of higher inflation.

Glits moved in unison with sterling. Some longer-dated stocks were initially 1/2 down but recovered in moderate trading and regained all their fall in after-hours trade.

Chief price changes, Page 38; Details, Page 39; Share information service, Pages 40-41.

### HONG KONG

A LATE round of bargain hunting pushed Hong Kong higher in active trading. The Hang Seng index opened lower but reversed direction by mid-morning and finished up 15.34 at 1,383.28.

Properties were active as Cheung Kong and Hongkong Land both rose 10 cents to HK\$13.60 and HK\$5.00 respectively.

In shipping Wheelock Marten slipped 5 cents to HK\$7.30 amid news that it had decided to halt financial aid to its troubled Wheelock Maritime International subsidiary, which called for a suspension in its shares which traded steady at HK\$11.15 last time.

SHK Properties sold a 20 per cent stake in TV-B for HK\$480m. The group settled unchanged at HK\$9 after earlier losses while TV-B added 15 cents to HK\$6.

Hang Seng Bank advanced 25 cents to HK\$46.50 and Hongkong Bank put on 10 cents to finish at HK\$8.70.

Hongkong & Kowloon Wharf improved 5 cents to HK\$5.65 and Jardine Matheson jumped 25 cents to HK\$9.85. China Light shed 10 cents to HK\$13.90. Hutchison Whampoa suffered a 10-cent setback to HK\$20.20.

### CANADA

GAINS in properties, financial services and gold helped Toronto move higher. Daon Development rose 10 cents to C\$4.10, Union Enterprises added C\$4 to C\$11.0, Dome Petroleum eased 1 cent to C\$2.85 and Bell Canada Enterprises was unchanged at C\$39.

Active golds included Echo Mines up C\$4 at C\$13 1/2 and Campbell Red Lake put on C\$8 at C\$24 1/2.

Lac Minerals, with sharply reduced fourth-quarter profit, fell C\$4 to C\$28 1/2. In Montreal, financials and banks recovered while utilities eased.

CURRENCIES					
U.S. DOLLAR			STERLING		
(London)	Mar 6	Previous	Mar 6	Previous	
\$	-	-	1.0725	1.0555	
DM	3.38	3.4395	3.665	3.6225	
Yen	261.2	261.00	280.25	275.25	
FFr	10.335	10.465	11.2525	11.0375	
SwFr	2.8975	2.924	3.1225	3.0875	
Quilcher	3.869	3.8785	4.1475	4.1	
Lira	2,112.0	2,151.0	2,294.0	2,245.0	
BFR	68.75	68.95	74.15	72.7	
CS	1.402	1.396	1.4925	1.472	
INTEREST RATES					
Euro-currencies			Mar 6	Prev	
(3-month offered rate)					
\$			14 1/2	14 1/2	
DM			6 1/2	6 1/2	
DM			6 1/2	6 1/2	
FFr			11 1/2	11 1/2	
FT London interbank fixing					
(offered rate)					
3-month U.S.\$			9 1/2	9 1/2	
6-month U.S.\$			10 1/2	10 1/2	
U.S. Fed Funds			8 1/2	8 1/2	
U.S. 3-month CDs			9 1/2	9 25/32	
U.S. 3-month T-bills			8 5/8	8 5/8	
U.S. BONDS					
Treasury		Mar 6		Prev	
	Price	Yield	Price	Yield	
10 1987	98 1/2	11.74	98 1/2	10.8	
11 1992	96 1/2	10.81	96 1/2	11.7	
11 1985	96 1/2	11.82	96 1/2	11.8	
11 2015	94 1/2	11.88	95 1/2	11.5	
Corporate		Mar 6		Prev	
AT & T		Price	Yield	Price	Yield
10% June 1990		95	11.65	95	11.6
8 1/2% July 1990		74 1/2	10.30	74 1/2	10.3
8 1/2% May 2000		74 1/2	12	74 1/2	12
Xerox					
10% March 1993	92 1/2	12.20	92 1/2	12.2	
Diamond Shamrock					
10% May 1989	81 1/2	12.30	91 1/2	12.3	
Federalized Dept Stores					
10% May 2013	88.125	12.55	88.125	12.55	
Abbott Lab					
11.80 Feb 2013	93.47	12.65	93.47	12.65	
Alcoa					
12% Dec 2012	94.36	10.30	94.36	13.0	
FINANCIAL FUTURES					
CHICAGO	Lathest	High	Low	Fr	
U.S. Treasury Bonds (CBT)					
8% 32nds of 100%					
March	68-25	69-17	68-24	69-24	
U.S. Treasury Bills (MBM)					
51m points of 100%					
March	91.32	91.40	91.30	91.3	
Certificates of Deposit (MBM)					
51m points of 100%					
March	90.57	90.73	90.55	90.6	
LONDON					
Three-month Eurodollar					
\$1m points of 100%					
March	90.26	90.57	90.27	90.2	
20-year National gilt					
250,000 32nds of 100%					
March	103-25	103-30	103-19	103-2	
COMMODITIES					
	Mar 6	Prev			
Silver (spot fixing)	532.40	533.65			
Copper (cash)	11,283.00	91,283.00			
Coffee (March)	22,390.00	22,406.50			
Oil (spot Arabian light)	\$27.890	\$27.90			



## هكذا من الضمير

[illegible]



شماره ۱۶۸

**Continued on Page 38**

شماره ۱۶۸

Some figures are unofficial. Yearly highs and lows reflect the previous 52 weeks plus the current week, but not the latest trading day. *a*—dividend paid in stock or stock dividend amounting to 25 percent or more has been paid, the year's high-low range and dividend are declared for the next trading day. *b*—dividend is expected, either dividends are annual declarations based on the latest declaration.

*a*—dividend also declared, *b*—annual rate of dividend plus stock dividend, *c*—liquidating dividend, end-called, *d*—new yearly low, *e*—dividend declared or paid in preceding 12 months, *f*—trading day in preceding 12 months, *g*—10% non-renewable rate, *h*—dividend declared after split-up or stock dividend, *i*—dividend paid this year, omitted, deferred, or no action taken at latest dividend meeting, *j*—dividend paid in preceding 12 months, *k*—dividend declared with dividends in arrears, *n*—new issue in the last 52 weeks. The high-low range begins with the start of trading, *o*—next day delivery, *P*—P/E—price-earnings ratio, *r*—dividend declared in preceding 12 months, *s*—dividend declared, *t*—stock split, *u*—dividends begins with date of split, *v*—sales, *w*—dividend paid in stock in preceding 12 months, *x*—estimated cash value on ex-dividend or ex-stock date, *y*—dividend declared, *z*—dividend declared, *aa*—dividend declared, *ab*—dividend declared, *ac*—dividend declared, *ad*—dividend declared, *ae*—dividend declared, *af*—dividend declared, *ag*—dividend declared, *ah*—dividend declared, *ai*—dividend declared, *aj*—dividend declared, *ak*—dividend declared, *al*—dividend declared, *am*—dividend declared, *an*—dividend declared, *ao*—dividend declared, *ap*—dividend declared, *aq*—dividend declared, *ar*—dividend declared, *as*—dividend declared, *at*—dividend declared, *au*—dividend declared, *av*—dividend declared, *aw*—dividend declared, *ax*—dividend declared, *ay*—dividend declared, *az*—dividend declared, *ba*—dividend declared, *bb*—dividend declared, *bc*—dividend declared, *bd*—dividend declared, *be*—dividend declared, *bf*—dividend declared, *bg*—dividend declared, *bh*—dividend declared, *bi*—dividend declared, *bj*—dividend declared, *bk*—dividend declared, *bl*—dividend declared, *bm*—dividend declared, *bn*—dividend declared, *bo*—dividend declared, *bp*—dividend declared, *bq*—dividend declared, *br*—dividend declared, *bs*—dividend declared, *bt*—dividend declared, *bu*—dividend declared, *bv*—dividend declared, *bw*—dividend declared, *bx*—dividend declared, *by*—dividend declared, *bz*—dividend declared, *ca*—dividend declared, *cb*—dividend declared, *cc*—dividend declared, *cd*—dividend declared, *ce*—dividend declared, *cf*—dividend declared, *cg*—dividend declared, *ch*—dividend declared, *ci*—dividend declared, *cj*—dividend declared, *ck*—dividend declared, *cl*—dividend declared, *cm*—dividend declared, *cn*—dividend declared, *co*—dividend declared, *cp*—dividend declared, *cq*—dividend declared, *cr*—dividend declared, *cs*—dividend declared, *ct*—dividend declared, *cu*—dividend declared, *cv*—dividend declared, *cw*—dividend declared, *cx*—dividend declared, *cy*—dividend declared, *cz*—dividend declared, *da*—dividend declared, *db*—dividend declared, *dc*—dividend declared, *dd*—dividend declared, *de*—dividend declared, *df*—dividend declared, *dg*—dividend declared, *dh*—dividend declared, *di*—dividend declared, *dj*—dividend declared, *dk*—dividend declared, *dl*—dividend declared, *dm*—dividend declared, *dn*—dividend declared, *do*—dividend declared, *dp*—dividend declared, *dq*—dividend declared, *dr*—dividend declared, *ds*—dividend declared, *dt*—dividend declared, *du*—dividend declared, *dv*—dividend declared, *dw*—dividend declared, *dx*—dividend declared, *dy*—dividend declared, *dz*—dividend declared, *ea*—dividend declared, *eb*—dividend declared, *ec*—dividend declared, *ed*—dividend declared, *ee*—dividend declared, *ef*—dividend declared, *eg*—dividend declared, *eh*—dividend declared, *ei*—dividend declared, *ej*—dividend declared, *ek*—dividend declared, *el*—dividend declared, *em*—dividend declared, *en*—dividend declared, *eo*—dividend declared, *ep*—dividend declared, *eq*—dividend declared, *er*—dividend declared, *es*—dividend declared, *et*—dividend declared, *eu*—dividend declared, *ev*—dividend declared, *ew*—dividend declared, *ex*—dividend declared, *ey*—dividend declared, *ez*—dividend declared, *fa*—dividend declared, *fb*—dividend declared, *fc*—dividend declared, *fd*—dividend declared, *fe*—dividend declared, *ff*—dividend declared, *fg*—dividend declared, *fh*—dividend declared, *fi*—dividend declared, *fj*—dividend declared, *fk*—dividend declared, *fl*—dividend declared, *fm*—dividend declared, *fn*—dividend declared, *fo*—dividend declared, *fp*—dividend declared, *fq*—dividend declared, *fr*—dividend declared, *fs*—dividend declared, *ft*—dividend declared, *fu*—dividend declared, *fv*—dividend declared, *fw*—dividend declared, *fx*—dividend declared, *fy*—dividend declared, *fz*—dividend declared, *ga*—dividend declared, *gb*—dividend declared, *gc*—dividend declared, *gd*—dividend declared, *ge*—dividend declared, *gf*—dividend declared, *gg*—dividend declared, *gh*—dividend declared, *gi*—dividend declared, *gj*—dividend declared, *gk*—dividend declared, *gl*—dividend declared, *gm*—dividend declared, *gn*—dividend declared, *go*—dividend declared, *gp*—dividend declared, *gq*—dividend declared, *gr*—dividend declared, *gs*—dividend declared, *gt*—dividend declared, *gu*—dividend declared, *gv*—dividend declared, *gw*—dividend declared, *gx*—dividend declared, *gy*—dividend declared, *gz*—dividend declared, *ha*—dividend declared, *hb*—dividend declared, *hc*—dividend declared, *hd*—dividend declared, *he*—dividend declared, *hf*—dividend declared, *hg*—dividend declared, *hh*—dividend declared, *hi*—dividend declared, *hj*—dividend declared, *hk*—dividend declared, *hl*—dividend declared, *hm*—dividend declared, *hn*—dividend declared, *ho*—dividend declared, *hp*—dividend declared, *hq*—dividend declared, *hr*—dividend declared, *hs*—dividend declared, *ht*—dividend declared, *hu*—dividend declared, *hv*—dividend declared, *hw*—dividend declared, *hx*—dividend declared, *hy*—dividend declared, *hz*—dividend declared, *ia*—dividend declared, *ib*—dividend declared, *ic*—dividend declared, *id*—dividend declared, *ie*—dividend declared, *if*—dividend declared, *ig*—dividend declared, *ih*—dividend declared, *ii*—dividend declared, *ij*—dividend declared, *ik*—dividend declared, *il*—dividend declared, *im*—dividend declared, *in*—dividend declared, *io*—dividend declared, *ip*—dividend declared, *iq*—dividend declared, *ir*—dividend declared, *is*—dividend declared, *it*—dividend declared, *iu*—dividend declared, *iv*—dividend declared, *iw*—dividend declared, *ix*—dividend declared, *iy*—dividend declared, *iz*—dividend declared, *ja*—dividend declared, *jb*—dividend declared, *jc*—dividend declared, *jd*—dividend declared, *je*—dividend declared, *jf*—dividend declared, *jj*—dividend declared, *jk*—dividend declared, *jl*—dividend declared, *jm*—dividend declared, *jn*—dividend declared, *jo*—dividend declared, *jp*—dividend declared, *jq*—dividend declared, *jr*—dividend declared, *js*—dividend declared, *jt*—dividend declared, *ju*—dividend declared, *jv*—dividend declared, *jw*—dividend declared, *jx*—dividend declared, *gy*—dividend declared, *gz*—dividend declared, *ka*—dividend declared, *kb*—dividend declared, *kc*—dividend declared, *kd*—dividend declared, *ke*—dividend declared, *kf*—dividend declared, *kg*—dividend declared, *kh*—dividend declared, *ki*—dividend declared, *kj*—dividend declared, *kl*—dividend declared, *km*—dividend declared, *kn*—dividend declared, *ko*—dividend declared, *kp*—dividend declared, *kq*—dividend declared, *kr*—dividend declared, *ks*—dividend declared, *kt*—dividend declared, *ku*—dividend declared, *kv*—dividend declared, *kx*—dividend declared, *ky*—dividend declared, *kz*—dividend declared, *la*—dividend declared, *lb*—dividend declared, *lc*—dividend declared, *ld*—dividend declared, *le*—dividend declared, *lf*—dividend declared, *lg*—dividend declared, *lh*—dividend declared, *li*—dividend declared, *lj*—dividend declared, *lk*—dividend declared, *ll*—dividend declared, *lm*—dividend declared, *ln*—dividend declared, *lo*—dividend declared, *lp*—dividend declared, *lq*—dividend declared, *lr*—dividend declared, *ls*—dividend declared, *lt*—dividend declared, *lu*—dividend declared, *lv</*

# Düsseldorf

**Rufen Sie die Abonnenten-  
Abteilung an.**

Telefon: 069/7598-0  
The Financial Times

(Europe) Ltd.  
Guiollettstraße 54

6000 Frankfurt/Main 1

---



**MARKET**

[illegible][illegible]

Many of our subscribers already receive their copy of the **Financial Times** on the day of publication. If you live in the 1st, 2nd, 7th, 8th, 9th, 15th, 16th or 17th arrondissement, Neuilly or La Défense and would like to hear more about this service, then contact :

**FINANCIAL TIMES**  
EUROPE'S BUSINESS NEWSPAPER

هكذا من الثامن







# Clear-A-Debt Ltd

Credit Management Consultants

## THE ETHICAL PROFESSIONALS

01-683 0141

### BRITISH FUNDS

"Shorts" (Lines up to Five Years)

1984-85	1983-84	1982-83	1981-82	1980-81	1979-80	1978-79	1977-78	1976-77	1975-76	1974-75	1973-74	1972-73	1971-72	1970-71	1969-70	1968-69	1967-68	1966-67	1965-66	1964-65	1963-64	1962-63	1961-62	1960-61	1959-60	1958-59	1957-58	1956-57	1955-56	1954-55	1953-54	1952-53	1951-52	1950-51	1949-50	1948-49	1947-48	1946-47	1945-46	1944-45	1943-44	1942-43	1941-42	1940-41	1939-40	1938-39	1937-38	1936-37	1935-36	1934-35	1933-34	1932-33	1931-32	1930-31	1929-30	1928-29	1927-28	1926-27	1925-26	1924-25	1923-24	1922-23	1921-22	1920-21	1919-20	1918-19	1917-18	1916-17	1915-16	1914-15	1913-14	1912-13	1911-12	1910-11	1909-10	1908-09	1907-08	1906-07	1905-06	1904-05	1903-04	1902-03	1901-02	1900-01	1899-00	1898-99	1897-98	1896-97	1895-96	1894-95	1893-94	1892-93	1891-92	1890-91	1889-90	1888-89	1887-88	1886-87	1885-86	1884-85	1883-84	1882-83	1881-82	1880-81	1879-80	1878-79	1877-78	1876-77	1875-76	1874-75	1873-74	1872-73	1871-72	1870-71	1869-70	1868-69	1867-68	1866-67	1865-66	1864-65	1863-64	1862-63	1861-62	1860-61	1859-60	1858-59	1857-58	1856-57	1855-56	1854-55	1853-54	1852-53	1851-52	1850-51	1849-50	1848-49	1847-48	1846-47	1845-46	1844-45	1843-44	1842-43	1841-42	1840-41	1839-40	1838-39	1837-38	1836-37	1835-36	1834-35	1833-34	1832-33	1831-32	1830-31	1829-30	1828-29	1827-28	1826-27	1825-26	1824-25	1823-24	1822-23	1821-22	1820-21	1819-20	1818-19	1817-18	1816-17	1815-16	1814-15	1813-14	1812-13	1811-12	1810-11	1809-10	1808-09	1807-08	1806-07	1805-06	1804-05	1803-04	1802-03	1801-02	1800-01	1799-00	1798-99	1797-98	1796-97	1795-96	1794-95	1793-94	1792-93	1791-92	1790-91	1789-90	1788-89	1787-88	1786-87	1785-86	1784-85	1783-84	1782-83	1781-82	1780-81	1779-80	1778-79	1777-78	1776-77	1775-76	1774-75	1773-74	1772-73	1771-72	1770-71	1769-70	1768-69	1767-68	1766-67	1765-66	1764-65	1763-64	1762-63	1761-62	1760-61	1759-60	1758-59	1757-58	1756-57	1755-56	1754-55	1753-54	1752-53	1751-52	1750-51	1749-50	1748-49	1747-48	1746-47	1745-46	1744-45	1743-44	1742-43	1741-42	1740-41	1739-40	1738-39	1737-38	1736-37	1735-36	1734-35	1733-34	1732-33	1731-32	1730-31	1729-30	1728-29	1727-28	1726-27	1725-26	1724-25	1723-24	1722-23	1721-22	1720-21	1719-20	1718-19	1717-18	1716-17	1715-16	1714-15	1713-14	1712-13	1711-12	1710-11	1709-10	1708-09	1707-08	1706-07	1705-06	1704-05	1703-04	1702-03	1701-02	1700-01	1699-00	1698-99	1697-98	1696-97	1695-96	1694-95	1693-94	1692-93	1691-92	1690-91	1689-90	1688-89	1687-88	1686-87	1685-86	1684-85	1683-84	1682-83	1681-82	1680-81	1679-80	1678-79	1677-78	1676-77	1675-76	1674-75	1673-74	1672-73	1671-72	1670-71	1669-70	1668-69	1667-68	1666-67	1665-66	1664-65	1663-64	1662-63	1661-62	1660-61	1659-60	1658-59	1657-58	1656-57	1655-56	1654-55	1653-54	1652-53	1651-52	1650-51	1649-50	1648-49	1647-48	1646-47	1645-46	1644-45	1643-44	1642-43	1641-42	1640-41	1639-40	1638-39	1637-38	1636-37	1635-36	1634-35	1633-34	1632-33	1631-32	1630-31	1629-30	1628-29	1627-28	1626-27	1625-26	1624-25	1623-24	1622-23	1621-22	1620-21	1619-20	1618-19	1617-18	1616-17	1615-16	1614-15	1613-14	1612-13	1611-12	1610-11	1609-10	1608-09	1607-08	1606-07	1605-06	1604-05	1603-04	1602-03	1601-02	1600-01	1599-00	1598-99	1597-98	1596-97	1595-96	1594-95	1593-94	1592-93	1591-92	1590-91	1589-90	1588-89	1587-88	1586-87	1585-86	1584-85	1583-84	1582-83	1581-82	1580-81	1579-80	1578-79	1577-78	1576-77	1575-76	1574-75	1573-74	1572-73	1571-72	1570-71	1569-70	1568-69	1567-68	1566-67	1565-66	1564-65	1563-64	1562-63	1561-62	1560-61	1559-60	1558-59	1557-58	1556-57	1555-56	1554-55	1553-54	1552-53	1551-52	1550-51	1549-50	1548-49	1547-48	1546-47	1545-46	1544-45	1543-44	1542-43	1541-42	1540-41	1539-40	1538-39	1537-38	1536-37	1535-36	1534-35	1533-34	1532-33	1531-32	1530-31	1529-30	1528-29	1527-28	1526-27	1525-26	1524-25	1523-24	1522-23	1521-22	1520-21	1519-20	1518-19	1517-18	1516-17	1515-16	1514-15	1513-14	1512-13	1511-12	1510-11	1509-10	1508-09	1507-08	1506-07	1505-06	1504-05	1503-04	1502-03	1501-02	1500-01	1499-00	1498-99	1497-98	1496-97	1495-96	1494-95	1493-94	1492-93	1491-92	1490-91	1489-90	1488-89	1487-88	1486-87	1485-86	1484-85	1483-84	1482-83	1481-82	1480-81	1479-80	1478-79	1477-78	1476-77	1475-76	1474-75	1473-74	1472-73	1471-72	1470-71	1469-70	1468-69	1467-68	1466-67	1465-66	1464-65	1463-64	1462-63	1461-62	1460-61	1459-60	1458-59	1457-58	1456-57	1455-56	1454-55	1453-54	1452-53	1451-52	1450-51	1449-50	1448-49	1447-48	1446-47	1445-46	1444-45	1443-44	1442-43	1441-42	1440-41	1439-40	1438-39	1437-38	1436-37	1435-36	1434-35	1433-34	1432-33	1431-32	1430-31	1429-30	1428-29	1427-28	1426-27	1425-26	1424-25	1423-24	1422-23	1421-22	1420-21	1419-20	1418-19	1417-18	1416-17	1415-16	1414-15	1413-14	1412-13	1411-12	1410-11	1409-10	1408-09	1407-08	1406-07	1405-06	1404-05	1403-04	1402-03	1401-02	1400-01	1399-00	1398-99	1397-98	1396-97	1395-96	1394-95	1393-94	1392-93	1391-92	1390-91	1389-90	1388-89	1387-88	1386-87	1385-86	1384-85	1383-84	1382-83	1381-82	1380-81	1379-80	1378-79	1377-78	1376-77	1375-76	1374-75	1373-74	1372-73	1371-72	1370-71	1369-70	1368-69	1367-68	1366-67	1365-66	1364-65	1363-64	1362-63	1361-62	1360-61	1359-60	1358-59	1357-58	1356-57	1355-56	1354-55	1353-54	1352-53	1351-52	1350-51	1349-50	1348-49	1347-48	1346-47	1345-46	1344-45	1343-44	1342-43	1341-42	1340-41	1339-40	1338-39	1337-38	1336-37	1335-36	1334-35	1333-34	1332-33	1331-32	1330-31	1329-30	1328-29	1327-28	1326-27	1325-26	1324-25	1323-24	1322-23	1321-22	1320-21	1319-20	1318-19	1317-18	1316-17	1315-16	1314-15	1313-14	1312-13	1311-12	1310-11	1309-10	1308-09	1307-08	1306-07	1305-06	1304-05	1303-04	1302-03	1301-02	1300-01	1299-00	1298-99	1297-98	1296-97	1295-96	1294-95	1293-94	1292-93	1291-92	1290-91	1289-90	1288-89	1287-88	1286-87	1285-86	1284-85	1283-84	1282-83	1281-82	1280-81	1279-80	1278-79	1277-78	1276-77	1275-76	1274-75	1273-74	1272-73	1271-72	1270-71	1269-70	1268-69	1267-68	1266-67	1265-66	1264-65	1263-64	1262-63	1261-62	1260-61	1259-60	1258-59	1257-58	1256-57	1255-56	1254-55	1253-54	1252-53	1251-52	1250-51	1249-50	1248-49	1247-48	1246-47	1245-46	1244-45	1243-44	1242-43	1241-42	1240-41	1239-40	1238-39	1237-38	1236-37	1235-36	1234-35	1233-34	1232-33	1231-32	1230-31	1229-30	1228-29	1227-28	1226-27	1225-26	1224-25	1223-24	1222-23	1221-22	1220-21	1219-20	1218-19	1217-18	1216-17	1215-16	1214-15	1213-14	1212-13	1211-12	1210-11	1209-10	1208-09	1207-08	1206-07	1205-06	1204-05	1203-04	1202-03	1201-02	1200-01	1199-00	1198-99	1197-98	1196-97	1195-96	1194-95	1193-94	1192-93	1191-92	1190-91	1189-90	1188-89	1187-88	1186-87	1185-86	1184-85	1183-84	1182-83	1181-82	1180-81	1179-80	1178-79	1177-78	1176-77	1175-76	1174-75	1173-74	1172-73	1171-72	1170-71	1169-70	1168-69	1167-68	1166-67	1165-66	1164-65	1163-64	1162-63	1161-62	1160-61	1159-60	1158-59	1157-58	1156-57	1155-56	1154-55	1153-54	1152-53	1151-52	1150-51	1149-50	1148-49	1147-48	1146-47	1145-46	1144-45	1143-44	1142-43	1141-42	1140-41	1139-40	1138-39	1137-38	1136-37	1135-36	1134-35	1133-34	1132-33	1131-32	1130-31	1129-30	1128-29	1127-28	1126-27	1125-26	1124-25	1123-24	1122-23	1121-22	1120-21	1119-20	1118-19	1117-18	1116-17	1115-16	1114-15	1113-14	1112-13	1111-12	1110-11	1109-10	1108-09	1107-08	1106-07	1105-06	1104-05	1103-04	1102-03	1101-02	1100-01	1099-00	1098-99	1097-98	1096-97	1095-96	1094-95	1093-94	1092-93	1091-92	1090-91	1089-90	1088-89	1087-88	1086-87	1085-86	1084-85	1083-84	1082-83	1081-82	1080-81	1079-80	1078-79	1077-78	1076-77	1075-76	1074-75	1073-74	1072-73	1071-72	1070-71	1069-70	1068-69	1067-68	1066-67	1065-66	1064-65	1063-64	1062-63	1061-62	1060-61	1059-60	1058-59	1057-58	1056-57	1055-56	1054-55	1053-54	1052-53	1051-52	1050-51	1049-50	1048-49	1047-48	1046-47	1045-46	1044-45	1043-44	1042-43	1041-42	1040-41	1039-40	1038-39	1037-38	1036-37	1035-36	1034-35	1033-34	1032-33	1031-32	1030-31	1029-30	1028-29	1027-28	1026-27	1025-26	1024-25	1023-24	1022-23	1021-22	1020-21	1019-20	1018-19	1017-18	1016-17	1015-16	1014-15	1013-14	1012-13	1011-12	1010-11	1009-10	1008-09	1007-08	1006-07	1005-06	1004-05	1003-04	1002-03	1001-02	1000-01	999-00	998-99	997-98	996-97	995-96	994-95	993-94	992-93	991-92	990-91	989-90	988-89	987-88	986-87	985-86	984-85	983-84	982-83	981-82	980-81	979-80	978-79	977-78	976-77	975-76	974-75	973-74	972-73	971-72	970-71</
---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	---------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	----------



INDUSTRIALS—Continued

[illegible]

## RE-Continued. | PROPERTY-Continued.

[illegible]

Continued INVESTMENT TRUSTS—Cont

[illegible]

## OIL AND GAS

Code	Company	High	Low	Slack	Price	Net	YTD	YTD	YTD
1184	105	1184	105	1184	105	1184	105	1184	105
1185	106	1185	106	1185	106	1185	106	1185	106
1186	107	1186	107	1186	107	1186	107	1186	107
1187	108	1187	108	1187	108	1187	108	1187	108
1188	109	1188	109	1188	109	1188	109	1188	109
1189	110	1189	110	1189	110	1189	110	1189	110
1190	111	1190	111	1190	111	1190	111	1190	111
1191	112	1191	112	1191	112	1191	112	1191	112
1192	113	1192	113	1192	113	1192	113	1192	113
1193	114	1193	114	1193	114	1193	114	1193	114
1194	115	1194	115	1194	115	1194	115	1194	115
1195	116	1195	116	1195	116	1195	116	1195	116
1196	117	1196	117	1196	117	1196	117	1196	117
1197	118	1197	118	1197	118	1197	118	1197	118
1198	119	1198	119	1198	119	1198	119	1198	119
1199	120	1199	120	1199	120	1199	120	1199	120
1200	121	1200	121	1200	121	1200	121	1200	121
1201	122	1201	122	1201	122	1201	122	1201	122
1202	123	1202	123	1202	123	1202	123	1202	123
1203	124	1203	124	1203	124	1203	124	1203	124
1204	125	1204	125	1204	125	1204	125	1204	125
1205	126	1205	126	1205	126	1205	126	1205	126
1206	127	1206	127	1206	127	1206	127	1206	127
1207	128	1207	128	1207	128	1207	128	1207	128
1208	129	1208	129	1208	129	1208	129	1208	129
1209	130	1209	130	1209	130	1209	130	1209	130
1210	131	1210	131	1210	131	1210	131	1210	131
1211	132	1211	132	1211	132	1211	132	1211	132
1212	133	1212	133	1212	133	1212	133	1212	133
1213	134	1213	134	1213	134	1213	134	1213	134
1214	135	1214	135	1214	135	1214	135	1214	135
1215	136	1215	136	1215	136	1215	136	1215	136
1216	137	1216	137	1216	137	1216	137	1216	137
1217	138	1217	138	1217	138	1217	138	1217	138
1218	139	1218	139	1218	139	1218	139	1218	139
1219	140	1219	140	1219	140	1219	140	1219	140
1220	141	1220	141	1220	141	1220	141	1220	141
1221	142	1221	142	1221	142	1221	142	1221	142
1222	143	1222	143	1222	143	1222	143	1222	143
1223	144	1223	144	1223	144	1223	144	1223	144
1224	145	1224	145	1224	145	1224	145	1224	145
1225	146	1225	146	1225	146	1225	146	1225	146
1226	147	1226	147	1226	147	1226	147	1226	147
1227	148	1227	148	1227	148	1227	148	1227	148
1228	149	1228	149	1228	149	1228	149	1228	149
1229	150	1229	150	1229	150	1229	150	1229	150
1230	151	1230	151	1230	151	1230	151	1230	151
1231	152	1231	152	1231	152	1231	152	1231	152
1232	153	1232	153	1232	153	1232	153	1232	153
1233	154	1233	154	1233	154	1233	154	1233	154
1234	155	1234	155	1234	155	1234	155	1234	155
1235	156	1235	156	1235	156	1235	156	1235	156
1236	157	1236	157	1236	157	1236	157	1236	157
1237	158	1237	158	1237	158	1237	158	1237	158
1238	159	1238	159	1238	159	1238	159	1238	159
1239	160	1239	160	1239	160	1239	160	1239	160
1240	161	1240	161	1240	161	1240	161	1240	161
1241	162	1241	162	1241	162	1241	162	1241	162
1242	163	1242	163	1242	163	1242	163	1242	163
1243	164	1243	164	1243	164	1243	164	1243	164
1244	165	1244	165	1244	165	1244	165	1244	165
1245	166	1245	166	1245	166	1245	166	1245	166
1246	167	1246	167	1246	167	1246	167	1246	167
1247	168	1247	168	1247	168	1247	168	1247	168
1248	169	1248	169	1248	169	1248	169	1248	169
1249	170	1249	170	1249	170	1249	170	1249	170
1250	171	1250	171	1250	171	1250	171	1250	171
1251	172	1251	172	1251	172	1251	172	1251	172
1252	173	1252	173	1252	173	1252	173	1252	173
1253	174	1253	174	1253	174	1253	174	1253	174
1254	175	1254	175	1254	175	1254	175	1254	175
1255	176	1255	176	1255	176	1255	176	1255	176
1256	177	1256	177	1256	177	1256	177	1256	177
1257	178	1257	178	1257	178	1257	178	1257	178
1258	179	1258	179	1258	179	1258	179	1258	179
1259	180	1259	180	1259	180	1259	180	1259	180
1260	181	1260	181	1260	181	1260	181	1260	181
1261	182	1261	182	1261	182	1261	182	1261	182
1262	183	1262	183	1262	183	1262	183	1262	183
1263	184	1263	184	1263	184	1263	184	1263	184
1264	185	1264	185	1264	185	1264	185	1264	185
1265	186	1265	186	1265	186	1265	186	1265	186
1266	187	1266	187	1266	187	1266	187	1266	187
1267	188	1267	188	1267	188	1267	188	1267	188
1268	189	1268	189	1268	189	1268	189	1268	189
1269	190	1269	190	1269	190	1269	190	1269	190
1270	191	1270	191	1270	191	1270	191	1270	191
1271	192	1271	192	1271	192	1271	192	1271	192
1272	193	1272	193	1272	193	1272	193	1272	193
1273	194	1273	194	1273	194	1273	194	1273	194
1274	195	1274	195	1274	195	1274	195	1274	195
1275	196	1275	196	1275	196	1275	196	1275	196
1276	197	1276	197	1276	197	1276	197	1276	197
1277	198	1277	198	1277	198	1277	198	1277	198
1278	199	1278	199	1278	199	1278	199	1278	199
1279	200	1279	200	1279	200	1279	200	1279	200
1280	201	1280	201	1280	201	1280	201	1280	201
1281	202	1281	202	1281	202	1281	202	1281	202
1282	203	1282	203	1282	203	1282	203	1282	203
1283	204	1283	204	1283	204	1283	204	1283	204
1284	205	1284	205	1284	205	1284	205	1284	205
1285	206	1285	206	1285	206	1285	206	1285	206
1286	207	1286	207	1286	207	1286	207	1286	207
1287	208	1287	208	1287	208	1287	208	1287	208
1288	209	1288	209	1288	209	1288	209	1288	209
1289	210	1289	210	1289	210	1289	210	1289	210
1290	211	1290	211	1290	211	1290	211	1290	211
1291	212	1291	212	1291	212	1291	212	1291	212
1292	213	1292	213	1292	213	1292	213	1292	213
1293	214	1293	214	1293	214	1293	214	1293	214
1294	215	1294	215	1294	215	1294	215	1294	215
1295	216	1295	216	1295	216	1295	216	1295	216
1296	217	1296	217	1296	217	1296	217	1296	217
1297	218	1297	218	1297	218	1297	218	1297	218
1298	219	1298	219	1298	219	1298	219	1298	219
1299	220	1299	220	1299	220	1299	220	1299	220
1300	221	1300	221	1300	221	1300	221	1300	221
1301	222	1301	222	1301	222	1301	222	1301	222
1302	223	1302	223	1302	223	1302	223	1302	223
1303	224	1303	224	1303	224	1303	224	1303	224
1304	225	1304	225	1304	225	1304	225	1304	225
1305	226	1305	226	1305	226	1305	226	1305	226
1306	227	1306	227	1306	227	1306	227	1306	227
1307	228	1307	228	1307	228	1307	228	1307	228
1308	229	1308	229	1308	229	1308	229	1308	229
1309	230	1309	230	1309	230	1309	230	1309	230
1310	231	1310	231	1310	231	1310	231	1310	231
1311	232	1311	232	1311	232	1311	232	1311	232
1312	233	1312	233	1312	233	1312	233	1312	233
1313	234	1313	234	1313	234	1313	234	1313	234
1314	235	1314	235	1314	235	1314	235	1314	235
1315	236	1315	236	1315	236	1315	236	1315	236
1316	237	1316	237	1316	237	1316	237	1316	237
1317	238	1317	238	1317	238	1317	238	1317	238
1318	239	1318	239	1318	239	1318	239	1318	239
1319	240	1319	240	1319	240	1319	240	1319	240
1320	241	1320	241	1320	241	1320	241	1320	241
1321	242	1321	242	1321	242	1321	242	1321	242
1322	243	1322	24						

### MINES—Continued

[illegible]

**"Recent Issues" and "Rights" Page 39**  
This service is available to every Company listed on the SE  
Exchanges throughout the United Kingdom for a fee of £800  
annum for each security.



# AUTHORISED UNIT TRUSTS

Unit Trust Name	Unit Price	Change
Abney Unit Tr. Mgrs. (a)	1.15	+0.01
1.3.5.7.9.11.13.15.17.19.21.23.25.27.29.31.33.35.37.39.41.43.45.47.49.51.53.55.57.59.61.63.65.67.69.71.73.75.77.79.81.83.85.87.89.91.93.95.97.99.101.103.105.107.109.111.113.115.117.119.121.123.125.127.129.131.133.135.137.139.141.143.145.147.149.151.153.155.157.159.161.163.165.167.169.171.173.175.177.179.181.183.185.187.189.191.193.195.197.199.201.203.205.207.209.211.213.215.217.219.221.223.225.227.229.231.233.235.237.239.241.243.245.247.249.251.253.255.257.259.261.263.265.267.269.271.273.275.277.279.281.283.285.287.289.291.293.295.297.299.301.303.305.307.309.311.313.315.317.319.321.323.325.327.329.331.333.335.337.339.341.343.345.347.349.351.353.355.357.359.361.363.365.367.369.371.373.375.377.379.381.383.385.387.389.391.393.395.397.399.401.403.405.407.409.411.413.415.417.419.421.423.425.427.429.431.433.435.437.439.441.443.445.447.449.451.453.455.457.459.461.463.465.467.469.471.473.475.477.479.481.483.485.487.489.491.493.495.497.499.501.503.505.507.509.511.513.515.517.519.521.523.525.527.529.531.533.535.537.539.541.543.545.547.549.551.553.555.557.559.561.563.565.567.569.571.573.575.577.579.581.583.585.587.589.591.593.595.597.599.601.603.605.607.609.611.613.615.617.619.621.623.625.627.629.631.633.635.637.639.641.643.645.647.649.651.653.655.657.659.661.663.665.667.669.671.673.675.677.679.681.683.685.687.689.691.693.695.697.699.701.703.705.707.709.711.713.715.717.719.721.723.725.727.729.731.733.735.737.739.741.743.745.747.749.751.753.755.757.759.761.763.765.767.769.771.773.775.777.779.781.783.785.787.789.791.793.795.797.799.801.803.805.807.809.811.813.815.817.819.821.823.825.827.829.831.833.835.837.839.841.843.845.847.849.851.853.855.857.859.861.863.865.867.869.871.873.875.877.879.881.883.885.887.889.891.893.895.897.899.901.903.905.907.909.911.913.915.917.919.921.923.925.927.929.931.933.935.937.939.941.943.945.947.949.951.953.955.957.959.961.963.965.967.969.971.973.975.977.979.981.983.985.987.989.991.993.995.997.999.1001.1003.1005.1007.1009.1011.1013.1015.1017.1019.1021.1023.1025.1027.1029.1031.1033.1035.1037.1039.1041.1043.1045.1047.1049.1051.1053.1055.1057.1059.1061.1063.1065.1067.1069.1071.1073.1075.1077.1079.1081.1083.1085.1087.1089.1091.1093.1095.1097.1099.1101.1103.1105.1107.1109.1111.1113.1115.1117.1119.1121.1123.1125.1127.1129.1131.1133.1135.1137.1139.1141.1143.1145.1147.1149.1151.1153.1155.1157.1159.1161.1163.1165.1167.1169.1171.1173.1175.1177.1179.1181.1183.1185.1187.1189.1191.1193.1195.1197.1199.1201.1203.1205.1207.1209.1211.1213.1215.1217.1219.1221.1223.1225.1227.1229.1231.1233.1235.1237.1239.1241.1243.1245.1247.1249.1251.1253.1255.1257.1259.1261.1263.1265.1267.1269.1271.1273.1275.1277.1279.1281.1283.1285.1287.1289.1291.1293.1295.1297.1299.1301.1303.1305.1307.1309.1311.1313.1315.1317.1319.1321.1323.1325.1327.1329.1331.1333.1335.1337.1339.1341.1343.1345.1347.1349.1351.1353.1355.1357.1359.1361.1363.1365.1367.1369.1371.1373.1375.1377.1379.1381.1383.1385.1387.1389.1391.1393.1395.1397.1399.1401.1403.1405.1407.1409.1411.1413.1415.1417.1419.1421.1423.1425.1427.1429.1431.1433.1435.1437.1439.1441.1443.1445.1447.1449.1451.1453.1455.1457.1459.1461.1463.1465.1467.1469.1471.1473.1475.1477.1479.1481.1483.1485.1487.1489.1491.1493.1495.1497.1499.1501.1503.1505.1507.1509.1511.1513.1515.1517.1519.1521.1523.1525.1527.1529.1531.1533.1535.1537.1539.1541.1543.1545.1547.1549.1551.1553.1555.1557.1559.1561.1563.1565.1567.1569.1571.1573.1575.1577.1579.1581.1583.1585.1587.1589.1591.1593.1595.1597.1599.1601.1603.1605.1607.1609.1611.1613.1615.1617.1619.1621.1623.1625.1627.1629.1631.1633.1635.1637.1639.1641.1643.1645.1647.1649.1651.1653.1655.1657.1659.1661.1663.1665.1667.1669.1671.1673.1675.1677.1679.1681.1683.1685.1687.1689.1691.1693.1695.1697.1699.1701.1703.1705.1707.1709.1711.1713.1715.1717.1719.1721.1723.1725.1727.1729.1731.1733.1735.1737.1739.1741.1743.1745.1747.1749.1751.1753.1755.1757.1759.1761.1763.1765.1767.1769.1771.1773.1775.1777.1779.1781.1783.1785.1787.1789.1791.1793.1795.1797.1799.1801.1803.1805.1807.1809.1811.1813.1815.1817.1819.1821.1823.1825.1827.1829.1831.1833.1835.1837.1839.1841.1843.1845.1847.1849.1851.1853.1855.1857.1859.1861.1863.1865.1867.1869.1871.1873.1875.1877.1879.1881.1883.1885.1887.1889.1891.1893.1895.1897.1899.1901.1903.1905.1907.1909.1911.1913.1915.1917.1919.1921.1923.1925.1927.1929.1931.1933.1935.1937.1939.1941.1943.1945.1947.1949.1951.1953.1955.1957.1959.1961.1963.1965.1967.1969.1971.1973.1975.1977.1979.1981.1983.1985.1987.1989.1991.1993.1995.1997.1999.2001.2003.2005.2007.2009.2011.2013.2015.2017.2019.2021.2023.2025.2027.2029.2031.2033.2035.2037.2039.2041.2043.2045.2047.2049.2051.2053.2055.2057.2059.2061.2063.2065.2067.2069.2071.2073.2075.2077.2079.2081.2083.2085.2087.2089.2091.2093.2095.2097.2099.2101.2103.2105.2107.2109.2111.2113.2115.2117.2119.2121.2123.2125.2127.2129.2131.2133.2135.2137.2139.2141.2143.2145.2147.2149.2151.2153.2155.2157.2159.2161.2163.2165.2167.2169.2171.2173.2175.2177.2179.2181.2183.2185.2187.2189.2191.2193.2195.2197.2199.2201.2203.2205.2207.2209.2211.2213.2215.2217.2219.2221.2223.2225.2227.2229.2231.2233.2235.2237.2239.2241.2243.2245.2247.2249.2251.2253.2255.2257.2259.2261.2263.2265.2267.2269.2271.2273.2275.2277.2279.2281.2283.2285.2287.2289.2291.2293.2295.2297.2299.2301.2303.2305.2307.2309.2311.2313.2315.2317.2319.2321.2323.2325.2327.2329.2331.2333.2335.2337.2339.2341.2343.2345.2347.2349.2351.2353.2355.2357.2359.2361.2363.2365.2367.2369.2371.2373.2375.2377.2379.2381.2383.2385.2387.2389.2391.2393.2395.2397.2399.2401.2403.2405.2407.2409.2411.2413.2415.2417.2419.2421.2423.2425.2427.2429.2431.2433.2435.2437.2439.2441.2443.2445.2447.2449.2451.2453.2455.2457.2459.2461.2463.2465.2467.2469.2471.2473.2475.2477.2479.2481.2483.2485.2487.2489.2491.2493.2495.2497.2499.2501.2503.2505.2507.2509.2511.2513.2515.2517.2519.2521.2523.2525.2527.2529.2531.2533.2535.2537.2539.2541.2543.2545.2547.2549.2551.2553.2555.2557.2559.2561.2563.2565.2567.2569.2571.2573.2575.2577.2579.2581.2583.2585.2587.2589.2591.2593.2595.2597.2599.2601.2603.2605.2607.2609.2611.2613.2615.2617.2619.2621.2623.2625.2627.2629.2631.2633.2635.2637.2639.2641.2643.2645.2647.2649.2651.2653.2655.2657.2659.2661.2663.2665.2667.2669.2671.2673.2675.2677.2679.2681.2683.2685.2687.2689.2691.2693.2695.2697.2699.2701.2703.2705.2707.2709.2711.2713.2715.2717.2719.2721.2723.2725.2727.2729.2731.2733.2735.2737.2739.2741.2743.2745.2747.2749.2751.2753.2755.2757.2759.2761.2763.2765.2767.2769.2771.2773.2775.2777.2779.2781.2783.2785.2787.2789.2791.2793.2795.2797.2799.2801.2803.2805.2807.2809.2811.2813.2815.2817.2819.2821.2823.2825.2827.2829.2831.2833.2835.2837.2839.2841.2843.2845.2847.2849.2851.2853.2855.2857.2859.2861.2863.2865.2867.2869.2871.2873.2875.2877.2879.2881.2883.2885.2887.2889.2891.2893.2895.2897.2899.2901.2903.2905.2907.2909.2911.2913.2915.2917.2919.2921.2923.2925.2927.2929.2931.2933.2935.2937.2939.2941.2943.2945.2947.2949.2951.2953.2955.2957.2959.2961.2963.2965.2967.2969.2971.2973.2975.2977.2979.2981.2983.2985.2987.2989.2991.2993.2995.2997.2999.3001.3003.3005.3007.3009.3011.3013.3015.3017.3019.3021.3023.3025.3027.3029.3031.3033.3035.3037.3039.3041.3043.3045.3047.3049.3051.3053.3055.3057.3059.3061.3063.3065.3067.3069.3071.3073.3075.3077.3079.3081.3083.3085.3087.3089.3091.3093.3095.3097.3099.3101.3103.3105.3107.3109.3111.3113.3115.3117.3119.3121.3123.3125.3127.3129.3131.3133.3135.3137.3139.3141.3143.3145.3147.3149.3151.3153.3155.3157.3159.3161.3163.3165.3167.3169.3171.3173.3175.3177.3179.3181.3183.3185.3187.3189.3191.3193.3195.3197.3199.3201.3203.3205.3207.3209.3211.3213.3215.3217.3219.3221.3223.3225.3227.3229.3231.3233.3235.3237.3239.3241.3243.3245.3247.3249.3251.3253.3255.3257.3259.3261.3263.3265.3267.3269.3271.3273.3275.3277.3279.3281.3283.3285.3287.3289.3291.3293.3295.3297.3299.3301.3303.3305.3307.3309.3311.3313.3315.3317.3319.3321.3323.3325.3327.3329.3331.3333.3335.3337.3339.3341.3343.3345.3347.3349.3351.3353.3355.3357.3359.3361.3363.3365.3367.3369.3371.3373.3375.3377.3379.3381.3383.3385.3387.3389.3391.3393.3395.3397.3399.3401.3403.3405.3407.3409.3411.3413.3415.3417.3419.3421.3423.3425.3427.3429.3431.3433.3435.3437.3439.3441.3443.3445.3447.3449.3451.3453.3455.3457.3459.3461.3463.3465.3467.3469.3471.3473.3475.3477.3479.3481.3483.3485.3487.3489.3491.3493.3495.3497.3499.3501.3503.3505.3507.3509.3511.3513.3515.3517.3519.3521.3523.3525.3527.3529.3531.3533.3535.3537.3539.3541.3543.3545.3547.3549.3551.3553.3555.3557.3559.3561.3563.3565.3567.3569.3571.3573.3575.3577.3579.3581.3583.3585.3587.3589.3591.3593.3595.3597.3599.3601.3603.3605.3607.3609.3611.3613.3615.3617.3619.3621.3623.3625.3627.3629.3631.3633.3635.3637.3639.3641.3643.3645.3647.3649.3651.3653.3655.3657.3659.3661.3663.3665.3667.3669.3671.3673.3675.3677.3679.3681.3683.3685.3687.3689.3691.3693.3695.3697.3699.3701.3703.3705.3707.3709.3711.3713.3715.3717.3719.3721.3723.3725.3727.3729.3731.3733.3735.3737.3739.3741.3743.3745.3747.3749.3751.3753.3755.3757.3759.3761.3763.3765.3767.3769.3771.3773.3775.3777.3779.3781.3783.3785.3787.3789.3791.3793.3795.3797.3799.3801.3803.3805.3807.3809.3811.3813.3815.3817.3819.3821.3823.3825.3827.3829.3831.3833.3835.3837.3839.3841.3843.3845.3847.3849.3851.3853.3855.3857.3859.3861.3863.3865.3867.3869.3871.3873.3875.3877.3879.3881.3883.3885.3887.3889.3891.3893.3895.3897.3899.3901.3903.3905.3907.3909.3911.3913.3915.3917.3919.3921.3923.3925.3927.3929.3931.3933.3935.3937.3939.3941.3943.3945.3947.3949.3951.3953.3955.3957.3959.3961.3963.3965.3967.3969.3971.3973.3975.3977.3979.3981.3983.3985.3987.3989.3991.3993.3995.3997.3999.4001.4003.4005.4007.4009.4011.4013.4015.4017.4019.4021.4023.4025.4027.4029.4031.4033.4035.4037.4039.4041.4043.4045.4047.4049.4051.4053.4055.4057.4059.4061.4063.4065.4067.4069.4071.4073.4075.4077.4079.4081.4083.4085.4087.4089.4091.4093.4095.4097.4099.4101.4103.4105.4107.4109.4111.4113.4115.4117.4119.4121.4123.4125.4127.4129.4131.4133.4135.4137.4139.4141.4143.4145.4147.4149.4151.4153.4155.4157.4159.4161.4163.4165.4167.4169.4171.4173.4175.4177.4179.4181.4183.4185.4187.4189.4191.4193.4195.4197.4199.4201.4203.4205.4207.4209.4211.4213.4215.4217.4219.4221.4223.4225.4227.4229.4231.4233.4235.4237.4239.4241.4243.4245.4247.4249.4251.4253.4255.4257.4259.4261.4263.4265.4267.4269.4271.4273.4275.4277.4279.4281.4283.4285.4287.4289.4291.4293.4295.4297.4299.4301.4303.4305.4307.4309.4311.4313.4315.4317.4319.4321.4323.4325.4327.4329.4331.4333.4335.4337.4339.4341.4343.4345.4347.4349.4351.4353.4355.4357.4359.4361.4363.4365.4367.4369.4371.4373.4375.4377.4379.4381.4383.4385.4387.4389.4391.4393.4395.4397.4399.4401.4403.4405.4407.4409.4411.4413.4415.4417.4419.4421.4423.4425.4427.4429.4431.4433.4435.4437.4439.4441.4443.4445.4447.4449.4451.4453.4455.4457.4459.4461.4463.4465.4467.4469.4471.4473.4475.4477.4479.4481.4483.4485.4487.4489.4491.4493.4495.4497.4499.4501.4503.4505.4507.4509.4511.4513.4515.4517.4519.4521.4523.4525.4527.4529.4531.4533.4535.4537.4539.4541.4543.4545.4547.4549.4551.4553.4555.4557.4559.4561.4563.4565.4567.4569.4571.4573.4575.4577.4579.4581.4583.4585.4587.4589.4591.4593.4595.4597.4599.4601.4603.4605.4607.4609.4611.4613.4615.4617.4619.4621.4623.4625.4627.4629.4631.4633.4635.4637.4639.4641.4643.4645.4647.4649.4651.4653.4655.4657.4659.4661.4663.4665.4667.4669.4671.4673.4675.4677.4679.4681.4683.4685.4687.4689.4691.4693.4695.4697.4699.4701.4703.4705.4707.4709.4711.4713.4715.4717.4719.4721.4723.4725.4727.4729.4731.4733.4735.4737.4739.4741.4743.4745.4747.4749.4751.4753.4755.4757.4759.4761.4763.4765.4767.4769.4771.4773.4775.4777.4779.4781.4783.4785.4787.4789.4791.4793.4795.4797.4799.4801.4803.4805.4807.4809.4811.4813.4815.4817.4819.4821.4823.4825.4827.4829.4831.4833.4835.4837.4839.4841.4843.4845.4847.4849.4851.4853.4855.4857.4859.4861.4863.4865.4867.4869.4871.4873.4875.4877.4879.4881.4883.4885.4887.4889.4891.4893.4895.4897.4899.4901.4903.4905.4907.4909.4911.4913.4915.4917.4919.4921.4923.4925.4927.4929.4931.4933.4935.4937.4939.4941.4943.4945.4947.4949.4951.4953.4955.4957.4959.4961.4963.4965.4967.4969.4971.4973.4975.4977.4979.4981.4983.4985.4987.4989.4991.4993.4995.4997.4999.5001.5003.5005.5007.5009.5011.5013.5015.5017.5019.5021.5023.5025.5027.5029.5031.5033.5035.5037.5039.5041.5043.5045.5047.5049.5051.5053.5055.5057.5059.5061.5063.5065.5067.5069.5071.5073.5075.5077.5079.5081.5083.5085.5087.5089.5091.5093.5095.5097		



## 43

[illegible]







# CURRENCIES, MONEY and CAPITAL MARKETS

## FOREIGN EXCHANGES

### Dollar slumps in hectic trading

A delayed reaction to comments by Mr. Paul Volcker, chairman of the U.S. Federal Reserve Board, pushed the dollar sharply weaker in late trading yesterday. All semblance of an orderly market disappeared in the last hour with the dollar quoted on very wide spreads. One exasperated dealer spoke for many when he described the closing stages of the day as more of a circus than a market.

Speaking before the U.S. Senate budget committee, Mr. Volcker stressed the need to reduce the budget deficit and the inflation rate if a reduction in the deficit was not achieved. Much of this had generally been anticipated by the market and absence of central banks, the dollar attracted further buying during the afternoon. However, sentiment changed in the last hour and a small trickle of dollar sales rapidly turned into a flood.

The dollar had spent on a British note, above DM 3.45 and before settling back to DM 3.45. There were renewed fears that central banks would renew their programme of aggressive dollar sales, and these levels and sales around the world, however confidence increased as the West German Bundesbank kept

a low profile and it was only in the last hour that the dollar really started to fall. It closed in London at DM 3.433, down from DM 3.4335 on Tuesday, but had recovered in New York to DM 3.3950 in very nervous trading. Elsewhere it fell to DM 3.3975 from DM 3.4240 on Tuesday, and DM 3.3975 from DM 3.4240 on Tuesday. It was slightly firmer at DM 3.3975 from DM 3.4240 on Tuesday. On Bank of England figures, the dollar's index was higher at 156.8 from 155.8 but this was calculated too early in the day to reflect the dollar's late decline.

**STERLING** — Trading range against the dollar in 1984-85 is 1.5400 to 1.6025. February average 1.5933. Exchange rate index closed at 70.7 down from 70.8 but this did not reflect sterling's late improvement. The six

months ago figure was 77.6. Sterling benefited from the dollar's late decline but had already shown a steady firming trend earlier in the day. The current high level of UK interest rates enabled sterling to fare better than most against the dollar. It closed at \$1.0725, a rise of 1/16 against the dollar, it finished at DM 3.4335 up from DM 3.4240 and SwFr 3.1225 compared with SwFr 3.0875. It was also firmer against the yen at Y275.25 from Y275.25 and FF 11.2555 from FF 11.0375. Later in New York the pound fell back from these levels as the dollar recovered.

**D-MARK** — Trading range against the dollar in 1984-85 is 2.4810 to 2.5525. February average 2.5006. Exchange rate index closed at 117.5 against 122.6 six months ago.

There was no intervention by the Bundesbank when the dollar was fixed higher at DM3.4335 at yesterday's fixing in Frankfurt, up from DM3.4170 on Tuesday. The fixing level was some way below the day's high however, touched early in the morning as the market became more nervous of central bank intervention with the dollar at one point approaching the record high touched last week. Lack of continued upward momentum the dollar suffered from a little profit taking to sometimes hectic trading although its underpinning remained firm. News of a 0.5 per cent rise in German new industry orders compared with a 2.9 per cent rise in December had little effect on trading.

**£ IN NEW YORK**

	March 6	Prev. close
4 Spot	\$1.0725	\$1.0725
1 month	1.0725	1.0725
3 months	1.0725	1.0725
6 months	1.0725	1.0725
12 months	1.0725	1.0725

Forward premiums and discounts apply to the U.S. dollar.

## Little change

Trading finished on a quiet note in the London International Futures Exchange yesterday with business finishing before the dollar's sharp fall later in the day. Consequently there was little reaction to comments made by Mr. Paul Volcker, chairman of the U.S. Federal Reserve Board in front of the Senate budget committee. What he said had been widely anticipated but the market's late and sudden reaction had not and this caught a number of speculators on the wrong foot.

Sterling based contracts were hardly changed on the day with trading restricted to a narrow range and volume being comparatively low. There was no

lead from cash rates which were static, reflecting sterling's adequate performance against the dollar.

Euro-dollar prices finished slightly down on the day after a dull start, influenced by a slightly firmer U.S. Federal funds rate. The June contract closed at 89.34 just above the day's low of 89.23 but down from Tuesday's settlement price of 89.26. It opened at 89.33 and touched a peak of 89.33.

**FTSE 100 INDEX** 225 per full index

	Close	High	Low	Prev
March 6	128.00	128.50	127.15	128.50
March 5	128.00	128.50	127.15	128.50
March 4	128.00	128.50	127.15	128.50
March 3	128.00	128.50	127.15	128.50
March 2	128.00	128.50	127.15	128.50
March 1	128.00	128.50	127.15	128.50

**LONDON**

	Close	High	Low	Prev
March 6	89.34	89.34	89.23	89.23
March 5	89.34	89.34	89.23	89.23
March 4	89.34	89.34	89.23	89.23
March 3	89.34	89.34	89.23	89.23
March 2	89.34	89.34	89.23	89.23
March 1	89.34	89.34	89.23	89.23

**CHICAGO**

	Close	High	Low	Prev
March 6	89.34	89.34	89.23	89.23
March 5	89.34	89.34	89.23	89.23
March 4	89.34	89.34	89.23	89.23
March 3	89.34	89.34	89.23	89.23
March 2	89.34	89.34	89.23	89.23
March 1	89.34	89.34	89.23	89.23

## EMS EUROPEAN CURRENCY UNIT RATES

Changes are for Euro, therefore positive change denotes a weak currency. Adjustment calculated by Financial Times.

## STERLING EXCHANGE RATE INDEX

(Bank of England)

	March 6	March 5	March 4	March 3	March 2	March 1
8.30 am	70.7	70.5	70.5	70.5	70.5	70.5
9.00 am	70.7	70.5	70.5	70.5	70.5	70.5
10.00 am	70.7	70.5	70.5	70.5	70.5	70.5
11.00 am	70.7	70.5	70.5	70.5	70.5	70.5
12.00 pm	70.7	70.5	70.5	70.5	70.5	70.5
1.00 pm	70.7	70.5	70.5	70.5	70.5	70.5
2.00 pm	70.7	70.5	70.5	70.5	70.5	70.5
3.00 pm	70.7	70.5	70.5	70.5	70.5	70.5
4.00 pm	70.7	70.5	70.5	70.5	70.5	70.5

## POUND SPOT-FORWARD AGAINST POUND

March 6

	Close	High	Low	Prev
U.S.	1.0725	1.0725	1.0725	1.0725
Canada	1.0725	1.0725	1.0725	1.0725
Netherlands	1.0725	1.0725	1.0725	1.0725
Belgium	1.0725	1.0725	1.0725	1.0725
France	1.0725	1.0725	1.0725	1.0725
Germany	1.0725	1.0725	1.0725	1.0725
Italy	1.0725	1.0725	1.0725	1.0725
Spain	1.0725	1.0725	1.0725	1.0725
Sweden	1.0725	1.0725	1.0725	1.0725
Denmark	1.0725	1.0725	1.0725	1.0725
Japan	1.0725	1.0725	1.0725	1.0725
Australia	1.0725	1.0725	1.0725	1.0725
South Africa	1.0725	1.0725	1.0725	1.0725
Switzerland	1.0725	1.0725	1.0725	1.0725

## DOLLAR SPOT-FORWARD AGAINST DOLLAR

March 6

	Close	High	Low	Prev
U.S.	1.0725	1.0725	1.0725	1.0725
Canada	1.0725	1.0725	1.0725	1.0725
Netherlands	1.0725	1.0725	1.0725	1.0725
Belgium	1.0725	1.0725	1.0725	1.0725
France	1.0725	1.0725	1.0725	1.0725
Germany	1.0725	1.0725	1.0725	1.0725
Italy	1.0725	1.0725	1.0725	1.0725
Spain	1.0725	1.0725	1.0725	1.0725
Sweden	1.0725	1.0725	1.0725	1.0725
Denmark	1.0725	1.0725	1.0725	1.0725
Japan	1.0725	1.0725	1.0725	1.0725
Australia	1.0725	1.0725	1.0725	1.0725
South Africa	1.0725	1.0725	1.0725	1.0725
Switzerland	1.0725	1.0725	1.0725	1.0725

## OTHER CURRENCIES

March 6

	Close	High	Low	Prev
Argentina	1.0725	1.0725	1.0725	1.0725
Australia	1.0725	1.0725	1.0725	1.0725
Brazil	1.0725	1.0725	1.0725	1.0725
Canada	1.0725	1.0725	1.0725	1.0725
Denmark	1.0725	1.0725	1.0725	1.0725
France	1.0725	1.0725	1.0725	1.0725
Germany	1.0725	1.0725	1.0725	1.0725
Italy	1.0725	1.0725	1.0725	1.0725
Japan	1.0725	1.0725	1.0725	1.0725
Netherlands	1.0725	1.0725	1.0725	1.0725
Spain	1.0725	1.0725	1.0725	1.0725
Sweden	1.0725	1.0725	1.0725	1.0725
Switzerland	1.0725	1.0725	1.0725	1.0725
United States	1.0725	1.0725	1.0725	1.0725
West Germany	1.0725	1.0725	1.0725	1.0725

## CURRENCY MOVEMENTS

March 6

	Close	High	Low	Prev
U.S.	1.0725	1.0725	1.0725	1.0725
Canada	1.0725	1.0725	1.0725	1.0725
Netherlands	1.0725	1.0725	1.0725	1.0725
Belgium	1.0725	1.0725	1.0725	1.0725
France	1.0725	1.0725	1.0725	1.0725
Germany	1.0725	1.0725	1.0725	1.0725
Italy	1.0725	1.0725	1.0725	1.0725
Spain	1.0725	1.0725	1.0725	1.0725
Sweden	1.0725	1.0725	1.0725	1.0725
Denmark	1.0725	1.0725	1.0725	1.0725
Japan	1.0725	1.0725	1.0725	1.0725
Australia	1.0725	1.0725	1.0725	1.0725
South Africa	1.0725	1.0725	1.0725	1.0725
Switzerland	1.0725	1.0725	1.0725	1.0725

## CURRENCY RATES

March 6

	Close	High	Low	Prev
U.S.	1.0725	1.0725	1.0725	1.0725
Canada	1.0725	1.0725	1.0725	1.0725
Netherlands	1.0725	1.0725	1.0725	1.0725
Belgium	1.0725	1.0725	1.0725	1.0725
France	1.0725	1.0725	1.0725	1.0725
Germany	1.0725	1.0725	1.0725	1.0725
Italy	1.0725	1.0725	1.0725	1.0725
Spain	1.0725	1.0725	1.0725	1.0725
Sweden	1.0725	1.0725	1.0725	1.0725
Denmark	1.0725	1.0725	1.0725	1.0725
Japan	1.0725	1.0725	1.0725	1.0725
Australia	1.0725	1.0725	1.0725	1.0725
South Africa	1.0725	1.0725	1.0725	1.0725
Switzerland	1.0725	1.0725	1.0725	1.0725

## EXCHANGE CROSS RATES

March 6

	Close	High	Low	Prev
U.S.	1.0725	1.0725	1.0725	1.0725
Canada	1.0725	1.0725	1.0725	1.0725
Netherlands	1.0725	1.0725	1.0725	1.0725
Belgium	1.0725	1.0725	1.0725	1.0725
France	1.0725	1.0725	1.0725	1.0725
Germany	1.0725	1.0725	1.0725	1.0725
Italy	1.0725	1.0725	1.0725	1.0725
Spain	1.0725	1.0725	1.0725	1.0725
Sweden	1.0725	1.0725	1.0725	1.0725
Denmark	1.0725	1.0725	1.0725	1.0725
Japan	1.0725	1.0725	1.0725	1.0725
Australia	1.0725	1.0725	1.0725	1.0725
South Africa	1.0725	1.0725	1.0725	1.0725
Switzerland	1.0725	1.0725	1.0725	1.0725

## EURO-CURRENCY INTEREST RATES

March 6

	Close	High	Low	Prev
U.S.	1.0725	1.0725	1.0725	1.0725
Canada	1.0725	1.0725	1.0725	1.0725
Netherlands	1.0725	1.0725	1.0725	1.0725
Belgium	1.0725	1.0725	1.0725	1.0725
France	1.0725	1.0725	1.0725	1.0725
Germany	1.0725	1.0725	1.0725	1.0725
Italy	1.0725	1.0725	1.0725	1.0725
Spain	1.0725	1.0725	1.0725	1.0725
Sweden	1.0725	1.0725	1.0725	1.0725
Denmark	1.0725	1.0725	1.0725	1.0725
Japan	1.0725	1.0725	1.0725	1.0725
Australia	1.0725	1.0725	1.0725	1.0725
South Africa	1.0725	1.0725	1.0725	1.0725
Switzerland	1.0725	1.0725	1.0725	1.0725

## MONEY MARKETS

March 6

	Close	High	Low	Prev
U.S.	1.0725	1.0725	1.0725	1.0725
Canada	1.0725	1.0725	1.0725	1.0725
Netherlands	1.0725	1.0725	1.0725	1.0725
Belgium	1.0725	1.0725	1.0725	1.0725
France	1.0725	1.0725	1.0725	1.0725
Germany	1.0725	1.0725	1.0725	1.0725
Italy	1.0725	1.0725	1.0725	1.0725
Spain	1.0725	1.0725	1.0725	1.0725
Sweden	1.0725	1.0725	1.0725	1.0725
Denmark	1.0725	1.0725	1.0725	1.0725
Japan	1.0725	1.0725	1.0725	1.0725
Australia	1.0725	1.0725	1.0725	1.0725
South Africa	1.0725	1.0725	1.0725	1.0725
Switzerland	1.0725	1.0725	1.0725	1.0725

## LONDON MONEY RATES

March 6

	Close	High	Low	Prev
U.S.	1.0725	1.0725	1.0725	1.0725
Canada	1.0725	1.0725	1.0725	1.0725
Netherlands	1.0725	1.0725	1.0725	1.0725
Belgium	1.0725	1.0725	1.0725	1.0725
France	1.0725	1.0725	1.0725	1.0725
Germany	1.0725	1.0725	1.0725	1.0725
Italy	1.0725	1.0725	1.0725	1.0725
Spain	1.0725	1.0725	1.0725	1.0725
Sweden	1.0725	1.0725	1.0725	1.0725
Denmark	1.0725	1.0725	1.0725	1.0725
Japan	1.0725	1.0725	1.0725	1.0725
Australia	1.0725	1.0725	1.0725	1.0725
South Africa	1.0725	1.0725	1.0725	1.0725
Switzerland	1.0725	1.0725	1.0725	1.0725

## DISCOUNT HOUSES DEPOSIT AND BILL RATES

March 6

	Close	High	Low	Prev
U.S.	1.0725	1.0725	1.0725	1.0725
Canada	1.0725	1.0725	1.0725	1.0725
Netherlands	1.0725	1.0725	1.0725	1.0725
Belgium	1.0725			



## FT INTERNATIONAL BOND SERVICE

The list shows the 200 latest international bond issues for which an adequate secondary market exists. The following are closing prices for March 6.

U.S. DOLLAR	Issued	Old	Other	Change	Yield	Weyerhaeuser 12 1/2 %	100	100 1/2	101	101 1/2	102	102 1/2	103	103 1/2	104	104 1/2	105	105 1/2	106	106 1/2	107	107 1/2	108	108 1/2	109	109 1/2	110	110 1/2	111	111 1/2	112	112 1/2	113	113 1/2	114	114 1/2	115	115 1/2	116	116 1/2	117	117 1/2	118	118 1/2	119	119 1/2	120	120 1/2	121	121 1/2	122	122 1/2	123	123 1/2	124	124 1/2	125	125 1/2	126	126 1/2	127	127 1/2	128	128 1/2	129	129 1/2	130	130 1/2	131	131 1/2	132	132 1/2	133	133 1/2	134	134 1/2	135	135 1/2	136	136 1/2	137	137 1/2	138	138 1/2	139	139 1/2	140	140 1/2	141	141 1/2	142	142 1/2	143	143 1/2	144	144 1/2	145	145 1/2	146	146 1/2	147	147 1/2	148	148 1/2	149	149 1/2	150	150 1/2	151	151 1/2	152	152 1/2	153	153 1/2	154	154 1/2	155	155 1/2	156	156 1/2	157	157 1/2	158	158 1/2	159	159 1/2	160	160 1/2	161	161 1/2	162	162 1/2	163	163 1/2	164	164 1/2	165	165 1/2	166	166 1/2	167	167 1/2	168	168 1/2	169	169 1/2	170	170 1/2	171	171 1/2	172	172 1/2	173	173 1/2	174	174 1/2	175	175 1/2	176	176 1/2	177	177 1/2	178	178 1/2	179	179 1/2	180	180 1/2	181	181 1/2	182	182 1/2	183	183 1/2	184	184 1/2	185	185 1/2	186	186 1/2	187	187 1/2	188	188 1/2	189	189 1/2	190	190 1/2	191	191 1/2	192	192 1/2	193	193 1/2	194	194 1/2	195	195 1/2	196	196 1/2	197	197 1/2	198	198 1/2	199	199 1/2	200	200 1/2	201	201 1/2	202	202 1/2	203	203 1/2	204	204 1/2	205	205 1/2	206	206 1/2	207	207 1/2	208	208 1/2	209	209 1/2	210	210 1/2	211	211 1/2	212	212 1/2	213	213 1/2	214	214 1/2	215	215 1/2	216	216 1/2	217	217 1/2	218	218 1/2	219	219 1/2	220	220 1/2	221	221 1/2	222	222 1/2	223	223 1/2	224	224 1/2	225	225 1/2	226	226 1/2	227	227 1/2	228	228 1/2	229	229 1/2	230	230 1/2	231	231 1/2	232	232 1/2	233	233 1/2	234	234 1/2	235	235 1/2	236	236 1/2	237	237 1/2	238	238 1/2	239	239 1/2	240	240 1/2	241	241 1/2	242	242 1/2	243	243 1/2	244	244 1/2	245	245 1/2	246	246 1/2	247	247 1/2	248	248 1/2	249	249 1/2	250	250 1/2	251	251 1/2	252	252 1/2	253	253 1/2	254	254 1/2	255	255 1/2	256	256 1/2	257	257 1/2	258	258 1/2	259	259 1/2	260	260 1/2	261	261 1/2	262	262 1/2	263	263 1/2	264	264 1/2	265	265 1/2	266	266 1/2	267	267 1/2	268	268 1/2	269	269 1/2	270	270 1/2	271	271 1/2	272	272 1/2	273	273 1/2	274	274 1/2	275	275 1/2	276	276 1/2	277	277 1/2	278	278 1/2	279	279 1/2	280	280 1/2	281	281 1/2	282	282 1/2	283	283 1/2	284	284 1/2	285	285 1/2	286	286 1/2	287	287 1/2	288	288 1/2	289	289 1/2	290	290 1/2	291	291 1/2	292	292 1/2	293	293 1/2	294	294 1/2	295	295 1/2	296	296 1/2	297	297 1/2	298	298 1/2	299	299 1/2	300	300 1/2	301	301 1/2	302	302 1/2	303	303 1/2	304	304 1/2	305	305 1/2	306	306 1/2	307	307 1/2	308	308 1/2	309	309 1/2	310	310 1/2	311	311 1/2	312	312 1/2	313	313 1/2	314	314 1/2	315	315 1/2	316	316 1/2	317	317 1/2	318	318 1/2	319	319 1/2	320	320 1/2	321	321 1/2	322	322 1/2	323	323 1/2	324	324 1/2	325	325 1/2	326	326 1/2	327	327 1/2	328	328 1/2	329	329 1/2	330	330 1/2	331	331 1/2	332	332 1/2	333	333 1/2	334	334 1/2	335	335 1/2	336	336 1/2	337	337 1/2	338	338 1/2	339	339 1/2	340	340 1/2	341	341 1/2	342	342 1/2	343	343 1/2	344	344 1/2	345	345 1/2	346	346 1/2	347	347 1/2	348	348 1/2	349	349 1/2	350	350 1/2	351	351 1/2	352	352 1/2	353	353 1/2	354	354 1/2	355	355 1/2	356	356 1/2	357	357 1/2	358	358 1/2	359	359 1/2	360	360 1/2	361	361 1/2	362	362 1/2	363	363 1/2	364	364 1/2	365	365 1/2	366	366 1/2	367	367 1/2	368	368 1/2	369	369 1/2	370	370 1/2	371	371 1/2	372	372 1/2	373	373 1/2	374	374 1/2	375	375 1/2	376	376 1/2	377	377 1/2	378	378 1/2	379	379 1/2	380	380 1/2	381	381 1/2	382	382 1/2	383	383 1/2	384	384 1/2	385	385 1/2	386	386 1/2	387	387 1/2	388	388 1/2	389	389 1/2	390	390 1/2	391	391 1/2	392	392 1/2	393	393 1/2	394	394 1/2	395	395 1/2	396	396 1/2	397	397 1/2	398	398 1/2	399	399 1/2	400	400 1/2	401	401 1/2	402	402 1/2	403	403 1/2	404	404 1/2	405	405 1/2	406	406 1/2	407	407 1/2	408	408 1/2	409	409 1/2	410	410 1/2	411	411 1/2	412	412 1/2	413	413 1/2	414	414 1/2	415	415 1/2	416	416 1/2	417	417 1/2	418	418 1/2	419	419 1/2	420	420 1/2	421	421 1/2	422	422 1/2	423	423 1/2	424	424 1/2	425	425 1/2	426	426 1/2	427	427 1/2	428	428 1/2	429	429 1/2	430	430 1/2	431	431 1/2	432	432 1/2	433	433 1/2	434	434 1/2	435	435 1/2	436	436 1/2	437	437 1/2	438	438 1/2	439	439 1/2	440	440 1/2	441	441 1/2	442	442 1/2	443	443 1/2	444	444 1/2	445	445 1/2	446	446 1/2	447	447 1/2	448	448 1/2	449	449 1/2	450	450 1/2	451	451 1/2	452	452 1/2	453	453 1/2	454	454 1/2	455	455 1/2	456	456 1/2	457	457 1/2	458	458 1/2	459	459 1/2	460	460 1/2	461	461 1/2	462	462 1/2	463	463 1/2	464	464 1/2	465	465 1/2	466	466 1/2	467	467 1/2	468	468 1/2	469	469 1/2	470	470 1/2	471	471 1/2	472	472 1/2	473	473 1/2	474	474 1/2	475	475 1/2	476	476 1/2	477	477 1/2	478	478 1/2	479	479 1/2	480	480 1/2	481	481 1/2	482	482 1/2	483	483 1/2	484	484 1/2	485	485 1/2	486	486 1/2	487	487 1/2	488	488 1/2	489	489 1/2	490	490 1/2	491	491 1/2	492	492 1/2	493	493 1/2	494	494 1/2	495	495 1/2	496	496 1/2	497	497 1/2	498	498 1/2	499	499 1/2	500	500 1/2	501	501 1/2	502	502 1/2	503	503 1/2	504	504 1/2	505	505 1/2	506	506 1/2	507	507 1/2	508	508 1/2	509	509 1/2	510	510 1/2	511	511 1/2	512	512 1/2	513	513 1/2	514	514 1/2	515	515 1/2	516	516 1/2	517	517 1/2	518	518 1/2	519	519 1/2	520	520 1/2	521	521 1/2	522	522 1/2	523	523 1/2	524	524 1/2	525	525 1/2	526	526 1/2	527	527 1/2	528	528 1/2	529	529 1/2	530	530 1/2	531	531 1/2	532	532 1/2	533	533 1/2	534	534 1/2	535	535 1/2	536	536 1/2	537	537 1/2	538	538 1/2	539	539 1/2	540	540 1/2	541	541 1/2	542	542 1/2	543	543 1/2	544	544 1/2	545	545 1/2	546	546 1/2	547	547 1/2	548	548 1/2	549	549 1/2	550	550 1/2	551	551 1/2	552	552 1/2	553	553 1/2	554	554 1/2	555	555 1/2	556	556 1/2	557	557 1/2	558	558 1/2	559	559 1/2	560	560 1/2	561	561 1/2	562	562 1/2	563	563 1/2	564	564 1/2	565	565 1/2	566	566 1/2	567	567 1/2	568	568 1/2	569	569 1/2	570	570 1/2	571	571 1/2	572	572 1/2	573	573 1/2	574	574 1/2	575	575 1/2	576	576 1/2	577	577 1/2	578	578 1/2	579	579 1/2	580	580 1/2	581	581 1/2	582	582 1/2	583	583 1/2	584	584 1/2	585	585 1/2	586	586 1/2	587	587 1/2	588	588 1/2	589	589 1/2	590	590 1/2	591	591 1/2	592	592 1/2	593	593 1/2	594	594 1/2	595	595 1/2	596	596 1/2	597	597 1/2	598	598 1/2	599	599 1/2	600	600 1/2	601	601 1/2	602	602 1/2	603	603 1/2	604	604 1/2	605	605 1/2	606	606 1/2	607	607 1/2	608	608 1/2	609	609 1/2	610	610 1/2	611	611 1/2	612	612 1/2	613	613 1/2	614	614 1/2	615	615 1/2	616	616 1/2	617	617 1/2	618	618 1/2	619	619 1/2	620	620 1/2	621	621 1/2	622	622 1/2	623	623 1/2	624	624 1/2	625	625 1/2	626	626 1/2	627	627 1/2	628	628 1/2	629	629 1/2	630	630 1/2	631	631 1/2	632	632 1/2	633	633 1/2	634	634 1/2	635	635 1/2	636	636 1/2	637	637 1/2	638	638 1/2	639	639 1/2	640	640 1/2	641	641 1/2	642	642 1/2	643	643 1/2	644	644 1/2	645	645 1/2	646	646 1/2	647	647 1/2	648	648 1/2	649	649 1/2	650	650 1/2	651	651 1/2	652	652 1/2	653	653 1/2	654	654 1/2	655	655 1/2	656	656 1/2	657	657 1/2	658	658 1/2	659	659 1/2	660	660 1/2	661	661 1/2	662	662 1/2	663	663 1/2	664	664 1/2	665	665 1/2	666	666 1/2	667	667 1/2	668	668 1/2	669	669 1/2	670	670 1/2	671	671 1/2	672	672 1/2	673	673 1/2	674	674 1/2	675	675 1/2	676	676 1/2	677	677 1/2	678	678 1/2	679	679 1/2	680	680 1/2	681	681 1/2	682	682 1/2	683	683 1/2	684	684 1/2	685	685 1/2	686	686 1/2	687	687 1/2	688	688 1/2	689	689 1/2	690	690 1/2	691	691 1/2	692	692 1/2	693	693 1/2	694	694 1/2	695	695 1/2	696	696 1/2	697	697 1/2	698	698 1/2	699	699 1/2	700	700 1/2	701	701 1/2	702	702 1/2	703	703 1/2	704	704 1/2	705	705 1/2	7
-------------	--------	-----	-------	--------	-------	-----------------------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	-----	---------	---